

**-SUPERIOR SCHOOL DISTRICT #3
REGULAR SCHOOL BOARD MEETING
Elementary Library**

July 13th, 2020

The Meeting of the Board of Trustees was called to order at 6:34 p.m. Board Chair Michelle Parkin, Trustees Stacy Conrow-Ververis, Shane Quick, Jaime Talbot were present; trustee Dan Hazlett was absent. Superintendent Scott Kinney, District Clerk Autumn Schultz, Elementary Principal Logan Labbe and High School Principal Chris Clairmont were also present. The Pledge of Allegiance was conducted by Michelle Parkin.

Audience attendees by Zoom: Stacy Crabb, Byron Quinlan, Dar Jasper, Cathy Reich, Kari Labbe, Beth Keyser, Julia Willhite, Angie Hopwood, Cynthia Randall, Laura Clairmont, Samijo Firestone, Allan Labbe, Ev Schultz, Kyra Palmer and Chandra Plakke.

CONSENT AGENDA

Jaime Talbot motioned to approve the Consent Agenda, Shane Quick seconded the motion, including the June 4, 2020 Regular Board meeting minutes, claims/warrant list dated from 06-03-20 07-10-20 totaling \$181,647.40 payroll warrant list 06-03-20 thru 07-10-20 totaling \$391,356.76 ,all in favor, motion carries 4-0

COMMUNICATIONS/CORRESPONDENCE

REPORTS

BUSINESS MANAGER: Autumn Schultz
None.

JH/HS PRINCIPAL: Chris Clairmont
None

ACTIVITY DIRECTOR REPORT: Byron Quinlan
New Business 7.5

ELEMENTARY PRINCIPAL/TECH COORDINATOR: Logan Labbe
None

TECH REPORT: Logan Labbe
None

SUPERINTENDENT: Scott Kinney
Mr. Kinney will talk under information/discussion

PUBLIC COMMENT:
None

NEW BUSINESS

Superintendent Scott Kinney presented the following recommendations to the board

7.1 Declaration of Unforeseen Emergency

Stacy Conrow-Ververis motioned to open agenda item 7.1, Jaime Talbot seconded the motion; Pursuant to the COVID-19 Outbreak and from guidance from the Governor's Office, the Montana Office of Public Instruction and MT-PEC the board must consider a formal declaration of emergency to replace the declaration made by the Board on April 27, 2020.

"I move that the Superior School District #3 trustees declare an unforeseen emergency within the meaning of that term as set forth in Title 20, Chapter 9, Part 8, to become immediately effective and

to continue through June 30, 2021. This motion is based on COVID-19 risks; in recognition that the Governor's waiver of student instruction time and in recognition that the Governor's April 22, 2020 Directive implicating Executive Orders 2- 2020 and 3-2020 specify that elected school boards and their districts that adopt their own declaration of emergency will continue to receive all state funding, including transportation funding."

Superior School District #3 will offer a blended learning environment for students both on and off-site instruction throughout the remainder of the 2020-21 school year or until the deleterious effects of the COVID-19 outbreak have been mitigated. The last day for students will be Wednesday June 2, 2021. The decision by Administration to continue to offer a blended learning environment has been made with in consultation with the Office of Public Instruction, MTSBA, Mineral County Health Department, both units of the Superior Education Association as well as peers in school leadership from the Western Montana Association of School Superintendents.

Mr. Kinney recommends that the Board declare a State of Unforeseen Emergency as Presented, no discussion, all in favor, **motion carries 4-0.**

7.2 Out of District attendance request

Shane Quick motioned to open agenda item 7.2, Jaime Talbot seconded the motion, Mr. Kinney recommends approving the Out of District request as presented, no further discussion; all in favor, **motion carries 4-0.**

7.3. Hire 2020-21 Certified teaching staff

Stacy Conrow-Ververis motioned to open agenda item 7.3, Shane Quick seconded the motion; Cynthia Randall and Vicki Nytes were interviewed by Mr. Labbe, Mr. Clairmont, Mr. Kinney. Mr. Kinney along with the hiring committee recommends the board hire Cynthia Randall who has a MT teaching certificate in both K-8 elementary education and 5-12 mathematics and Vicki Nytes who possess a MT certification in both 5-12 history and French for the 2020-21 school year, no discussion, all in favor, **motion carries 4-0.**

7.4 Ratify Classified SEA negotiations

Shane Quick motioned to open agenda item 7.4; Stacy Conrow-Ververis seconded the motion. Mr. Kinney recommends the Board ratify the terms agreed on by the SEA Classified bargaining team and the Board negotiating committee for the 2020-21 School Year as presented; 0.50 cent per hour increase, 7.99% insurance increase, and pay increase on the base pay of 0.50 cents for all positions. Language: change language in Section 8.2 in the classified agreement to read January instead of December **"or having the option to receive financial remuneration for the accumulation of 2 vacations days/hours earned from the beginning of the contract school calendar start date until the January pay period"** 9.6- change language from "in-lieu-of" to "Additional Pay", edit out all "Article IV, Dues and Fees language pursuant to Janus v. AFSCME Supreme Court decision stipulating that the District may no longer deduct representation fees as it is no longer constitutional, no discussion, all in favor, **motion carries 4-0.**

7.5 Approve 2020-21 Activities Handbook

Stacy Conrow-Ververis motioned to open agenda item 7.5, Shane Quick seconded the motion; Mr. Kinney recommends the board accept Mr. Quinlan's updated JH/HS handbook for the upcoming 2020-21 school year. This included adding the usage of a new cloud based software program called DragonFly Max to manage handbooks, physicals, forms and coaches' certifications per MHSAA, all in favor, **motion carries 4-0.**

INFORMATIONAL/DISCUSSION

Mr. Kinney went over the Superior School District's COVID-19 Response Plan for reopening the 2020-21 school year.

Dar Jasper questioned whether an "Emergency Operation Re-Opening Teach" has been formed to help with the re-opening process; according to OPI guidance documents it suggests to use this process. Mr. Kinney stated he is open to any and all good ideas.


Stacy Conrow-Ververis asked how we ensure good communication on informing parents of our plan. Mr. Kinney explained that the Robo Call will be our number one option to reach as many people as we can in a timely manner. For those that have stated they have not been receiving our calls, we need to inform them that they need to contact the school and provide their updated information. We don't know when calls are not received if they do not communicate these issues to us.

Shane Quick asked if this is just our plan or if we collaborated with other schools as well to come up with what we have. Mr. Kinney stated that he has weekly WMASS meetings where he and superintendents from around the state have been sharing their plans with each other.

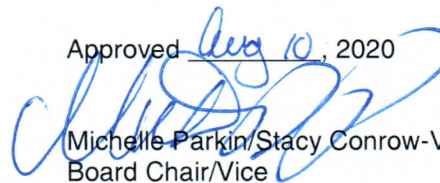
ADJOURNMENT

Stacy Conrow-Ververis motioned to adjourn; Shane Quick seconded the motion, all in favor, **motion carries 4-0**. The meeting was adjourned at 7:18 p.m.

Respectfully submitted,


Autumn Schultz
District Business Mgr/Clerk

Approved Aug 10, 2020


Michelle Parkin/Stacy Conrow-Ververis
Board Chair/Vice