

**SUPERIOR SCHOOL DISTRICT #3  
REGULAR SCHOOL BOARD MEETING  
Elementary Gym/ZOOM**

**May 10, 2021**

The Meeting of the Board of Trustees was called to order at 6:30p.m. Board Chair Michelle Parkin, Trustees Stacy Conrow-Ververis and Jaime Talbot were present, Shane Quick and Dan Hazlett were absent. Superintendent Scott Kinney, High School Principal Chris Clairmont Elementary Principal Logan Labbe and District Clerk Autumn Schultz were present. The Pledge of Allegiance was conducted by Michelle Parkin.

Audience attendees: Angie Hopwood, Michelle Farnsworth, Hugh Hopwood, Jessica Nagy, Christy Doyle, Stacy Crabb, Chelsea Nygaard, Jason McLees, Cathy Reich, Kyra Palmer, Debbie Hanson, Jake McElroy, Mr. & Mrs. Jacovelli, Kari Labbe, Julie Brevig, Butch Brevig, Ev Schultz, Natalie Conrad, Bridgett Kovalsky, Gina Pereira, Mary Furlong, Roni Haskins, Kristi Calloway, Amanda Hanson, Tim Buchanan, Jeff Schultz, Teal Post, Lance Jasper, Jill Betts and Mary Yarnall.  
Zoom attendees: Kate DiGiando, Toni Labbe, Kami Milender, Lisa Cooper, Cary Chamberlain, Lisa Cooper and Barb Jasper.

**CONSENT AGENDA**

Stacy Conrow-Ververis motioned to approve the Consent Agenda, Jaime Talbot seconded the motion, including the April 12<sup>th</sup>, 2021 Regular Board meeting minutes, claims warrant list dated from 04-09-21 thru 05-05-21 totaling \$143,360.87 payroll warrant list dated 04-09-21 thru 05-05-21 totaling \$396,278.68, all in favor, motion carries 5-0

**COMMUNICATIONS/CORRESPONDENCE**

The Board received a letter from Michael Jacovelli which will be put on the agenda for the June meeting.

**REPORTS**

**BUSINESS MANAGER:** Autumn Schultz

Mrs. Schultz reported to the Board that it was brought to our attention that the Trustee list on our website was incorrect and that it has now been updated.

Superior High School Graduation Plan-May 30, 2021

Attendees are being asked to abide by the following conditions in order to maintain appropriate social distancing and keep all attendees safe:

**Pre-Graduation:**

1. Graduates will receive 20 wristbands to distribute to their attendees to access the football field and sit in reserved seating areas, reserved by graduate's name. Those in the reserved seating will have to stay in the areas as placed for the ceremony.
2. Staff in attendance will be required to park in the Elementary parking lot and use the path around the South end of the elementary access the bleachers and on the hill adjacent to the bleachers.
3. Graduates will sit in bleachers and assigned 6-foot spacing to allow them to remove masks. Guests are *highly encouraged* to wear facemasks and disposable facemasks will be available for guests who do not bring their own.
4. Attendees will start seating at 1:30 pm. They will enter through the South gate while maintaining social distancing along the track while waiting to be seated (marks will be provided for groups). Those attendees who have wristbands will have assigned seating areas on the football field. Overflow attendees will be allowed to sit on the hill on the east side of the bleachers and are encouraged to sit in household/graduate groups, appropriately spaced from other groups.
5. Graduates will stage in the High School Commons at 1:30 pm in preparation for graduation. Only supervising staff and graduates are allowed in this area.

**During Graduation**

1. Diplomas will be placed on a table on the stage. As graduates are announced, they will walk to the table, take possession of their diploma by removing it from the table, and pause at the front of the stage allowing for pictures.
2. Michelle Parkin will lead the turning of the mortarboard tassels. Following diploma retrieval by the final graduate and return to their seat, Michelle will instruct the graduates in moving their tassels.
3. Flowers for graduate families will have been placed under the appropriate graduates' seats for the flower ceremony.

**Post Graduation**

1. Graduates will be dismissed upon the recessional to the North gate to prepare for the Parade of Graduates.

**JH/HS PRINCIPAL:** Chris

Clairmont

Mr. Clairmont presented the Board with the following:

- Current Enrollment: JH-57/HS-94
- Online Learners: (7/151).
- Spring break came at a great time; it helped calm the close contacts and quarantines and allowed those on quarantine to return to school.
- Mr. Clairmont presented the graduation plan is as follows:

Upcoming Events: On May



18<sup>th</sup> the 6<sup>th</sup> grade will be attending a Junior High orientation from 2:30-4:30pm, the senior class will be going to Idaho on May 12<sup>th</sup> for their annual Senior trip, May 25<sup>th</sup> is the Junior/Senior barbecue, Sports awards will be at 6:30pm on May 26<sup>th</sup> and finally, 8<sup>th</sup> grade graduation will be Tuesday, June 1<sup>st</sup>.

**ACTIVITY DIRECTOR REPORT:** Jessica Nagy

Mr. Clairmont presented the following for Jess, to the Board:

- Spring Sports started on March 15<sup>th</sup>. All three are off to a great start! Golf has 13 participants, Tennis 12 and Track 29.
- Jess has been working with Universal Athletics to get quotes for all new uniforms. After talking with Autumn, we will be able to purchase these with \$25,000 that was budgeted for uniforms this year as well as year-end money.
- Jess is also working with Universal Athletics to design a new logo. With the ideas that have been sent to us, Mr. Quinlivan took those along with a picture of a real bobcat to design options for the new mascot which will be voted on by staff later this month.
- Alberton is having their school board meeting tonight (April 12, 2021) to decide if they will join Superior as a Bobcat or remain in Alberton sports for the upcoming school year.

**ELEMENTARY PRINCIPAL/ TECH COORDINATOR:** Logan Labbe

Mr. Labbe presented the Board with the following:

- Current Enrollment: 181
- The elementary is working hard on finishing strong and focusing on positive relationships.
- We are looking at Missoula Writing Collaborate for the 2021-22 school year which teaches literary competence, critical thinking, cultural awareness and artistic joy through creative writing.

Upcoming Events: Superior Outdoor School is scheduled for May 24<sup>th</sup>-28<sup>th</sup> with lots of field trips in the works for the other grades. Planning for next year is also underway.

**Tech Coordinator Report:**

Mr. Labbe informed the Board that we are currently looking into a new security system which will be powered by Univision. We are also looking at a new website portal called Apptegy. Not only is it a website it ties, it is also a great communication system for parents which will be a great way to increase our communication. Mr. Labbe has also requested quotes for new projectors and replacement computers for staff.

**SUPERINTENDENT:** Scott Kinney

Mr. Kinney informed the Board that the Mineral County Resource Counsel has received a grant in assisting with the housing development in Mineral County.

Elizabeth Kaleva was also present and went over parts of the letter received by Michael Jacovelli stating that any public record that is being sought/questioned can be found in the Clerk's office.

**PUBLIC COMMENT:**

The following concerns were stated by the public:

- Email by Michael Jacovelli to be added to the June Board meeting. Jill mentioned that the Board needs published emails to bypass Mr. Kinney. Policy 1402 does not require the Board to have emails and Mr. Kinney is not willing to post personal emails, he will create school ones for the Board to have access to. Ms. Kaleva referred the community to Policy #1420 for School Board Meeting Procedures.
- Roni had concerns with graduation being outside, it is said the Senior class does not want it outside and does not see the issue when two weeks ago, there was a funeral service in the HS gym with 400+ people. They want to have a slideshow and with it being outside, aren't able to do so.



- Various parents questioned why we still have a mask mandate.
- Roni Haskins mentioned prom: it was brought up that a school staff member called the extension office requesting them not to rent out the 4-H building for prom. They explained they did not have prom in the school this year because of the mask mandate, requesting again, for it to be lifted. Also, why were the students told that they were not allowed to have their prom pictures in the school yearbook? Trustee Michelle Parkin said that was taken care of along with having prom.
- Why are some activities that are not school related allowed to be posted in the school and not others?
- Roni Haskins questioned if it is ok for transgender to use either bathroom (family OR girls/boys). She stated that it is a bad situation because, should a boy and girl be in the bathroom at the same time, it could turn into a he said she said situation. Buffy Kelly said she just wants the kids to be safe and asked that a locked door be re-evaluated. Ms. Kaleva, responding to Roni's statement stating yes, it is ok for a transgender to use any bathroom any restroom. Also, should schools have transgender students, schools need to provide counseling services to these students as well as plans for these students. Trustee Dan Hazlett wants to revisit the bathroom policy and is willing to give out his number to anyone who would like to discuss this with him.
- Amanda Hansen explained to the audience that the Board works for them and that they need to speak up, Ms. Kaleva said that actually, the Board members are elected officials, the people voted them in to make the decisions that the schools face.
- With COVID putting a stop to a lot of things last year, Todd VanderPloeg asked that the Board consider letting the 7<sup>th</sup> grade class go to at least one day of Outdoor School.
- Tim Buchanan asked if the Elementary school has a family bathroom as well, Mr. Kinney informed him that we do have a locking bathroom in the staff workroom. Mr. Buchanan also stated that lots of good is happening in the school, just asking the Board and Mr. Kinney to clarify more and stand together as a community. His sons feel awkward using the restrooms now, whereas communication could have helped with this.
- Jason McLees just wanted to Board to know that he appreciates them and the work they do. He was on the Board for 10 years, 6 of those being the Board Chair, and knows firsthand how it feels. He also said he would like to see a new culture in the school start after COVID.

## **NEW BUSINESS**

Superintendent Scott Kinney presented the following recommendations to the board

### **7.1 Ratify Election by Acclamation**

It is necessary for the Board to formally accept and ratify the 2021 Trustees' election by acclamation. Ms. Talbot was the only candidate who submitted a declaration of intent for her seat expiring in May and as such, is elected to a three year-term expiring May of 2024 by acclamation. Stacy Conrow-Ververis motioned to ratify the trustee election results as presented; Dan Hazlett seconded the motion, all in favor, **motion carries 5-0**

### **8.1 Dissolve old Board and reorganize new Board**

Michelle Parkin motioned to dissolve the old board and reorganize the new board by electing its leadership for the remainder of the 2021 school year and upcoming 2021-2022 year. Jaime Talbot seconded the motion. All in favor, motion carries 5-0.

Mr. Kinney calls for nominations for Board Chair, Stacy Conrow-Ververis motioned to appoint Michelle Parkin as Board Chair, and Dan Hazlett seconded the motion, all in favor, **motion carries 5-0**

Mr. Kinney calls for nomination for Vice Chair, Jaime Talbot motioned to appoint Stacy Conrow-Ververis as Vice Chair, and Dan Hazlett seconded the motion, all in favor, **motion carries 5-0**

### 9.1 Appoint Clerk/Business Manager for 2021-22 school year.

Jaime Talbot motioned to open agenda item 9.1, Shane Quick seconded the motion. Mr. Kinney is making a recommendation to the Board to continue to appoint Autumn Schultz as the District Clerk/Business Manager for the 2021-2022 school year, all in favor, **motion carries 5-0**

### 9.2 Hire 2021-22 Certified teaching staff.

Stacy Conrow-Ververis motioned to open agenda item 9.2, Jaime Talbot seconded the motion. Mr. Kinney recommends the board to rehire the certified staff as presented for the 2021-2022 school year. All in favor, **motion carries 5-0**

2021-2022 Certified Teacher Renewals

Name	Current Area
Bishop, Colin	7-12 Social Science
Clairmont, Laura	Elementary SPED
Conrad, Natalie	Elementary Teacher
Cooper, Margaret E.	Elementary Teacher
Crabb, Charles	JH/HS HPE Teacher
Crabb, Stacy	Elementary Teacher
Firestone, Samijo	Elementary Teacher
Forsythe, Sara	K-12 Art Teacher
Foust, Jessica	Elementary Teacher
Hanson, Debora	Elementary Teacher
Hopwood, Angie	Elementary Teacher
Keyser, Beth	7-12 Language Arts
Kovalsky, Bridgett	7-12 SPED
Kuhl, Seth	Elementary Teacher
Labbe, Antoinette	Gear UP Liason
Labbe, Kari	Elementary Teacher
McElroy, Jacob	JH Science/Elementary PE
Merrill, Deborah	7-12 Band/Choir
Nagy, Jessica	7-12 Technology
Nygaard, Chelsea	Elementary Teacher
Nytes, Victoria	JH/HS French
Palmer, Kyra	Elementary Teacher
Quinlan, James Byron	Counselor
Quinlivan, Christopher	5-12 Science
Randall, Cynthia	7-12 Math
Schultz, Jeffrey	Vo-Ed Shop/ 5-12 History
Willhite, Julia	Elementary Teacher



### 9.3 Hire 2021-22 Classified Staff

Dan Hazlett motioned to open agenda item 9.3, Shane Quick seconded the motion. Mr. Kinney recommends the board to rehire the classified staff as presented for the 2021-2022 school year. All in favor, **motion carries 5-0**

Name	Current Area
Bauer, Dawn	Elementary Secretary
Creps, Kevin	High School Custodian
DiGiando, Kate	Paraprofessional
Hickel, Bobbie	Elementary Custodian
Hopwood Jr, Hugh	Maintenance
Metcalfe, Thomas	Transportation/Maintenance
Miller, Saymany	Assistant Cook
Mueller, John	Paraprofessional
Palmer, Debra	Paraprofessional
Phillips, Roni	Paraprofessional
Reich, Cathy	Paraprofessional
Roth, Janel	Paraprofessional
Schultz, Evelyn	High School Secretary
Speer, Trista	Paraprofessional
Wheeler, Yvonne	Paraprofessional

### 9.4 Hire 2021-22 Activities coaching staff.

Shane Quick motioned to open agenda item 9.4, Jaime Talbot seconded the motion. Jessica Nagy presented the 2021-2022 activities coaching staff list to the Board, Mr. Kinney recommended the Board accept the activities coaching hiring recommendations as presented for the 2021-22 Fall sports season and HS Assistant Tennis Coach for the current season, all in favor, **motion carries 5-0**.

Cary Chamberlain	HS Assistant Tennis Coach
Head HS Football:	Jeff Schultz
Asst. HS Football:	Charlie Crabb
Asst. HS Football:	Jake McElroy
Head JH Football:	Byron Quinlan
Asst. JH Football:	
Head HS Volleyball:	Kyra Palmer
Asst. HS Volleyball:	Cary Chamberlain
Head JH Volleyball:	Jessica Foust
Asst. JH Volleyball:	Julia Willhite
Head Boys Basketball:	Erik Johnson
Asst. Boys Basketball:	Jake McElroy

Head JH Boys Basketball:	Byron Quinlan
Asst JH Boys Basketball:	
Head HS Girls Basketball:	Jeff Schultz
Asst. HS Girls Basketball:	Jessica Nagy
Head JH Girls Basketball:	Samijo Firestone
Asst. JH Girls Basketball:	Jessica Foust
Head HS Wrestling:	Charlie Crabb
Asst. HS Wrestling:	Logan Labbe
Head JH Wrestling:	Charlie Crabb

#### **9.5 Hire 2021-22 7-12 English Language Arts Instructor**

Stacy Conrow-Ververis motioned to open agenda item 9.5, Jaime Talbot seconded the motion. Mr. Kinney recommends the Board accept the recommendation to Hire Ms. Alexis Smith to serve as 7-12 English Language Arts and Spanish Instructor for the 2021-22 as presented, all in favor, **motion carries 5-0.**

#### **9.6 Hire 2021-22 7-12 Science Instructor**

Shane Quick motioned to open agenda item 9.6, Jaime Talbot seconded the motion. Mr. Kinney recommends the Board accept the recommendation of the hiring committee to hire Mr. Jared Forsythe to serve as 7-12 Science Instructor for the 2021-22 school year, all in favor, **motion carries 5-0.**

#### **9.7 Hire 2021-22 K-12 Librarian**

Jaime Talbot motioned to open agenda item 9.7, Stacy Conrow-Ververis seconded the motion. Mr. Kinney recommends the Board hire Mr. Ethan Durovey, who is a certified English teacher, as K-12 Librarian for the 2021-22 school year. This will require Mr. Durovey to obtain a K-12 library science endorsement and we will seek alternative licensure from OPI, all in favor, **motion carries 5-0.**

#### **9.8 Review 2021-22 Master Calendar**

Jaime Talbot motioned to open agenda item 9.8, Stacy Conrow-Ververis seconded the motion. Mr. Kinney recommends the Board review the 2021-2022 school calendar as presented and provide any input. Mr. Clarimont has asked for input from the staff as well as, a final draft of this calendar will be approved by the Board in June, all in favor, **motion carries 5-0.**

#### **9.9 Approve submittal of annual MHSA activities/cooperative for the 2021-22 school year.**

Jaime Talbot motioned to open agenda item 9.9, Dan Hazlett seconded the motion. Mr. Kinney recommends the Board ratify and agree to submit the annual MHSA activities participation application and cooperative agreement for boys 'and girls' basketball for the 2020-22 school year, all in favor, **motion carries 5-0.**

#### **9.10 First reading of new MTSBA Board Policies 1310, 2050, 2050, 2100, 2221, 2410P & 3110.**

Jaime Talbot motioned to open agenda item 9.10, Shane Quick seconded the motion. Mr. Kinney is recommends the Board amend SSD3 policies as presented, all in favor, **motion carries 5-0.**

#### **9.11 Approve Out-of-District student requests.**

Jaime Talbot motioned to open agenda item 9.11, Stacy Conrow-Ververis seconded the motion. Mr. Kinney recommends approving the Out of District student requests as presented, all in favor, **motion carries 5-0.**

#### **9.12 Approve Mineral County Election Administrator to conduct all school elections for FY22.**

Jaime Talbot motioned to open agenda item 9.12, Stacy Conrow-Ververis seconded the motion. Mr. Kinney requested the Board approve the Mineral County Clerk and Recorder, Kelann McLees, to conduct all school elections for the 2021-22 school year, all in favor, **motion carries 5-0.**

#### **9.13 Hire Lisa Petrescu, CPA to prepare basic financial statements for 2020-21 audit.**

Shane Quick motioned to open agenda item 9.13, Stacy Conrow-Ververis seconded the motion, Mr. Kinney recommends the Board re-hire Lisa Petrescu to prepare the basic financial statements necessary to perform the District's 2020-21 audit, all in favor, **motion carries 5-0.**

#### **9.14 Approve overnight trip Science Club at Glacier National Park.**

Jaime Talbot motioned to open agenda item 9.14, Stacy Conrow-Ververis seconded the motion. Mr. Kinney recommends approving the Science Club to travel to Yellowstone National Park the last 2 days of school which has been pushed back due to scheduling conflicts, all in favor, **motion carries 5-0.**



## **INFORMATIONAL/DISCUSSION**

### **Questions regarding current COVID protocols/activities and restroom use in place in SSD3**

Jill Betts started the discussion explaining that she was not asking the Board to lift the COVID protocols, she is asking them to be re-visited. The subjects that she brought up were:

JH/HS students not being able to leave campus at lunchtime.

Elementary students not being able to play with each other, she explained they are missing out on a lot by keeping them in their pods.

Family bathroom; the locks on the door are a huge concern as she feels this is unsafe and parents were not notified. She would have liked to have been given the opportunity to talk to her children about the subject instead of being blindsided. Communication is a huge concern with issues such as this; she also explained she asked two Board members why this was not communicated and they could not give her an answer.

The location of the family bathrooms aren't in a good spot, no one is able to monitor them.

Mr. Kinney responded to Ms. Betts concerns saying the family bathrooms are an ongoing conversation. He will do a better job at communicating in the future. He also stated that the school is looking at real-time monitors for the secretary and principal offices to have a better eye on that area of the building. Mr. Clarimont explained that we are tip-toeing a fine line and wasn't sure what to do other than error on the side of caution. Ms. Kaleva also responded saying that the school has an obligation to provide a separate bathroom for transgenders whether it is single stall bathrooms or something else.

Ms. Betts in closing just asked the Board, if the school is going to implement something new, please just let the parents know.

## **ADJOURNMENT**

Stacy Conrow-Ververis motioned to adjourn Jaime Talbot seconded the motion, all in favor, **motion carries 5-0**. The meeting was adjourned at 8:41 p.m.

Respectfully submitted,



Autumn Schultz  
District Business Mgr/Clerk

Approved June 22, 2021



Michelle Parkin/Stacy Conrow-Ververis  
Board Chair/Vice

