

Negotiations/Handbook Committee Meeting

January 6, 2022

3:30 PM

Janet Matthes, Rich Jaynes, Teresa Gander, Doug Olsen, Sandy Malliet

1. The committee reviewed comparables regarding regional support staff pay, teacher pay. We discussed and reviewed the amounts that would be required to provide a 4% compensation increase to each work group. The committee asked that administration work with the teachers union to model a couple ways to distribute the 4% to address some noted discrepancies in the comparables for our teachers with the most experience.
2. The committee reviewed the structure and costs of health plans in the CESA 3 region. Some discussion ensued on the different structures which include charging employees premium costs, and comparing deductibles or out of pocket costs for an accurate comparison of the employee's share of health care costs.
3. Discussion on which positions are funded through federal stimulus money and for how long this may be intended. Elementary Interventionist, all day 4K, MS/HS At Risk, and half time guidance are all positions associated with the ESSER funding.
4. Further discussion on the competitiveness of the current employment market.

Meeting adjourned at 5:00 pm