

**SUPERIOR SCHOOL DISTRICT #3  
REGULAR SCHOOL BOARD MEETING  
Zoom Meeting  
October 12, 2020**

The Meeting of the Board of Trustees was called to order at 6:35p.m. Trustees Stacy Conrow-Ververis, Jaime Talbot, Dan Hazlett and Shane Quick were present. Board Chair Michele Parkin was absent. Superintendent Scott Kinney, Elementary Principal Logan Labbe JH/High School Principal Chris Clairmont and District Clerk Autumn Schultz were present. The Pledge of Allegiance was conducted Stacy Conrow-Ververis.

Audience attendees: Kate DiGiando, Jess Foust, Laura Clairmont and "Ranch".

**CONSENT AGENDA**

Shane Quick motioned to approve the Consent Agenda, Dan Hazlett seconded the motion, including the September 14th, 2020 Regular Board meeting minutes, claims/warrant list dated from 09/15/20 thru 10/09/20 totaling \$243,757.66 payroll warrant list from 09/15/20 thru 10/09/20 totaling \$249,555.03, all in favor, **motion carries 4-0**

**COMMUNICATIONS/CORRESPONDENCE**

None

**REPORTS**

**BUSINESS MANAGER:** Autumn Schultz

None

**JH/HS PRINCIPAL:** Chris Clairmont

- Current Enrollment: JH-55/HS-105
- 14% of students have opted out of in-person classes
- Online learning still experiencing challenges, especially in project based classes such as Art, PE, and Industrial Arts. However, the teachers are doing an amazing job with what they have to work with and are supplying kids with what they need to be able to be successful.
- Ms. Merrill has been doing a great job at recording JH/HS choir and posting on the school Facebook page for all to see.
- Fall testing season is wrapping up, Mr. Quinlan has been doing a great job at getting all kids tested who need to be tested.
- National GEAR UP week and College application week were a hit- great job to Mrs. Labbe for organizing the Door Wars. Also, a thanks to Mr. Quinlan for helping all of our seniors to apply to at least one in-state college.

Upcoming events: The gym floor is schedule to be resurfaced and additional painting complete starting October 13<sup>th</sup> with an anticipated end date being October 22<sup>nd</sup>. Financial Aid night will be on October 28<sup>th</sup> this year.

**ACTIVITY DIRECTOR REPORT:** Jessica Nagy

- Although many games around the state have been cancelled because of COVID, we are very lucky we are not one of them.
- JH Fall sports are wrapping up this week and JH Boys basketball will start on Monday, October 19<sup>th</sup>.
- These are the last two weeks of regular season HS sports, FB playoffs are scheduled to play as normal whereas District VB will look very different this year with higher seeded teams hosting the game being played up until the consolation and championship games, which will be at a neutral site. Extra time will be spent in between games to sanitize the gym as well as having people leave that are not involved in the next game.
- Currently Volleyball is sitting in 3<sup>rd</sup> place which would mean we host the first round of tournaments on October 27<sup>th</sup>. Football is also sitting at 3<sup>rd</sup> place and will travel for their first round playoff game.
- MHSA will be having their board meeting on October 13, 2020 to discuss winter sports.
- Cameras are not yet up and running to be able to watch these games from home, but they are being worked on.

**ELEMENTARY PRINCIPAL/ TECH COORDINATOR:** Logan Labbe

None- Lost service while driving

**SUPERINTENDENT:** Scott Kinney

None

**PUBLIC COMMENT:**

None

## NEW BUSINESS

Superintendent Scott Kinney presented the following recommendations to the board:

### **7.1. Approve Administrative negotiations for the 2020-21 school year**

Dan Hazlett motioned to open agenda item 7.1, Jaime Talbot seconded the motion; Mr. Kinney recommends the board approve the following proposal for the administrative staff negotiations:

- Logan Labbe- Elementary Principal, catch up pay to match Chris Clairmont of \$4,182.00
- Allan Labbe- Transportation Director, to be put on a \$12,000 yearly salary which would be an average increase of \$2000 from what he currently makes.
- Autumn Schultz- District Business Mgr/Clerk, to be given a district covered Family HDHP which would result in an increase of \$199.58/month for the 2020-21 school year.
- All administrative staff to receive a 2.5% increase for salaries and health insurance adjustments for 2020-21 school year. All in favor, **motion carries 4-0.**

### **7.2. Approve Out of District Student Request**

Jamie Talbot motioned to open agenda item 7.2, Shane Quick seconded the motion; Mr. Kinney recommends the board approve the Out of District enrollment requests as presented. All in favor, **motion carries 4-0.**

### **7.3. Hire external auditor to review 2018-19 audit pursuant to the 2019-001 audit finding**

Jaime Talbot motioned to open agenda item 7.3, Shane Quick seconded the motion; Mr. Kinney recommends the board approve the hiring of Lisa Petrescu to prepare the basic financial statements for the District which are comprised of Government-wide Statement and Governmental Statements for the 2019-20 fiscal year for the reason of receiving notice in successive audits suggesting increased internal control regarding financial reporting, all in favor, **motion carries 4-0.**

### **7.4 Approve hire of RTI Paraprofessional 50/50 @ Elementary/JH-HS**

Jaime Talbot motioned to open agenda item 7.4, Shane Quick seconded the motion; Mr. Kinney recommends the board approve the hiring committee's decision which consisted of Mr. Kinney, Mr. Labbe and Mr. Clairmont, to hire Trista Speer for the RTI Paraprofessional position. All in favor, **motion carries 4-0.**

## INFORMATIONAL/DISCUSSION

8.2 Scott will be attending MFPE State Conference and MCEL this Thursday and Friday online.

8.2 Mineral & Sanders Counties as well as Lake County CDC workforce housing development. The county is interested in the old Jr. High lot for the fair, we are looking to trade them that for some other county property. It was mentioned by Roman Zylawly the 4 acres next to the hospital may be available but Stacy Conrow-Ververis informed the Board that, that was deeded to the hospital already. Grants and low-interest loans are being looked at to

Per Scott we were just informed Dawn Bauer has been awarded as the National Farm to School Champion.

## ADJOURNMENT

Shane Quick motioned to adjourn Dan Hazlett seconded the motion, all in favor, **motion carries 4-0.** The meeting was adjourned at 7:12p.m.

Respectfully submitted,



Autumn Schultz  
District Business Mgr/Clerk

Approved Nov 9, 2020



Michelle Parkin/Stacy Conrow-Ververis  
Board Chair/Vice