

**SUPERIOR SCHOOL DISTRICT #3
REGULAR SCHOOL BOARD MEETING
Elementary Library**

August 5th, 2019

The Meeting of the Board of Trustees was called to order at 6:30p.m. Board Chair Michelle Parkin, Trustees Stacy Conrow-Ververis, Jaime Talbot and Dan Hazlett were present, Shane Quick was absent. Superintendent Scott Kinney, District Clerk Autumn Schultz, Elementary Principal Logan Labbe and High School Principal Chris Clairmont were present. The Pledge of Allegiance was conducted by Michelle Parkin.

Audience attendees: Ev Schultz, Peg Wheeler, Dan McGee and Jaime Toivonen

CONSENT AGENDA

Stacy Conrow Ververis motioned to approve the Consent Agenda, Jaime Talbot seconded the motion, including the June 11th, 2018 Regular Board meeting minutes, claims/warrant list dated from 6-14-19 thru 8-01-19 totaling \$283,642.78 payroll warrant list dated 06-14-19 thru 08-01-19 totaling \$187,484.20, all in favor, motion carries 4-0

COMMUNICATIONS/CORRESPONDENCE

None

REPORTS

BUSINESS MANAGER: Autumn Schultz

Autumn and Kami attended a New Clerk/ Superintendent & Clerk discussion in Helena on July 30th which was put on by MASBO and SAM.

JH/HS PRINCIPAL: Chris Clairmont

None

ACTIVITY DIRECTOR REPORT: Chris Clairmont

None

ELEMENTARY PRINCIPAL/ TECH COORDINATOR: Logan Labbe

None

SUPERINTENDENT: Scott Kinney

Report will be given during information/discussion

PUBLIC COMMENT:

None

NEW BUSINESS

Superintendent Scott Kinney presented the following recommendations to the board

6.1 Approve SEA Negotiations

Jaime Talbot motioned to open agenda item 6.1, Stacy Conrow-Ververis seconded the motion; Mr. Kinney recommends the Board ratify the terms agreed on by the SEA Classified bargaining team and the Board negotiating committee for the 2019-20 School Year; 0.35 cent per hour increase and add language into the Classified Agreement: Section 8.2. "or having the option to receive financial remuneration for the accumulation of 2 vacations days/hours earned from the beginning of the contract school calendar start date until the December pay period". All in favor, **motion carries 4-0.**

6.2 Approve the 1st reading of policy changes presented by the MTSBA

Stacy Conrow Ververis motioned to open agenda item 6.2, Dan Hazlett seconded the motion; Mr. Kinney recommends approving the 1st reading of the policies presented by the MTSBA, all in favor, **motion carries 4-0.**

6.3 Approve work order for high school gymnasium flooring project

Jaime Talbot motioned to open agenda item 6.3, Stacy Conrow-Ververis seconded the motion; Mr. Kinney recommends approving Mr. Dan McGee's proposal of a new state-of-the-art gymnasium floor to increase safety and performance. The total project cost will not exceed \$156,589.45 which includes floor demolition, all in favor, **motion carries 4-0.**

6.4 Approve Hire for JH/HS Activities Director

Stacy Conrow Ververis motioned to open agenda item 6.4, Jaime Talbot seconded the motion; Mr. Kinney recommends approving the hiring committee's recommendation to hire Mr. Byron Quinlan to the position of JH/HS Activities' Director.. Byron was the lone applicant however, based on his background in activities and athletics as well as his rapport with staff, students and the community it is believed he will serve the District very well, all in favor, **motion carries 4-0.**

6.5 Approve the 1st reading of policy changes presented by the MTSBA

Stacy Conrow Ververis motioned to open agenda item 6.5, Dan Hazlett seconded the motion; Mr. Kinney recommends the Board approve the creation of a HR/Personnel Services Specialist for Superior School District #3 as presented; after much discussion with attorneys Tony Koenig from MTSBA ND Megan Morris from Kaleva Law, a job description to answer the Districts' need to enhance how we process confidential personnel files with recent changes required by MT DOJ and assisting in the Districts' collective bargaining process with labor relation has been created. This will result in the current Assistant Clerk position becoming inactive although it will remain under the Union should the Board have future need for the position. The HR/Personnel Service Specialist will be salary based on \$14.00/hr plus District health benefits pro-rata, all in favor, **motion carries 4-0.**

6.6 Administrative Negotiations Committee

Jaime Talbot motioned to open agenda item 6.6, Stacy Conrow-Ververis seconded the motion; Mr. Kinney recommends forming an administrative negotiations committee; Michelle Parkin and Stacy Conrow-Ververis volunteered, all in favor, **motion carries 4-0.**

6.7. Open bids and award surplus auction items to successful bidders

Jaime Talbot motioned to open agenda item 6.7, Stacy Conrow-Ververis seconded the motion; Mr. Kinney recommends the board offer the items in the surplus auction to the highest bidder as presented:

Charlie Crabb: Welder \$100

Chris Clairmont: Welder \$100

Ev Schultz: Black Weight Room Mats: \$24.00

Jason Mclees: Black Weight Room Mats: \$20.00

Brandy Ehlert: 8 Little Blue Chairs: \$45.00

Ev Schultz: 12 Cinder Blocks \$18.00

Ev Schultz: 4 Student Desks: \$20.00

Karlene Zummi: Tall White Bookshelf: \$10.00

all in favor, **motion carries 4-0.**

6.8 Approve Appointment to MAEC Joint Advisory Board

Stacy Conrow Ververis motioned to open agenda item 6.8, Jaime Talbot seconded the motion; Mr. Kinney recommends that the Board appoint himself (Mr. Kinney) to represent Superior Schools on the Missoula Area Educational Cooperative Joint Advisory Board as presented, all in favor, **motion carries 4-0.**

INFORMATIONAL/DISCUSSION

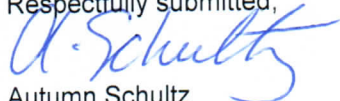
- 7.1 Scott Kinney informed the Board of the trainings that took place in July. Autumn Schultz and Kami Milender attended a "New Clerk" Training in Helena July 29th, Mr. Kinney attended a forum hosted by MSU-Bozeman Dean of Architecture Dr. Ralph Johnson on prototype housing on July 30th and Mr. Kinney and Mrs. Schultz attended an OPI forum on changes to E-Grants on August 1st and on the same morning Mr. Kinney attended a meeting at the UofM as an advisor to provide insight to the student teaching program.

- 7.2 Fair wrap up- Plan ahead for next year and have the Fair Board establish additional insurance.
- 7.3 Mr. Kinney reminded the Board of the Trustees' Budget meeting on August 19 @ 6:30pm

ADJOURNMENT

Stacy Conrow-Ververis motioned to adjourn; Jaime Talbot seconded the motion, all in favor, **motion carries 4-0**. The meeting was adjourned at 7:28p.m.

Respectfully submitted,



Autumn Schultz
District Business Mgr/Clerk

Approved 9/9, 2019



Michelle Parkin/Stacy Conrow-Ververis
Board Chair/Vice