

**-SUPERIOR SCHOOL DISTRICT #3
REGULAR SCHOOL BOARD MEETING
Elementary Library**

June 4th, 2020

The Meeting of the Board of Trustees was called to order at 5:39 p.m. Board Chair Michelle Parkin, Trustees Stacy Conrow-Ververis, Shane Quick, Jaime Talbot & Dan Hazlett was present. Superintendent Scott Kinney, District Clerk Autumn Schultz, Elementary Principal Logan Labbe and High School Principal Chris Clairmont were also present. The Pledge of Allegiance was conducted by Michelle Parkin.

Audience attendees: Samijo Firestone, Kyra Palmer, Stacy Crabb, Kari Labbe, Jake McElroy, Cathy Reich and Byron Quinlan.

CONSENT AGENDA

Shane Quick motioned to approve the Consent Agenda, Dan Hazlett seconded the motion, including the May 20th, 2019 Regular Board meeting minutes, claims/warrant list dated from 04-30-20 thru 06-02-20 totaling \$129,896.76 payroll warrant list 04-30-20 thru 6-02-20 totaling \$391,356.76 ,all in favor, motion carries 5-0

COMMUNICATIONS/CORRESPONDENCE

REPORTS

BUSINESS MANAGER: Autumn Schultz

Mrs. Schultz reported to the board that the District Office is in the process of completing year end payroll and claims.

JH/HS PRINCIPAL: Chris Clairmont

Mr. Clairmont reported to the board that students have been filtering through the school for the past couple of weeks to wrap projects up for school. Gear Up met for to discuss the Bridge program earlier in the week which is a pilot program that would possibly be taking the place of Acellus. This is a three week program that would run from the end of July into August. Graduation was a success and everyone had a good end to the school year.

ACTIVITY DIRECTOR REPORT: Byron Quinlan

Mr. Quinlan presented to the board the summer facility use plan for summer activities for the weeks of June 8th – June 19th, this plan will be re-evaluated every two weeks.

ELEMENTARY PRINCIPAL/ TECH COORDINATOR: Logan Labbe

Mr. Labbe reported to the board the meal numbers from March 16th-June 3rd. There were a total of 11,624 meals made during this time with 3,172 being delivered to children that were not able to come to the school to pick them up. The pantry also distributed 10,000 lbs of food and hygiene items during this time.

TECH REPORT: Logan Labbe

Mr. Labbe received options for new chromebooks for the 7-12 grades. A decision will be made next week. He will also be working into the summer to prepare old computers for buy back.

SUPERINTENDENT: Scott Kinney

Mr. Kinney will talk under information/discussion

PUBLIC COMMENT:

None

NEW BUSINESS

Superintendent Scott Kinney presented the following recommendations to the board

7.1 Hire .5 FTE 7-12 Music teacher

Stacy Conrow-Ververis motioned to open agenda item 7.1, Shane Quick seconded the motion; Debbie Merrill, from Superior was interviewed by Mr. Labbe, Mr. Clairmon and Mr. Kinney and it is recommend that we hire Debbie Merrill as our new 7-12 Music teacher for the 2020-21 school year, no discussion, all in favor, **motion carries 5-0.**

7.2 Hire .5 FTE K-6 music and .5 FTE elementary teacher

Dan Hazlett motioned to open agenda item 7.2, Stacy Conrow-Ververis seconded the motion; Natalie Conrad from Rexburg , ID was interviewed. Mr. Kinney along with the hiring committee recommends hiring Ms. Cary Chamberlain as the JH/HS paraprofessional for the 2019-20 school year. Dan Hazlett questioned whether the Superior School District requires a teaching certificate in order to be a paraprofessional. Mr Kinney advised him that we do not require a teaching certificate at this time but do encourage them to be highly qualified, no further discussion, all in favor, **motion carries 5-0.**

7.3. Hire Computer Science/Technology teacher

Stacy Conrow-Ververis motioned to open agenda item 7.3, Shane Quick seconded the motion; Jessica Nagy from Alberton was interviewed by Mr. Labbe, Mr. Clairmont, Mr. Kinney and Mr. Quinlan. Mr. Kinney along with the hiring committee recommends the board hire Jessica Nagy as the JH/HS Computer Science Technology teacher for the 2020-21 school year, no discussion, all in favor, **motion carries 5-0.**

7.4 Hire K-6 elementary teacher

Shane Quick motioned to open agenda item 7.4, Jaime Talbot seconded the motion; Debbie Hanson from Evro, MT was interview by Mr. Labbe, Mr. Clairmon, Mrs. Firestone and Mr. Kinney. It is recommended by Mr. Kinney and the hiring committee to hire Mrs. Hanson as elementary teacher for the 2020-21 school year, all in favor, **motion carries 5-0.**

7.5 Hire Activities coaches for 2020-21 school year.

Stacy Conrow-Ververis motioned to open agenda item 7.5, Shane Quick seconded the motion; Mr. Kinney recommends the board accept Mr. Quinlan's recommendation for coaching hires as presented for the 2020-2021 school year, additional coaches may be added throughout the school year, depending on participation, all in favor, **motion carries 5-0.**

2020-21 School Year Activities Coaches

HS Volleyball Head Coach-Kyra Palmer HS Volleyball Assistant- Cary Chamberlain HS Football Head Coach-Jeff Schultz HS Football Assistant Coach-Charlie Crabb HS Boys Basketball Assistant Coach -Jake McElroy HS Girls Basketball Head Coach-Jeff Schultz HS Girls Basketball Assistant Coach-Cary Chamberlain HS Wrestling Head Coach-Charlie Crabb HS Wrestling Assistant Coach-Logan Labbe HS Track Head Coach-Logan Labbe HS Track Assistant Coach-April Quinlan HS Track Assistant Coach-Chris Quinlivan HS Golf Head Coach-Seth Kuhl HS Golf Assistant Coach-Kyra Palmer HS Tennis Head Coach-Angie Hopwood JH Football Head Coach-Jake McElroy JH Football Assistant-Byron Quinlan JH Volleyball Head Coach-Jessica Foust	JH Volleyball Assistant Coach-Julia Willhite JH Boys Basketball-Byron Quinlan JH Girls Basketball-Samijo Firestone JH Girls Basketball Assistant-Jessica Foust JH Wrestling Head Coach-Charlie Crabb JH Tennis Head Coach-OPEN
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7.6 Approve annual August surplus sale

Shane Quick motioned to open agenda item 7.6 Jaime Talbot seconded the motion; Mr. Kinney recommended the board to approve the request to hold a surplus sale in August if social distancing permits if not, an online sale will be held, all in favor, **motion carries 5-0.**

7.7 Approve 2020-21 School Nurse Contract

Stacy Conrow-Ververis motioned to open agenda item 7.7, Shane Quick seconded the motion; Mr. Kinney recommends approving the 2020-21 School Nurse contract in the amount of \$38,236, which is a 3% wage increase from last year, all in favor, **motion carries 5-0.**

7.8 Approve Mineral County to conduct all school elections

Jaime Talbot motioned to open agenda item 7.8, Stacy Conrow-Ververis seconded the motion; Mrs. Schultz requested the board approve the Mineral County Clerk and Recorder to conduct all school elections for the 2020-21 school year, all in favor, **motion carries 5-0.**

7.9 Approve Multidistrict Agreement with MUST

Stacy Conrow-Ververis motioned to open agenda item 7.9, Shane Quick seconded the motion; Mr. Kinney explained to the board that our insurance provider MUST is offering MT public schools additional flexibility efficiencies in their funding of employees health benefits where MT schools now have the option to participate in the MUST multidistrict agreement to support services and activities for funding and operations related to their employees' health benefits. Mr. Kinney recommends the board approve the Mineral County Clerk and Recorder to conduct all school elections for the 2019-20 school year, all in favor, **motion carries 5-0.**

7.10 Approve Business Manager to VOID checks

Shane Quick motioned to open agenda item 7.10, Stacy Conrow-Ververis seconded the motion; Mrs. Schultz requested that the board authorize checks that have not been cashed in the past fiscal years to be voided and reissued, all in favor, **motion carries 5-0.**

7.11 Approve Adult Education proposal

Jaime Talbot motioned to open agenda item 7.11, Stacy Conrow-Ververis seconded the motion; Mr. McElroy would like to open the weight room to the public with supervision three hours per day with COVID 19 protocol. Mr. Kinney recommends the board approve the Adult Education proposal as requested; all in favor, **motion carries 5-0**

7.12 First reading of MTSBA Policy Series 1900 regarding COVID-19

Dan Hazlett motioned to open agenda item 7.12, Shane Quick seconded the motion; New policies have been amended to reflect the coming school year and represent the latest guidance from the CDC, DPHHS, Governor Bullock's office and OPI. Mr. Kinney recommends the board approve the MTSBA Policy Series 1900 policies as presented, all in favor, **motion carries 5-0.**

7.13 Approve MOU with the Montana Digital Academy

Shane Quick motioned to open agenda item 7.13, Jaime Talbot seconded the motion; Mr. Kinney recommends that the Board approve the MDA MOU as presented, all in favor, **motion carries 5-0.**

7.14 Approve 2020-21 Certified negotiations

Dan Hazlett motioned to open agenda item 7.14, Stacy Conrow-Ververis seconded the motion. The Certified negotiations team negotiated the following items:
Striking Articles 5.4 and 19.5 from Certified CBA, Remove "In-Lieu-Of" language from the CBA and contract language, Addition of advisor/meteor stipends to activities matrix, District will cover 7.99% increase in health insurance cost, Coaching stipends will continue to accrue on a weekly basis and the District contributes to State matching funds for teachers who obtain National Board Certification. Mr. Kinney recommends the board approve the Certified negotiations package as presented, no discussion, all in favor, **motion carries 5-0.**

INFORMATIONAL/DISCUSSION

8.1 The school district is still in search of 2020-21 World Language, Math and K-8 instructors, Mr. Kinney explained as soon as we can interview for these positions we will hold a special board meeting to get them hired.

8.2 This became action item 7.14

8.3 Mr. Kinney will send out fuel bids to our two local businesses only. He will send out a matching form so that we can get the same information for each business.

ADJOURNMENT

Stacy Conrow-Ververis motioned to adjourn; Shane Quick seconded the motion, all in favor, **motion carries 5-0**. The meeting was adjourned at 6:46 p.m.

Respectfully submitted,

Approved _____, 2020

Autumn Schultz
District Business Mgr/Clerk

Michelle Parkin/Stacy Conrow-Ververis
Board Chair/Vice