Call to Order
Mr. Cuny called the meeting to order at 7:00 p.m.

Roll Call
Board Members: Mr. Van De Velde, Mr. Cuny, Mr. Blair,
Mrs. Rattana, Mr. Downer, Mrs. Aubry Garrett and Mr. Kielminski

Absent:
None

Administrators: Dr. Correll, Dr. Evans, Mr. Jackson, Ms. Fryzlewicz, Mrs. Ross and Miss Aulisa

Staff/Visitors: Julie Gwaltney, Ingrid Oyen, Becky Vicicondi, Lisa Pesce, Mary Cluskey,
Deanna Bauers and Ron Richardson from FGM Architects

Approval of Meeting Agenda
Mr. Cuny inquired as to whether there were any changes to the Board or Consent agendas. No changes were requested.

First Comments by Visitors
None

Consent Agenda (motion)
Mr. Cuny requested a motion to approve the Consent Agenda for May 18, 2016 consisting of the Minutes of the Regular Board Meeting and the First and Second Executive Session Meetings of April 20, 2016 and the Policy Committee Meeting on May 12, 2016, the Treasurer’s Report for April 2016, the Disbursement Report for May 2016, the P-Card Purchase Report for April 2016, the Regular/Routine Personnel Report for May 18, 2016 and approval of the destruction of Executive Session audio recordings that are more than 18 months old and that have been adopted.
Mrs. Aubry Garrett so moved. The motion was seconded by Mr. Kielminski and on roll call the following members voted aye: Mr. Blair, Mr. Downer, Mrs. Rattana, Mrs. Aubry Garrett, Mr. Cuny, Mr. Van De Velde and Mr. Kielminski. Nays. None. The motion carried unanimously.

Superintendent’s Reports
Recognition of Retiring Board Member
Dr. Correll recognized Mrs. Aubry Garrett and highlighted the committees she has served on during her tenure with the Board of Education that include CLT (Curriculum Leadership Team), PIE
Foundation, and board representative for many other school functions and activities. Dr. Correll noted that Mrs. Aubry Garrett has served on the board for five years since being elected in April of 2011. Mr. Cuny presented her with a plaque and flowers. She indicated that she has moved out of the district and therefore must resign. She thanked her fellow board members and stated that she has enjoyed serving the community, students and district and will miss her fellow members but will certainly continue to keep in touch.

**Stella May Swartz Spring Update**

Dr. Correll introduced Mrs. Angie Ross to provide an update on the activities planned for the spring at Stella May Swartz School.

Mrs. Ross provided highlights of recent activities and upcoming events this spring that included:

- Midwestern University Dental Day
- PARCC Testing completion
- Open House and Art Show
- Swartz Idol & Ice Cream Social
- Hilton Partners Planting with the 2nd graders
- Reading Around the World Celebration
- Transportation Innovation Day
- Wendella Boat Ride in Chicago
- Naper Settlement Visit
- Third Annual Spelling Bee
- Science Experiment Day
- Awards Assembly
- School Picnic with an Olympics Theme

**Focus on Learning: 3rd Grade Team Update**

Dr. Correll introduced third grade teachers, Miss Ingrid Oyen and Mrs. Becky Vicicondi and invited them to share a lesson being taught to their classes using two different approaches to teaching perimeter and area of geometric shapes. Miss Oyen utilized the student iPads and with the assistance of her student, Matthew Herz, helped the board members work through a lesson. Mrs. Vicicondi, with the assistance of her student, Kelly Kramme, used Cheez-its crackers to show a different approach to measuring area and perimeter.

**FTC Update**

Mrs. Julie Galtney was present to provide the FTC update/report that included:

- Family Sports Night at AMS had a great turnout
- Swartz Reading Celebration & Book Fair - May 19
- FTC Leadership Council for 2016-17 - Positions Available
- Albright Communications Survey Results
- SchoolKidz School Supply Kits
- End of Year Survey has gone out
- Planning for 2016-17 School Year on May 23
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<td>Thank You to Parent</td>
<td>Mr. Cuny and Dr. Correll invited Mrs. Pesce to join them and presented her with a plaque and flowers in recognition of her gracious support through a matching funds program provided by her employer. Dr. Correll noted that her continued support has helped purchase a kiln, a piano, and financial support of the Learning to Lead Academy the district hosted this past year.</td>
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<td>First Reading of Board Policies (motion)</td>
<td>Dr. Correll reported that the policy committee met on May 12, 2016 and reviewed IASB recommended updates to current Board policies and they are prepared and ready for the required thirty-day public display.</td>
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<td>Mr. Cuny requested a motion to put on public display policy changes recommended by the Policy Committee and bring them back to consider adoption at the June 15, 2016 Board of Education meeting. Mr. Blair so moved. The motion was seconded by Mr. Kielminski and on a voice vote carried unanimously.</td>
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<td>Appointment of District Representatives to the SASED Board of Control and Governing Board (motion)</td>
<td>Dr. Correll reported that the district has received resolutions from SASED indicating the need to appoint or re-appoint representatives to the current SASED Board of Control and the new Governance Board. He noted that the Board of Control meets monthly and the representative and alternate can be the Superintendent or a Board member. Dr. Correll also reported on the new SASED Governance Board that will meet a few times each year and must have a Board member as both the representative and the alternate. He indicated that SASED will need these appointees prior to their May 25, 2016 Board of Control meeting.</td>
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<td>Following brief discussion Mr. Cuny requested a motion to appoint Dr. Correll as the representative and Mr. Kielminski as the alternate to the SASED Board of Control and to appoint Mr. Kielminski as the representative and Mr. Blair as the alternate to the SASED Governance Board. Mr. Van De Velde so moved. The motion was seconded by Mr. Downer and on a voice vote carried unanimously.</td>
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<td>Adoption of Teacher Evaluation Memorandum Of Understanding (motion)</td>
<td>Dr. Correll reported on the teacher evaluation MOU that has been approved by the SCEA and now needs adoption by the Board. He named the teachers and administrators on the committee and thanked them for their work over the past three years.</td>
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<td>Mr. Cuny requested a motion to approve and sign the Memorandum of Understanding with SCEA to adopt the new PERA Compliant Teacher Evaluation Plan. Mr. Blair so moved. The motion was seconded by Mrs. Rattana and on roll call the</td>
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following members voted aye: Mr. Blair, Mr. Downer, Mrs. Rattana, Mrs. Aubry Garrett, Mr. Cuny, Mr. Van De Velde and Mr. Kielminski. Nays. None. The motion carried unanimously.

Addition of .5 FTE Special Education Resource Position at Albright M.S. (motion)

Dr. Correll invited Ms. Fryzlewicz to present information in regard to the need for an additional .5 FTE special education teacher at Albright Middle School. Ms. Fryzlewicz noted that the current caseload in Mrs. Jordan’s classroom is at eighteen students and the state-mandated limit is twenty. She indicated that Mrs. Jordan would quickly reach and exceed this limit at the beginning of the school year. It is her recommendation that an additional .5 FTE special education teacher be employed to share this caseload in the upcoming school year.

Mr. Cuny requested a motion to approve the posting for an additional .5 FTE special education teacher for Albright Middle School for the 2016-17 school year. Mr. Blair so moved. The motion was seconded by Mrs. Aubry Garrett and on roll call the following members voted aye: Mr. Blair, Mr. Downer, Mrs. Rattana, Mrs. Aubry Garrett, Mr. Cuny, Mr. Van De Velde and Mr. Kielminski. Nays. None. The motion carried unanimously.

Finance and Operations Reports

Report of District 48 Facility Needs Related to Strategic Goal Number 2

Dr. Evans invited district architect representative, Mr. Ron Richardson to provide information regarding the comprehensive needed repairs for the district facilities and infrastructure. Mr. Richardson provided a PowerPoint presentation that included photos of the decaying and deficient areas at the three district schools as well as the maintenance garage. He also provided a prioritization list of projects to be completed from 2017-2022 that included hard and soft budget costs totaling $8,000,000.

Report of Bond Referendum Ballot Question Related to Strategic Goal Number 2 (motion)

Dr. Evans reported that he and Dr. Correll met with Tammy Schallmo from PMA and Lynda Given from Chapman & Cutler and noted that they developed a draft of recommended language of a ballot question for the November 2016 election. Dr. Evans provided the draft question as follows:

“Shall the Board of Education of Salt Creek School District Number 48, DuPage County, Illinois, repair the Salt Creek Primary, Albright Middle School and Stella May Swartz School Buildings and the Maintenance Building and issue bonds of said School District to the amount of $8,000,000 for the purpose of paying the cost thereof?”

Following brief discussion, Mr. Cuny requested a motion to approve the final draft of the Bond Referendum Ballot question and prepare a Board Resolution for action at the June 15, 2016
meeting of the Board of Education. Mrs. Aubry Garrett so moved. The motion was seconded by Mr. Kielminski and on a voice vote carried unanimously.

Approval of Contract for IT Services for 2016/17 (motion)

Dr. Evans reported that our current IT contractor, Net56, has proposed a 3% increase over 2015/16 for the 2016-17 school year consistent with increases requested from our custodial, food service, and transportation vendors. He noted that the proposal also includes a provision to extend the contract, at 3% annual increases, for the 2017-18 and 2018-19 school years.

Mr. Cuny requested a motion to approve the Net56 contract for IT Services for 2016/17 with the understanding that it can be continued for the 2017/18 and 2018/19 school years at a 3% annual increase based on continued satisfactory service to the school district. Mr. Van De Velde so moved. The motion was seconded by Mr. Blair and on roll call the following members voted aye: Mr. Blair, Mr. Downer, Mrs. Rattana, Mrs. Aubry Garrett, Mr. Cuny, Mr. Van De Velde and Mr. Kielminski. Nays. None. The motion carried unanimously.

Approve Amended FY2016 District Budget (motion)

Dr. Evans reported that the amended budget has been on public display for the required thirty-days following a legal notice in the local newspaper. He indicated that the budget amendment lists $3,000,000 in-kind revenue from the State of Illinois and $3,000,000 in-kind expenditure of the State of Illinois for pension payments on behalf of the districts TRS employees. Dr. Evans also stated that the required Public Hearing was held prior to this regularly scheduled board meeting and upon receiving no comments in regards to this amended budget, it is now ready for Board approval.

Mr. Cuny requested a motion to approve the amended FY2016 district budget as presented. Mr. Van De Velde so moved. The motion was seconded by Mr. Blair and on roll call the following members voted aye: Mr. Blair, Mr. Downer, Mrs. Rattana, Mrs. Aubry Garrett, Mr. Cuny, Mr. Van De Velde and Mr. Kielminski. Nays. None. The motion carried unanimously.

Summer Construction Update

Dr. Evans provided a brief update of the various projects planned for the summer with work to begin upon dismissal of students on June 2. He noted that the wireless construction manager met with the wireless WiFi system contractor, Xfinity Solutions along with Net56 representatives and school district personnel to prepare for construction with substantial completion of work anticipated by the end of June. He noted that the date for final completion and acceptance of the new wireless system is anticipated in July.
Dr. Evans also reported that a pre-construction meeting was held with FGM Architect representatives, district personnel and Construction Solutions to review plans for the masonry and structural steel and window replacement work at Albright and the urgent masonry repairs at Stella May Swartz School. He indicated that the paving replacement work at Albright and Swartz is scheduled to begin the week of June 5, 2016.

**Updated Lease Contract with SASED for FY 2016-17 (motion)**

Dr. Evans reported that he has received a signed rental lease agreement for classroom/office space from SASED for the 2016-17 school year. He indicated that the contract may be extended for additional fiscal years if there is mutual agreement between SASED and the district for the number of classrooms/offices and rental rates.

Mr. Cuny requested a motion to approve the updated lease contract with SASED for the 2016-17 school year effective July 1, 2016 through June 30, 2017 noting that the contract may be extended for additional fiscal years if there is mutual agreement between SASED and the district for the number of classrooms/offices and rental rates. Mr. Blair so moved. The motion was seconded by Mr. Downer and on roll call the following members voted aye: Mr. Blair, Mr. Downer, Mrs. Rattana, Mrs. Aubry Garrett, Mr. Cuny, Mr. Van De Velde and Mr. Kielminski. Nays: None. The motion carried unanimously.

**Unfinished Business**

None

**New Business**

None

**Board Committee and Meeting Updates**

None

**Second Comments by Visitors**

None

**Notices and Communications**

None

**Future Agenda Items**

None

**Executive Session (motion)**

Mr. Cuny requested a motion to adjourn to Executive Session to discuss personnel issues. He noted that action would be taken upon to return to regular session.

The session began at 8:19 p.m.
Return to Regular Session  At 8:56 p.m. on a motion by Mrs. Aubry Garrett and seconded by Mr. Kielminski the Board returned to regular session. The motion carried unanimously.

### Personnel Recommendations

**Employment of Non-Certified Staff**

Mr. Cuny requested a motion to offer letters of employment for the 2016-17 school year to the non-certified support staff as indicated on Attachments A and B. Mrs. Rattana so moved. The motion was seconded by Mrs. Aubry Garrett and on roll call the following members voted aye: Mr. Blair, Mr. Downer, Mrs. Rattana, Mrs. Aubry Garrett, Mr. Cuny, Mr. Van De Velde and Mr. Kielminski. Nays. None. The motion carried unanimously.

**Notice to Remedy**

Mr. Cuny requested a motion to adopt a Resolution authorizing a Notice to Remedy on the tenured teacher named in the minutes of the closed session immediately preceding the adoption of this Resolution, a Notice to Remedy referencing deficiencies in the conduct of the teacher which, if not remedied, may result in dismissal. The Notice of Remedy also references directives which, if not followed, may result in dismissal. Mr. Van De Velde so moved. The motion was seconded by Mr. Downer and on roll call the following members voted aye: Mr. Blair, Mr. Downer, Mrs. Rattana, Mrs. Aubry Garrett, Mr. Cuny, Mr. Van De Velde and Mr. Kielminski. Nays. None. The motion carried unanimously.

**Notice of Suspension and Dismissal: Susan Campbell**

Mr. Cuny requested a motion to adopt a resolution for the suspension and dismissal of tenured teacher Susan Campbell. Mrs. Aubry Garrett so moved. The motion was seconded by Mr. Kielminski and on roll call the following members voted aye: Mr. Blair, Mr. Downer, Mrs. Rattana, Mrs. Aubry Garrett, Mr. Cuny, Mr. Van De Velde and Mr. Kielminski. Nays. None. The motion carried unanimously.

### Other Business

Mrs. Clarke inquired as to whether any of the Board members were interested in attending the IASB Organizational Health LeaderShop Academy Symposium on Saturday, June 18, 2016. Mr. Blair, Mr. Kielminski and Dr. Correll indicated their interest. Mrs. Clarke noted that she would register them for this meeting.

### Adjournment

As there was no further business to come before the Board, Mr. Cuny requested a motion to adjourn. Mr. Blair so moved. The motion was seconded by Mr. Kielminski and carried unanimously.

The meeting was adjourned at 9:01 p.m.
President

Secretary