



# **MORRISON COMMUNITY UNIT SCHOOL DISTRICT**

*"EMPOWERING EVERY STUDENT TO POSITIVELY IMPACT AN EVER CHANGING WORLD"*

## **REGULAR BOARD OF EDUCATION MEETING**

**MCUD #6 DISTRICT OFFICE**

**JANUARY 17, 2022**

**6:00 PM (closed session)**

**6:30 PM (open session)**

- I. CALL TO ORDER AND ROLL CALL
- II. PLEDGE OF ALLEGIANCE
- III. CLOSED SESSION
  - A. FOR THE PURPOSE OF DISCUSSING POTENTIAL LITIGATION
  - B. FOR THE PURPOSE OF DISCUSSING MATTERS RELATED TO A SPECIFIC EMPLOYEE(S)
  - C. FOR THE PURPOSE OF DISCUSSING MATTERS RELATED TO A SPECIFIC STUDENT(S)
- IV. APPROVAL OF THE AGENDA-**ACTION ITEM**
  - *The motion is that the Board of Education approves the agenda as presented*
- V. APPROVAL OF PREVIOUS MINUTES-**ACTION ITEM**
  - *The motion is that the Board of Education approves the minutes of the regular Board of Education meeting from December 13, 2021.*
- VII. CONSENT AGENDA
  - A. DISTRICT BILLS AS OF JANUARY 17, 2022
  - B. BUILDING ACTIVITY REPORTS
  - C. NON-CERTIFIED PERSONNEL RECOMMENDATIONS
    - HIRES:
      - a) Kelly Holland-7th Grade Basketball Coach
    - RESIGNATIONS:
      - a) Abbi Manning-Paraprofessional at Northside Elementary
- VIII. COMMUNICATIONS/PUBLIC COMMENTS
- IX. GOOD NEWS FROM AROUND THE DISTRICT
- X. REPORTS
  - A. FINANCE/FACILITY
  - B. ENROLLMENT
  - C. TECHNOLOGY
- XI. OLD BUSINESS
  - A. STAFFING PLAN-**DISCUSSION ITEM**
- XII. NEW BUSINESS
  - A. HIGH SCHOOL BELL AND PA SYSTEM-**DISCUSSION ITEM**
  - B. CAFETERIA DISHWASHER PURCHASE-**DISCUSSION ITEM**
  - C. DISTRICT PHONE SYSTEM-**DISCUSSION ITEM**
  - D. FREQUENTLY ASKED BOARD QUESTION-**DISCUSSION ITEM**
  - E. FOOTBALL STADIUM RENOVATIONS-**ACTION ITEM**
    - *The motion is that the Board of Education approves the bid of \$415,000 from Sjostrom and Sons of Rockford, Illinois for repairs and renovations to the MHS football stadium and track as presented.*
  - F. PRE ARRANGED ABSENCE REQUEST-**ACTION ITEM**
    - *The motion is that the Board of Education approve the pre-arranged for student*

**#202244**

**G. CERTIFIED STAFFING-ACTION ITEM**

- *The motion is that the Board of Education approves the hiring of Tara Dykhuizen as a certified Art teacher at Northside and Southside Elementary effective January 1, 2022.*
- *The motion is that the Board of Education approves the resignation of Brett Chappell as a certified Physical Education teacher at Northside Elementary effective January 31, 2022.*
- *The motion is that the Board of Education approves the resignation of Lorri Geddes as Guidance Counselor at Southside Elementary effective on June 1, 2022.*

**XIII. ADJOURNMENT**

## **GOOD NEWS FROM AROUND THE DISTRICT**

### **Northside Elementary**

- The Northside staff has done an awesome job wearing many different hats while covering many different responsibilities on the building while being short staffed. We would have never been able to do it without the great staff.

### **Southside Elementary**

- Southside has completed winter MAP testing and Makeups

### **Morrison Junior High**

- Our Girls Basketball and our Wrestling seasons are underway. Games and Meets will start this week.
  - We recognized 29 "Students of the Quarter" before the break. These students were selected by teachers for their hard work and effort in classes throughout the quarter. Students were treated to a special lunch of pizza and pop for their efforts. They are pictured below with their awards.
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- We recognized 29 "Students of the Quarter" before the break. These students were selected by teachers for their hard work and effort in classes throughout the quarter. Students were treated to a special lunch of pizza and pop for their efforts. They are pictured below with their awards.



- The December 17th Junior High Lock-In was successful. We had 125 students that participated in the event and stayed all night at the junior high. Special thanks to Joe and Amy Arias, Mrs. Scott, Chelsea Brewer, Mr, Hinnrichs, Denise Smith, Mrs. Ligons, Miss Holland and Jean Eggemyer for giving up some of your night/morning to help out.
- The Winter MAPS Assessments are mostly complete. We will begin looking at the data to see how our students have grown since the first assessment.
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### **Morrison High School**

- MHS senior Adam Neumann has, for the third time in his high school career, made it to State for Choir. He will be heading to Peoria at the end of the month for rehearsals and performances. Please wish him luck!
- Morrison High School is pleased to announce that six students from the MHS graduating class of 2022 have been designated as Illinois State Scholars. Those students are as follows: Clara Bush, Aaron Freeman, Faith Green, Hannah Lambdin, Rongxuan Li, and Bailey Williams

The Illinois Student Assistance Commission (ISAC) presents this important recognition of academic achievement to exceptional Illinois high school students annually. This year, more than 17,340 honorees join the other outstanding students who have been honored since the designation was first introduced in 1958. Congratulations on this well-deserved honor!



- Recent Network Issues
  - The issues have been caused by what's known as a DDoS or Distributed Denial-of-Service attack.
    - In a nutshell, what that means is that our network is getting bombarded with traffic, so much so that it causes it to overload and shut down for brief periods of time.
    - The first attacks were on December 15th and 16th, then again January 4th, 6th, 7th, and 10th.
    - All indications suggested these DDoS attacks were being directly and repeatedly targeted at us specifically.
    - Please note that these attacks are NOT meant to intrude our network or steal any information, they are simply designed to cause disruptions in connectivity.
  - We spent countless hours on the phone with cyber security experts, our internet service provider, and other knowledgeable resources to determine any changes we could possibly make to thwart these attacks.
    - Fortunately, we haven't seen any attacks since Monday, January 10th.
- Internet Service Provider change
  - As a result of our recent DDoS issues, we decided that it is necessary to make an immediate change in our Internet Service Provider.
    - We will be switching from NIUNet to the Illinois Century Network (ICN).
    - Benefits of connecting to ICN
      - No cost to us
        - Annual savings of \$14000
      - Additional security services,
        - Auto distributed denial of service mitigation,
        - More firewall protection, and
        - Cisco Umbrella for security and content filtering
    - The switch to ICN is currently in the works and should take place within the next week.



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## **STAFFING SHORTAGE PLAN**

### **PART I: RECRUITMENT OF NEW EMPLOYEES (specifically classroom and 1:1 aides)**

- Create a new salary schedule with increased starting wages.
- Reimburse new hires for costs incurred in obtaining proper certification necessary to work for MCUD #6. Reimbursement would be given at the completion of the school year provided that the employee:
  - Submitted receipts for cost incurred;
  - Finished the school year in good standing with the District;
  - Completed the year with an attendance record of 90% or above
- One time signing bonus of (bonuses to be paid at the conclusion of the year if criteria above is met):
  - \$500 for Classroom aides
  - \$750 for 1:1 aides
  - \$250 for all other non-certified position
- Attendance incentive of \$1000 for all non-certified personnel who finish their contractual year with an attendance rate of 97% or above.
- Tuition reimbursement similar to reimbursement schedule for certified staff members.
- Actively post job openings in various outlets including social media and print media.

### **PART II: RETAINMENT OF CURRENT EMPLOYEES**

- Service credit for years in the district on the newly created salary schedule.
- Attendance incentive of \$1000 for all non-certified personnel who finish their contractual year with an attendance rate of 97% or above.
- Longevity bonus for reaching employment milestones of:
  - 5 Years: \$500
  - 10 Years: \$750
  - 15 Years: \$1000
  - 20 Years: \$1250
  - 25 Years: \$1500
- Tuition reimbursement similar to reimbursement schedule for certified staff members.



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DRAFT (UPDATED 12.13.21)

Position	2022 (adjusted)	2022-2023	2023-2024	2024-2025
Classroom Aide	\$15.00	\$15.25	\$15.50	\$15.75
Other Aide	\$14.50	\$14.75	\$15.00	\$15.25
1:1 Aide	\$17.00	\$17.25	\$17.50	\$17.75
RTI Aide	\$20.00	\$20.25	\$20.50	\$21.00
CNA	\$15.00	\$15.25	\$15.50	\$15.75
Medical Assistant	\$16.50	\$16.75	\$17.00	\$17.25
LPN	\$18.50	\$18.75	\$19.00	\$19.50
RN	\$22.50	\$23.00	\$23.25	\$23.50
BSN	\$23.50	\$24.00	\$24.25	\$24.50
Building Secretary	\$14.50	\$14.75	\$15.00	\$15.25
Office Manager	\$16.00	\$16.25	\$16.50	\$16.75
Head Custodian	\$16.00	\$16.25	\$16.50	\$16.75
Building Custodian	\$14.50	\$14.75	\$15.00	\$15.25
Assistant Groundskeeper	\$17.50	\$17.75	\$18.00	\$18.25
Cafeteria Supervisor	\$15.50	\$15.75	\$16.00	\$16.25
Server	\$14.25	\$14.50	\$14.75	\$15.00
Food Van Driver	\$14.25	\$14.50	\$14.75	\$15.00

- Current employees would have their hourly rate adjusted to the base minimum for their position starting January 1, 2022.
- In addition to the new minimum base rate current employees would receive an additional increase of \$.10/hour for each year they have been employed with the district.
- Employees in years
- Projected costs of current employees are:
  - 2022 (adjusted): \$73,321
  - 2023: \$126,710
  - 2024: \$23,065
  - 2025: \$23,065
  - Total: \$270,801



### Dish Machine Purchase Proposal

Thank you for this opportunity to present Performance Foodservice outright purchase of a new CMA 180-S high temp single rack dish machine and a new CMA EST-44 high temp conveyor dish machine.

CMA 180-S single rack purchase price is **\$7771.00** (excluding sales tax and freight)

CMA EST-44 conveyor purchase price is **\$11,318.00** (excluding sales tax and freight)

The CMA 180 single rack can work at both schools with very little adjustments. The CMA EST-44 conveyor is for the high school to replace the Blakeslee conveyor dish machine. There will need to be new custom vent cowl built by a local manufacturer since this is work that our technicians don't do. We can help source this custom work to be done and get a cost proposal drawn up for approval.



**If this proposal is approved a purchase agreement will need to be signed. Once all paperwork is submitted and approved, we will order the machine. When the machine arrives, we will contact you and set a time and date to come in and replace your current machine and put in a place of your choosing to dispose of. We will install the new machine at no charge to you.**

**We do ask that all appropriate ventilation hood, plumbing and electrical are in place prior to installation. We will offer routine service on all machines as long as the product purchase minimum is active.**

**Thank you,**

**Dan Zanfes**  
Performance Food Group /TPC  
Beverage & Chemical Program Manager



8001 51<sup>st</sup> St. W., Rock Island, IL 61201  
C 309-230-6322  
O 800-747-1234 ext.63937  
[dan.zanfes@pfgc.com](mailto:dan.zanfes@pfgc.com)

Davenport  
Hibbard  
Shelbygan  
www.brayath.com

Football Field Complex Repairs  
Morrison High School  
643 Geneva Avenue  
Morrison Community Unit District No. 6  
Morrison, Illinois

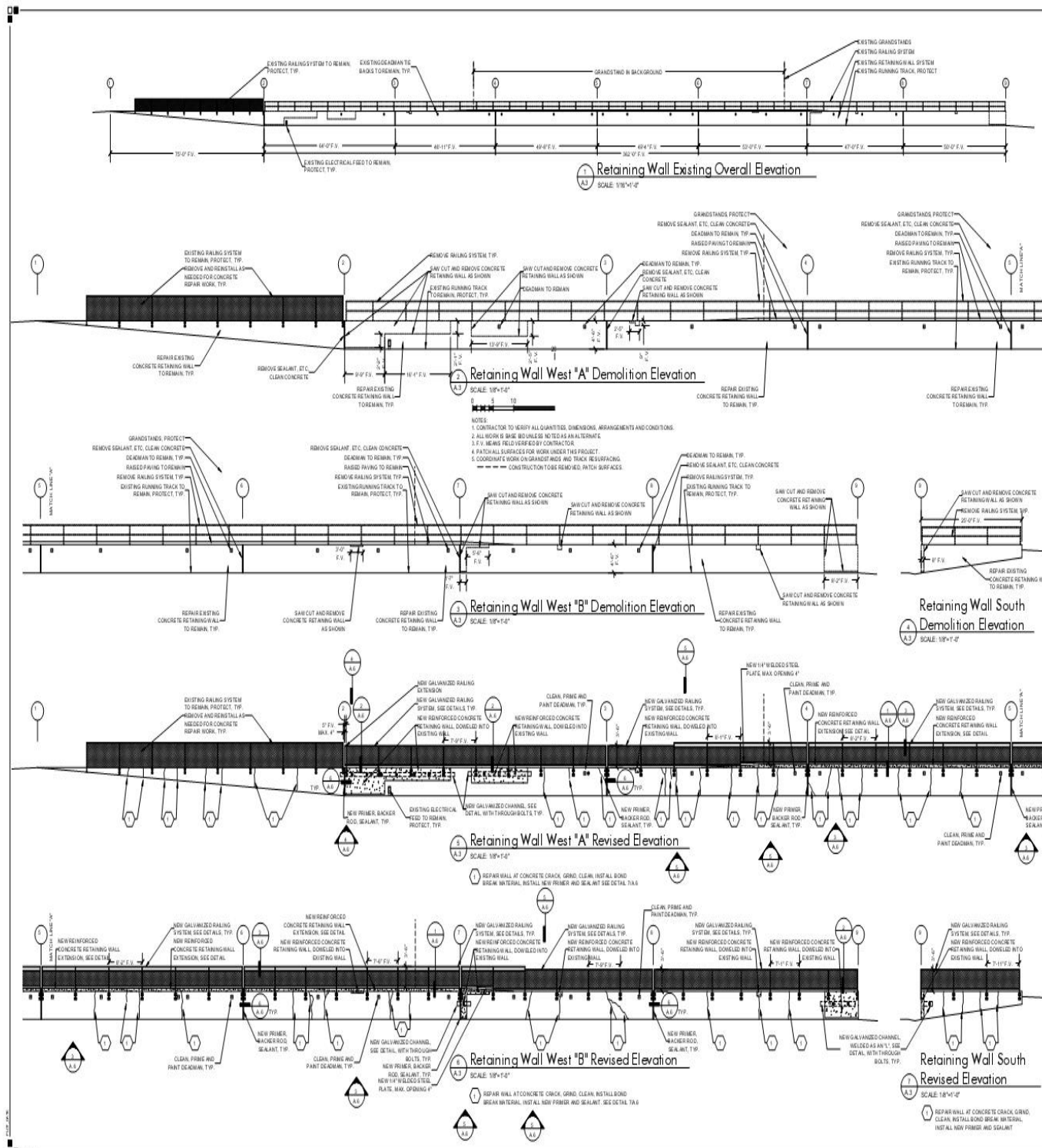


## A.2



- NOTES
1. CONTRACTOR TO FIELD VERIFY ALL QUANTITIES, DIMENSIONS, ARRANGEMENTS AND CONDITIONS.
  2. ALL WORK IS BASE BID UNLESS NOTED AS AN ALTERNATE.
  3. F.V. MEANS FIELD VERIFIED BY CONTRACTOR.
  4. PATCH ON ALL SURFACES FOR WORK UNDER THIS PROJECT.
  5. COORDINATE WORK ON GRANDSTANDS AND TRACK RESURFACING.
- — — — — CONSTRUCTION TO BE REMOVED, PATCH SURFACES.



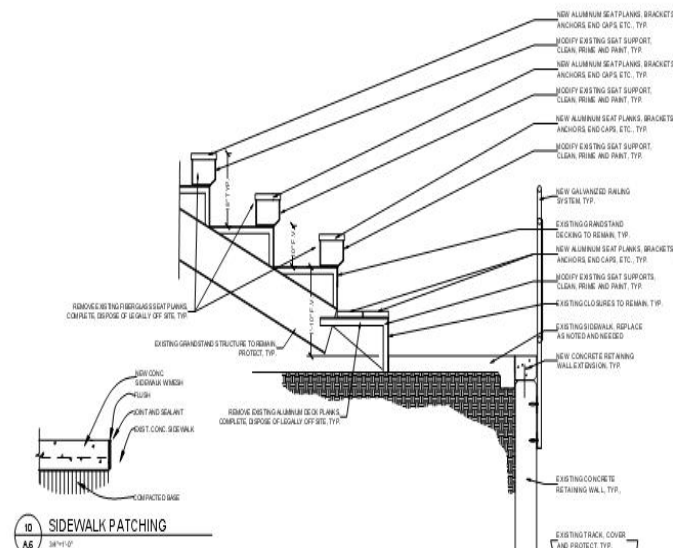




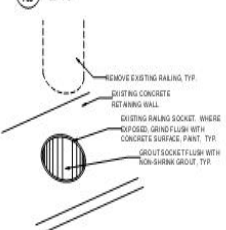






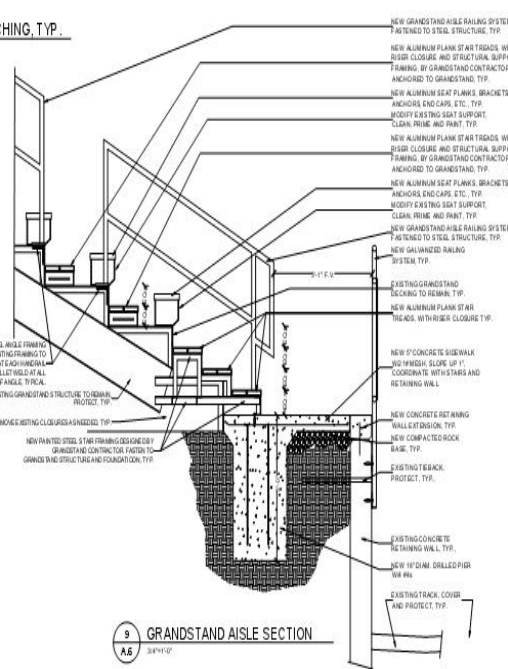


8 GRANDSTAND SEATING SECTION  
A.6 3/4"=1'-0"

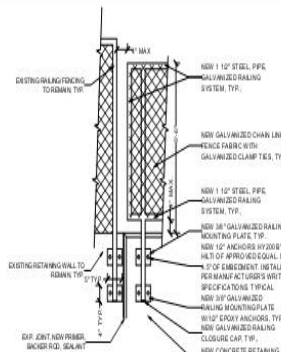


10 SIDEWALK PATCHING  
A.6 3/4"=1'-0"

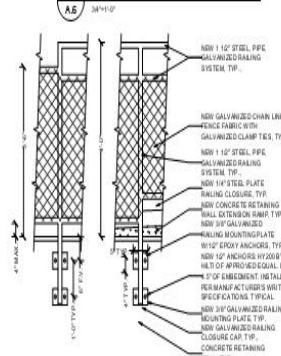
11 RAILING SOCKET PATCHING, TYP.  
A.6 3/4"=1'-0"



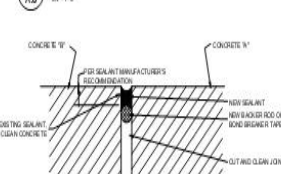
9 GRANDSTAND AISLE SECTION  
A.6 3/4"=1'-0"



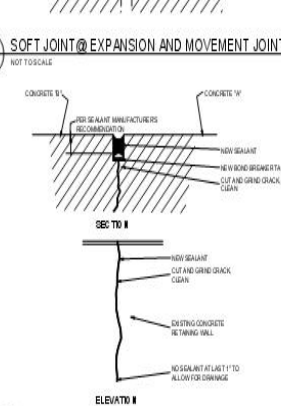
4 NEW PIPE RAILING SYSTEM  
A.6 3/4"=1'-0"



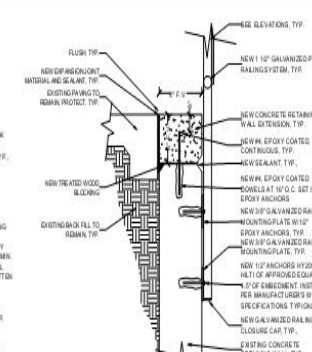
5 NEW PIPE RAILING SYSTEM  
A.6 3/4"=1'-0"



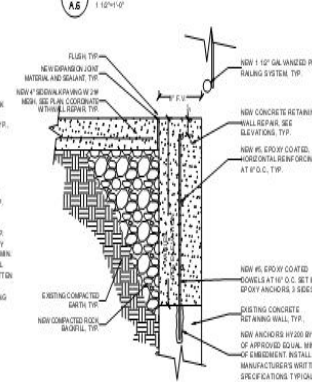
6 SOFT JOINT @ EXPANSION AND MOVEMENT JOINTS  
A.6 NOT TO SCALE



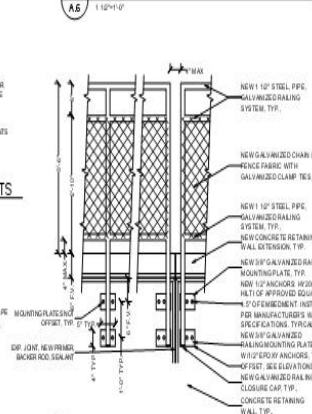
7 SOFT JOINT @ CONCRETE CRACKS  
A.6 NOT TO SCALE



1 RETAINING WALL EXTENSION  
A.6 1 1/2"=1'-0"



2 RETAINING WALL CONCRETE REPAIR  
A.6 1 1/2"=1'-0"



3 NEW PIPE RAILING SYSTEM  
A.6 3/4"=1'-0"

**bray architects**

Office location  
220 E. Main Floor  
June 2011  
Davenport, Iowa 52801  
1.563.264.6800

Project Name  
Football Field Complex Repairs  
Morrison High School  
643 Genesee Avenue  
Morrison Community Unit District No. 6  
Morrison, Illinois

Project Number:  
3573

Issued for:  
BIDDING

Issue Date:  
12-6-21

Sheet Title:  
DETAILS

Sheet Number:  
A.6

To Morrison Community Unit School District,

I sadly write this letter to inform you of my resignation from MCUSD. My last day will be on January 31, 2022. During my time here in Morrison, it has been nothing short of spectacular and I am deeply saddened to leave. It just so happens that at this point in my life I have an opportunity that is going to be better for myself and my family. I hope you accept my resignation and understand that this decision was not only difficult, but the hardest decision that I have currently ever had to make. I love this school district and everything it has taught me. I will forever cherish and adore every moment that I have had being a part of this district and here at Northside Elementary.

Thank you for everything,

Brett Chappell