

NORTHWESTERN SCHOOL CORPORATION
MEMORANDUM OF UNDERSTANDING (MOU)
UPDATED APPENDIX B DESCRIPTIONS

This Memorandum of Understanding ("MOU") is by and between the Board of School Trustees for the Northwestern School Corporation ("NWSC") and the Northwestern Corporation Education Association ("NCEA"), the exclusive and sole bargaining representative of all certified employees, except employees designated as administrators (Superintendent, Directors, Principals, and Assistant Principals). Collectively, NWSC and NCEA shall be known as "the parties". The parties agree as follows:

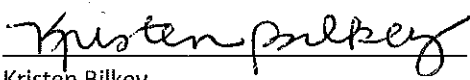
This MOU is intended to address description amendments in Appendix B. The purpose of the amendments is to ensure compliancy in state and federal requirements for additional pay for extra duties and responsibilities. The only amendments to the original Appendix B are listed below. No changes occurred in the amount of the stipends.

Original	Updated
Description	Description
Baseball Junior Varsity Coach	Baseball Special Assistant Coach
Baseball Junior Varsity Asst.	Baseball B Special Assistant Coach
Boys' Basketball Freshman Coach	Boys' Basketball C Special Assistant
Football Freshman Coach	Football D Special Assistant Coach
Football Freshman Assistant	Football E Special Assistant Coach
Boys' Soccer Junior Varsity	Boys' Soccer Special Assistant
Boys' Soccer Junior Varsity Asst.	Boys' Soccer B Special Assistant
Girls' Basketball Freshman Coach	Girls' Basketball C Special Assistant
Girls' Soccer Junior Varsity Coach	Girls' Soccer Special Assistant
Girls' Soccer Junior Varsity Asst.	Girls' Soccer B Special Assistant
Softball Junior Varsity Coach	Softball Special Assistant Coach
Softball Junior Varsity Asst.	Softball B Special Assistant Coach
Volleyball Freshman Coach	Volleyball C Special Assistant

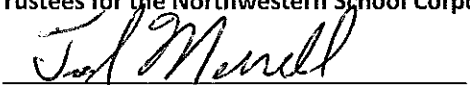
The NCEA did not bargain for employees that are outside of the bargaining unit.

Executed this 9th day of December 2021.

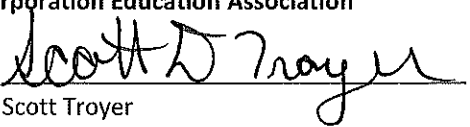
Northwestern School Corporation

Signature: 
 Printed Name: Kristen Bilkey
 Title: Superintendent

Board of School Trustees for the Northwestern School Corporation

Signature: 
 Printed Name: Ted Merrell
 Title: President

Northwestern Corporation Education Association

Signature: 
 Printed Name: Scott Troyer
 Title: President