

UPSHUR COUNTY SCHOOLS
PROFESSIONAL SALARY SCHEDULE
2023-2024

Years Exp	BA	BA 15	MA	MA 15	MA 30	MA 45	PHD
0	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	53,951	54,804	56,763	57,620	58,477	59,238	60,364
21	54,538	55,391	57,351	58,208	59,064	59,825	60,951
22	55,126	55,979	57,938	58,795	59,652	60,413	61,539
23	55,714	56,566	58,526	59,383	60,239	61,000	62,126
24	56,301	57,154	59,114	59,970	60,827	61,588	62,714
25	56,889	57,741	59,701	60,558	61,415	62,175	63,301
26	57,476	58,329	60,289	61,145	62,002	62,763	63,889
27	58,064	58,916	60,876	61,733	62,590	63,350	64,476
28	58,651	59,504	61,464	62,320	63,177	63,938	65,064
29	59,239	60,091	62,051	62,908	63,765	64,525	65,651
30	59,826	60,679	62,639	63,495	64,352	65,113	66,239
31	60,414	61,267	63,226	64,083	64,940	65,700	66,826
32	61,001	61,854	63,814	64,671	65,527	66,288	67,414
33	61,589	62,442	64,401	65,258	66,115	66,876	68,002
34	62,176	63,029	64,989	65,846	66,702	67,463	68,589
35	62,764	63,617	65,576	66,433	67,290	68,051	69,177

NOTE: **Includes** the \$600 supplement for classroom teachers with at least 20 years teaching experience (WVC 18A-4-2). It does **not** include the \$3,500 bonus granted by the state for those with National Board Certification (WVC 18A-4-2a); \$2,500 bonus granted by the state for those with National Certification; or the \$2,500 additional bonus granted by Upshur County for those with National Board Certification.

