

Minutes of the
KIM SCHOOL DISTRICT RE-88
BOARD OF DIRECTORS
Wednesday, January 19, 2022
Regular Board Meeting 6:30 p.m. in Conference Room

1. Preliminary:

- A. The meeting was called to order by President Nikki Shannon at 6.32 p.m.
 - a. Roll Call: Brandie Jackson, John Cranson, Nikki Shannon and Tate Watkins. Others present, Paul Blanford Superintendent, Angie Goode and Dayna Davis.
 - b. The Pledge of Allegiance was led by Mrs. Shannon
- B. Approval of the Agenda – Adding Action Item in section III B – Budget Review and Section VI Section F – Approve Budget. Add to section V - KSCA Budget for Refs.
- C. A motion to approve the agenda by Cranson seconded by Watkins
Vote: Jackson – yes, Cranson yes, Watkins – yes, Shannon - yes
- D. A motion to approve the minutes of the Regular BOE meeting from 12/15/21.
Motion made by Jackson seconded by Watkins.
Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon – yes.

2. Public Comment/Audience: Senior Class –

- a. Senior Class presented power point for their senior trip proposal. Total estimated costs \$12,635.

3. Financial Report – Dayna Davis and Angie Goode

Motion to approve financial report by Cranson seconded by Watkins.

Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon – yes.

4. Superintendent Report – Paul Blanford:

A. Facilities/Maintenance:

- a. FFA group inquired about cleaning the old school for a Service Project. Mr. Blanford will check on what insurance is in place for that building. There are several areas that could be cleaned and organized.
- b. Demolition for the brown house is scheduled to start next week.

B. Financial:

- a. The school received \$4,900 from the Health and Wellness Dream grant. The grant is to promote health and wellness for staff.

C. Other:

- a. Mr. Blanford submitted the final Mill Levy report and it was re-certified yesterday, 1/18/22 with all correct information.

D. Education:

- a. Staff made up their in-service day this past Friday. Discussed the Make it Happen Grant. \$37500 to spend. Ideas revolved around fitness, health and PE equipment /storage.
- b. Dream grant of \$4500 goes to Staff Mental Health and Parent Partnership and Engagement. Ideas discussed, after school/evening program for parents/caregivers, fitbit/smart watch. More comfortable workstations in the classroom for staff.
- c. IT Services – Mr. Blanford had meeting with Boces representative to discuss school needs regarding IT.
- d. Strategic planning discussion. Promoting the school and what we have to offer here in Kim. Staff discussed developing a marketing strategy, marketing to the La Junta

area as well as developing strategies for transportation. Also discussed potential for student housing. Some discussion of creating a charter/private school and also meeting with others about infrastructure such as water and broadbanding. Discussed field trips and what they could do for the students.

5. Discussion Items:

- A. Junior Class requests to consider increasing the amount of per pupil stipend for class trips due to inflation.
 - a. Board will add this to our next agenda and begin working on Policy JLBR for review and revision.
- B. Consider getting recommendations and bids for installing glycol in building heating system.
 - a. Will reach out to get additional information.
- C. Adjust wages according to the new Colorado minimum wage.
 - a. Colorado minimum wage was \$12.32 and now \$12.56. Our sub pay is currently \$90 and in order to make minimum wage it would need to be \$91.69. We are currently paying for 7.5 hours of work a day. Board recommends that paying \$50 for half day and \$100 for full day.
 - b. The certified sub pay is currently at \$98.56 and \$103.08. Board recommends \$55 for certified part time sub and \$110 for full day sub.
- D. Bidding format to secure bids on fuel and services.
 - a. There are three local fuel stations. Mr. Blanford will post for bids to be back by 2/14/22 so they can be reviewed, and a decision made by 2/16/22.
- E. March meeting date which is scheduled during springs break. Possibly move to another date.
 - a. Board will have March Board meeting on 3/23/22, rather than the 3rd Wednesday due to Spring Break being the 14th through the 17th of March.
- F. Referees and KSCA:
 - a. Historically, KSCA has done the concessions for the HS Basketball season and with those funds they have paid for the referees in the past. Last year the school paid for referees due to pandemic and not being able to have concessions. This year KSCA has new membership and they did not realize that the group normally paid for referees in the past. Arin Burnham is the current president of KSCA.

6. Action Items:

- A. Select/Approve District IT Services Vendor – Motion to choose Prairie Company for new IT Vendor mad by Cranson seconded by Jackson.
Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon – yes.
- B. Approve increase in the amount of funds allowed for class trips.
Board will table this request to February Board Meeting.
- C. Approve Senior Class Trip proposal - Motion to approve Senior Class trip to Texas made by Cranson seconded by Watkins.
Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon – yes.
- D. Approve Hire of Daycare Center Worker – Motion to hire Kree Day for Daycare Center position for 82 hours a month made by Cranson seconded by Watkins.
Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon - yes

- E. Watkins makes a Motion to allow School District staff's children free day care as well as pre-school aged children already enrolled in the pre-school program through end of May 2022. John seconds the motion.

Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon – yes

- F. Approve wage adjustment according to new Colorado minimum wage for substitute teachers - Motion to raise substitute pay to \$55 for half day and \$110 for full day made by Watkins and seconded by Cranson.

Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon – yes

- G. Approve Budget as presented – A motion was made by Cranson to approve the budget as presented and seconded by Watkins

Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon – yes

7. Old Business – None

8. Set Next meeting date – February 16, 2022 at 6:30 p.m.

9. Adjourn

Adjourn motion was made by Watkins and seconded by Jackson at 11:17 p.m.

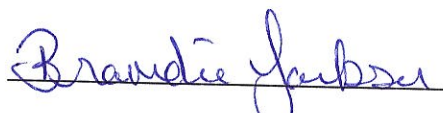
Vote: Cranson – yes, Jackson – yes, Watkins – yes, Shannon – yes.

Approved:

 2/16/2022

President - Nikki Shannon

Date

 2-16-2022

Secretary - Brandie Jackson

Date