

Minutes of the  
KIM SCHOOL DISTRICT RE-88  
BOARD OF DIRECTORS  
Wednesday, May 4th, 2022  
Regular Board Meeting 6:30 p.m. in Conference Room

1. Preliminary:

- A. The meeting was called to order by Vice President John Cranson at 6.45 p.m.
  - a. Roll Call: Brandie Jackson, John Cranson, and Tate Watkins. Others present, Paul Blandford Superintendent, Angie Goode. Niki Shannon joined the meeting via phone at 7:53 p.m.
  - b. The Pledge of Allegiance was led by Mr. Cranson
- B. Approval of the Agenda – Adding Approval of the February under Preliminary Part D. Add under Action item F, cleaning stipend. Add under Discussion F – Misty Tichenor has inquired about being on the school board.
- C. A motion to approve the agenda by Watkins seconded by Jackson  
Vote: Jackson – yes, Cranson yes, Watkins – yes.
- D. A motion to approve the minutes of the Regular BOE meeting from 4/20/22 and 2/16/22. Motion made by Watkins seconded by Jackson.  
Vote: Jackson – yes, Cranson – yes, Watkins – yes.

2. Public Comment/Audience: None

3. Financial Report – Angie Goode

- A. Motion to approve financial report by Jackson seconded by Watkins.  
Vote: Jackson – yes, Cranson – yes, Watkins – yes.

4. Superintendent Report – Paul Blanford:

A. Education:

- a. State testing went well
- b. FFA trip went well
- c. Senior Trip will take place May 11-18 and Graduation will be May 21
- d. May 19<sup>th</sup> is the final day of school and May 20 is the last day for teachers
- e. Continuing the process to switch to the Santa Fe Trail BOCES.
- f. Working on application process for becoming Charter School. Application deadline 9/1/22.
- g. Finishing up teacher evaluations.

B. Facilities / Transportation:

- a. Mr. Wittler will finish up the demo of the house next week.
- b. The Elementary sand box is completed.
- c. School Safe radio station was installed today, and the receiver was placed in the mezzanine.
- d. Getting prices to replace to LED lights in the Ag Shop.

C. Technology:

- a. The student laptops have arrived and there is a plan for rollout in August with the students.
- b. Looking at going with Secom rather than ENA as the middleman. We have been paying for 1000 mbs and have only been getting 94mbs.
- c. The new server will be installed, and the network configured this summer.

D. Activities:

- a. Youth-Junior High Baseball program has been busy playing
- b. NHS' spaghetti and bingo night went well.
- c. May 5<sup>th</sup> Play Day – Elementary Field Day
- d. Freshman Class has a fundraiser running concessions for the May 13-15 Rodeo at the Mustang Pavilion.
- e. High School Track has had some great individual performances. They have one more meet then will go to Limon for the post season process.

5. Discussion Items:

- A. 2022-2023 Budget – Preliminary allocations are set and just need to finalize contracts. Title One money was \$1400 and this next year we are getting \$14,800.
- B. Employee Health Insurance – Regarding the 100% participation, the rule was changed that staff did not have to take the insurance. Insurance increase was 2.66%
- C. Certified Staffing – We have 3 graduating seniors, two kindergarten coming out of pre-school which will make 30 students. Number of teacher staff needed will remain the same. We are currently down an elementary, pe, history and ag teacher.
- D. Classified Staffing – Need of bus drivers (physical is \$100). There are about 12 individuals that are willing to do bus work but would need the physical. Need to post Book Keeper position as well.
- E. Graduation – Overview of Mr. Blandford's role for graduation, such as his being the MC and helping with handing out diplomas.
- F. Misty Tichenor expressed some interest in being on the School Board, we need to find out details, so we know if we have a policy against that. Paul is going to check into this further.

6. Old Business:

- A. Student Transportation from La Junta – Nikki will be talking with school board in La Junta about transporting kids from La Junta to Kim School. May 16<sup>th</sup> is the next La Junta Board Meeting
- B. Charter School Options – Mr. Blanford is moving forward with the application process for a Charter School. Alex Medler will review our application once we get to that point. The process of getting to the point of putting in an application includes, holding a meeting and formally coming to the decision and creating the application.

7. Executive Session

- A. Under C.R.S 24-6-402(4)(f) Personnel Matters

Motion to move into Executive Session at 8:35 p.m. made by Jackson and seconded by Watkins.

Vote: Jackson – yes, Cranson – yes, Watkins – yes.

Watkins – yes, Shannon – yes

- a. Staffing Cost and Benefits for 2022-2023
- b. Certified Contracts
- c. Classified Contracts

Motion to come out of Executive Session at 11:01 p.m. made by Jackson and seconded by Watkins

Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon – yes.

8. Action Items:

A. Approve Purchase of Elementary Reading, Math, Social Studies Curriculum – Tabled until next meeting.

B. Approve Purchase of iPad for Elementary – Motion made by Jackson to use library budget to purchase iPad and needed accessories seconded by Watkins.

Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon – yes.

C. Approve Certified Contracts- Motion made by Watkins and seconded by Jackson to approve the existing certified teacher contracts, adding \$3600 from school's insurance on to the base salary and \$2600 raise and adjust the steps to \$500 from \$300. Making our beginning base salary \$36,000 as well as adopt the new compensation plan. The school will pay \$300 a month towards health insurance, not part of salary.

Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon – yes.

D. Approve Classified Contracts – Motion made by Watkins and seconded by Jackson to approve Classified Contracts with the increases.

Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon - yes

E. Sign Diplomas for the Class of 2022 - Completed

F. Approve cleaning stipend – \$1500 for full time and \$750 for half time – Motion to approve \$1500 full time employees and \$750 for part time employees made by Watkins and seconded by Jackson.

Vote: Jackson – yes, Cranson – yes, Watkins – yes, Shannon - yes

9. Set Next meeting date – June 15, 2022 at 6:30 p.m.

10. Adjourn

Adjourn motion was made by Watkins and seconded by Jackson at 11:14 p.m.

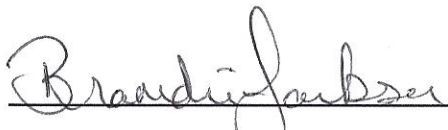
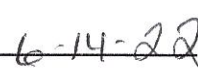
Vote: Cranson – yes, Jackson – yes, Watkins – yes, Shannon – yes.

Approved:

President - Nikki Shannon

Date

Secretary - Brandie Jackson

Date