



Position Opening: 2023-2024 School Year

TITLE: Elementary School Teacher (2nd -3rd Grade)

OVERVIEW:

Elementary school teachers serve our youngest learners by creating a warm and welcoming classroom environment focused on basic academics and social-emotional support for life-long learning. The Kim School District is located in rural Southeast Colorado, a welcoming community with strong traditions and educational support. With a very small student/teacher ratio our students receive individualized instruction in a safe and secure environment. Teachers are encouraged to infuse creativity and develop their own style while ensuring that students master the Colorado Content Standards.

JOB DESCRIPTION: Instruct elementary age students per Colorado Content Standards

QUALIFICATIONS:

- Bachelor's Degree or higher
- Currently hold a Colorado teaching license with appropriate endorsement (or CDE licensure application in process).
- Maintain a valid Colorado driver's license.
- Submit fingerprints for a criminal background check.
- Completed and submitted Kim School District on-line application.
- Additional Endorsements (SPED, ESL etc.) a plus.

PERFORMANCE RESPONSIBILITIES:

- Ability to understand, apply and use personal computers and software applications (e.g., SIS, Word, Excel, Google).
- Ability to work with a diverse group of individuals.
- Ability to maintain confidentiality of information regarding students, employees and others.
- Ability to establish and maintain cooperative working relationships with students, staff and others contacted in the course of work.
- Ability to report work orally or in writing to supervisor as required.
- Excellent oral and written communication skills; willingness to communicate frequently with families regarding school curriculum and student progress.
- Knowledge of and deep belief in inclusion in the general education classroom for all students, including those on an IEP and/or learning English.
- Dedication to high standards of excellence and the success of all students; ability to personalize instruction for students so that all are challenged to learn.
- Data-driven evidence of closing the achievement gap and deep knowledge of instructional practices that will do so.
- Technologically literate and motivated to use technology to enhance learning.

COMPENSATION:

- Salary: Commensurate upon education and experience.
- Possible district housing available for minimal rent.
- Health benefits available.

- 4 day work week.

REPORTS TO: Superintendent of Schools

TERMS OF EMPLOYMENT: Annually as approved by the Board of Education

APPLICATION PROCESS:

Submit: Application [via this form](#), upload resume, certification, transcripts and three letter of recommendation in the form.



Link and information can also be found at www.kimk12.org

The town of Kim is a small rural community, located in Southeastern Colorado, 76 miles east of Trinidad and 60 miles south of La Junta. Kim is a ranching community and is geographically isolated, this aspect can be challenging; however, rural living has its rewards of peace and quiet, closeness to nature, and good people, make it all worthwhile.