



1.10.22 Board Summary

Accent on Excellence:

Illinois State Scholars - Ryan Guy, Emily Hazzard, and Braydy Sullivan
NFHS Coaches Association Softball Coach of the Year - Lon Scheuerell

Staffing: Annalee Kelly - Temporary Elementary Teacher, Meg Schiesher - Resignation

Finance:

[Financial Projections by PMA/Crystal Financial - Rob Grossi](#)

As you can see in the financial analysis from Crystal Financial's Rob Grossi, given the insufficient state funding for [Tier II schools](#), increase in minimum wage law to \$15 per hour, increase in minimum teacher salary to \$40K, and our alternative revenue bond payments from the construction and renovation project, the trend for revenues vs. expenses quickly does not go in our favor without an additional revenue source.

In 2017, Illinois changed its funding formula for schools. Out of the additional \$1.28 billion in Evidence Based Funding (EBF) provided to Illinois schools since 2017, Orangeville received roughly \$40K, as seen on slide 6. This has impacted Tier II schools in particular, as they are not seeing much of these funds and are relying heavily on local tax dollars.

On slide 16, you'll see that by 2027, we will be below the 3 month recommended reserves across all funds, with just over \$1 million, while continuing to face deficit spending of roughly \$300-\$400 per year moving forward.

These financial challenges do not include any increases in educational opportunities for our students beyond our current level. They don't include the upcoming 2025 Health Life Safety mandatory improvements. Nor do they include any emergencies we may face, like a boiler or our aging rooftop units malfunctioning.

It is my recommendation to investigate the possibility of increasing the limiting rate by asking voters to pass a local referendum and/or investigating the possibility of passing the county-wide 1% sales tax to have a long-term solution in order to keep the District viable.

Supplemental Levy Resolution - This resolution authorizes a supplemental property tax levy to pay the principal of and interest on outstanding limited bonds.

Resolution Abating Taxes - This resolution abates the taxes heretofore levied to pay debt service on the General Obligation School Bonds (Alternate Revenue Source), Series 2018. These taxes were not abated last year, therefore the tax rate went up approximately \$.40. The tax rate will decrease by that same amount for this coming year. These are the alternative revenue bonds sold for the recent addition and renovation.

2022-2023 Budget - The Board approved Mrs. Cindy Wells and I to start to prepare a tentative budget for the fiscal year beginning July 1, 2022 and ending June 30, 2023.

Policy:

IASB Policy Manual Customization - The Board is committed to have quality governance, which starts with having up to date policies which align with the goals and vision of the District. The Board will spend a minimum of 6 hours with an IASB representative to go through our policy manual. This 4 to 6 month process will begin in January 12, 2022.

Illinois Principal Association (IPA) Model Student Handbook

In order to align our handbook with the current laws, regulations, and policies, Mr. Janecke will be using the IPA Model Student Handbook, which will significantly change the look and contents of our current handbook. He will work with staff and parents to address some of these mandated changes in order to keep us current with best practices and the law.

Mental Health Days - As of January 2022, public school students in Illinois get five mental health days off from school. After the second mental health day used, students will be referred to the appropriate school support personnel for additional support.

Buildings and Grounds:

Insurance Project: Work has been put on hold until the weather breaks. The roof is being replaced this summer.

Preventative Maintenance Plan - The District is seeking to work with local contractors to put a preventative maintenance plan in place to extend the life and improve the efficiency of our mechanical systems, ultimately saving the District money.

Gym Floor - The gym floor had some water damage over break due to a valve connected to our boiler system. We called in the gym floor people and a restoration company. The damage was too severe to simply dry out the floor, so a portion of the floor was removed, the area was tented and dried, and a temporary floor was installed to get us through the school year. This summer, the gym floor company will install permanent flooring where the patch currently is.

Quality Review:

CareerTEC/Highland Parent & Student Information Night - Mr. Moore has put together an information night for all students currently in 8th grade through 11th grade on February 1 starting at 7:00 PM. We highly encourage all families of current 8th grade through 11th grade students to attend.

Strategic Plan - Rough Draft (click link) - After receiving input from the Community Focus Group, we have been working on putting together a rough draft of our strategic plan. This is a crucial step to ensure our District [shared vision](#) (click link) is inspiring and

actionable. More documents related to the strategic plan will be coming and this rough draft will continue to be revised.

[Interest-Based Bargaining](#) (click link)- IBB has been approved as the method or practice moving forward for contract negotiations with the Union and the Board of Education. A letter of intent to bargain was received by the Board from the Orangeville Education Association.

[College and Career Readiness Indicators](#) (click link) - We have a responsibility to ensure our students are college and career ready when they leave our system after 13 plus years. As our shared vision and the results of the feedback from the Community Focus Group indicate, we need to provide our students with rigorous academic programs, personalized and career-specific learning experiences, along with social and emotional skills that prepare them to be successful global citizens.

Mr. Moore and I are working on overlaying our student data on these college and career readiness indicators to help us understand how well our system is performing by identifying areas of strengths and areas needing improvement. [Redefining Ready!](#) (click link)

2022-2023 School Calendar - A calendar committee has been meeting and will move options forward for the staff to vote on. As we are working more with Highland and other school districts in order to provide our students with more opportunities, we need to be more in line with those calendars.

Sincerely,

Jeff Milburn
Orangeville CUSD #203
Superintendent