

MINUTES OF REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
MILAN COMMUNITY SCHOOL CORPORATION
DECEMBER 13, 2021

The Board of School Trustees met in regular session at 7:00 p.m. on Monday, December 13, 2021. Attending were Board Members Douglas Norman, Edward Amberger, and Greg Lewis. Also attending was Superintendent Jane Rogers. Gerald Gauck and Timothy Tuttle were absent. President Douglas Norman presided. The meeting opened with the Pledge of Allegiance.

Mr. Amberger motioned to approve the minutes from the November 15, 2021 regular meeting. Seconded by Mr. Lewis. Motion carried 3-0.

Comments from Patrons/Staff:

Mrs. Rogers and the school board recognized Mrs. Cinda Ahlrich for 23 years of service and dedication to our school and students. Mrs. Ahlrich was presented a retirement plaque and congratulated by all on her retirement and wished her the best in the future.

Mr. Langferman introduced Kaitlyn Hannan, Ariel Haessig, Jocelyn Allen, and Josie Havlin to the board members. These four high school juniors were presented with certificates and recognized for achieving the Rising Star Recognition, an award that is sponsored by the Indiana Association of School Principals. Each Indiana high school is invited to recognize up to four students currently in the 11th grade, based upon their academic achievement.

Mr. Langferman took a moment to also speak to board members about The Ripley County Turnover Hunger Project. The Ripley County Community Foundation coordinated

a donation program with the county football teams to benefit the Ripley County public schools. Mr. Langferman and the football team presented Mr. Rohrig with a check of \$5,200 to help the elementary school with the weekend backpack program that provides kids in need of food for the weekend.

Old Business:

Mr. Norman motioned to approve the 2022-23 school calendar that was first presented at the November meeting. Seconded by Mr. Amberger. Motion carried 3-0.

Mr. Lewis motioned to approve the NEOLA Policy Updates that were presented at the November meeting. Seconded by Mr. Amberger. Motion carried 3-0.

New Business:

Mr. Lewis motioned to approved a resolution authorizing corporation treasurer, Gretchen Berger, to continue paying the 2021 bills from the 2021 appropriations through the end of 2021 to encumber appropriations for bills created in 2021 and payable in 2022; and complete the transfer of appropriations from major accounts to balance out the 2021 year. All transfers from major accounts will be explained and approval requested at the January 10, 2022 board meeting. Seconded by Mr. Norman. Motion carried 3-0.

Mr. Amberger motioned to approve a resolution to transfer funds from the education fund to the operations fund, for funds not allocated to student instruction and learning for the period of calendar year 2022. Seconded by Mr. Lewis. Motion carried 3-0.

Mr. Lewis motioned to approve the Back to School Plan. The US DOE regulations required that the schools' return to in-person instruction plans must be reviewed and revised as needed every six months. The plan must include public comment, and should be posted on the district's school's public website. No public comments were made. Mrs. Rogers reported that she reviewed the plans and recommended board approval to continue using the plans. The plans will be posted on the website this week. As part of

the plan, Mrs. Rogers also recommended continuing to pay employees who test positive for COVID-19 up to eight days of sick leave during the time the employee is sick with COVID-19. Seconded by Mr. Amberger. Motion carried 3-0.

Mr. Amberger motioned to approve a request to hold the January meeting date on Monday January 10, 2022 which is the second Monday in order to comply with required timelines for board reorganization. Seconded by Mr. Lewis. Motion carried 3-0.

Mr. Norman motioned to approve a field trip request form Kenna Porter for the FFA to travel to the National Farm Machinery Show that is to be held in Louisville, KY on February 18, 2022. Seconded by Mr. Amberger. Motion carried 3-0.

Mr. Amberger motioned to approve a fundraiser request from Stefani Bedel for the Junior Class to sell Larosa's buddy cards to raise money for this year's prom. Seconded by Mr. Norman. Motion carried 3-0.

Superintendent's Report:

Mrs. Rogers provided an update on the summer building projects. The pool is now in operation, there are still some maintenance updates needed to the new system, but it is in use at this time. The maintenance shop is progressing at the high school. The block has been completed and trusses were installed. A punch list was completed on both offices and entry ways. There are some heating issues that still need to be resolved and the new door locks were installed last week. The insurance company sent a check for repairs that were needed to the high school due to the roof leak and damage that occurred in the June tornado.

Other items of interest that were shared with board members included that this is the final week of the semester with finals taking place on Wednesday, Thursday and Friday this week. The second semester will begin on Monday, January 3, 2022.

Administrators received STEM training this month as well. The training is a requirement for STEM school certification, which is also a state requirement for schools by 2025.

Teacher Appreciation Grants were distributed in the December 10 payroll as required by the IDOE, with highly effective teachers receiving 25% more than effective teachers.

Finally, Mrs. Roger shared with board members that the Milan American Legion Post 235, the Sons of the Legion and the Ladies Auxiliary donated \$16,410 from their Coats for Kids collection to Milan Elementary School.

Personnel:

Mr. Lewis motioned to approve Christen Hanson's resignation as an instructional aide at the intermediate school. Seconded by Mr. Norman. Motion carried 3-0.

Mr. Amberger motioned to approve two recommendations. (1) Mr. Rohrig's recommendation to hire Yesenia Miguel as an instructional assistant to ESL students. (2) Mr. Langferman's recommendation to hire Hannah Lohrum for the newly created REACH Coordinator position for Grades 9-12. Seconded by Mr. Lewis. Motion carried 3-0.

Claims and Financial Report:

Mr. Amberger motioned to approve the November claims and financial report. Seconded by Mr. Lewis. Motion carried 3-0.

President's Prerogative:

Mrs. Rogers thanked everyone for coming and what a pleasure it was to honor students tonight as well as Mrs. Ahlrich. She also reported on several service projects taking place in our schools, including food drives and the bikes for tykes program currently in progress at the high school and it was thrilling to see students learn the importance of giving back to the community. She gave her best wishes to all for the holiday.

Mr. Lewis thanked everyone for coming and welcomed the new staff members. It's always good to receive and give charity. He wished everyone a nice and happy Christmas.

Mr. Amberger thanked everyone for coming. He wished Mrs. Ahlrich the best in her retirement. He noted it was great to be able to give to different organizations in the community, as well as receive. He noted how great it was for the football team to join the Turnover Hunger program and help our own schools as well as other Ripley County schools.

Mr. Norman thanked everyone for coming. He congratulated Mrs. Ahlrich and all the students.

Adjourn:

Mr. Amberger motioned to adjourn the meeting. Seconded by Mr. Lewis. Motion carried 3-0. Meeting adjourned at 7:21 p.m.

President

Member

Vice-President

Member

Member