



# SALEM COMMUNITY SCHOOLS

*Leading Students to Success!*

**Superintendent:** Dr. Richard Rutherford **Asst. Superintendent:** Jill Mires

**School Board:** Rodney Brough, Mark Day, Allison Ezzell, Becky Humphrey, Steve Motsinger, Ray Oppel, Rebecca White

Dear Parents, Guardians, and Community Members,

We regret to inform you that Salem Community Schools recently experienced a cyber incident in the form of a ransomware attack. The safety and security of our students, staff, and their information are of utmost importance to us, and we are taking this matter very seriously.

As soon as we became aware of the attack, our dedicated IT team immediately activated our contingency plans to isolate and mitigate the impact. We also engaged with cybersecurity experts to investigate the extent of the breach and work towards restoring normal operations.

On August 2, 2023, Salem Community Schools sent notification letters to a limited number of individuals whose personal identifiable information may have been illegally obtained by a third party during the incident. Most current and former students and employees were not impacted by this incident. Only those impacted will receive a letter, which provides complimentary credit monitoring and identity theft services. We have taken precautionary measures to safeguard personal information and are working diligently to strengthen our security protocols.

During this challenging time, we appreciate your understanding and patience. While cyber attacks are unfortunately becoming more commonplace, we assure you that we are doing everything in our power to ensure the safety and continuity of our educational programs. Our team is committed to learning from this incident to enhance our cybersecurity defenses for the future.

The safety and well-being of our students and staff are our top priorities, and we remain focused on providing a secure and nurturing learning environment for all. We extend our heartfelt gratitude for your continued support and partnership.

If you have any questions or concerns, please don't hesitate to reach out to our school administration at 812-883-4437.

**500 N. Harrison Street, Salem, IN, 47167**  
**Phone: 1-812-883-4437**  
**[salemschools.com](http://salemschools.com)**