

**Minutes of the
Salem Community Schools
Board of School Trustees
Salem Administration Building
December 12, 2022**

The Board of School Trustees of Salem Community Schools met in executive session on Monday, December 12, 2022 at 5:30 p.m. at the Salem Administration Building 500 N. Harrison Street, Salem, IN 47167. This meeting was held in accordance to **IC 5-14-1.5-6.1(b)(2)(3)** for discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems and **IC 5-14-1.5-6.1(b)(2)(9)** to discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Those present for the executive session were:

Vice-President/Secretary Becky White board Members Mark Day, Allison Ezzell, Ray Oppel, Steve Motsinger and Becky Humphrey. Also in attendance were Superintendent Dr. Richard Rutherford, and Assistant Superintendent Dr. Kim Thurston and School Attorney Tom Scifres. No other business was discussed and the meeting adjourned at 6:30 p.m. President Rodney Brough was absent.

Vice-President/Secretary White asked all in attendance to stand and join the board in saying the Pledge of Allegiance.

Vice-President/Secretary White called the regular meeting to order at 6:30 p.m. those in attendance with Vice-President White were , Becky Humphrey, Mark Day, Allison Ezzell, Ray Oppel and Steve Motsinger. Also in attendance were Superintendent Dr. Richard Rutherford, Assistant Superintendent Dr. Kim Thurston, School Attorney Tom Scifres and Recording Secretary Jana Hayes. President Rodney Brough was absent.

Vice-President/Secretary White stated a quorum was present.

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The Bradie Shrum Elementary Robotics Team gave a presentation to the board. They showed how they had designed, built, and programmed the robots to accomplish the missions. Emily Johnson and Crystal Mikels led the robotics program. Mia Wade talked about some of the problems that the school system is facing. The energy cost is one of them. Mia told the board that they spoke with their principal Mrs. Williams and she had told them that the Energy bill had been the highest it has been in 12 years. So they decided they would find ways to lower the energy cost. They came up with some ideas and they also

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Minutes:

Allison Ezzell made a motion to approve the minutes of the Executive and Regular Session of November 14, 2022. Steve Motsinger made a second to the motion. Motion passed 6-0.

Agenda:

Vice-President/Secretary asked the board to approve the agenda as presented. Allison Ezzell made the motion to approve the agenda as presented. Becky Humphrey made a second to the motion. Motion passed 6-0.

Claims:

Mark Day made a motion to approve the claims to date. Ray Oppel made a second to the motion. Motion passed 6-0.

Approval of ECA and Personnel Recommendations:

Jenevieve Fox/ Resignation from BSE Developmental Preschool Teacher
Jan.4, 2023

Ben Caple/ Resignation from Salem High School Technology Department

Eric Goad/ Resignation from SHS Custodian

Vickie Farnsley/ Resignation from BSE Instructional Assistant

Vonnie Adkins/ New Hire/ BSE Night Shift Custodian

Amy Norrington/ New Hire BSE Multi-Cat Special Ed Teacher

Rebecca Braid and Gina Wientjes from BSE Cafe sub positions to
part-time position and Frances Nicole Land from SHS Cafe sub position
to part-time position.

Allison Ezzell made the motion to approve the ECA and Personnel Recommendations as presented. Steve Motsinger made a second to the motion. Motion passed 6-0.

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DONATIONS:

A donation to Bradie Shrum Elementary School from Rosanne Quatroke Art Gives Back for \$85.00. This donation is to be used for students in Mrs. Roberts's Art Class Grade 3-5.

A donation to Salem Middle School from the following businesses. Total amount of the donations are \$550.00.

These funds will be used towards our SMS Model Car Club.

Dowling Family Photos: \$100.00

Jason Wade Insurance: \$250.00

First Harrison Bank: \$200.00

A donation to Salem Middle School from an anonymous donaor in the amount of \$200.00 for our Cubs CareCloset.

A donation to Salem Middle School from several anonymous donors totaling \$120.00 for our Cubs Care Closetat SMS.

A donation to Salem High School Disney Club from Art Gives Back for \$100.00. This donation will be used toward the Disney Imagination Campus Trip in the Spring.

A donation to Salem High School Dance Team has received a donation from Robin Oaks Puttin On the Ritz School of Dance for \$100.00. This donation will be used as needed for the Dance Team.

A donation to Salem Community Schools has received a donation of Solar Power Radar signs form the Washington County Board of Commissioners. The signs will be placed around the schools to help slow down traffic.

Allison Ezzell made a motion to approve the donations as presented. Becky Humphrey made a second to the motion. Motion passed 6-0

Comments from the Audience:

Bill Suvak wanted to wish Dr. Thurston well on his retirement. He also wanted to say that he has concerns that some school systems have drifted away from instruction and helping our youth how to think. To telling them what to think. He pleaded to stay aware. Keep doing the good job you all are doing.

Conduct a Public Hearing for an Additional Appropriation:

Allison Ezzell made a motion to close the regular meeting and open up the public hearing.

Ray Oppel made a second to the motion. Motion passed 6-0.

Dr. Thurston told the board the steps leading to a public hearing for an additional appropriation to the 2022 Operations Fund have been completed. These include: Permission from the School Board to Advertise and Advertising A Notice to Taxpayers in both newspapers, and Posting the Notice to Taxpayers in three public locations in Salem. Dr. Thurston asked the board to approve and adopt a resolution for the additional appropriation for \$295,000.00. All materials will be mailed to the Department of Local Government Finance in Indianapolis and uploaded to the Gateway site.

Ray Oppel made a motion to approve the advertising of the additional appropriation. Steve Motsinger made a second to the motion. Motion passed 6-0. Mark Day made a motion to close the public hearing and open the regular meeting back up at 7:02 p.m. Allison Ezzell made a second to the motion. Motion passed 6-0.

ACTION ITEMS:

Conduct a Public Hearing for an Additional Appropriation:

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Consider Approval of an Affidavit for Payment

The Indiana State Board of Accounts recommends the School Board approve affidavits for payments prior to submission to U.S. Bank in Louisville. This affidavit for payment will be paid from the 2018 Construction Fund. The affidavit is to Johnson Controls for \$19,192.17 as half the project cost to replace the fire alarm panel in Salem High School. This will leave a December 2022 Board Meeting balance of \$11,442.77 in the 2018 Construction Fund for costs that might relieve the Operations Fund. Steve Motsinger made a motion to approve the affidavit for payment. Mark Day made a second to the motion. Motion passed 6-0.

Consider Approval of Equitable Education Solutions

Equitable Education Solutions will help facilitate progress towards the district goals for Salem Community Schools. Salem has projects and goals financial and academic on the horizon. EES is an avenue we can use to help guide us down these paths. They also have the resources that will help speed this process up.

Allison Ezzell made a motion to approve the Equitable Education Solutions Contract. Becky Humphrey made a second to the motion. Motion passed 6-0.

Consider Approval of the Return to In-person Instruction for 2022-23

The plan will be reviewed as needed or, at a minimum , every six months. If updates or revisions are necessary, the public will have the opportunity to comment at a regular school board meeting of the Schools Board of Trustees, where the public was given an opportunity to comment on the plan.

Allison Ezzell made a motion to approve the Return to In-Person Instruction for 2022-2023. Mark Day made a second to the motion. Motion passed. 6-0.

Consider Approval of Conflict of Interest form

Steve Motsinger made a motion to approve the Conflict of Interest form for Steven Motsinger who owns Eddie Gilstrap Motors and is currently a Salem School Board member. Becky Humphrey made a second to the motion. Motion passed 6-0.

Consider Approval of the School Calendar for 2023-2024

Allsion Ezzell made a motion to approve the School Calendar for 2023-2024. Ray Oppel. made a second to the motion. Motion passed 6-0.

Consider Approval of the Following Fundraisers:

ESPORTS/ Movie night selling popcorn and drinks/ 12/16/2022
Tri Hi Y/ Selling Shirts/ Through 12/20/2022
Middle School STEAM Club/ Making misc items from 3D Printer to
sell/11/29/22

Allison Ezzell made a motion to approve the following fundraisers as presented. Becky Humphrey made a second to the motion. Motion passed 7-0.

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Superintendent's Report:

Dr. Rutherford reminded everyone of the Bradie Shrum Holiday Drive Thru Thursday night December 15 from 6-8 p.m.

Positive Praises

The board gave all their Positive Praises

Vice-President/Secretary White stated the next meeting would be held on January 9, 2023.

Ray Oppel made a motion to adjourn the meeting at 7:18 p.m. Allison Ezzell made a second to the motion. Motion passed 6-0.

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Rodney Brough – President

Becky White-Vice-President/Secretary

Steve Motsinger

Allison Ezzell

Becky Humphrey

Mark Day

Ray Oppel