



SALEM COMMUNITY SCHOOLS

Leading Students to Success!

Superintendent: Dr. Richard Rutherford Assistant Superintendent: Dr. Kim Thurston
School Board: Rodney Brough, Mark Day, Allison Ezzell, Becky Humphrey, Steve Motsinger, Ray Oppel, Rebecca White

**December Board Meeting
SALEM BOARD OF SCHOOL TRUSTEES
Salem Administration Building
500 N. Harrison Street
December 12, 2022
6:30 p.m.**

5:30 p.m. - Executive Session: IC 5-14-1.5-6.1(b)(2)(3) for discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems and **IC 5-14-1.5-6.1(b)(2)(9)** to discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board Letter

Pledge of Allegiance

I. Call to Order-Verify Quorum

Robotics Club Presentation

II. Routine Matters:

1. Approve Minutes of the Executive and Regular Session of November 14, 2022
2. Approve Agenda
3. Approve Claims to Date
4. Approval of Personnel & ECA Recommendations:

Jenevieve Fox/ Resignation from BSE Developmental Preschool Teacher
Jan.4, 2023

Ben Caple/ Resignation from Salem High School Technology Department

**500 N. Harrison Street, Salem, IN, 47167
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Eric Goad/ Resignation from SHS Custodian

Vonnie Adkins/ New Hire/ BSE Night Shift Custodian

Amy Norrington/ New Hire BSE Multi-Cat Special Ed Teacher

Rebecca Braid and Gina Wientjes from BSE Cafe sub positions to part-time position and Frances Nicole Land from SHS Cafe sub position to part-time position.

Donations:

5. Consider Approval of a donation to Bradie Shrum Elementary for \$85.00 from Rosanne Quatroke Art Gives back. This donation is to be used for Mrs. Robert's Art Class 3-5
6. Consider Approval of donations to Salem Middle School from the following Businesses.
 - Dowling Family Photos: \$100.00
 - Jason Wade Insurance: \$250.00
 - First Harrison Bank: \$200.00Total amount of the donations is \$550.00. These funds will be used towards the SMS Model Car Club
7. Consider Approval of a donation to Salem Middle School for \$200.00 from an Anonymous donor. This donation will be used for the Cubs Care Closet
8. Consider Approval of several donations to Salem Middle School from anonymous Donors totalling \$120.00 for the Cubs Care Closet
9. Consider Approval of a donation to Salem High School Disney Club for \$100.00 From Art Gives Back . This donation will be used towards the Disney Imagination Campus trip in the Spring.

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10. Consider Approval of a donation to Salem High School Dance Team for \$100.00 from Robin Oaks Puttin On the Ritz School of Dance. To be used as needed for the dance team.
11. Consider Approval of a donation to Salem Community Schools from the Washington County Board of Commissioners. The signs will be placed around the school to help slow down traffic.

Comments from the Audience:

III. Action Items:

12. Conduct a Public Hearing for an Additional Appropriation
13. Consider Approval of an Affidavit for Payment
14. Consider Approval of Equitable Education Solutions
15. Consider Approval of the Return to In-person Instruction for 2022-23
16. Consider Approval of Conflict of Interest form
17. Consider Approval of the School Calendar for 2023-2024
18. Consider Approval of the following Fundraisers:
 - a. ESPORTS/ Movie night selling popcorn and drinks/ 12/16/2022
 - b. Tri Hi Y/ Selling Shirts/ Through 12/20/2022
 - c. Middle School STEAM Club/ Making misc items from 3D Printer to sell/11/29/22

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IV. Items from Staff:

V. Non-Action Items:

VI. New Board Business:

VII. Superintendent's Report:

Positive Praises

Next Regular Monthly Meeting –January 9, 2023

Motion to Adjourn

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