

**Minutes of the
Salem Community Schools
Board of School Trustees
Salem Administration Building
October 3, 2022**

The Board of School Trustees of Salem Community Schools met in executive session on Monday, October 3, 2022 at 5:30 p.m. at the Salem Administration Building 500 N. Harrison Street, Salem, IN 47167. This meeting was held in accordance to **IC 5-14-1.5-6.1(b)(2)(3)** for discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems and **IC 5-14-1.5-6.1(b)(2)(9)** to discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Those present for the executive session were:

President Rodney Brough, board Members Mark Day, Allison Ezzell, Ray Oppel, Steve Motsinger and Becky Humphrey. Also in attendance were Superintendent Dr. Richard Rutherford, and Assistant Superintendent Dr. Kim Thurston and School Attorney Tom Scifres. No other business was discussed and the meeting adjourned at 6:30 p.m. Vice-President/Secretary Becky White was absent.

President Rodney Brough asked all in attendance to stand and join the board in saying the Pledge of Allegiance.

President Brough called the regular meeting to order at 6:30 p.m. those in attendance with President Brough were Becky Humphrey, Mark Day, Allison Ezzell, Ray Oppel and Steve Motsinger. Also in attendance were Superintendent Dr. Richard Rutherford, Assistant Superintendent Dr. Kim Thurston, School Attorney Tom Scifres and Recording Secretary Jana Hayes. Vice- President/Secretary Becky White was absent.

President Brough stated a quorum was present.

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Minutes:

Allison Ezzell made a motion to approve the minutes of the Executive and Regular Session of September 12, 2022. Steve Motsinger made a second to the motion. Motion passed 6-0.

Agenda:

President Brough asked the board to approve the agenda as presented. Becky Humphrey made the motion to approve the agenda as presented. Ray Oppel made a second to the motion. Motion passed 6-0.

Claims:

Ray Oppel made a motion to approve the claims to date. Steve Motsinger made a second to the motion. Motion passed 6-0.

Approval of ECA and Personnel Recommendations:

Megan Stewart/ New Hire SHS Attendance Clerk
Allison Pirtle/ New Hire BSE Instructional Assistant
Ashley Jerrell/ Resignation from SHS Instructional Assistant
Jeremy Lee/ Military Leave
Kelsey Harrell/ Maternity Leave
ECA Recommendations

Steve Motsinger made the motion to approve the ECA and Personnel Recommendations as presented. Mark Day made a second to the motion. Motion passed 6-0.

REACH Grant program directors and Administrative Support

Becky Humphrey made a motion to approve the REACH Grant program directors and Administrative Support. Ray Oppel made a second to the motion. Motion passed 6-0.

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DONATIONS:

Consider Approval of a donation to Salem High School for \$175.00 from Roseanne Quatroke's Art Gives Back Program.

Consider Approval of a donation to the Salem High School Athletic Department for \$250.00 from an anonymous donor. This donation is to be used as needed.

Consider Approval of a donation to the Salem Middle School for \$150.00 from an anonymous donor. This donation is to be used for the Cubs Caring Closet

Allison Ezzell made a motion to approve the donations as presented. Becky Humphrey made a second to the motion. Motion passed 7-0

Comments from the Audience: No Comments from the audience

ACTION ITEMS:

Consider Adoption of the 2023 Budget and Accompanying Resolutions:

Dr. Thurston told the board that during the September 12, 2022, School Board Meeting, a public hearing was conducted for the 2023 Budget. No community members asked questions directly pertaining, or formally objecting to the advertised rates and levies during the hearing or filed a petition during the seven days following the hearing with the officers of the political subdivision. Given that, the recommendation before the Board is to approve and adopt the 2023 Budget. The resolutions and forms include;

1. The resolution to adopt the 2023-2025 Capital Projects Fund Plan.
2. The resolution to adopt the 2023-2027 Bus Replacement Plan.

3. A resolution to authorize the reduction of appropriations from July 1, 2022 to December 31, 2023 if needed. It is not anticipated any reductions will be needed.
4. Budget Form 4. Resolution of Appropriations and Levies (Signatures and check box for voting).
5. Resolution to Not Expend Line 2 of Current Year Budget Rainy Day Fund
6. Resolution to Transfer from Education Fund to Operations Fund before December 31 of the current year.

Ray Oppel made a motion to adopt the 2023 Budget and Accompanying Resolutions.

Mark Day made a second to the motion. Motion passed 6-0.

Consider Advertising for Additional Appropriation:

Dr. Thurston told the board that we are requesting permission to advertise for an additional appropriation in the Debt Service Fund of \$2,600.00. When the 2022 Debt Management Report was finalized in Gateway for the 2022 Budget year in Indianapolis, the Refunding and Improvement Bonds, Series 2016 was entered as a bond issue instead of a lease rental as it should have been filed. This has yielded an incorrect payment amount for 2022 as \$492,400 instead of the correct amount of \$495,000.00 resulting in the \$2,600.00 appropriation shortfall on the school district's 1782 Notice or budget order. Our DLGF field representative has informed us this has been corrected in Gateway and will not recur. There is a timeline included for the process to submit the additional appropriation.

Becky Humphrey made a motion to approve for the advertising for additional appropriation. Mark Day made a second to the motion. Motion passed 6-0.

Consider Approval to increase the the REACH Grant Instructors and Directors rate of pay:

In order to be more in line with the contracted hourly rate the REACH Grant Coordinators and Directors rate of pay will be adjusted to meet a more reasonable level of compensation for services provided. \$35.00 for Instructors and \$50.00 for Directors. Effective October 10, 2022.

Allison Ezzell made a motion to approve the increase in the REACH Grant Instructors and Directors rate of pay. Steve Motsinger made a second to the motion. Motion passed 6-0.

Fundraisers:

SHS Volleyball- Domino's Pizza Card Sales

SHS Girls' Soccer Team- Youth Soccer Clinic

Steve Motsinger made a motion to approve the Fundraisers as presented. Ray Oppel made a second to the motion. Motion passed 6-0.

Consider Approval of the Affidavit for payment:

The Indiana State Board of Accounts recommends the School Board approve affidavits for payments prior to submission to U.S. Bank in Louisville. This affidavit for payment will be paid from the remaining funds from the 2018 Construction Fund. The affidavit is payment for Equipment Purchase (Forklift) for \$28,500.00.

Mark Day made a motion to approve the affidavit for payment. Ray Oppel made a second to the motion. Motion passed 6-0.

New Board Business:

Allison Ezzell provided information about the Cast program and how they provide tutoring for kids at BSE and SMS. She also said that they are going to be at the Middle School during the one hour delay day for the kids who need to come into school early. President Brough also reminded everyone that the clinic at Bradie Shrum Elementary is providing sports Physicals at no cost. President Brough said we need to utilize the clinic so that we have a better chance of keeping it.

Superintendent's Report:

Dr. Rutherford gave a shout out to our Maintenance and Custodial Staff. He said that yesterday was National Custodial Day. All the buildings look great.

Wednesday we do have our 1 hour delay for the PLC and Professional Development. K-2 will be focusing on Science and Reading and 3-5 will focus on ILearn. High School is focusing on their quarterly assessments and Middle School is going to be focusing on the Data Dashboard.

Boys Soccer Sectional starts on Tuesday night at Providence and the Girls Soccer Sectional starts on Thursday at Scottsburg.

Saturday Cross Country Boys and Girls are at Bedford North Lawrence

Volleyball Sectional are next Thursday October 13th at Madison we play Scottsburg.

Football Sectionals we will be finding out on October 9th.

Parent Teacher Conferences will be October 21st and that will be an Elearning Day for us. Thursday evening from 4-7 and Friday from 8-12.

Fall Break is next week October 10-13

Positive Praises

Next Regular Monthly Meeting – November 14, 2022

Motion to Adjourn

Steve Motsinger made a motion to adjourn the meeting at 6:59 p.m. Allison Ezzell made a second to the motion. Motion passed 6-0.

Rodney Brough – President

Becky White-Vice-President/Secretary

Steve Motsinger

Allison Ezzell

Becky Humphrey

Mark Day

Ray Oppel