



SALEM COMMUNITY SCHOOLS

Leading Students to Success!

Superintendent: Dr. Richard Rutherford Assistant Superintendent: Dr. Kim Thurston
School Board: Rodney Brough, Mark Day, Allison Ezzell, Becky Humphrey, Steve Motsinger, Ray Oppel, Rebecca White

**November Board Meeting
SALEM BOARD OF SCHOOL TRUSTEES
Salem Administration Building
500 N. Harrison Street
November 14, 2022
6:30 p.m.**

5:30 p.m. - Executive Session: IC 5-14-1.5-6.1(b)(2)(3) for discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems and **IC 5-14-1.5-6.1(b)(2)(9)** to discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Pledge of Allegiance

I. Call to Order-Verify Quorum

II. Routine Matters:

1. Approve Minutes of the Executive and Regular Session of October 3, 2022
2. Approve Agenda
3. Approve Claims to Date
4. Approval of Personnel & ECA Recommendations:
 - Chandra Snelling/ Resignation from BSE Instructional Assistant
 - Alexis Fleming/New Hire BSE Instructional Assistant
 - Danielle Schocke/ New Hire BSE Instructional Assistant
 - Amy Crane/ New Hire BSE 4th Grade Teacher
 - Chassity Broady/ Transfer from BSE Cafeteria to SHS Special Ed Inst. Assistant

**500 N. Harrison Street, Salem, IN, 47167
Phone: 1-812-883-4437
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Gary Smith/ 3rd Grade Maternity Leave/Beginning Jan 4, 2023
Liz Bundy/ Volunteer HS Cheer Coach
Angie Buchanan/ Volunteer 5th Grade Girls Basketball Coach
Peyton Garloch/ Volunteer SHS Cheer Coach
Corey Wells/ Volunteer Swim Coach
Kyle Stewart/Volunteer Assistant 5th/6th Boys Basketball Coach
David Wells/ Volunteer Assistant Track Coach
Josh Sebastian/Volunteer Assistant Wrestling Coach
Roger Pennington/Volunteer Assistant Football Coach
Austin Roberts/Volunteer Assistant Football Coach
Tyler Sizemore/Volunteer Assistant Football Coach
JD Wade-Swift/Volunteer Assistant Girls Basketball Coach
Ryan Steepleton/Volunteer Assistant MS Wrestling Coach
Kurtis Walters/Volunteer Assistant MS Wrestling Coach
Brooklyn Brown/ Volunteer Assistant 5th Grade Basketball Coach
Rebecca Ragsdale/ Maternity Leave
ECA Recommendations
Retirement Letter

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Donations:

5. Consider Approval of a donation to Salem Middle School for \$500.00 from John Jones Auto Group for the Cubs Care Closet
6. Consider Approval of a donation to Salem Middle School for \$120.00 from Dowling Family Photos for the SMS Football ECA Account.
7. Consider Approval of the following donations to Salem High School. \$200.00 from Eddie Gilstrap Motors and \$500.00 from John Jones Auto Group. These donations are to be used toward the Disney Imagination Campus trip in the spring.
8. Consider Approval of a donation to Salem High School for \$1,000.00 from Cooley's Heating and Air for the Disney Imagination Campus trip.
9. Consider Approval of a donation to Salem High School FCA for \$134.00 from Karen Cody. This donation is to be used for student FCA T Shirts.
10. Consider Approval of a donation to Bradie Shrum Elementary for \$20.00 from The Salem Presbyterian Church. Donation to be used for student needs.
11. Consider Approval of a donation to Bradie Shrum Elementary for \$85.00 From Rosanne Quatroke Art Gives Back

Comments from the Audience:

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III. Action Items:

12. Consider Approval of an Out of State Field Trip for the 8th Grade PCC on November 21, 2022 to Finance Park in Louisville, KY/ Monika Spaulding
13. Consider Approval of an Out of State Field Trip for the Boys and Girls HS Soccer Team to LouCity in Louisville, KY on October 15, 2022/ Corabelle Tally
14. Consider Approval of an Out of State Field Trip for the Salem FFA to the Rodeo in Louisville, KY/ November 11, 2022/ Seth Purlee
15. Consider Approval of the following Fundraisers:
 - a. Disney Club/November-February 2023
 - b. Disney Club/ November 14-24, 2022
 - c. BSE 3rd Grade T-Shirt Fundraiser/ Upon Approval-Nov. 18th
16. Conduct a public hearing and ask for approval from the Board for an additional appropriation of \$2,600.00 in the Debt Service Fund.
17. Request permission to advertise for an additional appropriation in the 2022 Operations Fund.
18. Consider Approval of Inter Funds Transfers and Loans Prior to December 31, 2021.
19. Consider Approval of Permission to Issue an Extra Claim Docket in December.

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IV. Items from Staff:

V. Non-Action Items:

VI. New Board Business:

VII. Superintendent's Report:

Positive Praises

Next Regular Monthly Meeting -December 12, 2022

Motion to Adjourn

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