

**Minutes of the
Salem Community Schools
Board of School Trustees
Salem Administration Building
July 11, 2022**

The Board of School Trustees of Salem Community Schools met in executive session on Monday, July 11, 2022 at 5:30 p.m. at the Salem Administration Building 500 N. Harrison Street, Salem, IN 47167. This meeting was held in accordance to IC 5-14-1.5-6.1(b)(2)(B) to discuss pending and potential litigation or litigation threatened in writing, IC 5-14-1.5-6.1(6) to receive information concerning alleged employee misconduct and IC 5-14-1.5-6.1(b)(2)(3) for discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems

Those present for the executive session were:

President Rodney Brough, Vice-President/Secretary Becky White, board Members Mark Day, Allison Ezzell, Becky Humphrey, Steve Motsinger and Ray Oppel. Also in attendance were Superintendent Dr. Richard Rutherford, Assistant Superintendent Dr. Kim Thurston and School Attorney Tom Scifres. No other business was discussed and the meeting adjourned at 6:30 p.m.

President Rodney Brough asked all in attendance to stand and join the board in saying the Pledge of Allegiance.

President Brough called the regular meeting to order at 6:35 p.m. those in attendance with President Brough were Vice- President/Secretary Becky White, Steve Motsinger, Becky Humphrey, Allison Ezzell, Mark Day and Ray Oppel Also in attendance were Superintendent Dr. Richard Rutherford, Assistant Superintendent Kim Thurston, Recording Secretary Jana Hayes and School Attorney Tom Scifres.

President Brough stated a quorum was present.

Consider Approval to appoint Steven R. Motsinger to complete the remaining term of Richard Trueblood, term ending December 31, 2022.

Becky White made the motion to approve Steven R. Motsinger as the new school board member to finish the term of Richard Trueblood. Term ending December 31, 2022. Allison Ezzell made a second to the motion. Motion passed 6-0.

School Board Attorney Thomas Scifres swore in Mr. Steve Motsinger to the School Board.

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Minutes:

Allison Ezzell made a motion to approve the minutes of the Executive and Regular Session of June 13, 2022. Ray Oppel made a second to the motion. Motion passed 7-0.

Agenda:

President Brough asked the board to approve the agenda as presented. made the motion to approve the agenda. Becky White made a motion to approve the agenda. Becky Humphrey made a second to the motion. Motion passed 7-0.

Claims:

Allison Ezzell made a motion to approve the claims to date. Becky White made a second to the motion. Motion passed 7-0.

Approval of ECA and Personnel Recommendations:

Joy Godfrey/ New Hire SMS Math Teacher

Nancy Predmore/ New Hire BSE Teacher

Kiley King/ New Hire SMS Instructional Assistant

Jessica Frank/ New Hire SMS Instructional Assistant

Rebecca Ragsdale/New Hire BSE Nursing Assistant

Paul Bosley/ Retirement from SHS Math Teacher

Cindy Ewing/ Resignation from SHS Cafe

Jean Downen/ Resignation from SMS ISS Supervisor

Jennifer Lawyer/Resignation from BSE Principal

Corey Wells/ Volunteer Assistant Swim Coach

2022 Band Camp Instructors: Caiti Kemker and William Juariqui as brass and drill instructors as well as a woodwind, percussion, and a guard instructor to be determined.

ECA Recommendations

Becky White made the motion to approve the ECA and Personnel Recommendations as presented Ray Oppel made a second to the motion. Motion passed 7-0.

Comments from the Audience:

No Comments from the Audience

ACTION ITEMS:

Consider Approval of a \$3,000 stipend for JD Wade-Swift for live streaming:

Allison Ezzell made a motion to approve a \$3,000.00 dollar stipend for JD Wade-Swift for his live streaming of events. Ray Oppel made a second to the motion. Motion passed 7-0.

Consider Revision of Terminology of the Superintendent's Contract:

Allison Ezzell made a motion to approve the revision of the terminology of the Superintendent's contract. Ray Oppel made a second to the motion. Motion passed 7-0.

Consider Approval of the Affidavit for payment:

The Indiana State Board of Accounts recommends the School Board approve affidavits for payments prior to submission to U.S. Bank in Louisville. This affidavit for payment will be paid from the 2021 Lease Financing for the FEMA safe rooms construction work pertaining to the bond. These payments are to Koetter Construction for \$160,663.05 for the High School project with \$8,455.95 to be held in escrow, and \$ 76,354.35 for the Middle School project with \$4,018.64 to be held in escrow. Becky Humphrey made a motion to approve the Affidavit for Payment. Ray Oppel made a second to the motion. Motion passed 7-0.

Consider Approval to declare equipment useless and obsolete:

Bradie Shrum Elementary:

It looks like we will have approximately 40 smartboard panels and projectors that have been removed from the classrooms. These items are approximately 10-12 years old and have surpassed their useful life. We would like to find a buyer or recycle these items.

Salem Middle School:

20 desktop computers - obsolete/broken

14 printers - obsolete/broken

28 monitors - obsolete/broken

1 Laser disc player - obsolete

6 cassette players - obsolete

6 overhead projectors - obsolete

1 lcd projector - broken

3 CRT Televisions - obsolete

1 video conferencing system - obsolete

Salem High School:

Item	S/N	Broke/Obsolete
Dell Opteplex 780 SFF	4246255	O
Dell Opteplex 780 SFF	4166650	O
Dell Opteplex 780 SFF	4233344	O
Dell Opteplex 780 SFF	4256151	O
Dell Opteplex 780 SFF	4285426	O
Dell Opteplex 780 SFF	4246263	O
Dell Opteplex 780 SFF	4233243	O
Dell Opteplex 780 SFF	4233267	O

Dell Opteplex 780 SFF	4256085	O
Dell Opteplex 780 SFF	4246256	O
Dell Opteplex 780 SFF	4246236	O
Dell Opteplex 780 SFF	4294012	O
Dell Opteplex 780 SFF	4314803	O
Dell Opteplex 780 SFF	4195727	O
Dell Opteplex 780 SFF	4216946	O
Dell Opteplex 780 SFF	4223447	O
Dell Opteplex 780 SFF	4246229	O
Dell Opteplex 780 SFF	4233266	O
Dell Opteplex 780 SFF	4256125	O
Dell Opteplex 780 SFF	4233272	O
Dell Opteplex 780 SFF	4256146	O
Dell Opteplex 780 SFF	4315218	O
Dell Opteplex 780 SFF	4414800	O
Dell Opteplex 780 SFF	HPHXTL1	O
Dell Opteplex 780 SFF	4271444	O
Dell Opteplex 780 SFF	4285461	O
Dell Opteplex 780 SFF	4220512	O
Dell Opteplex 780 SFF	1HVR5L1	O
Dell Opteplex 780 SFF	738K9P1	O
Dell Opteplex 780 SFF	BNXLDQ1	O
Dell Opteplex 780 SFF	BNXLDQ1	O

Allison Ezzell made a motion to approve the equipment useless and obsolete. Becky Humphrey made a second to the motion. Motion passed 7-0.

Fundraiser:

Becky White made a motion to approve the fundraiser for the SMS Cheerleaders as presented. Allison Ezzell made a second to the motion. Motion passed 7-0.

Updated School Calendar:

Allison Ezzell made a motion to approve the updated 2022-23 School Calendar that includes PLC's once a month on the first Wednesday of the month. This will be a one hour delay for students. Becky Humphrey made a second to the motion. Motion passed 7-0.

Items from Staff:

Karen Libka/ Food Services Director updated the board on the school lunch cost. She told the board that Congress passed the "Keep Kids Fed Act." This act will allow schools to receive an extra .40 reimbursement for lunches and an extra .15 for breakfasts. There is no federal waiver for all students to eat for free this year. Because BSE will remain CEP all students will still eat free this year at the elementary. At SMS and SHS full pay students will have to pay for lunch and reduced students will eat for free.

also according to the FSSA website another summer P-EBT disbursement is estimated to be issued on July 15. Since all three buildings were CEP last year every student that finished the school year at Salem Schools should receive this disbursement on their student's P-EBT card. Last year the summer disbursement was over \$300 per student.

Non-Action Items:

Dr. Thurston gave an update to the board on the 2023 Budget Advertisements

Superintendent's Report:

Dr. Rutherford thanked the football boys and Coach Thompson for their help with moving into their new home.

Dr. Rutherford told the board that he is very excited about the first day of school coming up on August 4th.

President Brough welcomed Dr. Rutherford and told him we were very excited to have him.

Positive Praises

The Board members each gave their positive praises.

President Brough stated the next regular monthly meeting will be August 8 ,2022

Becky White made the motion to adjourn the meeting at 7:09 p.m. Allison Ezzell made a second to the motion. Motion passed 7-0.



Rodney Brough – President



Becky White-Vice-President/Secretary

Steve Motsinger

Allison Ezzell



Becky Humphrey



Mark Day



Ray Oppel