

**OGLALA LAKOTA COUNTY SCHOOL BOARD
REGULAR MEETING
MONDAY, NOVEMBER 29, 2021
BATESLAND, SOUTH DAKOTA**

MINUTES

The Oglala Lakota County School Board held their regular monthly meeting on Monday, November 29, 2021 at the Batesland Board Room, Batesland, South Dakota. President Debbie Blue Bird called the meeting to order at 4:07 p.m.

Members present: Ms. Debbie Blue Bird, President
Mr. Todd O'Bryan, Vice President
Mr. Robert Two Crow, Second Vice President
Mr. Chuck Conroy
Andrea Eagle Bull

Others present: Connie Kaltenbach, Acting Superintendent
Sophia Conroy, Business Manager
Anne Eagle Bull, Human Resource Director
Rianna Albers, Batesland Principal
Trina Lone Hill, Executive Assistant
Patti Nelson, Administrative Assistant
Tobin Morris, Financial Construction Consultant
Alberta Wright, Lakota Tech H.S. Assistant Principal
Corbin Bailey, Computer Technician
Cindy Keegan, Special Education Director
Luta Keegan, LTHS Student Council President
Julie Two Eagle, LTHS Parent/Community Member
Evelyn Two Eagle, LTHS Student
Rhonda Two Eagle, Community Member
J.L. Trueblood, Director of Security

Zoom Attendance:

Melissa Iron Cloud, Wolf Creek Principal; Alicia Stolley, Wolf Creek Principal; Ray Rothe, Rockyford Principal; Dr. Jennifer Sierra, Rockyford Principal; Darrell Eagle Bull, Project Director; Melvin Sierra, Virtual High School Principal; Brian O'Connor, Red Shirt Principal; Nora Blue Bird, Assistant Business Manager; Johanna Dreamer, Federal Programs Director; Beverly Bertram, Wolf Creek Teacher/OLCEA President; Lora Catches, Lakota Studies Director, Devona Pourier, Tanisha Pourier, Deb Black Crow, Leslie Theurer, Burkelee Kenefick-Aschoff, Marlin Kingi, Shae Heiting, Soni Gomez, Josephine Richey, Sara Roman

All actions recorded in these minutes were by unanimous vote unless otherwise noted.

0215. Oath of Office

The Oath of Office was recited by newly appointed school board member, Andrea Eagle Bull, who will complete the vacated term of office of Laticia DeCory, until July, 2022.

0216. Approval of Agenda

Motion by O'Bryan, seconded by Eagle Bull to approve the Agenda, as presented. Motion carried unanimously. (Attachment A)

0217. Conflict of Interest

Acting Superintendent, Connie Kaltenbach, reported no conflicts of interest reported by School Board members.

0218. Approval of Meeting Minutes

Motion by O'Bryan, seconded by Two Crow to approve minutes of October 25, 2021 regular meeting; and September 30, 2021; November 2, 2021; November 10, 2021; and November 24, 2021 special meetings. Motion carried unanimously.

0219. Reports

The School Board acknowledged receiving written reports from Principals and Program Directors, and verbal updates were provided.

The Board requested the Human Resource Office to consider appointing a committee within the certified and classified employees who will consider employee benefits.

0220. Student Oratory

Luta Keegan, Lakota Tech High School Student Council President, was in attendance and recited her indigenous poetry for the school board and those in attendance.

0221. Construction Report

Mr. Toby Morris, Construction Financial Consultant, provided information in regard to the teacher housing project currently being constructed, which will be located near the Wolf Creek School site. He also provided information in regard to future improvements to be made at Wolf Creek School, Lakota Tech and the Wolf Creek Bus Barn. Mr. Morris also updated the Board on status of discussions with Oglala Lakota County Commissioners in regard to the water situation at Wolf Creek School/Lakota Tech High School site.

0222. Executive Session

Motion by O'Bryan, seconded by Conroy to go into executive session at 5:16 p.m. to discuss personnel. Motion carried unanimously.

President Blue Bird declared executive session ended at 6:47 p.m. and reconvened into regular session.

0223. Enrollment Data

Connie Kaltenbach provided a visual chart to the school board, depicting school district student enrollment data, per each school, as well as district-wide.

0224. Teacher Shortage

Discussion was held in regard to the teacher shortage throughout the school district, particularly in the high school. The Board requested administration to report back at the December board meeting, after having developed a plan to propose for adjustment to the district's substitute pay schedule. The Board will review the recommendations at that time.

0225. Relocation Update

Connie Kaltenbach, Acting Superintendent, informed the School Board of the plan for administrative office employees to relocate to available office space within the Batesland School building.

0226. Teachwell Contract

Ms. Kaltenbach presented a contract for Teachwell to provide speech services to students of the school district three days per week, beginning January, 2022, through the end of the school term.

0227. First Peoples Fund MOU

Alberta Wright, Lakota Tech Assistant Principal, presented a Memorandum of Understanding with First Peoples Fund, who will provide an instructor for 8 to 10 hours per week, at no cost to the school district, to provide high school students with opportunity to explore the arts, both written and oral.

0228. BHSU Partnership

Alberta Wright, Lakota Tech Assistant Principal, provided the school board with information regarding a request from Black Hills State University for the OLCSD to provide a letter of support. The Board will consider once written documentation can be provided.

0229. Financials

Sophia Conroy, Business Manager, provided an update in regard to the monthly financial report, along with a listing of expenditures, for the School Board's review. Discussion was also held in regard to bonding of employees.

0230. Lakota Nations Invitational

Administration reported on a conference presentation being offered by John Forkenbrock in regard to Impact Aid. This presentation will be offered during the Lakota Nations Conference in Rapid City, on December 14, 2021. School Board members were invited to attend. Board members were also updated in regard to student participation in the Lakota Nations Invitational through sports, Hand Games, Language Bowl and Archery.

0231. December Board Meeting
The Board discussed adjusting the date for the December regular meeting from Monday, December 20, 2021, to Tuesday, December 21, 2021.
0232. Construction
Motion by O'Bryan, seconded by Eagle Bull to approve the construction report, as presented by Mr. Toby Morris, Construction Consultant. Further, to approve items "A through G" as recommended and listed:
- a) Award Teacher Housing GMP with Scull
 - b) COOP Pay App 3110 - \$99,000 (October)
 - c) COOP Pay App 3139 - \$110,000 (November)
 - d) COOP Global Contract Pay App 3140 - \$6,000
 - e) KLJ Contract for Design of Water Storage \$223,000
 - f) WC Gym Proposal, COOP Architects: \$325,000 All Inclusive 6.5%
 - g) Davis Bacon – Black Hills Council of Local Govt. - \$75.00/hour
- Motion carried unanimously.
0233. Teachwell Contract
Motion by O'Bryan, seconded by Conroy to approve a contract with Teachwell, to provide speech and language services to students three days per week from January, 2022 through the end of the school term.
0234. First Peoples MOU
Motion by Two Crow, seconded by Conroy to approve a Memorandum of Understanding with First Peoples. Motion carried unanimously.
0235. Financial Report/Disbursements
Motion by O'Bryan, seconded by Two Crow to approve the financial report and expenditures, as presented by the Business Manager, tabling the bond issue until next meeting. Motion carried unanimously. (Attachment C)
0236. Personnel Recommendations
Motion by Conroy, seconded by Two Crow to approve personnel recommendations, as presented. Motion carried unanimously. (Attachment D)
0237. Staff Bonus
Motion by Two Crow, seconded by Eagle Bull to approve the addendum relative to 2021 Christmas Bonus for staff and the recruitment bonus.
Motion carried unanimously.
0238. Consent Agenda Items
Motion by Two Crow, seconded by O'Bryan to approve the consent agenda items, as follows:
- 1) Moving Board Member Chuck Conroy from the Finance Committee to Policy Committee; appointing Board Member Angie Eagle Bull to the Finance Committee.

Board Member Eagle Bull will also serve on the Construction Committee, replacing Laticia DeCory.

2) December School Board Meeting – Tuesday, December 21, 2021 at the Batesland Boardroom beginning at 4:00 p.m. Motion carried unanimously.

0239. Adjournment

Motion by O’Bryan, seconded by Two Crow to adjourn the meeting at 8:05 p.m. Motion carried unanimously.

Signed _____
Sophia Conroy, Business Manager

Approved by the School Board on the 21st day of December, 2021.

Signed _____
Debbie Blue Bird, President