



Katahdin Schools Strategic Plan Progress Year-by-Year



Katahdin Schools- RSU 89 Strategic Plan Progress

Year	Community Involvement	Curriculum & Instruction	Facilities & Maintenance	Generate Revenue	Recruit & Retain Quality Personnel
2018-2019	*Intensives Week planning at KMHS Program at KMHS *ASP Program *Summer Academy bringing community for performance *Expand Food Pantry	*M.S. Electives created (Outdoor Ed, Independent Elective, Art, Band) *Curriculum Analysis *Determination that we need a standards focus instead of a program focus	*Analysis of building needs for custodial services	*Mackenzie Grants (Library at KMHS, \$20,000; Windows & Doors at KMHS, \$50,000; Achieve 3000 Literacy Program, \$13,000)	*Develop teacher handbook to support new teachers *Planning for an employee onboarding program

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2019-2020	<ul style="list-style-type: none"> *Intensives Week Implementation at KMHS *Expand Internships Program at KMHS *ASP Programs (Community Service, Monthly Meals, Veterans Celebrations, Singing at local clubs) *Expand Food Pantry *Adult Ed exercise class expanding times available to community members 	<ul style="list-style-type: none"> *Pilot FOSS Science in grades K, 3 & 5 *Partner with Forest Collaborative at KES *Opportunity to be involved in Portrait of a Graduate Grant *Pilot SEL program 2nd Step in spring (PK-8) *Developing a psychology course for next year *MOU between Region II & Region III 	<ul style="list-style-type: none"> *Restructure custodian schedule *Develop Capital Maintenance Plan of Improvements *Create Facilities Committee *Conduct enrollment study 	<ul style="list-style-type: none"> *Mackenzie Grants (Internet Upgrade, \$30,000) *National Farm to School Network Grant for \$1,100 to increase food prep equipment 	<ul style="list-style-type: none"> *Train additional teacher mentors *Update Serving Schools message *Attend college fair in Farmington March 9th *Investigate Apptegy for website and social media

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2020-2021	*Development of Collaborative District Admin Team open to community *Multiple surveys shared to gather family/community input	*Partner with Forest Collaborative at KMHS *Hire full time principal for KMHS *FOSS science implemented at all grade levels K-5	*KES Boiler Room Project *KES Windows/Doors/ Entrance upgrade	*Mackenzie Grant Upgraded Entrance/Windows & Doors at KES \$75,000	*Professional learning provided by curriculum experts to build teacher capacity *New Teacher Contract with revised scale to encourage continuous growth and learning

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2021-2022	*KES Christmas caroling in community *Additional staff posting to website to improve communication to community *Community trail built at KES	*Partner with Forest Collaborative at KMHS *Professional learning provided by curriculum experts to guide integrated curriculum development at KES *Restorative Practices Coordinator at KES *High School Interventionist *Elementary Interventionist	*KES Boiler Room Project *KES gym floor replacement *KMHS water softener system replacement *KES Windows/Doors/Entrance upgrade project complete	*RREV Grant for \$250,000 to develop Outdoor Learning Pathway PK-12 *MEEA Grants for Outdoor Gear \$6,000	*Professional learning provided by curriculum experts to build teacher capacity *Modify teacher interview questions to attract quality personnel *Foster a culture of appreciation, support and collaboration.

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2022-2023	*Community Trail will be open to public during designated hours	*Full implementation of integrated learning units at KES	*Full generators for both buildings	*Mackenzie Grants	