

**MONDAY, MAY 2, 2011 7:00 P.M. THIS REGULAR MEETING OF THE BOARD OF EDUCATION, INDEPENDENT SCHOOL DISTRICT NO. 2, CITY OF SAND SPRINGS AND THE OUTLYING TERRITORIES WITHIN THE BOUNDARIES OF SAND SPRINGS IN TULSA AND OSAGE COUNTIES, STATE OF OKLAHOMA,** held in the Multi Purpose Room of the Early Childhood Education Center, 1701 East Park Road, Sand Springs, Oklahoma was duly called to order and held pursuant to notice on file with the Clerk of Tulsa, Oklahoma, and by posting required by law, a quorum present in the person of:

MICHAEL MULLINS, President  
DEBBIE THOMPSON, Vice-President  
BO NAUGLE, Member  
KRISTA POLANSKI, Member  
JACKIE WAGNON, Member  
KIMBERLEE CLENNEY, Non-Member/Clerk

**DISTRICT ADMINISTRATION:** Lloyd W. Snow, Superintendent  
Gary Watts, CFO/Treasurer  
Lonetta Sprague, Asst. Supt. Personnel/Administration  
Jack Plumlee, Director of Plant Services/Transportation  
Jim Roberts, Principal, Pratt Elementary  
Rita Montgomery, Principal, ECEC  
Jeanie Kvach, Bond Project Manager  
Loren Stephenson, Energy Manager

**ALSO PRESENT:** Sandra Stephenson, Kenneth Cole, Lynn Summers, Carol Morris, Stacy Molencupp, Barry Molencupp, America Molencupp, David Peters, Barbara Pinkerton, Nolan Hinton, Chuck and Cindy Hinton, Mike Burdge, Pat Keith, Linda Bynum, Cindy Dunn and Sandy Charlson

1. Call to Order and Roll Call  
Polanski – Present Thompson-Present Wagnon-Present Naugle – Present Mullins-Present
2. Pledge of Allegiance
3. Opportunity for the Public to be Heard –Shawnya Sloan  
General Guidelines for this Portion of the Agenda Include the Following:
  - A. Speakers should sign in and list the general topic of their comments prior to the beginning of this meeting. (A speaker's sign in roster is available at the entrance of the meeting room)
  - B. Each speaker is given a maximum of five (5) minutes to address the Board, If more than one speaker on the same issue, please appoint a common speaker
  - C. The scope of the Board's responses to the speaker's comments is limited, due to the nature of this item on the agenda
4. Special Recognition of Nolan Hinton – Acceptance and Appointment to U.S. Air Force Academy
5. Special Recognition of Jim Roberts – May Pacesetter Award
6. Presentation of Potential Future Energy Savings Project
7. Discussion and Review of Instructional Strategies, (STAR) Sandites Teaming for Academic Results, Early Childhood Education Programs, Drop Out Interventions, Technology, Charter School Possibilities, Core Values and Other Matters Related Thereto – Ms. Lori Kerns and Staff
8. Discussion and Review of Facility Needs, 2009 Bond Issue Status, Partners for Progress, Technology Strategies, Energy Management Review, Long Term Planning and Other Matters Related Thereto
9. Discussion of Health/Safety Related Issues

**Consent Agenda**

All of the following items, which concern reports and items of a routine nature will be approved by one vote, unless any Board member desires to have a separate vote on any or all of these items. In addition many of the support documents have been sent to you electronically. We will have each of them available at the meeting and certainly will duplicate any for you upon request. The consent agenda items consist of the discussion, consideration, and approval of the following matters:

10. Adoption of Agenda for May 2, 2011 Regular Board Meeting
11. Approval of Minutes of the April 4, 2011 Regular Board Meeting and April 18, 2011 Special Board Meeting

12. Approval of Purchase Orders:
  - A. Revenue Bond Fund 2010-2011 (P.O. 88 thru 93)
  - B. General Fund 2010-2011 (P.O. 1492 thru 1687)
  - C. Co-Op Fund 2010-2011 (P.O. 13 thru 14)
  - D. Building Fund 2010-2011 (P.O. 22 thru 23)
  - E. Child Nutrition 2010-2011 (P.O. 144 thru 151)
  - F. 2010 Series I, 2009 Bond Fund, 2010-2011 (P.O. 207 thru 209)
  - G. 2003 Series II 2010-2011 (P.O. 1)
  - H. 2006 Series I 2010-2011 (P.O. 1)
  - I. 2006 Series III 2010-2011 (P.O. 88 thru 94)
  - J. Gifts & Endowments 2010-2011 (P.O. 18 thru 21)  
for April 2011
13. Approval of Payroll Claims for May 2011:
  - A. Stipend Payment to the following employees for working Family Art Club Events (FACE) at Central Fine Arts Academy for the months of November, March and April to be paid as follows as Recommended by the Asst. Supt. of Personnel:

Teachers recommended to receive \$40.00 stipends/month are:

    - Melissa Curran, March and April
    - Sandi Harger, March and April
    - Karen Mallory, November
    - Sharon Michenfelder, November
    - Sally Neafus, March
    - Michele Smith, April
    - Sue Ward, November

Teacher Assistants recommended to receive \$20 stipends/month are:

    - Darla Eason, November, March and April
    - Jon Harrison, November, March and April
    - Laura Huffaker, November, March and April
    - Libby Mitchell, November, March and April
    - Terre Nelson, November, March and April
    - Shanna Spence, November
    - Corey Stephens, November, March and April
    - Karen Taylor, November, March and April
14. Review of Activity Funds
  - A. Revised Budget CPHS Special Olympics
15. Review of Treasurer's Report
  - A. Revenue
  - B. Expenditure Summary by Project
  - C. Bond Expenditures by Fund
  - D. Investments
  - E. Approval to Transfer \$193.11 from General Fund to Activity Fund to Correct Deposit Error
16. Review of Monthly Costs for Electricity and Natural Gas Utilities
17. Review of Transportation Report
18. Review of Maintenance Report
19. Review of Correspondence
20. Review of Upcoming Education Meetings/Events
21. Review and Approval of Employment Actions Including Resignations, Reassignments and Dismissals
  - A. Job Postings
  - B. Reassignments
  - C. Resignations/Retirements/Job Abandonment
  - D. Dismissals
22. First Read: Revision of Policy DOCB: Reduction in Force Support Personnel
23. Review and Approval of Renewal Agreement with Municipal Accounting Systems, Inc. for 2011-2012 School Year
24. Review and Approval of Local Application for Secondary & Full-Time Adult Career and Technology Programs for School Year 2011-2012
25. Review and Approval of Agreement with Drugs of Abuse Testing Lab, Inc as Recommended by the Asst. Supt. of Personnel
26. Review and Approval of Foster Grandparent Program as Recommended by the Asst. Supt. of Personnel
27. Review and Approval of Tulsa Community College of Nursing and Allied Health Services Agreement as Recommended by the Asst. Supt. of Personnel
28. Review and Approval of Tulsa City-County Health Department "It's All About Kids" Program as Recommended by the Asst. Supt. of Personnel
29. Proposed Renewal of Student Accident Insurance as Recommended by the Asst. Supt. of Personnel

30. Review and Approval of Letter of Agreement with Daybreak Family Services as Recommended by the Asst. Supt. of Personnel

**APPROVAL OF CONSENT AGENDA:** Motion by Ms. Thompson and Seconded by Mr. Naugle to approve the consent agenda

POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE

Motion carried 5-0

**Action Items for May 2011**

**Action Required**

Consideration, Discussion and Board of Education Approval or Disapproval of the Following:

31. Motion by Mr. Mullins and Seconded by Ms. Thompson to go into executive session.

POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE

Motion carried 5-0

Time: 9:20 p.m.

Returned to open session at 9:55 p.m. Mr. Mullins stated the executive discussion concerned

The hiring of personnel for 2010-2011 and 2011-2012

32. Proposed Reemployment of Recommended Administrators, Certified Teachers and Support Personnel for the 2011-2012 School Year and 1 Virtual Academy Coordinator at CPHS for the 2010-2011 School Year: Motion by Ms. Thompson and Seconded by Ms. Wagnon to approve as listed (attached)

POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE

Motion carried 5-0

33. Proposed Approval to Purchase Bus DVR Systems from SEON in the Amount of \$100,865.00 to be Paid from 2006 Bond Funds: Motion by Ms. Thompson and Seconded by Mr. Naugle to Purchase Bus DVR Systems from SEON in the Amount of \$100,865.00 to be Paid from 2006 Bond Funds

POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE

Motion carried 5-0

34. Proposed Approval of The Watts Company for CPHS Remodel Includes 5 Science Rooms and Drama, Debate and Two Computer Classrooms (Bid Package #1) in the Amount of \$591,461.00 to be Paid from Bond Funds: Motion by Mr. Naugle and Seconded by Ms. Wagnon to approve The Watts Company bid in the Amount of \$591,461.00 for the CPHS Remodel to be Paid from Bond Funds

POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE

Motion carried 5-0

35. Proposed Approval of The Best Company for Locker Replacement at Central Ninth Grade Center in the Amount of \$43,970.00 (Bid Package #2) to be Paid from Bond Funds: Motion by Mr. Naugle and Seconded by Ms. Thompson to Approve The Best Company for Locker Replacement at Central Ninth Grade Center in the Amount of \$43,970.00 to be Paid from Bond Funds

POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE

Motion carried 5-0

36. Proposed Approval of CPHS Flooring from CWC in the Amount of \$87,984.00, Interior Concepts for Limestone Elementary in the Amount of \$91,545.00 and Tri State Floors for Limestone Gym (Bid Package #3) in the Amount of \$36,530.00 to be Paid from Bond Funds: Motion by Ms. Thompson and Seconded by Ms. Polanski to Approve the CPHS Flooring Bid from CWC in the Amount of \$87,984.00, Interior Concepts for Limestone Elementary in the Amount of \$91,545.00 and Tri State Floors for Limestone Gym in the Amount of \$36,530.00, all to be Paid from Bond Funds

POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE

Motion carried 5-0

37. Proposed Approval of Vale Painting for Painting at All School Sites (Bid Package #4) in the Amount of \$162,650.00 to be Paid from Bond Funds.: Motion by Ms. Polanski and Seconded by Ms. Wagnon to approve the Vale Painting in the Amount of \$162,650.00 for Painting at All School Sites to be Paid from Bond Funds

POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE

Motion carried 5-0

38. Proposed Approval of The Watts Company for New Toilet Partitions at Angus Valley, Limestone, Pratt, Central Ninth Grade Center and CPHS (Bid Package #5) in the Amount of \$58,208.00 to be Paid from Bond Funds: Motion by Ms. Polanski and Seconded by Ms. Wagnon to Approve The Watts Company for New Toilet Partitions At Angus Valley, Limestone, Pratt, Central Ninth Grade Center and CPHS in the Amount of \$58,208.00 to be Paid from Bond Funds.

POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE

Motion carried 5-0

39. Proposed Approval of The Watts Company for Softball and Pratt Canopy Cover (Bid Package #6) in the Amount of \$27,711.00 for Pratt, \$83,773.00 Softball to be Paid from Bond Funds: Motion by Mr. Naugle and Seconded by Ms. Thompson to Approve the Pratt Canopy Cover in the Amount of \$27,711.00 and Softball Cover not to exceed \$35,000.00 (homeside only) to be Paid from Bond Funds  
POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE  
Motion carried 5-0
40. Proposed Approval of SimplexGrinnel for a Fire Sprinkler System at CPHS in the Amount of \$535,569.00 to be Paid from Bond Funds: Motion by Ms. Thompson and Seconded by Ms. Polanski to Approve the Fire Sprinkler System at CPHS in the Amount of \$535,569.00 to be Paid from Bond Funds  
POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE  
Motion carried 5-0
41. Proposed Approval of Child's Play for Playground Equipment at Northwoods Fine Arts Academy in the Amount of \$250,035.32 to be Paid from Bond Funds: Motion by Mr. Mullins and Seconded by Ms. Polanski to Approve Child's Play for Playground Equipment at Northwoods Fine Arts Academy in the Amount of \$250,035.32 to be Paid from Bond Funds. Please note: This award is made to other than the low bidder for the reasons set forth in the recommendation provided by the district's bond project manager (please see attached document)  
POLANSKI-AYE THOMPSON-AYE WAGNON-AYE NAUGLE – AYE MULLINS-AYE  
Motion carried 5-0
42. Any matter not known about or which could not have been reasonably foreseen prior to the posting for this meeting
43. Announcements
44. Adjourn: Motion by Ms. Thompson and Seconded by Ms. Wagnon to adjourn  
POLANSKI – AYE THOMPSON - AYE WAGNON – AYE NAUGLE – AYE MULLINS - AYE  
Motion carried 5-0  
Time: 10:10 p.m.

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MICHAEL MULLINS, PRESIDENT, BOARD OF EDUCATION

COUNTY OF TULSA)

I, the undersigned Clerk of the Board of Education of Independent School District No. 2, of Tulsa County, Oklahoma, do hereby certify that prior to December 15th of the last calendar year, the date, time, and place of this regular meeting was filed in the office of the County Clerk of Tulsa County, Oklahoma.

I also certify that at least 24 hours prior to the meeting, excluding Saturdays, Sundays, and Holidays, notice of the date, time, place and agenda of this meeting was posted in prominent public view at the location of the meeting.

Witness my hand and seal of this school district the 2nd day of May 2011.

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KIMBERLEE CLENNEY, CLERK, BOARD OF EDUCATION

Number	Vendor	Bid	Difference
1	Playpower/RJR Little Tikes	249,500	Low
<b>2</b>	<b><u>Child's Play</u></b> <b><u>Burke</u></b>	<b><u>250,035.32</u></b>	<b><u>\$535.32</u></b>
3	Children Specialties Playland Specified	313,980	Specified
4	Grounds for Play	327,877	

Bids were taken in March 2011 for the playground.

1. **Vendor 1** was low bid and installed a new playground at Bixby. Ms Chambers, Kvach and the architect went to inspect this structure and approved it as an equal. This company is from Missouri.
2. **Vendor 2** was only \$535.32 above the low bid. This vendor has installed the product at ECEC which has proven to be a good product. His bid includes yearly inspections and repair on the equipment during warranty. This company is from Dallas, Tx.
3. **Vendor 3** was the specified structure to match. This vendor is from Broken Arrow.
4. **Vendor 4** is an unknown vendor and there was a structure at Holland Hall but since they were high bidder, there was no visual inspection of the site.

Both Vendors 1 and 2 substituted play equipment and turf when they did not have the exact match of what was specified. Turf on both vendors were approved and they submitted the same product which we felt was superior to what we had specified.

Vendor 1 included 2 pieces of equipment that did not meet specs and we did not approve.

Vendor 2 vendor also included substitute items that were approved.

Both vendors had equipment that was equal, if not superior to what was specified.

Rationale: Based on this information:

1. **We recommend Vendor #2, Child's Play** because all the substituted equipment was approved, they are a known vendor, have performed well, and they included yearly inspections on their playground equipment in their bid.
2. We rejected Vendor #1 because they submitted equipment that was not approved because the equipment was not age appropriate by Ms Chambers.

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CENTRAL NINTH GRADE CENTER	615
CPHS	705
LAKE ALTERNATIVE	710

Name	Site	Title
<b>Certified Administrators</b>		
LONETTA SPRAGUE	51	ASSISTANT SUPERINTENDENT
LORI ANN KERNS	52	ASSISTANT SUPERINTENDENT
LARRY THOMAS	705	CAREER TECH DIRECTOR
GARY L WATTS	51	CHIEF FINANCIAL OFFICER
SUSANNE SANDERS	53	DIRECTOR INDIAN ED
JACK PLUMLEE	80	DIRECTOR MAINT/TRANS
SHERRY L DURKEE	55	DIRECTOR SPEC ED & FED PROG
OPAL L POND	520	PRINCIPAL
NANCY J OGLE	615	PRINCIPAL
DAYLENE T BOWLIN	104	PRINCIPAL
VIRGINIA L. CHAMBERS	105	PRINCIPAL
TERESA M LEDBETTER	110	PRINCIPAL
KRISTIN JOI ARNOLD	120	PRINCIPAL
JAMES E. ROBERTS JR	123	PRINCIPAL
STANLEY T TROUT	705	PRINCIPAL
ARTHUR J. SMITH JR	520	PRINCIPAL ASSISTANT
DANESE S. TANNER	520	PRINCIPAL ASSISTANT
ERNIE C. KOTHE	615	PRINCIPAL ASSISTANT
RODNEY L SITTON	705	PRINCIPAL ASSISTANT
RITA JEAN MONTGOMERY	103	PROJ DIRECTOR/ASST. PRINCIPAL
ARTHUR J. SMITH JR	520	TEACHER
KELLI E WORK	54	TEACHER/SUPERVISOR
JANICE E. MARR	710	TEACHER/SUPERVISOR
<b>Support Administrators</b>		
KIMBERLEE CLENNEY	51	BOARD CLERK
SHERRY PEARSON	56	DIRECTOR CHILD NUTRITION
DANNY W WASSON	51	DIRECTOR TECHNOLOGY
SHARON ELIZABETH YADON	51	SUPERVISOR PAYROLL / BENEFITS
STERLING W BALLARD	80	ASSIST DIRECTOR
SEAN WESLEY PARKER	70	ASSIST DIRECTOR
<b>Others</b>		
THURMAN E. GARRETT JR	705	ATHLETIC DIRECTOR-PART TIME
LOREN STEPHENSON	123	ENERGY SPECIALIST

**Career Teachers**

Name	Site	Title
RUSSELL P BELL	54	TEACHER
BRENDA JO BLYTHE	54	TEACHER
SHAUN F KELSO	54	TEACHER
RAMONA DOLORES LAEGER	54	TEACHER
DONNIE SPEARS	54	TEACHER
NATALIE NICOLE CAROLINA	55	PSYCHOLOGIST
SUSAN E CARMAN	55	PSYCHOMETRIST
DEBORAH L. COOK	103	TEACHER
KELLYE D. JAMES	103	TEACHER
LAURA A. MCGEHEE	103	TEACHER
WENDY A. PADEN	103	TEACHER
LISA A. SCOTT	103	TEACHER
JANICE LUMSDEN	103	TEACHER
BETTYE SMITH	104	LIBRARIAN
DEBORAH KAY CARTER	104	SPEECH PATHOLOGIST
KAREN BIGGS	104	TEACHER
DEBBIE L BOWLES	104	TEACHER
DEBORAH BOWMAN	104	TEACHER
JENNIFER S CONWAY	104	TEACHER
CHRISTOPHER D CORBIN	104	TEACHER
JENNY S CORBIN	104	TEACHER
DAWN E FISHER	104	TEACHER
SHARON L GARROUTTE	104	TEACHER
LEA MARIE HAYDUK	104	TEACHER
ROBIE LONDON	104	TEACHER
CORRINA LONG	104	TEACHER
TAMMY A LOVELESS	104	TEACHER
CHERYL A MOODY	104	TEACHER
CHRISTINA L OPFER	104	TEACHER
MANDI G RIVERS	104	TEACHER
TONYA ROBERTS	104	TEACHER
CARRIE J SCHLEHUBER	104	TEACHER
BILLIE JOYCE SMITH	104	TEACHER
JILL B. STANFILL	104	TEACHER
ASHLEY N WISE	104	TEACHER
KIMBERLY JEAN CROSIER	105	LIBRARIAN
ALANDA J LAVALLEUR	105	SPEECH PATHOLOGIST
JENNIFER LEA BARRETTO	105	TEACHER
CANDY BELDING	105	TEACHER
TARRA JAYLENE CARVER	105	TEACHER
MELISSA MARIE CURRAN	105	TEACHER
APRIL G DAVIS	105	TEACHER
MARY GOODMAN	105	TEACHER
TRACY L GRAYSON	105	TEACHER
SANDRA HARGER	105	TEACHER
ANNABETH BAILEY HARRIS	105	TEACHER
THOMAS E. HUFF	105	TEACHER
STACY L HULA	105	TEACHER
TERESA K. MALLORY	105	TEACHER
LOREY K MURDOCK	105	TEACHER



SALLY A. NEAFUS	105 TEACHER
TIFFANY ANN PENNINGTON	105 TEACHER
SHELLY F PITTS	105 TEACHER
GLENDA S RICHARDS	105 TEACHER
MICHELE LYNN SMITH	105 TEACHER
ANGELA K. SWAIN	105 TEACHER
LARISSA K THOMPSON	105 TEACHER
SUSAN ELIZABETH WARD	105 TEACHER
AIMEE B WHIPPLE	105 TEACHER
ANGIE S. YATES	105 TEACHER
KAMI K. MCCABE	110 LIBRARIAN
LAVITHA N. CLOWDUS	110 SPEECH PATHOLOGIST
DEBORAH ELAINE BAKER	110 TEACHER
JERIE LYNN CARTER	110 TEACHER
VALERIE A EARNHEART	110 TEACHER
ANGELA RENAE EVANS	110 TEACHER
ANITA GREEN	110 TEACHER
KAY DAWN JACKSON	110 TEACHER
MELODY D. MCCALLIE	110 TEACHER
ROBIN MCLAUGHLIN	110 TEACHER
SUSAN OWEN	110 TEACHER
KAYRE L. PRYOR	110 TEACHER
KELLI A. SHOCKLEY	110 TEACHER
BARBARA SLATEN	110 TEACHER
REBECCA A. STEWART	110 TEACHER
MINDY R. TAYLOR	110 TEACHER
JANET TURNER	110 TEACHER
JULIE WARD	110 TEACHER
AMANDA WEBSTER	110 TEACHER
LISA L. WRIGHT	110 TEACHER
JAY FRANK PRYOR	120 LIBRARIAN
GWENDA L ANDERSON	120 NURSE-CERTIFIED
BRENDA K SANDERS	120 SPEECH PATHOLOGIST
KATIE J ACUNA	120 TEACHER
NICOLE LEIGH ANGLIN	120 TEACHER
LORRIE BAILEY	120 TEACHER
MARILYN CLARK	120 TEACHER
MANDI J CLOUD	120 TEACHER
TANYA J CONDREN	120 TEACHER
REBECCA J DOTSON	120 TEACHER
VICKI HARBAUGH	120 TEACHER
SUSAN HART	120 TEACHER
BARBARA JO JACKSON	120 TEACHER
TERRI D. LEE	120 TEACHER
JANET SUE NIPP HORN	120 TEACHER
STEPHENIE A. POWELL	120 TEACHER
DANA SIMMS	120 TEACHER
KELLI D. STEPHENSON	120 TEACHER
HENRY BRIAN THOMPSON	120 TEACHER
MELINDA L. LEE	123 COUNSELOR
TAMMY DAWN HARRIS	123 SPEECH PATHOLOGIST
CHRISTIE MICHELLE BLAYLOCK	123 TEACHER

ROBIN BRASFIELD	123 TEACHER
KATHERINE SUZANNE DICKERSO	123 TEACHER
PAMELA S. EUBANKS	123 TEACHER
LAURA LISA EVERLEY	123 TEACHER
SUSAN L. FOUGHT	123 TEACHER
AMY HOLLOWAY	123 TEACHER
LOURRIE C. LIGHTFOOT	123 TEACHER
DAWN MARTIN	123 TEACHER
ANN MARGARET MCADAMS	123 TEACHER
RENEE L MCFARLAND	123 TEACHER
J O MCMAHON III	123 TEACHER
PATRICE MELLETTE	123 TEACHER
CECILIA P. MORELLI	123 TEACHER
MELISSA M NELSON	123 TEACHER
SHERRIE ROBERTS	123 TEACHER
KIMBERLY ROSE	123 TEACHER
TAMMY LYNN SHELTON	123 TEACHER
CATHY L. SHIPMAN	123 TEACHER
BENJALIE K WARREN	123 TEACHER
MICHELLE CORNSHUCKER	123 TEACHER
DELORES E HOLT	520 COUNSELOR
MARY B JANKOWSKI	520 COUNSELOR
HOLLY ANNE THOMPSON	520 COUNSELOR
REBECCA SUE HATCHETT	520 LIBRARIAN
JOAN MARIE HUGHES	520 SPEECH PATHOLOGIST
CAROLYN JANE ABERNATHY	520 TEACHER
LANE M. ANDERSON	520 TEACHER
TWANA BALLARD	520 TEACHER
STEPHEN C. BIGGS	520 TEACHER
AUSTIN T BROWN	520 TEACHER
SHAUNA K BUSH	520 TEACHER
DAVID W CAMPBELL	520 TEACHER
CHRISTIE ANN CANNON	520 TEACHER
JAMES L. CAUDLE	520 TEACHER
KENNETH J COLE	520 TEACHER
CINDY DUNN	520 TEACHER
TINA LOUISE FEAMSTER	520 TEACHER
ANGELA FITZGERALD	520 TEACHER
JOHN W FOSTER	520 TEACHER
MONICA LYNN GRAVES	520 TEACHER
TALESA HILTON	520 TEACHER
JADEN DOUGLAS HUNTER	520 TEACHER
JAMES R JANKOWSKI	520 TEACHER
BRIANNE M. JOHNSON	520 TEACHER
JANET JOHNSON	520 TEACHER
KRISTIN S JOHNSTON	520 TEACHER
DIANE E LAYLIN	520 TEACHER
KENDRA DIANE LINCOLN	520 TEACHER
JEFFREY D LOGSDON	520 TEACHER
DENISE R. LUCE	520 TEACHER
CYNDA MEYER	520 TEACHER
ANNA MOORE	520 TEACHER

JUANITA V. MORGAN	520 TEACHER
DONNA MORRIS	520 TEACHER
CAROLYN A. PENNINGTON	520 TEACHER
TOBYE PERKINS	520 TEACHER
JULIANNE RAMSEY	520 TEACHER
PEGGY L. ROBERTS	520 TEACHER
LISA JANE SEAY	520 TEACHER
ALICE A SHIPMAN	520 TEACHER
LOWREN K. SMITH	520 TEACHER
LINDA STAFFORD	520 TEACHER
DEBBY A STANTON	520 TEACHER
NAOMI RUTH STEFFY	520 TEACHER
ELAINE STEWART	520 TEACHER
NEELY R. STEWART	520 TEACHER
CHASITY D TEDESCHI	520 TEACHER
ROBIN D. THOMPSON	520 TEACHER
SHIRLEY UPAH	520 TEACHER
CASSANDRA DAWN WAYMAN	520 TEACHER
JAMES M. WEBB	520 TEACHER
DIANE WILLIAMS	520 TEACHER
STACEY WILLIAMSON	520 TEACHER
ERIN N WILSON	520 TEACHER
SHELLI D. BROWN	520 TEACHER
WANDA CHRISTMAS	520 TEACHER
DALE KINSER	520 TEACHER
ARVALESTER REED	520 TEACHER
EARL G. SHOCKLEY	520 TEACHER
AMBER E KINARD	615 COUNSELOR
AMY E. PENNINGTON	615 LIBRARIAN
HEIDI A. BLACKMON	615 TEACHER
SUE A BUTLER	615 TEACHER
HELEN K DAVIS	615 TEACHER
KATY L EDMONSON	615 TEACHER
CHRISTI GARDNER	615 TEACHER
JONI M. JOHNSON	615 TEACHER
JAMIE ELLEN MURRAY	615 TEACHER
WILLIAM K PARKER	615 TEACHER
MARY MARGUERITE REICHARD	615 TEACHER
REBA L. RIEDERER	615 TEACHER
JAMES C SETTLES	615 TEACHER
CHRISTOPHER R SHAW	615 TEACHER
RHONDA RENEE SMITH	615 TEACHER
STACI M WALTON	615 TEACHER
HOWARD ANDERSON	615 TEACHER
MICHELLE D BONICELLI	615 TEACHER
DUSTIN L MORROW	615 TEACHER
DARLENE BARRINGTON	705 COUNSELOR
STACY L DUNCAN	705 COUNSELOR
KIM J. NEWPORT	705 COUNSELOR
DUSTIN L KINARD	705 DEAN OF STUDENTS
GAYLE LAWRENCE	705 LIBRARIAN
CHARLES BANFIELD	705 TEACHER

ANGELIA J BARTGIS	705 TEACHER
ANDREA J BAYS	705 TEACHER
CHELYNN M BROUGHTON	705 TEACHER
CANDACE C BROWN	705 TEACHER
CHRISTINA M. BUHLER	705 TEACHER
MARGARET BULMER	705 TEACHER
TERRY R. CALVERT	705 TEACHER
ANDREA M CAMPFIELD	705 TEACHER
SANDRA L. CHARLSON	705 TEACHER
FRANK V. COOPER	705 TEACHER
STEPHEN COTTON	705 TEACHER
KAREN S DAVIS	705 TEACHER
MARIA E. DAWSON	705 TEACHER
SHARON E. EHMKE	705 TEACHER
BELINDA A EUBANKS	705 TEACHER
JENNIFER R FEATHER	705 TEACHER
JAY T FLEISCHMAN	705 TEACHER
PATRICIA K FOSTER	705 TEACHER
JAMES FROHRIP	705 TEACHER
LUCAS G GRAY	705 TEACHER
TRENTON JASON HAMILTON	705 TEACHER
BARBARA J HARPER	705 TEACHER
JUDY HOWARD	705 TEACHER
BEAU J. JESTICE	705 TEACHER
MARY M JOHNSON	705 TEACHER
DANA S JOHNSTON	705 TEACHER
LAURA S KROHN	705 TEACHER
LELAND BARTON LESLIE	705 TEACHER
HEATHER M. MILLER	705 TEACHER
LISABETH A POOLE	705 TEACHER
CURTIS W. PRICE	705 TEACHER
KENDRA ROULET	705 TEACHER
DANA RUSSELL	705 TEACHER
JANET L. THOMPSON	705 TEACHER
DEBBIE S. TOPPINS	705 TEACHER
LINDA K TRIPLETT	705 TEACHER
ROBYN JOYCE VENABLE	705 TEACHER
SCOTT A WATKINS	705 TEACHER
PETER D WHIPPLE	705 TEACHER
DREW B WHITE	705 TEACHER
PAUL HOEY	705 TEACHER
DENISE AUSTIN	705 TEACHER
SHEREE KAY BAKER	705 TEACHER
RYAN W BIVIN	705 TEACHER
MICHAEL BYNUM	705 TEACHER
JOHNNY D DEATON	705 TEACHER
BILL HUTSON	705 TEACHER
MARGARET E. MELTON	705 TEACHER
TIMOTHY ADAM RAY	705 TEACHER
JAY A ROTERT	705 TEACHER
KELLY D. SMITH	705 TEACHER
KYLE B WRIGHT	705 TEACHER

**Probationary Teachers Becoming Career Upon Re-employment**

Name	Site	Title
TRINITY TERRELL RUTLEDGE	103	TEMPORARY TEACHER
NICHOLAS C HUGHES	104	COUNSELOR
CANDACE T MARSHALL	104	TEACHER PROBATIONARY
STEPHANY LEE WARD	104	TEACHER PROBATIONARY
BETTY A OBRIAN	105	COUNSELOR
LAURA RUTH DAVIS	105	TEACHER PROBATIONARY
JENNIFER LYNN DIEHL	110	TEACHER PROBATIONARY
KRISTINA JO LANDON	110	TEACHER PROBATIONARY
AMY DAWN GARRISON	120	TEACHER PROBATIONARY
MEGAN CATHLEEN WHITE	120	TEACHER PROBATIONARY
JAMIE BETH AUSBERN	123	TEACHER PROBATIONARY
JENNIFER LEIGH DAVENPORT	123	TEACHER PROBATIONARY
KATHRYN MARIANN TUCKER	123	TEACHER PROBATIONARY
BARBARA ANN BULLINGER	520	TEACHER Probationary
AMANDA LEE BUNTIN	520	TEACHER Probationary
REBECCA L DAVIS	520	TEACHER Probationary
BRIDGETT RENEE STUBBLEFIELD	520	TEACHER Probationary
TERRI DEANNA WHITNEY	520	TEACHER Probationary
JAMES R WILSON	520	TEACHER Probationary
ANDREA B MCCALL	615	TEACHER PROBATIONARY
JENNIFER GEILFUSS	705	TEACHER PROBATIONARY
RANDY A EVANS	705	TEACHER PROBATIONARY

**Temporary Teachers Becoming Probationary Upon Re-employment**

Name	Site	Title
TIFFANY D FEATHER	103	TEMPORARY TEACHER
SANDY JO GILSTRAP	103	TEMPORARY TEACHER
LAKEN FISHER GOOCH	103	TEMPORARY TEACHER
BRENDA F SABELO	103	TEMPORARY TEACHER
JANET M SMITH	103	TEMPORARY TEACHER
VALERIE NICOLE MAYES	104	TEMPORARY TEACHER
KIMBERLY D SUMMAR	105	TEMPORARY TEACHER
KATHE LORRAINE CRAPSTER	110	COUNSELOR TEMPORARY
JO DONNE JOHNSON	110	TEMPORARY TEACHER
KIMBERLY LYNN KING	110	TEMPORARY TEACHER
JENNIFER LYNN KNIER	110	TEMPORARY TEACHER
SARAH ELIZABETH LATTIE	110	TEMPORARY TEACHER
MELISSA N WILSON	110	TEMPORARY TEACHER
AMANDA M HOBSON	123	TEMPORARY TEACHER
VALERIE DIANE RIDENER	123	TEMPORARY TEACHER
REGINA CASSANDRA BARSH	520	TEMPORARY TEACHER
BRADLEY JOHN EHMKE	520	TEMPORARY TEACHER
MANDY ANN KINSER	520	TEMPORARY TEACHER
CECILIA B NEWKIRK	520	TEMPORARY TEACHER
SHELLY ANN COLLINS	615	TEMPORARY TEACHER
ASHLEY DAWN GREEN	615	TEMPORARY TEACHER
CALEB R HORTON	615	TEMPORARY TEACHER
FAITH A HALL	705	TEMPORARY TEACHER
STEVE HUDSON	705	TEMPORARY TEACHER

CHRISTIAN D JONES	705	TEMPORARY TEACHER
ERIN KATHLEEN QUEEN	705	TEMPORARY TEACHER
JILL M SANDBERG	705	TEMPORARY TEACHER
MICHELLE ANN SPEARS	705	TEMPORARY TEACHER

**Temporary Teachers Remaining Temporary**

Name	Site	Title
JAMIE R GUTHRIE		55 PSYCHOLOGIST SPECIAL
ANGELA JANE TIMMONS	103	TEMPORARY TEACHER
JANELL RAE WRIGHT	104	NURSE
STEPHANIE MCALLISTER	104	TEMPORARY TEACHER
AMY KATHRYN MCALLISTER	105	TEMPORARY TEACHER
DALE A WATSON	105	TEMPORARY TEACHER
SHARON R. MICHENFELDER	105	TEACHER TEMP RETIRED
SHERI R LINS	120	TEMPORARY TEACHER
EMILY J HITCHCOCK	123	TEMPORARY TEACHER
BELINDA RAE MERCY	123	TEMPORARY TEACHER
JENNIFER F BURKE	520	TEMPORARY TEACHER

**Support Instructional and Office**

Name	Site	Title
RAE LYNNE GRAVES	51	DISTRICT OFFICE
KAREN S PRIDE	51	DISTRICT OFFICE
SALLY L GRAMM	51	DISTRICT OFFICE
JAMMIE L EDWARDS	51	DISTRICT OFFICE
PAMELA FRUNK	51	DISTRICT OFFICE
DEBRA S HARRINGTON	51	DISTRICT OFFICE
SHANNON KAY CHAPMAN	51	INFO TECH
RYAN DAVID DANNAR	51	INFO TECH
ROBERT B HINDS	51	INFO TECH
ROBERT M JACKSON	51	INFO TECH
BRENDA PRATER	52	DISTRICT OFFICE
APRIL ROSE SALAZAR	54	TEACHER ASSIST
LEAH FROHRIP	55	DISTRICT OFFICE
JODY JONES	55	DISTRICT OFFICE
JOHNA S. ASHER	103	SECRETARY
DEBRA M. BRANDT	103	TEACHER ASSIST
TIFFANY L BRISTOW	103	TEACHER ASSIST
SHEILA D DAVIS	103	TEACHER ASSIST
TAMELA J. DOSS	103	TEACHER ASSIST
CHRISTI L HENDERSON	103	TEACHER ASSIST
PATTY L. HILL	103	TEACHER ASSIST
ARNETA K. SANDERS	103	TEACHER ASSIST
SHERRI A WARD	103	TEACHER ASSIST
LISA ANN BARNES	103	TEACHER ASSIST
SARAH E CARTER	103	TEACHER ASSIST
HEATHER CYPERT	103	TEACHER ASSIST
TAMARA ELLIS-FOSTER	103	TEACHER ASSIST
SUSAN NYE FAHLAND	103	TEACHER ASSIST
BRANDI D. MALLORY	103	TEACHER ASSIST
PENNY SUE STUCKEY	103	TEACHER ASSIST
JACQUELYN MARIE WILLIAMS	103	TEACHER ASSIST
AMANDA BROOKE GILLESPIE	103	TEACHER ASSIST
TAMMY L. LUKE	104	SECRETARY
LINDSEY N BOLDING	104	TEACHER ASSIST
WANDA DENISE BRIDGFORTH	104	TEACHER ASSIST
MAGAN MARIE GRAMM	104	TEACHER ASSIST
LINDA L. GRUSE	104	TEACHER ASSIST
JOETTA HART	104	TEACHER ASSIST
ROBYNNE K HICKEL-LINE	104	TEACHER ASSIST
SANDRA E. LANE	104	TEACHER ASSIST
CAMMIE R LAPORTE	104	TEACHER ASSIST
BONNIE M LARKIN	104	TEACHER ASSIST
SUSAN A NEWSOM	104	TEACHER ASSIST LIBRARY
BRENDA M ROBERTSON	105	HEALTH ASSISTANT
DAWN R GAINES	105	SECRETARY
DARLA R. EASON	105	TEACHER ASSIST
AMY FRANCES DENTON	105	TEACHER ASSIST
PATRICIA GOBBLE	105	TEACHER ASSIST
SANDRA ANITA HARRIS	105	TEACHER ASSIST
JON E HARRISON	105	TEACHER ASSIST

LAURA S HUFFAKER	105 TEACHER ASSIST
DAWN RENEE JONES	105 TEACHER ASSIST
MARY E MITCHELL	105 TEACHER ASSIST
TERRE S NELSON	105 TEACHER ASSIST
SHANNA LEE SPENCE	105 TEACHER ASSIST
DIANA K. STEPHENS	105 TEACHER ASSIST
KAREN R TAYLOR	105 TEACHER ASSIST
JOY R. MCGUIRE	110 SECRETARY
LAVINDA R. FORRESTER	110 TEACHER ASSIST
ANGELA ASHLOCK	110 TEACHER ASSIST
DEBRA K. BENNETT	110 TEACHER ASSIST
LYNN W CHRISTENSEN	110 TEACHER ASSIST
PAMELA D FISHER	110 TEACHER ASSIST
JESSICA JUNE CLARK LANE	110 TEACHER ASSIST
KIM MARIE MEDEARIS	110 TEACHER ASSIST
DEBORAH S ONEILL	110 TEACHER ASSIST
RYON JOEL STIRLING	110 TEACHER ASSIST
CAREY DENISE WEBSTER	110 TEACHER ASSIST
CYNTHIA J. DONOHEW	120 SECRETARY
PATTY LUDLOW	120 TEACHER ASSIST
ANGELA DAWN CARROLL	120 TEACHER ASSIST
CINDY CRINER	120 TEACHER ASSIST
CAROL A. NOBLES	120 TEACHER ASSIST
TERESA A ROTRAMEL	120 TEACHER ASSIST
JANICE O. THOMPSON	120 TEACHER ASSIST
VERLLIAN VERGIE TITONE	120 TEACHER ASSIST
MAZOLLA REED	120 TEACHER ASSIST LIBRARY
CAROL ZAJIC	123 SECRETARY
CHERI L GLOSSON	123 TEACHER ASSIST
CAROLYN J. BOLDING	123 TEACHER ASSIST
TRACIE L ALBERT	123 TEACHER ASSIST
KAREN M GOGGIN	123 TEACHER ASSIST
REBECCA HILL	123 TEACHER ASSIST
CYNTHIA ANNE MCKNIGHT	123 TEACHER ASSIST
SHARON ELAINE ROBBINS	123 TEACHER ASSIST
KATHERINE LYNN SHIPMAN	123 TEACHER ASSIST
KERRI DAWN STUCKEY	123 TEACHER ASSIST
LYNN SUMMERS	123 TEACHER ASSIST
LINDA FAYE BEARD	123 TEACHER ASSIST
CAROL L. MORRIS	123 TEACHER ASSIST
SANDRA K. STEPHENSON	123 TEACHER ASSIST LIBRARY
GRACIELA ARENAS DE MURR/	123 TEACHER NOT CERTIFIED
VICKI RENEE CRINER	520 ATTENDANCE CLERK
LILLY GAY FOSTER	520 ATTENDANCE CLERK
TERI A. NEWELL	520 ATTENDANCE CLERK
BETSEY C. NICHOLS	520 NURSE
ELIZABETH GUY	520 SECRETARY
DIANE A. STEPHENS	520 SECRETARY
SHAWN E JOHNSON	520 TEACHER ASSIST
DEANNAH DEE LEWIS	520 TEACHER ASSIST
STEPHANIE LYNN LOONEY	520 TEACHER ASSIST
SUSAN M. NAGY	520 TEACHER ASSIST



SHERRY L VEVERKA	520 TEACHER ASSIST
SHELLY D. WITWER	520 TEACHER ASSIST
AMBER LARIE COWAN	520 TEACHER ASSIST LIBRARY
DONNA WALLER	615 ATTENDANCE CLERK
CAROL SARTORS	615 CLERICAL ASSISTANT
PAM RIDER	615 TEACHER ASSIST
LINDA G ROTRAMEL	615 TEACHER ASSIST
TERESA LENIHAN BARTON	615 OCCUPATIONAL THERAPIST
KELLY GWILI LARGESS	615 PHYSICAL THERAPIST
KARLA LEE MCINTOSH	705 ATTENDANCE CLERK
JUANITA L GARRETT	705 ATTENDANCE CLERK
JENNIFER E HARDAGE	705 RECEPTIONIST
KAREN JAMES	705 REGISTRAR
MARGARET ANNE RICE	705 SECRETARY
SHERI J. PAINTER	705 SECRETARY ATHLETICS
SHIRLEY J MATTICE	705 SECRETARY CTE
BETH M SHOPE	705 SECRETARY FINANCIAL
CLYDE JAMES REED	705 SECURITY GUARD
ANGELA D. BYERLEY	705 TEACHER ASSIST
SUE A CHAMBERS	705 TEACHER ASSIST
TERESA SUE LUNSFORD	705 TEACHER ASSIST
ANNE M TOLLETT	705 TEACHER ASSIST
KERRIE J CARPENTER	705 TEACHER ASSIST LIBRARY

**First Year**

BRIAN J MCALLISTER	705 TEACHER ASSIST
LOGAN J PHILLIPS	54 TEACHER ASSIST
SHEILA RAYE JIMISON	110 TEACHER ASSIST
CHRISTINE ANN HICKMAN	120 TEACHER ASSIST

**Other**

TIRITA L. MOCK	103 PARENT EDUCATOR-PART TIME
PATRICIA A MAJOR	54 TEACHER ASSIST

**Transporation Support (Full Time Only)**

Name	Site	Title
MARY PAT JOHNSON	70	BUS COACH
STELLA L ABRAHAM	70	BUS DRIVER
BRENDA G BREWER	70	BUS DRIVER
HERMAN E BRYANT	70	BUS DRIVER
NETA G DUNN	70	BUS DRIVER
SANDRA KAY DZIWOKI	70	BUS DRIVER
RICKEY HUGHART	70	BUS DRIVER
CHARLES D KENNEMER	70	BUS DRIVER
JAMES R MCDONALD	70	BUS DRIVER
CYNTHIA LEE MEADOWS	70	BUS DRIVER
POCAHONTAS M MEYER	70	BUS DRIVER
BEVERLY R NANCE	70	BUS DRIVER
MARK L NANCE	70	BUS DRIVER
JOANNE PARKER	70	BUS DRIVER
TRUDI M PARRIS	70	BUS DRIVER
GARY A PHILLIPS	70	BUS DRIVER
MARY PAULETTE ROBINSON	70	BUS DRIVER
WILLIAM C SMITH	70	BUS DRIVER
D ANN TYLER	70	BUS DRIVER
CAROL ANN WATKINS	70	BUS DRIVER
GLENDA WOOD	70	BUS DRIVER
LISA FAY BARNES	70	CLERK
BRENDA DIAN DEARMAN	70	DISPATCHER
DARREL DEWAYNE DEARMAN	70	MECHANIC
JOHN F SUMMAR	70	MECHANIC
DAVID G TARRIER	70	MECHANIC

**First Year**

CHRYSTAL LYNN VREELAND	70	BUS DRIVER
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**Support Maintenance**

Name	Site	Title
BEVERLY R NANCE	70	CUSTODIAN
ROBERT R BYNUM	80	MAINTENANCE SKILLED
DEREK ROY COPE	80	MAINTENANCE SKILLED
JEFFREY WAYNE MCINTOSH	80	MAINTENANCE SKILLED
STEVEN A. VERBOS	80	MAINTENANCE SKILLED
JOHN HERBERT KAME JR	80	MAINTENANCE
MARLA L PHILLIPS	80	SECRETARY
MELISSA DAWN WEAVER	80	WAREHOUSE INVENTORY
DOUGLAS R. HORTON	103	CUSTODIAN HEAD
SHIRLEY A. LEE	103	CUSTODIAN HEAD
TARA SUSANN TINDELL	103	CUSTODIAN
GLENDA R HARRUFF	103	CUSTODIAN
PATRICIA A CARLILE	103	CUSTODIAN
BARBARA J CONNER	104	CUSTODIAN HEAD
CAROLYN M CHANCE	104	CUSTODIAN
PATRICIA L GLAZE	104	CUSTODIAN
LEEANN MARIE CHECOTAH WOODRUFF	105	CUSTODIAN HEAD
MARGARET C FINNEY	110	CUSTODIAN HEAD
DIANA L BLANKENSHIP	120	CUSTODIAN HEAD
GLORIA ROSALEE SNOW	120	CUSTODIAN
EVELYN L BROWN	123	CUSTODIAN HEAD
TRANSFIG M LONG	123	CUSTODIAN
ANGELA KAYE RAMSEY	123	CUSTODIAN
DEBRA ANN BRIXEY	125	CUSTODIAN HEAD
SHARON LYNN BRADFORD	125	CUSTODIAN
MAE H FUNK	520	CUSTODIAN HEAD
CARA S COLE	520	CUSTODIAN HEAD
DOUGLAS LEE MARTIN	520	CUSTODIAN
CHERYL LYNN PRICE	520	CUSTODIAN
KELLY JO OSBURN	520	CUSTODIAN
GLORIA F. THOMPSON	615	CUSTODIAN HEAD
BRANDON L BARNES	615	CUSTODIAN
NETTIE RAYE FLOYD	615	CUSTODIAN
JESSE SAM HENSON	615	CUSTODIAN
VICKI D HORTON	705	CUSTODIAN HEAD
CATHRYN LUTTRELL	705	CUSTODIAN HEAD
CARL WILSON	705	CUSTODIAN HEAD
MARK S. ALEXANDER	705	CUSTODIAN
DOROTHEA ELLA MARIE EVANS Neely	705	CUSTODIAN
TERRI LYNN WHITE	705	CUSTODIAN
WENDY DIANNE SMITH	705	CUSTODIAN

**First Year**

ROBERT A TUNNELL	80	MAINTENANCE SKILLED
BRYAN D VAHL DICK	80	MAINTENANCE
DENNIS J SMITH	110	CUSTODIAN
ASHLEY NICHOLE PRICE	120	CUSTODIAN

**Support Child Nutrition**

Name	Site	Title
JIMMY DALE BREWER	56	DELIVERY
TERRY L PATTERSON	56	DELIVERY
LUCILLE LANELL MELE CROSBY	103	FOOD SERVICE COOK
VICKIE M. ALEXANDER	103	FOOD SERVE MANAGER
AMBER M BAKER	104	FOOD SERVICE CLERK
TAMMY S SMITH	123	FOOD SERVICE CLERK
DONNA L. ADAMS	520	FOOD SERVICE CLERK
PATRICIA ANN EVANS	520	FOOD SERVICE CLERK
ARLENE A. GARLAND	520	FOOD SERVICE CLERK
LORI A. HANNA	520	FOOD SERVICE CLERK
SHELLY D GEE	615	FOOD SERVICE CLERK
LINDA S. SOLES	615	FOOD SERVICE CLERK
REBECCA J WALTERS	705	FOOD SERVICE CLERK
DEBORAH JEAN GRAHAM	104	FOOD SERVICE COOK
KATHLEEN HENSLEY	104	FOOD SERVICE COOK
LINDA BRIGGS	105	FOOD SERVICE COOK
NAOMI J EDWARDS	105	FOOD SERVICE COOK
JESSIE KAY HALE	105	FOOD SERVICE COOK
MARGARET E CHOQUETTE	110	FOOD SERVICE COOK
BARBARA L GRIFFITH	110	FOOD SERVICE COOK
GAYLE HOYT	110	FOOD SERVICE COOK
VIRGINIA HUGHES	120	FOOD SERVICE COOK
ELEANOR SHAW	120	FOOD SERVICE COOK
NELLIE JO BETTIS	123	FOOD SERVICE COOK
VIRGINIA M CURTIS	123	FOOD SERVICE COOK
LINDA J GARRISON	123	FOOD SERVICE COOK
SHARON S BRIMAGE	520	FOOD SERVICE COOK
JACQUE R CLARKE	520	FOOD SERVICE COOK
SHIRLEY J. COLLINS	520	FOOD SERVICE COOK
TAMMY CHRISTINE HOPSON	520	FOOD SERVICE COOK
CHRISTINA MARIE ROBINSON	520	FOOD SERVICE COOK
IONIE GILYARD	615	FOOD SERVICE COOK
KATHERINE HOPKINS	615	FOOD SERVICE COOK
SHARON F KENNEDY	615	FOOD SERVICE COOK
DEHLIA J HUGGINS	705	FOOD SERVICE COOK

JOHNNIE BEATRICE ODELL	705 FOOD SERVICE COOK
MARY H. ADAMS	104 FOOD SERVICE MANAGER
SHIRLEY BAKER	105 FOOD SERVICE MANAGER
ELIZABETH R GRAHAM	110 FOOD SERVICE MANAGER
KIMBERLY S STRONG	120 FOOD SERVICE MANAGER
JANIE FREEMAN	123 FOOD SERVICE MANAGER
DEBORAH S DIAS	520 FOOD SERVICE MANAGER
DEBORAH S. DILDAY	615 FOOD SERVICE MANAGER
KTINA LYNN STEWART	705 FOOD SERVICE MANAGER
KIMBERLY K GLOWEN	56 FOOD SERVICE SECTY/BKKPER
CARLLA STEFANY YEATMAN	56 FOOD SERVICE SECTY/BKKPER

**First Year**

MELISSA KAY MANSFIELD	56 FOOD SERVICE INV/NUTR ED
CATHY RANEE GUZMAN	103 FOOD SERVICE COOK
DONNA CARSON	520 FOOD SERVICE COOK

# Sand Springs Public Schools I-2

P. O. Box 970 Sand Springs OK 74063

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**To:** Sand Springs Public Schools  
Board of Education

**From:** Lori Kerns  
Assistant Superintendent  
Curriculum and Instruction

**Date:** 04/19/11

**Re: Position Recommendation**

I am recommending that the Board of Education hire Shawn Beard as the Virtual Academy Coordinator. There were approximately 32 applications, and Mr. Stan Trout and I conducted interviews for ten candidates. Mr. Beard formerly taught at CPHS for 13 years, currently conducts technology trainings for Career Tech and is in a Masters of Education in Curriculum and Instruction in Digital Learning graduate program at Abilene Christian University. Mr. Beard is a wonderful educator and we look forward to having him back on the Sandite team.

I am asking that this contract be written for 240 days and contain an extra duty contract for \$2500 as this position requires availability to students on nights and weekends. This is a general fund position with a starting date of June 1, 2011.

Respectfully,

Lori Kerns