## Minutes of CONNEAUT BOARD OF EDUCATION REGULAR MEETING

## October 20, 2021

The Regular Meeting of the Conneaut Area City Schools Board of Education was held on Wednesday, October 20, 2021 at the Conneaut High School 381 Mill Street, Conneaut, Ohio 44030. The Regular Meeting was preceded by a 1:00 p.m. Work Session.

Work Session: Mrs. Dawn Zappitelli, Gateway Elementary Principal, provided the board with an update of focus and happenings at Gateway Elementary School. She is pleased with the new staff at GES and appreciates the excitement they bring as new staff in the district or building. GES is committed to meeting students at their learning level. Staff are utilizing iReady and administered the first diagnostic and have been able to use the data to create a personalized educational plan for each child. Time is built into the student day to allow students to continue to use Orton Gillingham and provide support for students who are struggling with reading. State testing will be done by paper and pencil again this year. GES earned PAX/PBIS Bronze Medal last year and are working toward achieving the Silver Medal. Community Counseling is in the building and providing day treatment for socio-economic affected students.

Mrs. Riley provided information to the board regarding the resolution for \$500 Retention Pay stipend for all classified, certified and administrative staff, excluding the superintendent and treasurer. With difficulty in maintaining existing staff and extremely limited substitutes, it is important to retain the qualified existing staff by providing retention pay. On November 1, staff will be offered the 2021 flu shot during Staff In-service Day. November 19 will be a remote instructional day for conferences.

Meeting began at 1:30 p.m.

Members Present: Penny Armeni, Christopher Bartone, Suzanne Bernardini, Christopher Brecht, Joan Norton.

Others Present: Keith Troia

Certifications by Treasurer that the Board of Education is in Compliance with meeting requirement rules.

The Pledge of Allegiance was led by Mrs. Armeni

Agenda Modifications: None

Delegations and visitors: None

Correspondence: None

Presentations: Mrs. Penny Armeni presented the Conneaut Chamber of Commerce Student of the Month award to Arial Wading. Teacher, Mr. Joel Specht, shared that Arial is a kind amazing student, full of energy, gets, her work done quickly and volunteers to do extra in class.

Committee Reports: None

Legislative – None

A-Tech – Mrs. Bernardini reported A-Tech held their annual stakeholders' committee dinner on October 7th. This year's focus is to provide student experience at actual work sites.

Athletic Council/SPARC- Mr. Brecht reported monthly Athletic Council are meetings regularly again.

Friends of the Conneaut Public Library/DLT – None.

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City Council – Mrs. Norton, stated the next monthly joint City Council meeting has been rescheduled for Wednesday, September 29, 2021 at 6:00 p.m. in the Conneaut High School Library, with the January meeting scheduled for January 12, 2022. Spartan of the Month would resume for the October 11th, second Monday of the month, to honor selected high school students for September and October, Claire Eaton and Ella Burke.

#### Board President - None

Superintendent's report: Mrs. Riley, Superintendent, participated in Trunk or Treat as a judge. She also reported that due to weather the October 15, football game was rescheduled for Saturday, October 16. Mr. Eric Kujala is already working on safety and reviewing the website. Administrators are planning for Red Ribbon week and working on improving gifted programs. Mrs. Riley reviewed the first reading of board policies on the agenda. She also shared that the implementation goal for Final Forms to go live with registration would be January 1, 2022.

Treasurer's report: Mrs. Miranda reviewed the snow plow bid results with the bid for both being awarded to True Finish pending board approval of resolutions 10-2021-04 and 10-2021-05. LPS and CHS for \$17,300 and CMS and GES for \$14,000. Mrs. Miranda shared information from the recent September Western Reserve OASBO meeting regarding the OSBA, BASA and OASBO supported endeavor of Hearts and Souls Project designed and formulated to establish, engage, and enhance relationship with district legislators, Senator, Sandra O'Brien and Representative Sarah Fowler Arthur. Mrs. Miranda shared her admiration of Mrs. Riley and her commitment to the district, students, and families of Conneaut.

- 10-2021-01 Moved by Suzanne Bernardini, seconded by Christopher Bartone that the minutes of the regular meeting of September 15, 2021 be approved as presented. Ayes: Armeni, Bartone, Bernardini, Brecht, Norton Nays: Abstain: Motion Carried
- 10-2021-02 Moved by Joan Norton, seconded by Suzanne Bernardini that the financial report be approved as presented. Ayes: Bartone, Bernardini, Brecht, Norton, Armeni Nays: Abstain: Motion Carried
- 10-2021-03 Moved by Christopher Brecht, seconded by Christopher Bartone that the Board approve the following donations as presented.
  - Donation in the amount of \$50.00 for Summer Programs from the Women of the Moose, fund #001-1890
  - Donation in the amount of \$300.00 for Band Uniforms from Biscotti's Restaurant, fund #001-1890
  - Donation in the amount of \$4,066.50 for SPARC from the Conneaut Fish and Game Club, fund #019-9100
  - Donation in the amount of \$451.82 for SPARC from the Conneaut Fish and Game Club, fund #019-9100
  - Donation in the amount of \$1,800.00 for SPARC from the F. O. Eagles Club, fund #019-9100

Ayes: Bernardini, Brecht, Norton, Armeni, Bartone Nays: Abstain:

Motion Carried

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10-2021-04	Moved by Christopher Bartone, seconded by Joan Norton that the Board accept the 2021-2022 snow removal contracts as presented.			
	Job 1-CHS/LPS Job 1-Bus Garage-Snow Removal	True Finish Landscaping LLC True Finish Landscaping LLC	\$17,300 \$125/per hour	
	Ayes: Brecht, Norton, Armeni, Bartone, Ber Nays: Abstain: Motion Carried	nardini		
10-2021-05	Moved by Joan Norton, seconded by Christopher Brecht that the Board accept the 2021-2022 snow removal contracts as presented.			
	Job 2-GES/CMS	True Finish Landscaping LLC	\$14,000	
	Ayes: Norton, Armeni, Bartone, Bernardini, Nays: Abstain: Motion Carried	Brecht		
10-2021-06	Moved by Suzanne Bernardini, seconded by Joan Norton that the Board approve the Student Activity budgets for 2021-2022 as presented. Ayes: Armeni, Bartone, Bernardini, Brecht, Norton Nays: Abstain: Motion Carried			
10-2021-07	Moved by Christopher Bartone, seconded by Suzanne Bernardini that the Board approve the Conneaut Area City School District Gifted Identification and Service Plan as presented. Ayes: Bartone, Bernardini, Brecht, Norton, Armeni Nays: Abstain: Motion Carried			
10-2021-08	Moved by Joan Norton, seconded by Suzanne Bernardini that the Board approve the Conneaut Area City School District Test Security Plan to comply with Ohio Department of Education test security guidelines as presented. Ayes: Bernardini, Brecht, Norton, Armeni, Bartone Nays: Abstain: Motion Carried			
10-2021-09	Moved by Joan Norton, seconded by Christopher Bartone that the Board give first reading to the following policy, bylaws and revisions as presented.			
	<ul> <li>1530 EVALUATION OF PRINCIPALS AN</li> <li>2370.01 BLENDED LEARNING</li> <li>5111.02 EDUCATIONAL OPPORTUNITY F</li> <li>5350 STUDENT MENTAL HEALTH AND</li> <li>5516 STUDENT HAZING</li> <li>5630.01 POSITIVE BEHAVIOR INTERVENT</li> <li>5651 NON ROUTINE USE OF SCHOOL</li> </ul>	OR MILITARY CHILDREN ) SUICIDE PREVENTION FION AND SUPPORTS AND LIMITED USE OF	RESTRAINT AND SECLUSION	

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Ayes: Brecht, Norton, Armeni, Bartone, Bernardini Nays: Abstain: Motion Carried

10-2021-10 Moved by Suzanne Bernardini, seconded by Joan Norton that the Board approve handbook for Lakeshore Primary School as presented. Ayes: Norton, Armeni, Bartone, Bernardini, Brecht Nays: Abstain: Motion Carried

### 10-2021-11 Moved by Joan Norton, seconded by Christopher Bartone that the board approve the Covid-19 Retention Payment Resolution as presented. Ayes: Armeni, Bartone, Bernardini, Brecht, Norton Nays: Abstain: Motion Carried

- 10-2021-12 Moved by Joan Norton, seconded by Suzanne Bernardini that the Board approve the following personnel resolutions, pending proper certification and successful completion of pre-employment testing and personnel paper work as needed, in accordance with scale as adopted by the Board.
  - 12.01 Approve resignations as presented

Sharon Salhoff, bus driver, due to retirement, effective October 21, 2021

12.02 Approve leave for the following personnel.

Wanda Petrovich, using unpaid medical leave beginning on September 30, 2021 through January 3, 2022.

12.03 Approve a one (1) year limited contract for the following certified personnel for the 2021-2022 school year, paid through ESSERS II fund.

Brianna Oatman Health and Wellness B, step 0

12.04 Approve a one (1) year limited contract for the following classified personnel.

Nicole Valenti, library clerk, step 2, 8 hrs/per day, 195 days/per year, effective 8/16/21 Tammy Fetterhoff, paraprofessional, step 2, 4 hrs/per day, 186 days/per year, effective 10/1/21 Jolene Rainey, satellite school helper, step 0, 3 hrs/per day, 186 days/per year, effective 10/6/21

12.05 Approve one (1) seasonal worker, September 21, 2021 through date to be determined at \$10.00/hour.

Robert Beatman

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12.06 Approve the following changes in classified contracts.

#### Bus Driver changes:

- Sherrie Douglas, from 30 hrs/weekly to 5.75 hrs/daily, effective 8/24/21
- James Faidley, from 27 hrs/weekly to 7.5 hrs/daily, effective 8/24/21
- Patty Jackson, from 24 hrs/weekly to 5 hrs/daily, effective 8/24/21
- > Pauline Jarvi, from 30 hrs/weekly to 7 hrs. daily, effective 8/24/21
- Larry Latva, from 28.75 hrs/weekly to 7.25 hrs/daily, effective 8/24/21
- Ruth Mackey, from 30 hrs/weekly to 6 hrs/daily, effective 8/24/21
- Lisa Poff, from 27 hrs/weekly to 6 hrs/daily, effective 8/24/21
- Sharon Salhoff, from 28 hrs/weekly to 7 hrs/daily, effective 8/24/21
- Carly Strader, from 30 hrs/weekly to 7 hrs/daily, effective 8/24/21
- Pam Thomas, from 32.5 hrs/weekly to 6.5 hrs/daily, effective 8/24/21
- Amber Wells, from 12 hrs/weekly to 7 hrs/daily, effective 8/24/21
- Pauline Jarvi, from 7 hrs/daily to 7.5 hrs/daily, effective 9/1/21

Classified changes:

- Tim Shumaker, from custodial 8 hrs/daily to bus driver, 6.5 hrs/daily, step 9, effective 9/6/21
- Matt Kitchen, from head maintenance to HVAC maintenance, 8 hrs/daily, step 20, effective 9/20/21
- Eugene Emery, from bus aide w/parapro certification, 26 hrs/weekly to van driver, 5 hrs/daily. Step 13, effective 9/28/21
- Heidi Spero, Bus Aide w/parapro certification, from 5.25 hrs/daily to 7.25 hrs/daily, effective 9/22/21
- Shelley Campbell, parapro, from 6.5 hrs/daily to 6.75 hrs/daily, effective 9/30/21
- 12.07 Approve certified substitutes for the 2021-2022 school year.

Robert Bretz	Francis Delaney	Ashlee Dietsch
Cheryl Moscorelli	Zachary Stehura	Hannah Tuttle

12.08 Approve classified substitutes for the 2021-2022 school year.

Robert Beatman	Robert Bretz	Ashlee Dietsch
Shelley Fertig	Colleen Kibler	Lisa Landy
Cheryl Moscorelli	Jennifer Owens	Amanda Tuttle

- 12.09 Approve volunteers for the District Athletic program for the 2021-2022 school year.
  - ► Level 2:

Kristina Mucci Ayes: Bartone, Bernardini, Brecht, Norton, Armeni Nays: Abstain: Motion Carried

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Board Member Summary: The board thanked Mrs. Riley and Mrs. Miranda for their work and commitment. They also noted the Courier coverage of Homecoming and the Star Beacon continued great coverage. Appreciation also for Mr. Brecht and is coverage with a full page ad for Homecoming and a special thank you to Mrs. Anservitz for her work at the High School.

10-2021-13 Moved by Christopher Brecht, seconded by Joan Norton that the Board adjourn this regular meeting. Ayes: Bernardini, Brecht, Norton, Armeni, Bartone Nays: Abstain: Motion Carried

Meeting adjourned 2:14 p.m.

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