

CHEMICAL DEPENDENCY LEAVE

Employees who are afflicted by alcoholism and/or a chemical dependency are encouraged to seek rehabilitative assistance. If inpatient treatment is undertaken at a facility approved by the Division of Alcohol and Drug Abuse of the North Dakota Department of Health, regular sick leave benefits will be available through completion of said treatment as certified by the treatment program's medical director, up to the maximum of eighty (80) days.

LIMITATIONS:

No employee shall be granted sick leave for inpatient treatment of alcoholism and/or chemical dependency more than twice.

End of Tioga #15 Policy DDAC.....Reviewed/Revised: 09/25/2017