

EXTRA-CURRICULAR DUTY EMPLOYMENT POLICY

WHEREAS:

1. Teachers have received training in working with youth; and
2. Activity/extra-curricular duties provide additional dollars to supplement a teaching salary; and
3. It is more efficient administratively to discuss problems, work out scheduling details, etc. if a coach or advisor is on staff and in the system; and
4. The ND High School Activities Association's constitution and by-laws require, unless it can be established that a properly certified coach or director cannot be obtained, that an athletic coach or activity director shall be a person presently holding a valid teaching certificate, or one who has been trained and who at one time held such a certificate (Article IX, page 21).

THEREFORE:

The Tioga Public School District's policy is to employ and/or assign extra-curricular duties to members of the teaching staff. This is especially true for head coaches/advisors. The Board will seek outside individuals only if no one on staff is available **OR** if the Board feels qualifications, experience, or performance is a contributing factor. The Board will determine all extra-curricular positions annually.