# USD 306 SOUTHEAST OF SALINE 5056 E. K-4 Highway Gypsum, KS 67448

# **BOARD OF EDUCATION MEETING**

## **December 13, 2021**

The meeting of the USD 306 Board of Education was held on Monday, December 13, 2021 at 6:30 p.m. in the Board Conference Room.

<u>Board Members present:</u> Lori Blake, Steve Bartholomew, Jimmy Shelby, Charisse Nurnberg, Jill Ade, Justin Knopf and Dwight Conley (6:36)

## **Board Members Not present:** none

<u>Others Present:</u> Roger Stumpf, Superintendent; Kelsey Loader, Clerk of the Board; Cassie Gorman, Elementary Principal, Rhonda Wright, Secondary Principal and attached list.

Via zoom: Kinsy McVay, Assistant IT.

The meeting was called to order at 6:30 p.m. by President Steve Bartholomew.

The Pledge of Allegiance to the United State of America.

A motion was made by Jill Ade and seconded by Justin Knopf to add 4.4: Elementary Handbook to the agenda. Carried 6-0

A motion was made by Justin Knopf and seconded by Charisse Nurnberg to approve the agenda as amended. Carried 6-0

Justin Knopf requested to remove the hiring of Misty Bradley, Math Teacher from the consent agenda and place under the Recommendations for Hiring Action item.

A motion was made by Justin Knopf and seconded by Jill Ade to approve the consent agenda as amended. Carried 6-0

November 8, 2021 minutes
November 29, 2021 minutes
Monthly Financials
Hiring of Gary DeMuth, Forensics Sponsor
Hiring of Matt Garretson, Asst. Baseball Coach
Resignation of Taycie Holub, Nurse Assistant
Hiring of Pam Zouzas, Nurse Assistant to replace Taycie Holub

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# **Presentations:**

### **Board Policy Updates:**

Mr. Stumpf presented a list of board policy changes suggested by KASB. The Board of Education will have the next month to read through and consider the changes with action being taken at the January Board of Education meeting.

Dwight Conley entered the meeting (6:36)

#### **Swim Competition:**

The Richardson family is requesting a pathway to swimming for their Freshman daughter Ali Richardson. Cooperative agreements have been looked into with neighboring districts without a viable option. Mr. Stumpf is requesting a limited participation program for this one student who has proven competitive in club swimming to compete in KSHSAA sponsored events under the SES name.

A motion was made by Justin Knopf and seconded by Lori Blake to establish a limit participation program for Ali Richardson and hire Mrs. Richardson as head coach to compete and represent USD 306 at KSHSAA sponsored events and pay Mrs. Richardson a season long salary of \$100.00. Carried 7-0

#### **Capital Projects:**

Mr. Stumpf has had recent meetings with the Architects on the Frontage project and stadium bathrooms and presented details to the Board. Discussion of the two projects took place.

A motion was made by Lori Blake and seconded by Charisse Nurnberg to submit Architects rendering for frontage to bid and to table the stadium bathroom remodel for future discussion.

Discussion Continued.

Lori Blake called the question. Motion carried 6-1

#### **Elementary Handbook:**

Jill Ade pointed out that in the Elementary Handbook, it states Parents cannot be visitors or attend parties due to Covid-19. She would like this statement removed to allow visitors to have lunch with their students or attend classroom parties if they would like. Lori Blake pointed out the reopening plan would need to be revised.

A motion was made by Justin Knopf and seconded by Dwight Conley to invite the Gating Committee to meet as soon as possible to review and recommend procedures to allow parents to have lunch with their children and to review policy language for parents to attend class parties and during school day functions; and to make sure the language is consistent in all publications on our website; with potential changes presented at the January meeting for the upcoming semester. Carried 7-0

# **Communications:**

## **Board of Education**

Steve Bartholomew thanked Lori Blake for her 13 years of service on the Board of Education. To show the Districts gratitude, Lori Blake was presented a plaque. Justin Knopf mentioned the 5<sup>th</sup> grade Veterans day project and what a wonderful example of Civic Engagement it was. More classes are doing similar projects, he just saw first hand how impactful this project was. Discussion took place regarding printed rosters at our sporting events. With today's political climate, the topic of Critical Race Theory is constantly in the news media. Critical Race Theory has never been in K-12 Kansas Education Curriculum and is not in any Southeast of Saline curriculum or part of the Kansas State Standards in any way.

## **Principals:**

Cassie Gorman shared the Elementary Library had a gingerbread house contest where students made houses at home using non-perishable items and displayed them in the Library. K-6 has had a theme each day in December.

Ms. Wright started "Lunch with the Principal" where kids were randomly chosen to have lunch with her. It gives her time to interact with students and ask them questions on what they would change in the school. The District received notification that 10 seniors were given Dane Hanson interviews. The second career assembly was recently held and the project is receiving a lot of positive feedback.

#### Superintendent

Mr. Stumpf shared there is one senior graduating at semester and we wish them well. The K-4 highway expansion project community meeting was recently held in the SES Commons. The Kansas State Highway Department seemed to be pleased with the turnout. Planning will continue through 2024.

Break – 8:18 p.m. Reconvened – 8:25 p.m.

# **Executive Session:**

#### Student:

A motion was made by Lori Blake and seconded by Charisse Nurnberg that the board go into executive session to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA and that the Board resume the open meeting in this room at 8:40 o'clock. Carried 7-0 Seven board members, Superintendent and Mrs. Gorman entered into executive session.

A motion was made by Lori Blake and seconded by Justin Knopf that the board return to executive session for an additional 20 minutes and will return to open session at 9:00. Carried 7-0

A motion was made by Lori Blake and seconded by Charisse Nurnberg that the board return to executive session for an additional 10 minutes and will return to open session at 9:10. Carried 7-0

#### Student:

A motion was made by Lori Blake and seconded by Justin Knopf that the board go into executive session to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA and that the Board resume the open meeting in this room at 9:16 o'clock. Carried 7-0 Seven board members and Superintendent entered into executive session.

Ms. Wright left the meeting (9:10)

#### Personnel

A motion was made by Lori Blake and seconded by Justin Knopf that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 9:28 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members, Superintendent and Mrs. Gorman entered in executive session. Carried 7-0

A motion was made by Justin Knopf and seconded by Lori Blake that the board return to executive session for an additional 10 minutes and will return to open session at 9:41. Carried 7-0

A motion was made by Justin Knopf and seconded by Dwight Conley that the board return to executive session for an additional 5 minutes and will return to open session at 9:46. Carried 7-0

Cassie Gorman left the meeting (9:48)

#### Personnel

A motion was made by Lori Blake and seconded by Justin Knopf that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 10:10 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members entered in executive session. Carried 7-0

A motion was made by Justin Knopf and seconded by Lori Blake that the board return to executive session for an additional 30 minutes and will return to open session at 10:40. Carried 7-0

A motion was made by Lori Blake and seconded by Dwight Conley that the board return to executive session for an additional 20 minutes and will return to open session at 11:00. Carried 7-0

A motion was made by Lori Blake and seconded by Dwight Conley that the board return to executive session for an additional 10 minutes and will return to open session at 11:10. Carried 7-0

A motion was made by Lori Blake and seconded by Dwight Conley that the board return to executive session for an additional 5 minutes and will return to open session at 11:15 Carried 7-0

A motion was made by Lori Blake and seconded by Dwight Conley that the board return to executive session for an additional 5 minutes and will return to open session at 11:20. Carried 7-0

#### Personnel

A motion was made by Justin Knopf and seconded by Jimmy Shelby that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 11:28 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members and Superintendent entered in executive session. Carried 7-0

# **Actions:**

A motion was made by Justin Knopf and seconded by Jill Ade to approve the out of district students as presented. Carried 7-0

A motion was made by Justin Knopf and seconded by Lori Blake to approve the hiring of Misty Bradley, Secondary Math Teacher. Carried 7-0

A motion was made by Lori Blake and seconded by Charisse Nurnberg to extend Mr. Stumpf's contract by one additional year. Carried 5-2

A motion to adjourn was made by Charisse Nurnberg and seconded by Lori Blake. Carried 7-0

The Meeting was adjourned by	President Steve Barthol	omew at 11:32 p.m.
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Approve as printed	
as amended	Kelsey Loader
	Clerk of the Board