

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, August 2, 2021, beginning at 5:00 p.m. The purpose of the meeting was to conduct routine business. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order
 2. Moment of Silent Reflection & Pledge of Allegiance
 3. Approve minutes of meetings held on:
 4. Discussion Items & Presentations:
 - a. Update on the Summer Programs ~ Dr. Lee
- **SOLE Program:** (Student Opportunities for Learning & Engagement) funding was provided through a grant from WVDE as part of round two COVID-19 recovery funds.

The Elementary Schools provided daily enrichment opportunities along with the academic's. Remote opportunities for reading skills also provided for all students. Experiential learning included bowling, New River Gorge, Carnifex Ferry, Mini-golf, Marquee Cinemas, the Pottery place, Birds of Prey, and Roy Moose's Snake show.

Birch River Elm. ~ Served 31 students
Glade Creek Elm. ~ Served 17 students
Mt. Lookout Elm. ~ Served 25 students
Mt. Nebo Elm. ~ Served 29 students
Zela ~ Served 28 students

The Middle & High Schools provided academic and STEM based opportunities for learning.

Richwood Middle ~ Served 24 students and included transition activities for incoming 6th grade students.

Summersville Middle ~ Served 42 students and included transition activities for incoming 6th grade students.

Nicholas County High ~ Elected not to participate

Richwood High School ~ Provided students who failed a course during the school year an opportunity for Credit recovery.

Nicholas Career & Technical Center ~ Provided on site and remote support for students who wanted to join the AA program with Glenville. Students in the electrical program were also provided the opportunity to make up missed time for certification.

Nicholas Cadet & Learning Center ~ Provided students who failed a course during the school year an opportunity for Credit recovery.

- **Kinderboost:** This was provided by Save the Children; stipends and materials provided by Nicholas County Schools. This program was offered at all 9 grade schools.

This was a school-readiness program that provides children and families opportunities to become familiar with their new school environment, meet school staff, make new friends and engage in early learning activities like:

Free Breakfast and lunch

Skill-based learning centers focusing on math, literacy, fine motor skills and more

An in-school field trip

A family literacy event

Resources for families to help their children prepare for success in school, including children's books, school supplies and a backpack

A graduation celebration.

- **Summer Boost Camp:** Provided by Save the Children. Materials, professional and service salaries are provided by a collaborative partnership with Nicholas County Schools and the 21st Century Community Learning Centers Grants.

This program provided children with a full day of activities that build skills, knowledge and behaviors that encourage success in school and healthy development. Summer Boost creates a camp-like culture that's more relaxed than school. Activities led by both school employee tutors and college student tutors are a blend of academic and social elements. Outcomes include:

Reducing summer learning loss in reading and math

Providing opportunities for physical activity and healthy eating

Focusing on the community / community involvement skills

Participating Schools:

Cherry River Elm. ~ Served 30 students

Gauley River Elem. ~ Served 56 students
 Summersville Elem. ~ Served 43 students

- **Energy Express:** Site Coordinator Salary, Americorp members, training, and some materials provided through WVU Extension Services. Remaining materials, meals, and transportation provided by Nicholas County Schools.

This program was hosted at Panther Creek Elementary. Energy Express is an award-winning, 6-week, summer reading and nutrition program for children living in West Virginia's rural and low-income communities. With this program, children gain or maintain reading levels during summer months through creative, colorful and captivating uses of art, drama and vocabulary. The program also provides children with two nutritious meals each day during the program, helping to ensure our youths are fed each day even after the school year comes to an end.

Panther Creek Elm. ~ Served 25 students.

5. Action items:

- Approval of the Updated Virtual School Policy ~ M.A. ~ **Tabled to 8/16/21**
- MOU with Craigs ville First Baptist Church/RHS ~ M.A.
- Approval of the Updated Coaches Policy, Policy GCKB ~ M.A. ~ **out for 10-day comment period.**
- Approval of the Lease with John Kessler~ M.A.
- Approval of Policy GCBB-C, Substitute Professionals in Critical Areas of Need ~ M.A.

Upon motion by Mr. Phil Berry, seconded by Mrs. Libby Coffman, the board unanimously consented to uphold the Superintendent's recommendations and approved action items (b, c, d, and e) as presented. Item a tabled.

6. Consent Items:

- Finance:
 - Payment of Current invoices
 - Bond ~ DOT Glade Creek Site (Storm water and highway)
 - Bids:
 - TSS—Richwood High School and Summersville Elementary
 - Fuel Bid—RT Rogers
 - Contracts:
 - Star Welding
 - Nicholas County Old Main Foundation
 - Surplus Property
- Out of State Travel Request:
 - NCCTC ~ Traveling to Austin, TX ~ 9-29-21 – 10-1-21 ~ ACTE Best Practices Conference ~ Tom Bayless, Kim McPherson, Alex Milanese, Lundy Bailey, Miranda Kessler, and Tanya Cooper

Upon motion by Mr. Fred Amick, seconded by Mrs. Libby Coffman, the board unanimously consented to uphold the Superintendent’s recommendations and approved action items as presented.

7. Personnel:

Professional:

- | | |
|-------------------|---|
| Miranda Nutter | Employ in the position of 3 rd Grade Teacher at Cherry River Elementary School effective with the start of the 2021-2022 school year. (M. Scott, CRE-G3-1; Vacating None.) |
| Lauren Jones | Employ in the position of Special Education Teacher at Richwood High School effective upon WVDE approval. (A. Berry, RHS LD/MI/BD/Au 1; Vacating Substitute) |
| Emily Gregory | Employ in the position of Payroll Assistant for Nicholas County Schools effective August 9, 2021. (New, CO-PAYASST; Vacating None) |
| Marchessa Lowther | Employ in the position of Flex Teacher at Gauley River Elementary School effective with the start of the 2021-2022 school year. (New, GRE FLEX 1; Vacating None) |
| Darcy Miles | Employ in the position of Social Studies Teacher at Nicholas County High School effective upon WVDE approval (T. Williams, NCHS-HIST 2; Vacating None) |
| Jeffery Anderson | Employ in the position of 3 rd Grade Teacher at Glade Creek Elementary School effective upon WVDE approval. (V. Conant, GCE-G3-1; Vacating PCE LD/MI/BD/AU 1) |

Professional Extra-Curricular:

- | | |
|--------------------------------|--|
| Tayler Huffman | Employ in the position of Assistant Volleyball Coach at Summersville Middle School effective upon completion of any applicable WVDE/WVSSAC requirements. |
| Miranda Kessler
Mark O’Dell | Employ in the position of Skills USA Lead Advisor for Nicholas County Career and Technical Center effective at the direction of the CTE Director. |
| Joseph Milanese | Employ in the position of NOCTI CO-Coordinator for Nicholas County Career and Technical Center effective at the direction of the CTE Director |
| Marissa Flemming | Employ in the position of Athletic Trainer for Nicholas County High School effective upon completion of any WVDE/WVSSAC requirements. |
| Dennis Landreth | Employ in the position of Athletic Trainer for Richwood High School effective upon completion of any WVD/WVSSAC requirements. |

Service Extra-Curricular:

- | | |
|--|--|
| Lura Smith
Lemon Groves | Employ in the position of RHS Activity Bus Operator effective upon the start of the 2021-2022 School year. |
| James Vickers
Lura Smith | Employ in the position of CTE Explorers Bus Operator effective with the start of the 2021-2022 school year. |
| Jeanne Stone
Delbert Copenhaver
Chuck Rose | Employ in the position of NCCTC Bus Operator effective with the start of the 2021-2022 school year. |
| Jimmy McCutcheon | Employ in the position of Summer Journeyman Electrician/General Maintenance/Truck Driver effective at the direction of the direction of the Maintenance Director. |
| Jimmy McCutcheon | Employ in the position of 200-Day Journeyman Electrician/General Maintenance/Truck Driver effective at the direction of the direction of the Maintenance Director. |
| Paul Neff
Carl Johnson | Employ in the position of General Maintenance/Truck Driver at the direction of the Maintenance Director. |

Consent:

- Tim Deal resigns his position as Assistant Soccer Coach with Nicholas County High School effective July 22, 2021.
- Shane Groves resigns his position as Math Teacher with Nicholas County Schools effective July 22, 2021.
- Cody Baber resigns his position as English Teacher with Nicholas County Schools effective August 2, 2021.
- Rachel Burge resigns her position as Music Teacher with Nicholas County Schools effective August 2, 2021.
- Add an additional 20 days to the contract of Misty Carpenter.
- Permission to post and hire a Flex Teacher at Panther Creek Elementary School.
- Permission to post and hire a Title I Teacher at Mt. Lookout Elementary School.
- Permission to post and hire a Title I Teacher at Zela Elementary School.
- Permission to post and hire 13 Transportation/Instruction Aides to be paid for with ARP Funding.

Permission to post and hire one Transportation/Instruction Aide for Mt. Lookout Elementary School to be paid for with Special Education Funds.

Permission to post and hire two extra-curricular Custodians/General Maintenance.

Approve the placement of April Clendenin as School Psychologist Intern with Nicholas County Schools.

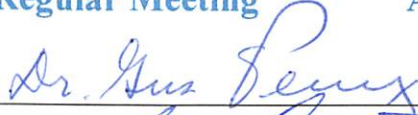
Upon motion by Mrs. Libby Coffman, second by Mr. Fred Amick, the board unanimously consented to uphold the Superintendent's recommendations and approved personnel as presented by Personnel Director, Melissa Adkins.

8. Superintendent's Information:
 - a. Construction Planning/Architectural Update
 - The PODS are being removed
 - Permit received for Cherry River Site (DHHR) for sewer lines and to connect to the city
 - Glade Creek Site ~ permits/bids should be coming soon
 - Material prices are starting to come down
 - Storm water permit received for Glade Creek Site
 - Principal's Academy will be held on August 11th
 - Opening day will be on August 16th with the WVDE State Superintendent, Clayton Burch
9. Reports:
 - a. SESC ~ Dr. Penix ~ nothing at this time
 - b. Bright Horizons ~ Board Member, Coffman ~ nothing at this time
10. Delegations: None
11. Items for Future Agendas:
 - Social Workers Update
 - Updated Virtual School Policy
12. Future Meeting Dates:
 - a. Regular Meeting ~ Monday, August 16, 2021, at NCBOE Office at 5 pm
 - b. Regular Meeting ~ Tuesday, September 7, 2021, at NCBOE Office at 5 pm
 - c. Regular Meeting ~ Monday, September 20, 2021, at NCBOE Office at 5 pm
13. Adjournment:

Upon motion by, Mrs. Libby Coffman, second by Mr. Phil Berry, the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 7:23 p.m.

The next meeting will be a regular meeting which will be held on Monday, August 16, 2021. The meeting will be held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651, beginning at 5:00 p.m. The purpose of the meeting will be to conduct routine business.

Dr. Gus Penix, President NCBOE



Dr. Donna Burge-Tetrick, Superintendent



Kim Belletto, Recording Secretary Nicholas County Schools