

State of West Virginia_
County of Nicholas to wit:

The Nicholas County Board of Education of the County of Nicholas, West Virginia met in a regular session on Monday, November 15, 2021, beginning at 5:00 p.m. The purpose of the meeting was to conduct routine business. The meeting was held at the Nicholas County Board Office, 400 Old Main Drive, Summersville, WV 26651.

Educating and Preparing Students for Success After High School

Present for the meeting were:

Dr. Gus Penix, President
Mr. Fred Amick, Vice-President
Mr. Phil Berry, Member
Mrs. Elizabeth Coffman, Member
Mr. Roy Moose, Member

Dr. Donna Burge-Tetrick, Superintendent

1. Call to Order
2. Moment of Silent Reflection & Pledge of Allegiance
3. Approve minutes of meetings held on: October 4, and November 1, 2021

Upon motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to approve the minutes as presented.

4. Discussion Items & Presentations:
 - a. Celebrating American Education Week ~ Introduction by Tony Nichols:
“American Education week is designed to celebrate public education and honor the individuals all working together to ensure that every student receives a quality education. These groups include teachers and schools, service personnel, students, parents, and community.

American Education week happens the week prior to the week of Thanksgiving.

After World War I, three organizations joined efforts to improve literacy and physical education across the country. Draft boards had reported that 25 % of the drafted young men were illiterate and 29% unfit. Members of the American Legion, the U.S. Office of Education, National Education Association created a plan for a national observance. In 1921, they launched Nation Education Week during the first week in December.

Since then, the focus of the observance has changed. Where once the celebration aimed to eliminate illiteracy and improve physical fitness, the week evolved to incorporate new themes and goals.

The schedule for the week includes a teacher yard sale Monday and Tuesday from 3-6 pm at the Old Main Gym. The items include teacher materials left to us from deceased Reading Consultant, Kathy Snyder that she wanted our teachers to have. Some of the items were presented on opening day.

Also, schools were asked to make a AEW display. We had 3 schools participate, the following awards for their displays are: 3rd place, Birch River Elementary, 2nd place Gauley River Elementary, and 1st place Cherry River Elementary. Additional activities for the week: Dress like an educator, and dress for success.”

In attendance:

Faculty Senate Chairs: Jeremy Woods, Zela Elementary, Alex Milanese, NCCTC, Anita Jarrett, SMS, Terry Sutton, NCHS, and Betsy Strickland, SES.

Union Representatives: Hillary O’Dell, Building Rep at RHS for WVEA

5. Action items:

- a. Approval of the MOU with Fairmont State University ~ Teacher in Residency
- b. ~~Approval of the MOU with~~
- c. Approval of a 3% COVID stipend to be paid to eligible employees, who are employed as of November 12, 2021, and have undertaken additional duties or work outside their normal workday due to COVID 19 in Nicholas County Schools.

“Eligible Employees” is defined as one of the following:

- A regular full-time employee employed to work in Nicholas County Schools by the NCBOE or the SESC;
 - Substitutes serving in a posted long-term substitute position;
 - Or substitute teachers serving in a vacant professional or teaching position that has been or is likely to remain vacant for the majority of the school year.
- d. Approval of Design and Development for the schools to be located on the Cherry River Complex.
 - Dave Ferguson and Chris Campbell explained the Design & Development stage of the process along with a slide show of the New Cherry River Complex.
 - e. ~~Approval of renegotiated MOU with the City of Summerville for the use of Old Main Gym.~~ TABLED
 - f. Approval for 10-day comment for Amended NCBOE Policy BD-R School Board Meetings.
 - g. Approval of the contract amendment (7) with ZMM, original document (B101-2007).
 - h. Approval of the MOU with Concord University Social Work program.

Upon motion by Mr. Phil Berry, seconded by Mrs. Libby Coffman, the board unanimously consented to uphold the Superintendent’s recommendations and approved action item’s a, c, d, f, g and h as presented.

- 6. Consent Items:
 - a. Finance:
 - 1. Payment of current invoices

Upon Motion by Mr. Fred Amick, seconded by Mr. Phil Berry, the board unanimously consented to uphold the Superintendent’s recommendations and approved consent items as presented.

- 7. Personnel:
 - a. **Professional:**

Stephen Taylor Employ in the position of Substitute Teacher for Nicholas County Schools
 Elizabeth McClure effective upon WVDE approval.
 Jacob Foreman

Christina Crowder Employ in the position of Early Steps Community Engagement Specialist
 at Gauley River Elementary School effective upon release from Fayette
 County Schools. (New, GRE-G-EFAM; Vacating Out of County)

Carson Sibbett Employ in the position of Transition and Curriculum Development
 Specialist for Nicholas County Schools effective November 16, 2021. (CO-
 CUR DEV; Vacating Substitute)

Colleen Newland Employ in the position of Elementary Education/Special Education Teacher
 at the Nicholas County Learning Center effective December 6, 2021. (C.
 Singleton, NCLC-LD/MI/BD/AU 2; Vacating Out of System).

Service:

Rickey Rader Employ in the position of Substitute Bus Operator for Nicholas County
 Schools effective November 15, 2021.

Dolly Bragg Employ in the position of Long Term Substitute Half Time Cook for
 Richwood High School effective November 16, 2021. (J. Davis, RHS
 COOK 3; Vacating Substitute).

Professional Extra-Curricular:

Michelle Irvin Employ in the position of 21st Century After School Tutor effective at the
 direction of the building principal.

Gary Amick Employ in the position of Temporary Support Staff-Wrestling for Nicholas
 County High School effective upon completion of any WVDE/WVSSAC
 requirements

Derrick Silman Employ in the position of Assistant Boys Basketball at Richwood Middle
 School effective upon completion of any WVDE/WVSSAC requirements.

Service Extra-Curricular:

Taylor Bradford Employ in the position of Parent Coordinator for Glade Creek Elementary
 School effective at the direction of the building principal.

Howard Dotson Employ in the position of Substitute Emergency Custodian effective at
Larry Neff the direction of the Maintenance Director.
Jodi Bailey

Scott Queener Employ in the position of Substitute Emergency Cook effective at the
direction of the Child Nutrition Director

Consent:

Matt Phillips resigns his position as Morning CTE Bus Operator effective November 3, 2021.

Gary Roach resigns his position as Head Football Coach at Richwood High School effective November 5, 2021.

Joanna Rose resigns her position as After School Cook at Gauley River Elementary School effective November 8, 2021.

Tamara Kiser resigns her position as 21st Century After School Tutor at Summersville Elementary School effective November 10, 2021.

Jordan McMillion resigns his position as Head Baseball Coach for Richwood High School effective November 10, 2021.

Pursuant W. Va. Code §18A-4-7a(u), and upon recommendation of the building principal, please approve the voluntary transfer of Bruce Deitz from his current position of 6th Grade Teacher at Summersville Middle School to Math Teacher at the same school effective January 13, 2022.

Approve the observation placement of college student McKensie Dudley at Panther Creek Elementary School.

Increase the contract of Susan Amick from 200 to 220 days effective immediately.

Approve the following volunteers for Nicholas County Schools:

Herold Walton, Jr.	Jennifer Walton	Amber Tallamy
Catherine Proffitt	Katherine Bennet	Lindsey Skidmore
Alyson Childers	Chellie Bennett	Jessa Bradford

Approved Leave Requests

Peggy Jarvis seeks to be absent from her position as Custodian at Nicholas County High School on an as needed basis effective until June 10, 2022, using parental leave.

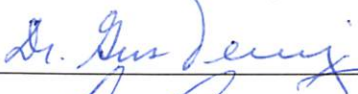
Nina Bragg seeks to be absent from her position as Aide at Gauley River Elementary School effective January 18, 2022, through January 25, 2022, using four personal days and one day on paid leave.


Upon motion by Mr. Fred Amick, seconded by Mrs. Libby Coffman, the board unanimously consented to uphold the Superintendent’s recommendations and approved personnel as presented by Personnel Director, Melissa Adkins.

- 8. Superintendent’s Information:
 - a. Construction Planning/Architectural Update
- 9. Reports:
 - a. SESC ~ Dr. Penix ~ next meeting on Wednesday, no report as of now.
 - b. Bright Horizons ~ Board Member, Coffman ~ next meeting on Thursday.
 - c. WVU Extension Meeting ~ Mr. Berry ~ meeting at NCBOE office on Monday, Nov. 29th at 11 am.
- 10. Delegations: none
- 11. Items for Future Agendas:
- 12. Future Meeting Dates:
 - a. Regular Meeting ~ Monday, December 6, 2021, at NCBOE Office at 5 pm
 - b. LSIC Meeting ~ Tuesday, December 14, 2021, at Gauley River Elementary, 100 School Road, Craigsville, WV 26205, starting at 5 pm (GRE, GCE, SMS, NCHS and NCCTC)
 - c. Regular Meeting ~ Monday, December 20, 2021, at NCBOE Office at 5 pm
 - d. Regular Meeting ~ Monday, January 3, 2022, at NCBOE Office at 5 pm
 - e. LSIC Meeting ~ Tuesday, January 11, 2022, at Mt. Lookout Elementary, 1945 Mt. Lookout Road, Mt. Lookout, WV 26678, starting at 5 pm (MLE, MNE, ZES, BRE and SES)
 - f. Regular Meeting ~ Monday, January 18, 2022, at NCBOE Office at 5 pm
- 13. Adjournment:

Upon motion by, Mrs. Libby Coffman, second by Mr. Phil Berry, the Board unanimously consented to adjourn this regular meeting of the Nicholas County Board of Education. The meeting adjourned at 6:26 p.m.

The next meeting will be a regular meeting which will be held on Monday, December 6, 2021. The meeting will be held at the Nicholas County Board of Education Office, 400 Old Main Drive, Summersville, WV 26651, beginning at 5:00 p.m. The purpose of the meeting will be to conduct routine business.

Dr. Gus Penix, President NCBOE 

Dr. Donna Burge-Tetrick, Superintendent 

Kim Belletto, Recording Secretary Nicholas County Schools