

FAIRMONT SCHOOL DISTRICT #89

735 Green Garden Place, Lockport, Illinois 60441 | Phone (815) 726-6156 Fax (815) 726-0079

Dr. Diane Cepela, Superintendent | Mrs. Tamela Daniels, Principal
dcepela@fsd89.org tdaniels@fsd89.org

Board of Education

Mr. Louis Spoonhour – President
Mrs. Dionne Wright – Vice President
Mrs. Karen Custer – Board Secretary

Mrs. Janice Posey – Board Member
Mr. Ken Shepherd – Board Member
Mrs. Linda Pierzchalski – Board Member
Ms. Lizbeth Cardenas – Board Member

Fairmont School District 89 Regular Board Meeting Minutes – PD Room November 17, 2021 5:30 PM Agenda

- I. Call to Order- *Mr. Spoonhour called to order the Fairmont School Regular Board Meeting at 5:30 p.m. on November 17, 2021.*
- II. Roll Call- *Members Present: Mrs. Custer, Mrs. Pierzchalski, Mrs. Posey, Mr. Spoonhour and Mrs. Wright. Members Absent: Ms. Cardenas, and Mr. Shepherd.*
 - a. Moment of Silence
- I. Petitions and Communication to the Board – *In accordance with Board Policy 2:230, individuals may address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. Comments shall be limited to 5 minutes.*
 - a. Public Comment-**No Public Comments**
 - i. **Welcome Everyone.**
 - i. Public Comment
 - b. Recognitions-*Mr. Spoonhour thanked the top Administrators Dr. Cepela and Mrs. Daniels for their leadership skills that are so important. He thanked the Finance Department for their diligent work and Administrative Assistants along with all union teachers for what they face daily and keep their positivity afloat is so very much appreciated. This included maintenance and all other staff for all their work and effort. It takes great leadership to run the school along with great workers on staff. He commented how all visitors are impressed about how great the building looks. Finally, he thanked the board members for all they do. Dr. Cepela thanked the board for all they do as well and in their honor, we had a board appreciation dinner for board appreciation day.*
- II. Superintendent's Report:
 - a. Enrollment – *Demographic meeting stated this is a leveling year and we will be able to tell more next year.*
 - b. Next regularly scheduled Board Meeting is *Wednesday, December 15, 2021*
 - c. Vaccination Mandate – Board Information on SHIELD
 - d. Triple I Conference – it is still on for November 19-21, 2021.
 - e. Upcoming Events:
 - i. November 17 – Vaccination Clinic / Board Meeting
 - ii. November 22 – Zoom Yoga
 - iii. November 23 - SIP
 - iv. November 24, 25, and 26 – Thanksgiving Break. Building is closed.
 - v. December 1 – Staff Meeting / PTO Meeting
 - vi. December 2 – Admin Support Meeting
 - vii. December 3 – 8th Grade Leadership / **Holiday Party at Embers**
 - viii. December 8 – Finance and Committee of the Whole / 2nd Vaccination Clinic

FAIRMONT SCHOOL DISTRICT #89

735 Green Garden Place, Lockport, Illinois 60441 | Phone (815) 726-6156 Fax (815) 726-0079

Dr. Diane Cepela, Superintendent | Mrs. Tamela Daniels, Principal
dcepela@fsd89.org tdaniels@fsd89.org

Board of Education

Mr. Louis Spoonhour – President
Mrs. Dionne Wright – Vice President
Mrs. Karen Custer – Board Secretary

Mrs. Janice Posey – Board Member
Mr. Ken Shepherd – Board Member
Mrs. Linda Pierzchalski – Board Member
Ms. Lizbeth Cardenas – Board Member

ix. December 9 – Christmas Concert

- x. December 15 - Behavioral Interventions / Board
- xi. December 17 – SIP Day – Last day before Winter Break
- xii. January 3 – Teacher Institute and Welcome Back to Staff
- xiii. January 4 – First Day Back for Students

- f. Update: <http://covid-dashboard.fsm.northwestern.edu/?fbclid=IwAR2mrVMLB4Js2glbeWPJ2ypTXbBpAXp8QAqvsY29AOclNXW4XS9DgsloxqY>
- g. Misc. Dr. Cepela informed that Serenity Landing passed and are anticipating being ready by August 2023 where we are projecting about 320-340 new students. This will require additional busing service for the students. She also reported that the vaccination clinic had a great turnout of 100 and many more were still coming in. Dr. Cepela informed the board that pivot healthcare will be taking over for shield testing in the next 2 weeks.

III. Reports: Committee Reports were given at the Committee of the Whole. The Chairs of each committee will provide a summary.

- a. Freedom of Information Act (FOIA) – None
- b. Principal – Dr. Cepela mentioned Mrs. Daniels was at the basketball game and not present. Mrs. Daniels is continuing to revise her final dissertation.
- c. Board President – Mr. Lou Spoonhour- Mr. Spoonhour mentioned he will be voting at the annual conference as a delegate as to whether teachers should be allowed to carry guns or not at school. On behalf of the school board Mr. Spoonhour will vote no to the bill. He will also vote on if college level teachers can get certification on technical courses on reading for the technical aspect of it.
- d. Board Policy Committee – Mrs. Karen Custer stated that PRESS 108 is released and will attend a December 7, 2021, webinar and will report back. She attended the Three Rivers Meeting along with other board members. The Policy Committee meets on *the Monday that proceeds the second Wednesday, 1:00 p.m.* as needed.
- e. Board Finance / Buildings and Grounds Committee – Mrs. Diana Sorich reported payments on the levy and how we are closing the gap. Next year we will be returning to 2 coupon payments as per usual. She also mentioned that the district is looking into a new insurance carrier and might move into for lower rates for possibly better family coverage. There is a November 19 meeting to go over that. MR. Chandler spoke on Serenity Landing as Dr. Cepela mentioned that it will be completed by August of 2023. He also briefed on the Levy request for 2021 to capture the new growth as well along with the fact that CPI is up to 6.2% currently. Under ESSER 2 there was a HVAC building BID on November 10 with 5 bids open and looking at one company.

FAIRMONT SCHOOL DISTRICT #89

735 Green Garden Place, Lockport, Illinois 60441 | Phone (815) 726-6156 Fax (815) 726-0079

Dr. Diane Cepela, Superintendent | Mrs. Tamela Daniels, Principal
dcepela@fsd89.org tdaniels@fsd89.org

Board of Education

Mr. Louis Spoonhour – President
Mrs. Dionne Wright – Vice President
Mrs. Karen Custer – Board Secretary

Mrs. Janice Posey – Board Member
Mr. Ken Shepherd – Board Member
Mrs. Linda Pierzchalski – Board Member
Ms. Lizbeth Cardenas – Board Member

- f. Behavioral Intervention / Parent Advisory Committee – Mrs. Dionne Wright, Mrs. Janice Posey, Mrs. Linda Pierzchalski, Mrs. Karen Custer. *Next meeting is 4:30 PM December 15, 2021.*

IV. Consent Agenda- **Mrs. Custer read consent agenda.**

- a. October 20, 2021, Regular Session Minutes
- b. October 20, 2021, Executive Session Minutes *There were none.*
- c. November 10, 2021, Committee of the Whole Minutes
- d. Decision to Destroy Verbatim Recording of Executive Session Minutes February 19, 2020. *At the recommendation of the attorney, we will keep written minutes closed unless there is a reason to open. This move is to destroy verbatim recordings only.*
- e. Decision to Keep Closed Executive Session Minutes February 17, 2021. *At the recommendation of the attorney, we will keep written minutes closed unless there is a reason to open. We will still review at each meeting.*

Superintendent's Recommendation: At this time, I would entertain a motion to approve the Consent Agenda Items A – E as presented. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Custer, Aye Mrs. Wright, Aye Mrs. Posey, Aye Mrs. Pierzchalski and Aye Mr. Spoonhour. 5 Ayes, 0 Nays and 2 Absent. Motion Carried.

- f. *Monthly Financial Information
- i. Revenue Summary Report
 - ii. Expenditure Report
 - iii. Treasurer's Report
 - iv. Bills Payable
 - v. Budget Comparison Report
 - vi. Cash Flow Report

Superintendent's Recommendation: At this time, I would entertain a motion to approve the Monthly Financial Information as presented. May I have a motion please? First by Mrs. Pierzchalski, Second Motion by Mrs. Posey. Aye Mrs. Wright, Aye Mrs. Posey, Aye Mrs. Custer, Aye Mrs. Pierzchalski and Aye Mr. Spoonhour. 5 Ayes, 0 Nays and 2 Absent. Motion Carried.

V. *Action Items -

- a. **Action Item 22-18: Personnel:**
- i. Accept Resignation A Atieh
 - ii. Hire Nurse R Ramirez
 - iii. Move T Barrett from Full Time Aide to Full Time Substitute Position
 - iv. Misc. – Superintendent and Board Goals – delay until after Strategic Planning is Complete

Superintendent's Recommendation: Move to approve the Personnel Action Items I – III as presented. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Posey,

FAIRMONT SCHOOL DISTRICT #89

735 Green Garden Place, Lockport, Illinois 60441 | Phone (815) 726-6156 Fax (815) 726-0079

Dr. Diane Cepela, Superintendent | Mrs. Tamela Daniels, Principal
dcepela@fsd89.org tdaniels@fsd89.org

Board of Education

Mr. Louis Spoonhour – President
Mrs. Dionne Wright – Vice President
Mrs. Karen Custer – Board Secretary

Mrs. Janice Posey – Board Member
Mr. Ken Shepherd – Board Member
Mrs. Linda Pierzchalski – Board Member
Ms. Lizbeth Cardenas – Board Member

Aye Mrs. Custer, Aye Mrs. Pierzchalski, Aye Mrs. Wright, and Aye Mr. Spoonhour. 5 Ayes, 0 Nays and 2 Absent. Motion Carried.

- b. **Action Item 22-19: Final Reading: Title I School Improvement Plan:** The ISBE Title I School Improvement Plan is required to be approved by Board. This plan incorporates our current District Improvement Plan and next year will incorporate our ESSER III plan.

Superintendent's Recommendation: Move to approve the Fiscal Year 2021 – 2022 School Improvement Plan as presented. May I have a motion please? First by Mrs. Pierzchalski Second motion by Mrs. Posey. Aye Mrs. Pierzchalski, Aye Mrs. Posey, Aye Mrs. Custer, Aye Mrs. Wright, and Aye Mr. Spoonhour. 5 Ayes, 0 Nays and 2 Absent. Motion Carried.

- c. **Action Item 22-20: Memorandum of Agreement with Fairmont Teacher's Union:** Because of the continuing battle with COVID 19, we have presented a Memorandum of Agreement with the Teacher's Union regarding evaluations for the 2021-2022 Fiscal Year. We continue to monitor classrooms and offer suggestions.

Superintendent's Recommendation: Move to approve the Memorandum of Agreement with the Fairmont Teacher's Union as presented. Aye Mrs. Posey, Aye Mrs. Pierzchalski, Aye Mrs. Custer, Aye Mrs. Wright, and Aye Mr. Spoonhour. 5 Ayes, 0 Nays and 2 Absent. Motion Carried.

- d. **Action Item 22-21: Approval of Tentative Levy:** Our levy is due to the County Clerk's Office by the 4th Tuesday of December. There is approval of the Tentative Levy at the November meeting. The approval is an action item. The final levy will be an action item after a public hearing at the December Board meeting.

Superintendent's Recommendation: Move to approve the Tentative Levy as presented. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Wright, Aye Mrs. Custer, Aye Mrs. Pierzchalski, Aye Mrs. Posey, and Aye Mr. Spoonhour. 5 Ayes, 0 Nays and 2 Absent. Motion Carried.

- e. **Action Item 22-22: Approval of the Amendment to the Fairmont School District #89 Flex FSA Plan and All Future Plan Years:** Pursuant to the Internal Revenue Service Notice 2020-33, the Health Flexible spending Arrangement (FSA) is hereby amended to allow Participants to carry over unused funds to the following Plan year up to the maximum indexed amount allowed under the regulations. The maximum carryover amount for the 2022 Plan year is \$550 and will be indexed for future years.

Superintendent's Recommendation: Move for Approval of the Amendment to the Fairmont School District #89 Flex FSA Plan and All Future Plan Years as presented. May I have a motion please? First

FAIRMONT SCHOOL DISTRICT #89

735 Green Garden Place, Lockport, Illinois 60441 | Phone (815) 726-6156 Fax (815) 726-0079

Dr. Diane Cepela, Superintendent | Mrs. Tamela Daniels, Principal
dcepela@fsd89.org tdaniels@fsd89.org

Board of Education

Mr. Louis Spoonhour – President
Mrs. Dionne Wright – Vice President
Mrs. Karen Custer – Board Secretary

Mrs. Janice Posey – Board Member
Mr. Ken Shepherd – Board Member
Mrs. Linda Pierzchalski – Board Member
Ms. Lizbeth Cardenas – Board Member

by *Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Custer, Aye Mrs. Posey, Aye Mrs. Pierzchalski, Aye Mrs. Wright, and Aye Mr. Spoonhour. 5 Ayes, 0 Nays and 2 Absent. Motion Carried.*

- f. **Action Item 22-23: Approval of the HVAC Bid for Summer 2022:** 5 companies bid on the HVAC Project slated for Summer 2022. It is the recommendation of the architect and this administration that the bid of \$770,700 from Integral Construction be accepted.

Superintendent's Recommendation: Move to approve the HVAC lowest, responsible bid to Integral Construction for \$770,700 as presented. Aye Mrs. Pierzchalski, Aye Mrs. Wright, Aye Mrs. Posey, Aye Mrs. Custer, and Aye Mr. Spoonhour. 5 Ayes, 0 Nays and 2 Absent. Motion Carried.

VI. New Business: First and Final Readings / Informational Items for next Board Meeting

- Strategic and ESSER III Planning. DLT will fashion both the Strategic and ESSER III Plans. Board is slated for a first reading in December; 2nd reading and action item in January.
- Preliminary draft of the Board and Superintendent Goals will be presented after Strategic Planning at the December Board Meeting.
- Approval of Final Levy: Our levy is due to the County Clerk's Office by the 4th Tuesday of December. The final levy is an action item after a public hearing at the December Board meeting.
- Approval of Abatement Resolution 2017 Refunding Bonds against the 2021 Levy. Resolution abating the tax heretofore levied for the Levy Year 2021 to pay debt service on General Obligation Refunding School Bonds (Alternate Revenue Source), Series 2017, of the district 89. Tonight, is the first reading. December Board will be the final reading.
- Board Member Requests / Misc.

- VII. Executive Session – **No executive session.** *At this time, I would entertain a motion to go into Executive Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2(c)(1). May I have a motion please? First by _____ Second motion by _____. Discussion. All in favor say "Aye". Opposed the same. (Approve or do not approve the motion).*

- VIII. **Motion to Adjourn** - Motion to adjourn as presented. May I have a motion please? First by *Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Posey, Aye Mrs. Wright, Aye Mrs. Custer, Aye Mrs. Pierzchalski, and Aye Mr. Spoonhour. 5 Ayes, 0 Nays and 2 Absent. Motion Carried. Adjournment at 6:23 p.m.*