BOARD AGENDA BRISTOW PUBLIC SCHOOLS, I.S.D. NO. 2 CREEK COUNTY, OKLAHOMA REGULAR BOARD MEETING May 10, 2021 - 6:00 P.M. Administration Board Room Bristow Administration Building 420 North Main, Bristow, OK 74010

As required by Section 311, Title 25, of the Oklahoma Statutes as amended, notice is hereby given that the Board of Education of Independent School District Number 2, Creek County Oklahoma, will hold a regular board meeting on the **10**th **day of May, 2021, at 6:00 p.m.** at the Bristow Public Schools Administration Building, 420 North Main, Bristow, Oklahoma.

AGENDA

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting:

- **1.** Opening ceremonies.
- **2.** Call to order and recording of members present or absent.
- **3. CONSENT AGENDA:** All of the following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists for the discussion, consideration, and approval of the following items:
 - **A.** Minutes of the April 12, 2021, regular board meeting
 - **B.** Approval of the monthly financial reports of the activity funds
 - **C.** Approval of the monthly Treasurer's report
 - **D.** Approval of the monthly revenue reports
 - **E.** Approval of the monthly expenditure (budget analysis) reports
 - **F.** Approval of substitutes
- **4.** Superintendent Report and Discussion
 - A. Construction and Maintenance Update Facility Director Cody Phillips
 - **B.** Site Reports Principals
 - **C.** COVID-19 Update Superintendent Curtis Shelton
 - **D.** Staff Resignations/Staff Reassignments Superintendent Curtis Shelton
 - **E.** Financial Update Director of Instruction Krista Burden
 - **F.** Federal Programs Update Director of Instruction Krista Burden
 - **G.** An out-of-state travel request: Agriculture Education staff and four students to compete at a National Meats judging competition in Texas at Texas Tech University during the month of June 2021.
- **5.** Review of board members' continuing education points.
- **6.** Discussion and possible action to declare district property as surplus and authorize administration to dispose of properly.

- 7. Discussion and possible action to authorize the school district's attorney, in consultation with the Superintendent of Schools, to initiate action against the Oklahoma State Board of Education ("Board") to address equalization of funding set forth in the Board's Resolution approved at the Board's special meeting on March 25, 2021.
- **8.** Discussion and possible action to approve software service agreements with Municipal Accounting System for school year 2021-2022 for the following:
 - **A.** Appropriated Funds/Payroll/Treasurer/Activity Funds/Personnel/Purchase Requisition
 - **B.** Student Information/Grade Book/Lunchroom/Student Records Portal/Google Classroom Integration/Student Information Admin-two additional contacts
- **9.** Discussion and possible action to approve the following agreements for the evaluation of staff for school year 2021-2022:
 - **A.** License agreement with Employee Evaluation Systems, Inc. to renew the OKTLE System for the evaluation of teachers
 - **B.** Paper/pencil license agreement with McREL International for the evaluation of administrative staff
- **10.** Discussion and possible action to approve a work study agreement with the Department of Rehabilitation Services for the Transition School-to-Work Program for fiscal year 2022.
- **11.** Discussion and possible action to approve Board Policy revision 6475 Student Retention (first reading).
- **12.** Discussion and possible action to approve Quest Diagnostics for our pre-employment employee drug screening.
- **13.** Discussion and possible action to approve the accumulated sick leave pay for resigned staff for school year 2020-2021 (Exhibit A).
- **14.** Discussion and possible action to approve the hiring of the following staff:
 - **A.** Certified staff for school year 2021-2022 (Exhibit B)
 - **B.** Temporary certified staff for school year 2021-2022 (Exhibit C)
 - **C.** Support staff for school year 2021-2022 (Exhibit D)
 - **D.** Summer staff for 2021 (Exhibit E)
- **15.** Discussion and possible action to approve the following:
 - **A.** General Fund Encumbrances #651 through #679 in the amount of \$125,930.34 (Exhibit F)
 - **B.** Bond Fund Encumbrance #17 in the amount of \$9,532.25 (Exhibit G)
 - C. Building Fund Encumbrances #18 through #20 in the amount of \$19,290.92 (Exhibit H)
 - **D.** Payroll Change Orders
- **16. Proposed Executive Session** to discuss the resignation of board member Jan Clark, Board Seat #2; to discuss a vacancy declaration for Seat #2 on the Bristow Board of Education; to discuss employment for the following positions for school year 2021-2022: four elementary teachers, a Title VI paraprofessional, a secondary English language arts teacher, and a secondary counselor; to discuss a summer worker for the summer of 2021; to discuss position reclassifications for Melissa Hall from fourth grade teacher to high school choir director, Ramsey Diaz from special education paraprofessional to elementary physical education teacher, and Ashley Jacobs from high school English teacher to college and career advisor for school year 2021-2022 [25 O.S. Section 307(B)(1)]; and to discuss negotiations with the Bristow Education Association [25 O.S. Section 307(B)(2)].

AGENDA May 10, 2021 Page Three

- **A.** Vote to convene or not to convene into executive session
- **B.** Acknowledge return to open session
- **C.** Executive session minutes compliance announcement
- **17.** Discussion and possible action to accept the resignation of board member Jan Clark, board seat #2, effective immediately.
- **18.** Discussion and possible action to declare seat #2 of the Bristow Board of Education, Bristow Public School District I-002, vacant.
- **19.** Discussion and possible action to approve employment for the following positions for school year 2021-2022:
 - **A.** Elementary teacher (Edison)
 - **B.** Elementary teacher (Edison)
 - **C.** Elementary teacher (Edison)
 - **D.** Title VI paraprofessional (Edison)
 - **E.** Elementary teacher (Collins)
 - **F.** Secondary English language arts teacher (Middle School)
 - **G.** Secondary counselor (High School)
 - **H.** Summer worker (District)
- **20.** Discussion and possible action to approve the following position reclassifications for school year 2021-2022:
 - **A.** Melissa Hall from fourth grade teacher to high school choir director
 - **B.** Ramsey Diaz from special education paraprofessional to elementary physical education teacher at Edison
 - C. Ashley Jacobs from high school English teacher to college and career advisor
- **21.** Report and discussion from board members.
- **22.** Adjourn.

Posted this 7th day of May, 2021 – 9:00 a.m. at the entrance of the Bristow Administration Building and on the Bristow Schools website – www.bristow.k12.ok.us.

Deanna Adame, Minutes Clerk

EXHIBIT A

BRISTOW PUBLIC SCHOOLS ACCUMULATED SICK LEAVE PAY FOR RESIGNED STAFF FOR SCHOOL YEAR 2020-2021

NAME	DAYS	PER DAY	TOT	AL PAID
Alexander, Odell	86	\$ 30.00	\$	2,580.00
Runels, Melinda	14	\$ 30.00	\$	420.00

EXHIBIT B

BRISTOW PUBLIC SCHOOLS CERTIFIED HIRING RECOMMENDATIONS 2021-2022

	n-Probationary:
Matthew Cook	Special Education
Robin Little	Assist. Principal
Edi	son-Career:
Amy Baker	Kindergarten
Angel Balenti	T1
Tina Brewer	Kindergarten
Deidra Dunbar	2nd Grade
Terri Dunlap	1st Grade
Kristi Ernst	LM Specialist
Janet Fechner	Elem Music
Emily Fruits	1st Grade
Susan Green	Kindergarten
Melissa Hinson	2nd Grade
Sheila Inman	Pre-K
Constance Jones	Kindergarten
Rachel Ledbetter	2nd Grade
Ashley Linker	Reading Specialist
Jody Lomenick	Kindergarten
Shawna Lynn	1st Grade
Angela Mariano	Pre-K
Carmen Matherly	Kindergarten
Jennifer Morgan	Speech Pathologist
Amie Plum	1st Grade
Ashley Powell	Elem PE
Keli Schonfield	Pre-K
Kim Shockley	2nd Grade
Beth Todd	2nd Grade
Cindy Wayland *	Homeless Liason
Tracie Wilson	Kindergarten

Collins-F	Probationary:			
Collins-Career:				
Shandee Allen	5th Grade			
Mindy Aston	5th Grade			
Kara Blansett	3rd Grade			
Kendra Chuculate	3rd Grade			
Deva Darr	4th Grade			
Deanna Dobson	3rd Grade			
Melissa Jan Hays	3rd Grade			
Andra Hickman	Special Education			
Deann Jones *	Reading Specialist			
Stephanie Kelly	Elem Art			
Jordan Paige Martin	4th Grade			
Lindsey Mayberry	5th Grade			
Ashley McGovran	5th Grade			
Howard Moore	Elem PE			
Nikki Stewart	4th Grade			
Stephenie Titsworth	Nurse			
Jason Williams	4th Grade			
Emily Winter	Counselor			

^{*}Grant funded employees will be rehired only if grant funds are approved.

EXHIBIT B

BRISTOW PUBLIC SCHOOLS CERTIFIED HIRING RECOMMENDATIONS 2021-2022

Middle School-Probationary:				
Dustin Richerson	Math			
Lori Spencer	Spanish/Geography			
Middle So	chool-Career:			
Rashele Blakley	Vo Ag			
Robert Campo	Assist. Principal			
Larry Coleman	MS PE			
Beth Conn	LM Specialist			
Sheila Davis-Pollard	Assist. Band			
Stephanie Deshazo	Science			
Michael Gersztenkorn	STEM			
Freddie Hall *	Math			
Scott Hall	Social Studies			
Matthew Morgan	Math			
Shelley Plum	Counselor			
Brittany Robison	Math			
Shaun Roebuck	Special Education			
Caitlin Snider	Science			
Samantha Thomas	Reading			
Lauren Vandever	English			
Cori Wages	Social Studies			
Julianna Wilhite	Science			

High School-Probationary:				
Christian Davis	English			
Wyatt Freeman	Speech/Drama			
Matthew Shockley	English			
Kyla Zapata	English			
High Sch	ool-Career:			
Jacob Avery	Social Studies			
Chance Batey	Social Studies			
Tasha Beaty	Assist. Principal			
Derek Brown	Juvenile Detention			
Jill Cantrell	Alternative Ed			
Quila Cole	Social Studies			
Kimberly Gilbert	Special Ed Director			
Melissa Hall	Choir Director			
Michelle Henderson *	Tech Integ Coach			
Allison Hilburn	LM Specialist			
Shannon Hilburn	Math			
David Imwalle	Math			
Ashley Jacobs	English			
Michael Brett Jones	Math			
Brian Lomenick *	Tech Director			
Ryan McCreary	Band Director			
Joseph McGovran	Vo Ag			
Amy O'Brien	HS Art			
Shaunda Painter	Credit Recovery			
Weston Pringle	Science			
Shadrach Rackley	Computer Science			
Frank Swaim	Spanish			
Raymond Tankersley	Science			
Emily Taylor	FACS			
John Todd	Math			
Jonathan Wilhite	Bus & Info Tech Ed			
Vicki Wilson	Science			
Kimberly Yocham	Special Education			

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BRISTOW PUBLIC SCHOOLS TEMPORARY CERTIFIED STAFF HIRING RECOMMENDATIONS 2021-2022

Edison Elementary				
Dana Beard	Special Education			
Jennifer Dobson	Special Education			
Elizabeth Espolt	1st Grade			
Cecilia Shironaka	Special Education			
Collin	s Elementary			
Deeanna Cook	Speech Pathologist			
Whitney Lindt	3rd Grade			
Mic	ddle School			
Forrest Brandt	Special Education			
Miranda Groom	Computer Science			
Shane McKinzie	Social Studies			
Darla Speck	English/Language Arts			
Paul-Pascal Van De Poel	Special Education			
Hi	gh School			
Jesse Markum	Social Studies			
Drew Provens	Special Education			
Billy Sexton	On Campus Detention			
Sienna Vassar	Special Education			

EXHIBIT D

BRISTOW PUBLIC SCHOOLS SUPPORT STAFF HIRING RECOMMENDATION 2021-2022

	Administration
Deanna Adame	Treasurer/BOE Minutes Clerk
Leisa Hallman	Encumbrance Clerk
Darla Hauck	Administrative Assistant
Julie Paden	HR Coordinator/Asst. Treasurer
Edi	ison Elementary:
Brittany Donaldson	Pre-K Paraprofessional
Delmon Fullbright	Sp. Ed. Paraprofessional
Breckyn Ledbetter	Pre-K Paraprofessional
Tara Mattox	Pre-K Paraprofessional
Erin Phillips *	Title VI Paraprofessional
Eric Shironaka	Sp. Ed. Paraprofessional
Karen Stice	Site Secretary
Nita Tallent	Pre-K Paraprofessional
Jennifer Taylor *	Literacy Lab Paraprofessional
Jessica Watts	Pre-K Paraprofessional
Sheryl Whitehouse *	Literacy Lab Paraprofessional
Kathern Williams	Sp. Ed. Paraprofessional
Tracy Wilson	Attendance Clerk
Tami Winn *	Computer Lab Paraprofessiona
OPEN	Library Media Paraprofessional
OPEN	Sp. Ed. Paraprofessional
OPEN	Sp. Ed. Paraprofessional
Co	llins Elementary:
Ralena Groom *	Title VI Paraprofessional
Samantha McDaniel *	Library Media Paraprofessional
Melissa Shelton	Site Secretary
Sarah Vanzant	Attendance Clerk
	Home Alone:
Lisa Fisher	Home Alone Coordinator
Carmen Walker	Home Alone Master Teacher
Shannon Wilson	Home Alone Master Teacher
	Fransportation:
Merle Allison	Bus Driver (Sub)
Mitchell Fisher	Bus Aide
Michael Hallman	Transportation Director
Christopher Johnson	Bus Driver
Raymond Kinslow	Bus Aide
Kenneth Roebuck	Bus Aide
Samuel Tucker	Bus Driver

Middle School:					
Becky Busch	Computer Lab Paraprofessional				
Sheena Capps *	Library Media Paraprofessional				
Teresa Ledgerwood	Site Secretary				
Kimberly Looney	Attendance Clerk				
Brittany Marker	Sp. Ed. Paraprofessional				
Crissa Mayberry	Sp. Ed. Paraprofessional				
Amy Munoz-Greenwood	Sp. Ed. Paraprofessional				
Anita Pahsetopah * (p/t)	Title VI Paraprofessional				
Danine Smith * (.50 FTE)	Title VI Paraprofessional				
	High School:				
Tammie Capps	Attendance Clerk				
Erin Dobrinski	Site Secretary				
Elizabeth Moore	Sp. Ed. Paraprofessional				
Rita Moore	Library Media Paraprofessional				
Anita Pahsetopah * (p/t)	Title VI Paraprofessional				
Deana Pahsetopah	Alt. Ed. Paraprofessional				
Linda Spencer	Registrar				
Danine Smith * (.50 FTE)	Title VI Paraprofessional				
Teresa Webb	Sp. Ed. Paraprofessional				
Maintena	ance and Custodians:				
Carol Baker	Custodian				
Kacy Baker	Custodian				
Kimber Caffey	Custodian				
Angela Decker	Custodian				
Arla Downey	Custodian				
James Ernst	Maintenance				
Paige Farris	Custodian				
Robert Lyons	Maintenance				
Shelly Lyons	Custodian				
Vicki Miller	Custodian (9-month)				
Alexandria Morquecho	Custodian				
Tony Morquecho	Custodian				
Victoria Mueller	Custodian				
Alyson Murphy	Custodian				
Michael O'Connor	Maintenance				
Cody Phillips	Facilities Director				
Bret Wages	Custodian (9-month)				
Robert Walker	Maintenance				
Brandy Wilson	Custodian				
OPEN	Custodian				

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EXHIBIT D

BRISTOW PUBLIC SCHOOLS SUPPORT STAFF HIRING RECOMMENDATION 2021-2022

Child Nutrition - Edison Elementary:	
Lora Alford	
Ruth Starns	
Susan Stice	
Child Nutrition - Collins Elementary:	Seinit -
Tina Cruce	
Melinda Penn	
Jeannie Starns	

Child Nutrition - Middle/High School:	
Lorrie Beckham	
Sharon Gray	
Joy Hooks	
Jessica McCullough	
Amanda Prewitt	
Donna Strutton	
Leanne Tabor	

EXHIBIT E

BRISTOW PUBLIC SCHOOLS 2021 SUMMER STAFF HIRING RECOMMENDATIONS

Cafeteria (Summer Feeding)

Lorrie Beckham Tina Cruce Sharon Gray Joy Hooks

Elizabeth Johnson (Keystone)

Jessica McCullough

Amber Moss Melinda Penn

Brenda Pickett (Keystone)

Jeannie Starns Ruth Starns Susan Stice Nita Tallent

Amanda Weatherford (Keystone)

Professional Development

Michelle Henderson

Summer School

Shandee Allen Kendra Chuculate Deva Darr

Deanna Dobson Stephanie Kelly Nikki Stewart

Summer School Subs

Kara Blansett Kristi Ernst

Field/Facility Maintenance

Jake Avery
Larry Coleman
Shannon Hilburn
Brett Jones
Ryan McCreary
Shane McKinzie
Matt Morgan
Shay Rackley
Brittany Robison
Floyd Robinson
Shaun Roebuck

Custodial Services

Stephon Tolon

Carol Baker

Home Alone

Linda Childress Sierra Cliff Joshua Hope Blakeley Payne Dylan Smith Shannon Smith Rebecca Starns Kendra White Makayla Wilson Tracy Wilson

I.T. Department

Brian Lomenick

Ron Davis

EXHIBIT F

Bristow Public Schools

05/04/2021 3:18:17 PM

Purchase Order Register

Options: Year: 2020-2021, Fund: GEN FUND-FOR OP, Date Range: 7/1/2020 - 6/30/2021, PO Range: 651 - 679

PO No	Date	Vendor No	Vendor	Description	Amount
651	04/08/2021	16938	Action Mechanical	Copper Pipe Repair-New FB Fieldhouse	450.00
652	04/12/2021	14986	SYNCB/AMAZON	BB Field Honeywell Thermostats	419.13
653	04/12/2021	11713	BRISTOW GOLF AND COUNTRY CLUB	Compensation for Golf Course Use	3,000.00
654	04/14/2021	12872	WILLIAMS DISCOUNT FOODS	412 - FACS - Misc Items for Labs	386.34
655	04/14/2021	14986	SYNCB/AMAZON	412 - BPA - Camera and Drone	2,898.00
656	04/14/2021	16880	Choctaw Conference Center	OAPT Conference Lodging- Hallman	315.00
657	04/19/2021	17782	VISA-Tiger Natural Gas	Feb Natural Gas Billing-HS & CW Fieldhouse/Cafe	8,937.23
658	04/19/2021	11161	OSSBA Employment Services	Replenish Unemployment Account	780.00
659	04/19/2021	16883	Alred Glass Company	MS Gym Crash Bar for West Door	343.00
660	04/19/2021	11131	MATTHEWS STEEL BUILDINGS, L.L.C.	Repair Awning Edison Cafe from Keystone Foods	2,250.00
661	04/22/2021	11063	SAIED MUSIC CO	JOM-Instruments	1,961.20
662	04/22/2021	14797	MIKE HALLMAN	OAPT Conf Meals	105.00
663	04/22/2021	15675	CDI Dallas LLC	STEM-MS Computers	3,493.00
664	04/22/2021	17338	Troxell	STEM-MS 3D Printer	2,900.00
665	04/22/2021	104	WALMART COMMUNITY	STEM-MS Supplies	498.00
666	04/22/2021	14986	SYNCB/AMAZON	412 - BPA - Video Camera Equipment	89.94
667	04/26/2021	13028	TRANE	Collins Gym Unit Repair	1,178.00
668	04/26/2021	11212	MARK'S PLUMBING PARTS	District Plumbing Parts-2nd P.O.	2,500.00
669	04/26/2021	11876	RCS ELECTRIC INC	Install Gym Floor Box-CWF	1,112.60
670	04/26/2021	13028	TRANE	Service Call-Edison	614.00
671	04/27/2021	13028	TRANE	Edison Chiller Repair-Water Flow Issue	1,000.00
672	04/28/2021	17482	Telecomp Holdings Inc	Smart Panel Mobile Cart-Edison	784.00
673	04/30/2021	17791	Amplify Education, Inc.	333-MS Science - GR 6-8	43,123.28
674	04/30/2021	100	THOMPSON SCHOOL BOOK DEPOSIT'Y	333-HS Bio/Chemistry Science- Gr 9-12	24,842.97
675	04/30/2021	16069	ARCHWAY TEXTBOOK DEPOSITORY	333-HS Environmental Science-Gr 9-12	4,488.75
676	04/30/2021	100	THOMPSON SCHOOL BOOK DEPOSIT'Y	333-HS Anat. & Physio Science-GR 9-12	7,661.07
677	04/30/2021	100	THOMPSON SCHOOL BOOK DEPOSIT'Y	333-HS Physical Science-GR 9-12	8,469.19
678	04/30/2021	14986	SYNCB/AMAZON	Special Ed Classroom Instruction	346.86
679	05/04/2021	14986	SYNCB/AMAZON	LED Light Upgrade-Old Alt Ed/New OCD BLDG	983.78
			Non	-Payroll Total:	\$125,930.34
				Payroll Total:	\$0.00
					\$125,930.34

EXHIBIT G

05/04/2021 3:20:53 PM

Bristow Public Schools

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Purchase Order Register

Options: Year: 2020-2021, Fund: BOND FUND, Date Range: 7/1/2020 - 6/30/2021, PO Range: 17 - 17

PO No	Date	Vendor No	Vendor	Description	Amount
17	04/28/2021	17482	Telecomp Holdings Inc	Access Control for Pre-K Bldg	9,532.25
				Non-Payroll Total:	\$9,532.25
				Payroll Total:	\$0.00
				Report Total:	\$9,532.25

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EXHIBIT H

05/04/2021 3:19:00 PM

Bristow Public Schools

Purchase Order Register

Options: Year: 2020-2021, Fund: BUILDING FUND, Date Range: 7/1/2020 - 6/30/2021, PO Range: 18 - 20

			Direction of the batte manger 77 17 2020		2
PO No	Date	Vendor No	Vendor	Description	Amount
18	04/19/2021	16662	Rainbow Group, LLC	Baseball Field Tamp Heads	390.92
19	04/26/2021	16660	American Eagle Roofing & Const Inc	Roof Repair-Freeland Center	700.00
20	04/30/2021	16774	Rockin M Constr & Trucking, LLC	FB/SB/BB Site Improvements	18,200.00
			No	n-Payroll Total:	\$19,290.92
				Payroll Total:	\$0.00
				Report Total:	\$19,290.92