

Independent School District #38

School Board Policies & Procedures Manual

321 - NOTICE OF NON-DISCRIMINATION

Applicants for admission and employment, students, parents, employers sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining negotiated agreements with the School District are hereby notified that this District does not discriminate on the basis of creed, religion, gender, marital status, sexual orientation, status with regard to public assistance or a disabling condition as prohibited by Section 504 in admission or access to, or treatment or employment in, its programs and activities. Any person having inquiries concerning the Red Lake School District's compliance with the Americans with Disabilities Act or Section 504 is directed to contact the Director of Special Services or Human Resource Coordinator who have been designated by the School District to coordinate the District's effort to comply with the regulations implementing these regulations. This notification will be posted on School District Website and at any other appropriate locations.

Director of Special Services (218) 679-3353 ext. 1022

Human Resources Coordinator (218) 679-3353 ext. 1122

You can also contact the Equal Educational Opportunities Section at the Minnesota Department of Education by calling (612) 296-7622, or the Office for Civil Rights in Chicago at (312) 886-3456.

Adopted: March 2009 Amended: February 22, 2011 Amended: February 19, 2014 Affirmed: 04/21/2021