## Louisa East Comprehensive School Improvement Plan 2021

## 1: Proficiency

Goal 1: By 2023, Louisa East will increase the combined (reading and math) percentage of proficient/distinguished to 70% (Based on STAR data).

| Objective  | Strategy                                | Activities to deploy strategy   | Measure of Success  | Person Responsible   | Progress Monitoring Date & Notes  | Funding                |
|--|---|---|---|----------------------|---|------------------------|
| Objective 1: By 2022, Louisa East will increase the combined reading and math percentage of P/D to 65% (elem). | Clear High Stds/Curriculum<br>Framework | 1. Louisa East will ensure the following: curriculum includes a scope/sequence for all content areas along with identified benchmarks that align with state content standards for all curriculum documents/course descriptions; and staff will actively engage in an annual standards-based content area curriculum review and alignment process. (Math, Language Arts, Science and Social Studies) | 100% students receive instruction from an aligned curriculum  | CAO, DRT             | 1/13 Weekly PLCs alignment process for deconstructing standards and checking formative assessments for congruency  12/9/21  | No funding required    |
|  | Fair Assessments                        | 1. All content area teachers will analyze student work and common assessments in relation to content-specific goals and adjust instruction based on data. The Principal/SILT will support the collection of school data and distribute through shared accountability to improve student progress.   | Increased<br>achievement on<br>district common<br>assessments | CAO, Principals, DRT | 1/9 PLCs focus on analyzing student's common and formative assessments to determine next steps for instruction 3/18 PLC focused on how to gather formative assessment data. Discussed adjusting instruction based on student performance so far. 1/31/22 analysis of common assessment data in PLCs | No funding<br>required |
|  | Effective Instruction                   | The school, with stakeholders, will develop, communicate, and deploy the continuous classroom improvement in support of student learning.   | 100% of teachers implement instructional process              | Principal, Teachers  | Walkthrough evidence, PLC notes, and SILT indicates continuous classroom improvement work. Classroom teachers are tracking student data and conferencing with parents and students. 9/14/21-12/10/21(ongoing)-walkthro ughs with coaching will be conducted and communicated monthly                | No funding<br>required |
|  | Teacher Effectiveness                   | 1.Implement an Instructional Program Data Collection Process for monitoring, remediating, and enriching all students using formative data. Review data with the school leadership team and provide support with areas of improvement.   | Goals met for quarterly dashboard                             | CAO, Principal, SILT |   | No funding required    |
|  |   | 2. School leadership will provide teachers and other professionals with instructional strategies for blended learning.  | 100% of teachers<br>will implement high                       | Principal, DRT       | Review Framework for Remote<br>Learning document.   | No funding<br>required |

|                   |   | quality instructional strategies                 |                | Discussed strategies that are successful in classrooms across the school.  PLC: Removing Barriers to Effective Distance Learning  Hilterbrand training 3/10 |                     |
|-------------------|---|--|----------------|---|---------------------|
| Teacher Induction | Each new teacher hire will be assigned a DRT mentor to work on assessment literacy, the gradual release model, and high yield instructional strategies. | 100% of new<br>teachers will receive<br>training | Principal, DRT | Monthly report from DRT to convey progress  | No funding required |

## **2:** Gap

Goal 2:

The Proficiency index for students with disability was 51.9. The goal for Spring 2023 will be 70 on state testing, with progress monitoring from STAR results.

| Objective  | Strategy                                      | Activities to deploy strategy   | Measure of Success  | Person Responsible           | Progress Monitoring Date & Notes  | Funding             |
|--|---|---|---|------------------------------|---|---------------------|
| Objective 1: Safety Nets/Resources for At-Risk Students  Based on KPREP, the index of students with a disability in the combined areas of math | Safety Nets/Resources for<br>At-Risk Students | The school will promote High Level Practices in Special Education and Special Education Evidence-Based Practices and Strategies to ensure that all students with IEPs are provided effective instruction and make continuous progress toward proficiency. | Walkthrough data<br>will indicate<br>students receiving<br>high quality SDI | Principals, IDEA<br>teachers | Review Framework for Remote Learning document.  PLC: Removing Barriers to Effective Distance Learning  9/21-IDEA teachers began attending weekly PLCs with grade-level content teachers | No funding required |
| and reading will increase to 65 by May   |   | The school will utilize the District Resource Teacher for Special Education as a mentor for instructional strategies and special education documentation.   | Walkthrough data<br>and compliance of<br>IEP documents                      | Principal, DRT               | March- DRT support for SS and writing   | No funding required |
| 2021.  |   | IDEA teachers and regular education teachers will meet regularly to analyze student data (progress monitoring) and discuss instructional strategies through shared accountability of student progress.  | STAR assessment data, PLC notes   | Principals, teachers         | Team meetings to discuss students progress across the curriculum and plan for next steps.   | No funding required |

| 1   | eachers will utilize the Instructional Model (Gradual Release) for<br>ne purpose of lesson planning for all students      | Instructional<br>Program Data<br>Collection  | Teachers, Principal         | 9/9/21 Gradual Release Walkthrough expectations and results of observations/coaching   | No funding required |
|-----|---|--|-----------------------------|--|---------------------|
| Tea | eachers will plan purposefully for differentiation in the Tier I setting  | Walkthrough data<br>will indicate<br>differentiation   | Teachers, Principal         | Differentiated lessons during virtual and in person settings. Teachers have adapted their teaching for the blended environments. | No funding required |
|     | DEA teachers will participate in content-area specific resources rainings   | 100% of IDEA<br>teachers receive<br>training on<br>instructional<br>resources for<br>content areas | DRT, Principal              | 1/15/21 Dreambox training  | No funding required |
|     | cheduling of IDEA students to ensure supplemental instruction coording to the IEP is not occuring during core instruction | Student schedules indicate students are in core classes  | IDEA teachers,<br>Principal |  | No funding required |

## 3. Growth (1)

Goal 3: Louisa East will strive to be a 5 STAR school by 2023.

| Objective   | Strategy                                | Activities to deploy strategy  | Measure of Success   | Person<br>Responsible                       | Progress Monitoring Date & Notes                   | Funding                   |
|---|---|--|--|---|--|---------------------------|
| Louisa East will strive to be a<br>4 STAR school based on KPREP<br>2021 data. | Clear High Stds/Curriculum<br>Framework | The school will ensure the following: curriculum includes a scope/sequence for all content areas along with identified benchmarks that align with state content standards for all curriculum documents/course descriptions; and staff will actively engage in an annual standards-based content area curriculum review and alignment process. (social studies/science) | 100% of students<br>receive instruction from<br>an aligned Science and<br>Social Studies<br>curriculum | Principal, teachers                         |  | No<br>funding<br>required |
|   | RTI                                     | The school will develop, deploy, and monitor through RTI report cards schools intervention plans that outline four major components: Universal screener, Progress monitoring process and tools; Multi-Tiered Delivery  | RTI report card indicates students progressing through tiers   | Principals,<br>Interventionist,<br>Teachers | 1/4 Online<br>tutoring available<br>during virtual | ESS<br>\$8,000            |

|                       | System, and Data Decision-Making. The plan will include both intervention and enrichment for Tier 1, 2, and 3.   |   |                     | 3/8 ESS began in person   | RTI<br>\$3,000            |
|-----------------------|--|---|---------------------|---|---------------------------|
|                       |  |   |                     | Daytime ESS along with multi-tiered supports during the school day for Tier 1, 2, and 3.  |                           |
| Effective Instruction | Teachers will utilize the Instructional Model (Gradual Release) for the purpose of lesson planning and using formative assessments to determine instructional needs. | Instructional Program Data Collection                     | Teachers, Principal | Fall 21-monthly walkthroughs and coaching sessions to determine which phase of the Gradual Release Model instructors were using most and most effectively | No<br>funding<br>required |
|                       | Teachers will receive instructional support (content and strategies) based on their individual needs.  | Instructional Program Data Collection/Student Achievement | DRT, Principal      | 1/4 Teachers meet weekly in PLCs and individually to address individual needs.  | No<br>funding<br>required |