

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
October 18, 2021

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, October 18, 2021 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Carl LeBuhn, James Hudson
Absent: Janice Howard
Others Present:
Donald Shively, Superintendent
Lisa Chappell, Secretary
William Black, Instruction/Assistant Superintendent
Dale Weaver, IT
Wayne Walden, Community Relations
Troy Brock, DPP
Amie Tooley, Special Programs
Angela Copeland, Finance
Nicholas Holland, Attorney
Student Board Reps, Dasia Garland and Synia Shaw Laster
Other staff and community members
Media

Dr. Lebuhn called the meeting to order. After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 155

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent to approve the agenda as presented. The roll was called and all members present voted "yes".

Dr. Shively led the Pledge of Allegiance.

SUPERINTENDENT'S REPORTS

Don Mitchell, McCracken County Community Career Endowment presented incentive checks to Sean Thompson, Steven Lovelace, Geco Ross, and Deatrik Kinney.

Student Achievement and Recruitment of Minority Employees report by Will Black and Angela Copeland
Attendance Report by Troy Brock
Head Start Report by Kristy Lewis

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 156

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since September 20, 2021.

CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

Terminations

Davis, Kelly	Resignation accepted: Substitute Instructional Assistant I, Clark Elementary School.	10/07/21
Rider, Trever	Resignation accepted: Assistant Wrestling Coach, Paducah Middle School.	09/16/21
Stokes, Kimberlyn	Resignation accepted: Instructional Assistant I, Clark Elementary School.	09/16/21
Vick, Raymond	Resignation to effect retirement: Bus Driver, Transportations Department.	12/31/21
Watkins, Jessica	Resignation accepted: School Nutrition Assistant I, Morgan Elementary School.	10/12/21

Status Change/Reassignments/ Extra Duty Assignments/Transfers

Allen, Tasha	Additional Assignment: ESS Instructional Assistant I, Paducah Middle School, \$15.00 per hour.	10/11/21
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Fountain, Fredrick	Additional Assignment: ESS Instructional Assistant I, Paducah Middle School, \$15.00 per hour.	10/11/21
Glunt, Dylan	Additional Assignment: Chess Sponsor, Morgan Elementary School, \$750 per year.	10/11/21
Hensley, Monte	Additional Assignment: Boys Mentoring Program, McNabb Elementary School, \$25.00 per hour.	09/08/21
Levine, Reginald	Additional Assignment: Boys Mentoring leader (GEER), Kids Company II-FRC, McNabb Elementary School, \$187.50 per month.	09/19/21
Loving, Tyayisha	Transfer: School Nutrition Assistant, Paducah Tilghman High School to School Nutrition Assistant I, McNabb Elementary School.	09/20/21
Tyler, LaQuenta	Additional Assignment: ESS Instructional Assistant I, Paducah Middle School, \$15.00 per hour.	10/11/21

Employment

Conner, Tammy	Employment: School Nutrition Assistant I, Paducah Tilghman High School, \$11.22 per hour.	09/27/21
Fulcher, Sadie	Employment: Instructional Assistant I, (part-time), Paducah Head Start Preschool, \$13.17 per hour.	09/13/21
Gill, Donna	Employment: School Nutrition Assistant I, Paducah Tilghman High School, \$11.22 per hour.	10/13/21
Levine, Reginald	Employment: Social Worker, McNabb Elementary School, \$37,805 per year.	09/20/21
Loving, Kia	Employment: School Nutrition Assistant I, Paducah Tilghman High School, \$11.22 per hour.	09/30/21
Thompson, Kyle	Employment: Food Service Substitute, Districtwide, \$10.00 per hour.	09/01/21

CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

Terminations

Steele, Robert	Resignation accepted: Coach-Chess Club, Morgan Elementary School.	09/30/21
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Extra-duty Assignments/Changes in Status/Transfers

Bakehouse, Amy	Additional Assignment: Cooking Club Instructor, McNabb Elementary School, \$25.00 per hour.	09/14/21
Baysinger, Kimberly	Additional Assignment: 4H Club Leader, Clark Elementary School, \$25.00 per hour.	10/13/21
Bennett, Kelsey	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Betts, Alexandria	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Day, Diana	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Gentry Jeffery	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Goehman, Emily	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Hofer, Shelby	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Hopwood, Tammy	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Howard, Dylan	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/10
Humphrey, Danette	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Julian, Dale	Additional Assignment: Makerspace on the Road trips, Makerspace – Innovation Hub, \$30.00 per hour.	10/01/21
Kenty Ernest	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Knox, Rona	Additional Assignment: Girls Club (GEER), McNabb Elementary School, \$187.50 per month.	09/08/21
McDermott, Shawn	Additional Assignment: Cooking Club Instructor, McNabb Elementary School, \$25.00 per hour.	09/14/21
Merriweather, Noelle	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Meyer, Katelinn	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Morris, Kathleen	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Ringstaff, Jessica	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Thompson, Triska	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Yarbrough, Shawn	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21
Weathers, Marisa	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour.	10/11/21

Employment

Albers, Mackenzie	Employment: Substitute Teacher, Districtwide, Rank IV, \$85.00 per day.	09/01/21
Harris, Sheila	Employment: Substitute Teacher, Districtwide, \$95.00 per day.	09/01/21
Hope, Nicole	Employment: Substitute Teacher, Districtwide, Rank IV, \$85.00 per day.	10/01/21
Stokes, Kimberlyn	Employment: Substitute Teacher, Districtwide, \$100.00 per day.	10/01/21

APPROVAL OF LEAVE REQUESTS - It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Kristina McDowell, September 15 to November 19, 2021; Michael Randy Wyatt, September 23 to October 1, 2021.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held September 20, 2021, and special meeting held October 11, 2021. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 10153 - 110467 It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending September 30, 2021 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending September 30, 2021 were presented. It was recommended that the Working Budget Adjustments be received.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for October 2021 as presented by Will Black, Assistant Superintendent.

APPROVAL OF STUDENT TRIP - It was recommended that the Paducah Board of Education approve the following student trip as requested by Dr. Mark Fenske: Morgan Elementary School students to Holiday World, Santa Claus, Indiana on Oct. 24, 2021. This is an incentive trip for achievement on last year's KPREP test.

APPROVAL OF EARLY GRADUATE - It was recommended that the Paducah Board of Education approve the High School graduate as recommended by Principal Brad Stieg, Choices Alternative School:

Xavier Maurice Ali Jones, Paducah Independent Schools diploma

APPROVAL OF UNPAID LEAVE - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests unpaid leave for educational and professional purposes for the following dates:

September 16 – meeting with community leaders; AASA Leading for Equity trainings: Learning 2025: National Commission on Student-Centered, Equity-Focused, Future-Driven Education; and A Superintendent's Mission to End Systemic Racism (1/2 day)

September 30 – meeting with community leaders (1/2 day)

October 4 – Diversity, Equity, and Inclusion – Pastor Edward Palmer (full day)

October 8 – Kentucky Center for Leadership – 360 Leadership Assessment (1/2 day)

APPROVAL OF NON-CONTRACT DAYS - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests: September 21 (half day) and October 5, 6 & 7, 2021 (full days).

APPROVAL OF EMERGENCY CERTIFICATION APPLICATIONS - It was recommended that the Paducah Board of Education approve the full-time emergency certification application for Marisa Weathers, Tammy Hopwood, and Wendell Long. Emergency certification will allow these teachers to continue teaching during this school year while they complete a few requirements for full certification.

APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve the extension for the disaster relief grant and accept the Director's Report, Education Report, Family Services Report, Shared Governance and Non-Federal Shares as presented by Kristy Lewis, director.

ACCEPTANCE OF PTHS SOCCER PROGRAM DONATION - It was recommended that the Paducah Board of Education accept \$4,000 in private donations for the 2021-2022 school year to the Paducah Public Schools Foundation to be used for the Paducah Tilghman girls and boys soccer program.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. Dr. Hudson led a brief discussion about the Unpaid Leave/Training and how the Board will assess or measure the progress. The roll was called and all members present voted "Yes." Dr. Hudson voted yes, but with the understanding that the Board will meet to further discuss the unpaid days/training of Dr. Shively.

ORDER NO. 157

APPROVAL OF PTHS SOCCER PROGRAM STIPENDS

Dr. Shively recommended that the Paducah Board of Education approve the use of \$4,000 in private donations for the 2021-2022 school year to the Paducah Public Schools Foundation to be used for additional \$1,000 coaching stipends for the Paducah Tilghman girls and boys varsity soccer coaches. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 158

APPROVAL OF PADUCAH HEAD START PROJECT (BG20-236) DESIGN DEVELOPMENT DOCUMENTS

Dr. Shively recommended that the Paducah Board of Education approve the Design Development Documents for the construction of the new Paducah Head Start on Otis Dinning Dr., subject to the approval of the Kentucky Department of Education. District Facilities Branch, per the provisions of 702 KRS 4:160. This includes the BG-2 Outline Specification & the BG-3 Statement of Probable Cost as part of the package. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 159

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Mrs. Hancock and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes."

Donald Shively, Carl LeBuhn, Mary Hunter Hancock, James Hudson, Felix Akojie, Will Black, Nicholas Holland, and Lisa Chappell were present for the executive session.

ORDER NO. 160

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 161

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:54 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.