

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
November 15, 2021

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, November 15, 2021 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Carl LeBuhn, Janice Howard, James Hudson

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Programs

Angela Copeland, Finance

Nicholas Holland, Attorney

Student Board Reps, Dasia Garland and Synia Shaw Laster

Other staff and community members

Media

Dr. LeBuhn called the meeting to order. After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 166

APPROVAL OF AGENDA

The agenda was presented. Item 5.15 Adjunct Certifications was added to the Consent Agenda. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent to approve the agenda as amended. The roll was called and all members present voted "yes".

Dr. Shively led the Pledge of Allegiance.

SUPERINTENDENT'S REPORTS

Equity Audit Report – presented by Dr. Gregory Vincent and Dr. Sarah LaCour

Statement by Dr. LeBuhn:

Thank you to Dr. Vincent and Dr. LaCour from the University of Kentucky Civil Rights Initiative for partnering with Paducah Independent Schools on what is, to the best of my knowledge, the District's first equity audit. Special thank you to board member Janice Howard, board vice chairman Dr. Felix Akojie and the other members of the equity action committee for their many hours of dedicated service. Thank you to the students, parents, district personnel, and community members who completed surveys and participated in small group forums. I have served on the board since 2005 and wish we had commissioned an equity audit earlier. We as a Board, and all of us as a larger community, have gained and will continue to develop a much deeper understanding of the needs of our students and our community as a result of this hard work. In the months and years to come as we continue dialogue and as we work together to address the problems highlighted in this report, we will most certainly get better. In many ways Paducah Independent Schools offers more opportunity now than at any point in the past and there are new opportunities on the horizon. We will need the ongoing effort of the Board, Shonda Burrus our Chief Equity officer, Superintendent Shively, Assistant Superintendent Black, district and school personnel, parents, students, and the community to improve inclusiveness and to continue the removal of barriers to opportunity for every student. We are very excited about Phase II of our Equity Initiative which will involve the ongoing collaboration with UK and the community and in addition will mark the start of collaborative efforts with Dr. Roger Cleveland and Dr. Rosalyn Akins with Millennium Learning Concepts. The attendance here tonight lets us know that you recognize we are all in this together. Thank you again for all your hard and incredibly important work.

Attendance Report by Troy Brock

Student Board Representatives Update - Dasia Garland and Synia Shaw Laster

HEARINGS OF INDIVIDUALS AND GROUPS

The following expressed their concerns to the Board:

JW Cleary, Melony Nunn, Adiamo White, Nikki Orr, Varetta Hurt, Cynthia Alston

ORDER NO. 167

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since October 18, 2021.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Abraham, Richard	Resignation accepted to effect retirement: Instructional Assistant I, Clark Elementary School	10/31/21
Brown, Brianna	Resignation accepted: Instructional Assistant I, Paducah Tilghman High School	10/26/21
Maggos, Juliet	Resignation accepted to effect retirement: School Nutrition Assistant I, Clark Elementary School	06/30/22
Nguyen, Marie	Resignation accepted: ESS Secretary, Paducah Middle School	11/01/21
Rider, Josiah	Resignation accepted: Assistant Wrestling Coach, Paducah Tilghman High School	10/29/21

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Behrens, Sabrina	Additional Assignment: ESS Instructional Assistant I, McNabb Elementary School, \$15.00 per hour	10/20/21
Cadonau, Christi	Position Change: From Substitute School Nutrition Assistant I, Districtwide to full-time School Nutrition Assistant I, \$11.22 per hour, Head Start	10/14/21
Davis, Brittany	Position Change: From Substitute Bus Monitor to Part-time Bus Monitor, \$10.88 per hour	11/01/21
Ellard, Ben	Additional Assignment; Wrestling Head Coach, Paducah Middle School, \$3,000.00 per year	11/01/21
Ferguson-Levine, Wilma	Other: Transfer from Morgan Elementary School, Instructional Assistant I, to McNabb Elementary School, Instructional Assistant I	11/03/21
Flemons, LaRoyce	Additional Assignment: Fatherhood Program Leader, McNabb Elementary School FRYSC, \$25.00 per hour	09/13/21
Glass, Amy	Position Change: From Substitute Bus Monitor to Part-time Bus Monitor, \$10.88 per hour	11/01/21
Hampton, Steffanie	Additional Assignment: Assistant Wrestling Coach, Paducah Tilghman High School, \$2,000.00 per year	11/03/21
Harris, Jennea	Additional Assignment: Bus Monitor/ESS, Clark Elementary School, \$30.00 per hour	10/29/21
Hawkins, Domestra	Additional Assignment: Bus Monitor, McNabb Elementary School, \$15.00 per hour	11/03/21
Hinnant, Carmen	Additional Assignment: Substitute Bus Monitor, Annex, \$10.00 per hour	10/01/21
Hinnant, Carmen	Position Change: From Substitute Bus Monitor to Part-time Bus Monitor, \$10.88 per hour	11/01/21
James, Donna	Additional Assignment: After School Secretary/PRN, McNabb Elementary School FRYSC, \$25.00 per hour	09/29/21
James, Donna	Additional Assignment: ESS Instructional Assistant I, McNabb Elementary School, \$15.00 per hour	10/19/21
Johnson, Kelly	Additional Assignment: ESS Instructional Assistant I, McNabb Elementary School, \$15.00 per hour	10/19/21
Johnson, Malley	Additional Assignment: ESS Teacher, Clark Elementary School, \$15.00 per hour	11/02/21
Levine, Reginald	Additional Assignment: Bus Monitor, McNabb Elementary School, \$15.00 per hour	10/25/21
Loving, Jaushaqwai	Position Change: From Substitute Bus Monitor to Part-time Bus Monitor, \$10.88 per hour	11/01/21
Morris, Jaquceana	Position Change: From Substitute Bus Monitor to Part-time Bus Monitor, \$10.88 per hour.	11/01/21
Nguyen, Marie	Additional Assignment: ESS Secretary, Paducah Middle School, \$15.00 per hour.	11/01/21
Rowe, Allison	Additional Assignment: ESS Instructional Assistant I, McNabb Elementary School, \$15.00 per hour	10/19/21
Sanders, Angela	Position Change: From Instructional Assistant I to Special Education Instructional Assistant I, McNabb Elementary School, \$13.11	10/20/21
Sanders, Angela	Additional Assignment: ESS Instructional Assistant I, McNabb Elementary School, \$15.00 per hour	10/26/21
Shumpert, Iesha	Additional Assignment: Little League Girls Basketball Coordinator, Paducah Tilghman High School, \$1,000.00 per year	10/01/21

C. Employment

Amos, Debra	Employment: Instructional Assistant I, McNabb Elementary School, \$13.11 per hour	11/04/21
Davis, Brittany	Employment: Substitute Bus Monitor, Transportation Department, \$10.00 per hour	11/01/21
Gregory, Angela	Employment: Secretary I, Central Office, \$13.11 per hour	11/08/21
Frye, Madison	Employment: Instructional Assistant I, Paducah Head Start Preschool, \$13.17 per hour	11/15/21
Glass, Amy	Employment: Substitute Bus Monitor, Transportation Department, \$10.00 per hour	11/01/21
Loving, Jaushaqwai	Employment: Substitute Bus Monitor, Transportation Department, \$10.00 per hour	11/01/21
Morris, Jaquceanan	Employment: Substitute Bus Monitor, Transportation Department, \$10.00 per hour	11/01/21
Shaw, Christopher	Employment: Custodian, Paducah Middle School, \$12.87 per hour.	10/18/21

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

McDermott, Shawn	Resignation accepted: Asst Track Coach boys/girls, Paducah Tilghman High School	09/01/21
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B. Extra-duty Assignments/Changes in Status/Transfers

Banini, Queenstar	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour	11/08/21
Beyer, Savannah	Other: Teacher, Morgan Elementary School, move from General Fund to Title I	11/01/21
Buchanan, Anne	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour	10/20/21
Buchanan, Mackenzie	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Castleman, Alyssa	Additional Assignment: Bus Monitor/ESS, Clark Elementary School, \$30.00 per hour	10/29/21

Collins, Mitzi	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/02/21
DeShon, Kimberly	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Ellard, Ben	Additional Assignment: Wrestling Head Coach, Paducah Middle School, \$3,000 per year	11/01/21
Estrada, Jordan	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/02/21
Gordon, Michelle	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/02/21
Gray, Stephani	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/02/21
Gray, Stephani	Additional Assignment: Bus Monitor/ESS, Clark Elementary School, \$30.00 per hour.	10/29/21
Greenwell, Miranda	Additional Assignment: ESS Substitute Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Hall, Damon	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Hargrove, Hannah	Other: Teacher, Morgan Elementary School, move from Title I to General Fund	11/01/21
Henderson, Erin	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Henderson, Zella	Additional Assignment: ESS Substitute Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Higgins, Sarah	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Johnson, Anissa	Additional Assignment: Bus Monitor/ESS, Clark Elementary School, \$30.00 per hour	10/24/21
Jones, Darian	Other: Teacher, McNabb Elementary School, move from General Fund to Title I	11/01/21
Kelley, Ross	Additional Assignment: Academic Team Coach-JV, Paducah Tilghman High School, \$1,750 per year	09/01/21
Knight, Thomas	Additional Assignment: Academic Team Coach-Varsity, Paducah Tilghman High School, \$3,000 per year	09/01/21
Knox, Rona	Additional Assignment: Bus Monitor, McNabb Elementary School, \$30.00 per hour	10/25/21
Krupansky, Natalie	Additional Assignment: Bus Monitor, McNabb Elementary School, \$30.00 per hour	10/25/21
Lambert, Kate	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/02/21
Leech, Alexandria	Other: Teacher, McNabb Elementary School, move from General Fund to Title I	11/01/21
Loy, Karlye	Additional Assignment: Future Problem Solving Coach, Paducah Tilghman High School, \$750.00 per year	09/01/21
McCoy, Kem	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
McGahan, Terra	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
McGee, Amy	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Mohs, Julie	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/02/21
Molina, Virginia	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/02/21
Moran, Shanea	Additional Assignment: Bus Monitor, McNabb Elementary School, \$30.00 per hour	10/25/21
Morris, Mattie	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Newbern, Candace	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
O'Neill, Adrienne	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Smith, Edward	Additional Assignment: ESS Teacher, Paducah Middle School, \$30.00 per hour	10/18/21
Stokes, Kim	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/02/21
Throgmorton, Ellen	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/02/21
Tucker, Jennifer	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/02/21
Turley, Arveta	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
White, Terrie	Additional Assignment: ESS Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
Wilson, Natalie	Other: Teacher, Clark Elementary School, move from Title I to General Fund	11/01/21
Winklepleck, Melissa	Additional Assignment: Bus Monitor/ESS, Clark Elementary School, \$30.00 per hour	10/29/21
Wyman, Matthew	Additional Assignment: ESS Substitute Teacher, McNabb Elementary School, \$30.00 per hour	10/19/21
York, Barbara	Additional Assignment: Bus Monitor, McNabb Elementary School, \$30.00 per hour	10/25/21

C. EMPLOYMENT

Harrell, Jameelah	Employment: Substitute Teacher, Districtwide, Rank IV - \$85.00 per day	10/01/21
Prange, Michael	Employment: Substitute Teacher, Districtwide, Rank IV - \$85.00 per day	10/01/21
Tucker, Sheri	Employment: Substitute Teacher, Districtwide, Rank IV - \$85.00 per day	10/01/21

APPROVAL OF LEAVE REQUESTS - It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Triska Thompson Oct. 11, 2021 to Jan. 21, 2022; Joshua Clayton May Sept. 15 to Oct. 29, 2021; Honey Holmes Oct. 5 to Dec. 28, 2021; Chris Loe Oct. 13 to 22, 2021; James Russell Oct. 15, 2021 to Jan. 12, 2022.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held October 18 and special meeting held October 25, 2021. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 110468 - 110700 It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending October 31, 2021 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending October 31, 2021 were presented. It was recommended that the Working Budget Adjustments be received.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for November 2021 as presented by Will Black, Assistant Superintendent.

APPROVAL OF STUDENT TRIPS - It was recommended that the Paducah Board of Education approve the following student trip as requested:

Hub Makerspace on the Road:
40 Paducah Middle School students, US Space and Rocket Center, Huntsville, Alabama Dec. 28-30, 2021
PTHS Wrestling Team:
Preseason Nationals Tournament, Des Moines, Iowa Oct. 28-30, 2021
Knockout Christmas Classic, Kissimmee, Florida, Dec. 26-30, 2021
Gardner Edgerton Invitational, Kansas City, Missouri, Dec. 3-4, 2021

APPROVAL OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the High School graduates as recommended by Principal Brad Stieg, Choices Alternative School and Principal Allison Stieg, PTHS:

Jamiaha Anik Frazier, Paducah Tilghman High School diploma
Cadence Joy Hood, Paducah Independent Schools diploma
Amari LaNay McClung, Paducah Independent Schools diploma
Jasmine Deshayé Baker, Paducah Independent Schools diploma
MeLisa L. Martin, Paducah Independent Schools diploma
Kanoko Akeim Gardner, Paducah Independent Schools diploma

APPROVAL OF UNPAID LEAVE - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests unpaid leave for educational and professional purposes for the following dates:

October 20 – meetings with community partners and community leaders; and Kentucky Center for Leadership: Leadership 360 coaching session (1/2 day)
October 28 – meeting with community leaders; meeting with NAACP; meeting with community members (1/2 day)
November 2 – meeting with community leader and meetings with community members (1/2 day)
November 5 – meeting with community leader and CUBE conference equity professional development (1/2 day)
November 10 – meetings with community members (1/2 day)
November 15 – Diversity, Equity & Inclusion training with Dr. Roger Cleveland (1/2 day)

APPROVAL OF NON-CONTRACT DAYS - It was recommended that the Paducah Board of Education approve, per board policy 03.123 – Leaves and Absences: the superintendent requests: half days on Oct. 26 and Nov. 8, 2021.

APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve the new hire of Madison Frye and accept the Director's Report, Education Report, Family Services Report, Shared Governance and Non-Federal Shares as presented by Kristy Lewis, director.

APPROVAL OF CALENDAR COMMITTEE - It was recommended that the Paducah Board of Education approve the 2022-2023 School Calendar Committee as presented by Troy Brock, DPP.

Board of Education Member
Dr. Felix Akojie
District Central Office
Will Black, Asst. Superintendent
Troy Brock, DPP
School Administrators
Allison Stieg, Principal – Paducah Tilghman High School
Kelly Workman, Asst. Principal – Clark Elementary
Erin Sauders – Asst. Principal – Morgan Elementary
Teachers
Tom Knight, Teacher – Paducah Tilghman High School
Rae Veazey, Teacher – Morgan Elementary
Kate Lambert, Teacher – Clark Elementary
Danette Humphrey, Teacher – Paducah Middle School
Classified Employees
Dale Beck, Custodian – Paducah Head Start / Preschool
Lauren Wyatt, Clerical – Central Office
Kimberly McKinney, Bus Driver - Annex
Parents
Lynnette Harris
Jeff Gentry
Rachel Harrell
Community Stakeholders
Mary Hammond, Paducah Tourism
Sandra Wilson, Chamber of Commerce
Tony Copeland

APPROVAL OF BOARD MEETINGS FOR 2022 - It was recommended that the Paducah Board of Education approve the following as its regular meeting dates for 2022 with the meetings to commence at 5 p.m. in the Central Office Board Room in the Paducah Innovation Hub, 500 S. 25th Street, Paducah, Kentucky unless announced otherwise.

January 10, 2022
February 21, 2022
March 21, 2022
April 18, 2022
May 16, 2022
June 20, 2022
July 18, 2022
August 15, 2022
September 19, 2022
October 17, 2022
November 21, 2022
December 19, 2022

APPROVAL OF ADJUNCT CERTIFICATIONS – It was recommended that the Paducah Board of Education approve the adjunct certifications for Wendell Rene Long (Security Resource Officer) and Mike Spissinger (PTHS media teacher). Adjunct teachers help the district diversify its course offerings. Their previous work experience and education qualify them for these adjunct certifications.

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 168

APPROVAL OF KETS OFFER OF ASSISTANCE

Dr. Shively recommended that the Paducah Board of Education approve the KETS 1st offer of assistance for FY2022 in the amount of \$24,988.00 as presented by Dale Weaver, Director of Technology. The district must match this to receive this offer. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 169

APPROVAL OF REVISION TO DISTRICT FACILITY PLAN

Dr. Shively recommended that the Paducah Board of Education approve the revision to the District Facility Plan with Finding No. 1 to Paducah Tilghman High School to add the HVAC system replacement with meeting minutes. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 170

APPROVAL OF BIDS: EARLY SITE WORK PADUCAH HEAD START PROJECT (BG20-236)

Dr. Shively recommended that the Paducah Board of Education approve the low bid of \$1,524,000.00 from Central Paving for the early site package for the Paducah Head Start Construction Project (BG20-236), pending approval by Kentucky Department of Education.

Three bids were received:

Youngblood Excavating bid of \$1,741,745.00

Central Paving bid of \$1,524,000.00

Herring Construction bid of \$2,398,804.13

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 171

APPROVAL OF PADUCAH HEAD START PROJECT ASBESTOS INSPECTION SERVICES (BG20-236)

Dr. Shively recommended that the Paducah Board of Education approve the agreement with Bacon, Farmer, Workman Engineering & Testing Inc. for an Asbestos Inspection of the 13 houses located between 21st Street, Polk Street, Washington Street, and 23rd Street. These will be demolished to make way for the new Paducah Head Start facility (BG20-236). The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 172

APPROVAL OF PAYMENT TO CONTRACTOR (BG 20-236)

Dr. Shively recommended that the Paducah Board of Education approve the payment to contractors for the Paducah Head Start Preschool project: Bacon Farmer Workman for engineering services: \$4,000.00. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 173

APPROVAL OF PAYMENT TO CONTRACTOR (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve the payment to contractors for the Innovation Hub project as outlined below:

Pay App #34 to contractor Ray Black & Son: \$54,954.19

Direct Pay Vendors:

Core Chem \$24,000.00

Winn Materials \$6,194.24

Jim Smith Contracting \$7,140.66

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 174

APPROVAL OF NEW POSITION – SECRETARY FOR STAY PROGRAM

Dr. Shively recommended that the Paducah Board of Education approve the new position of Secretary I for the McKinney-Vento program (STAY homeless student program). This position is paid for on the district salary scale with McKinney-Vento grant funding for the next three years and will increase the effectiveness of the program in our district. The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 175

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel, and potential litigation. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Hancock, James Hudson, Felix Akojie, Will Black, Nicholas Holland, and Lisa Chappell were present for the executive session.

ORDER NO. 176

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 177

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:59 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.