Aberdeen School District Title IX Flowchart

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                          Student or staff raises a
                                 complaint
Supportive Measures offered                              Provide complainant information
before, during, and after                                regarding sexual harassment

                          Notify Title IX Coordinator of complaint

                          Initial notice to complainant and
                                   respondent

No, complaint does not        Title IX Coordinator determines if the
meet definition of            complaint meets the definition of
sexual harassment,            sexual harassment
referred to principal

Notification is sent          Yes, complaint meets the definition of sexual
to both parties,              harassment, offer Informal Resolution
matter resolved
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Informal Resolution

Parties agree to an Informal Resolution

Formal Resolution

An investigator and decision-maker are assigned

Notifications sent to both parties, matter resolved

Investigation

Notice of interviews, right to an advisor, collection of evidence, investigative report

Review Evidence

Parties can inspect all evidence and investigative report; may respond in writing within 10 days

Appeal to School Board

Appeal to Superintendent

Decision on Responsibility

The Decision-maker will decide responsibility and make recommendations

Matter resolved