

**MINUTES OF DECEMBER 21<sup>ST</sup>. 2021**  
**REGULAR MEETING OF**  
**THE SALISBURY R-IV SCHOOL DISTRICT**  
**BOARD OF EDUCATION**

The Board of Education of the Salisbury School District R-IV met in regular session in the Board Room with the following board members present: Andrea Binder, President; Regina Boss, Vice-President; Terry Hulett, Treasurer; Chris Brown - absent, Pam Lockard, Russ Stundebeck, Don Wyatt Members. Also present were Mr. Tony Whiston, Superintendent; Mrs. Dawn Jenkins, Junior High & High School Principal; Mrs. Robin Gebhardt, Elementary Principal; Kim Vetter, Secretary. Guests were: Kara Buffington, Jason Haines, Jim Hinson, and John Gillum.

The meeting opened with the Pledge of Allegiance.

Andrea Binder, president, called the meeting to order at 6:00 p.m.

Russ Stundebeck moved to approve the agenda. Don Wyatt seconded the motion. Motion carried 5-0.

Terry Hulett moved to authorize payment of the bills as presented excluding check 57230 payable to Ryan Binder and check 57208 payable to Makenna Stundebeck. Regina Boss seconded the motion. Motion carried 5-0.

Don Wyatt moved to authorize payment of check 57208 payable to Makenna Stundebeck. Terry Hulett seconded the motion. Motion carried 4-0. Russ Stundebeck abstained.

Don Wyatt moved to authorize payment of check 57230 payable to Ryan Binder. Russ Stundebeck seconded the motion. Motion carried 4-0. Andrea Binder abstained.

No action taken on Expense/Revenue/Check Register Report.

Thank you notes were read from the following:

Donnie Stuver – For the plant received at the loss of their loved one.

Kara Buffington said there was nothing to report for the CTA for this month.

Mr. Whiston, Superintendent Report: Thank you card will be mailed to Ingram regarding the donation check received, busy time of year with band and chorus concerts, athletic events, pep spirit is progressing more and more, music and band programs have been busy, COVID and Mr. Whiston thanked the board members for the employee gift cards.

Mrs. Robin Gebhardt, Elementary Principal Report: 3 books have been narrowed down for Math department and will be decided from one of the three, NEE scoring is completed, talked about the principal meeting she attended and elementary concert.

Pam Lockard arrived at this time.

Mrs. Dawn Jenkins, Junior High and High School Principal Report: Staff and student nominations for the month, drug dog was here, testing a 60-day E-pass trial, update on location if needed for an overdose situation, January 14<sup>th</sup> Chili and Soups will be served instead of B.B.Q.

Don Wyatt moved to set a special board meeting for the purpose of planning for the track project, Monday, January 10<sup>th</sup>, 2022 at 6:30 p.m. in board room to review track bids. Russ Stundebek seconded the motion. Motion carried 6-0.

Don Wyatt moved to approve the 2021-2022 #1 Smart Goal Facilities Plan as presented without the numbers showing. Terry Hulett seconded the motion. Motion carried 6-0.

Terry Hulett moved to approve the #6 Smart Goal Communication Plan as presented. Regina Boss seconded the motion. Motion carried 6-0.

Bio-Screening was discussed regarding #7 Smart Goal Employee Well-Being. No action taken.

Smart Goal #11 Leadership were discussed. Books have been ordered, Professional Development is happening and Principals attending other group meetings.

Regina Boss moved to approve the following consent agenda items. Russ Stundebek seconded the motion. Motion carried 6-0.

- i. Approval of Regular Minutes of November 16th, 2021 and Work Session Minutes of December 2nd, 2021
- ii. Financial Statement
- iii. Transportation Report
- iv. Curriculum Report
- v. First and Final Reading of Board Policy BBB
- vi. MU MPER Membership Application

John Gillum presented the Audit to the board members. Don Wyatt moved to approve the annual Audit as presented ending June 30, 2021. Pam Lockard seconded the motion. Motion carried 6-0.

Regina Boss moved to approve the unsolicited non-recurring grant received from Ingram Trust and be placed in fund 4 for payment towards the track project. Pam Lockard seconded the motion. Motion carried 6-0.

Jason Haines talked about his fall activities report that was presented.

Regina Boss moved to accept Rudy Roofing option #1 bid and that more information need to be obtained on the guttering and be brought back to the next board meeting. Don Wyatt seconded the motion. Motion carried 6-0.

Russ Stundebek moved to approve district continuity of service plan as presented and amended. Terry Hulett seconded the motion. Motion carried 6-0.

Don Wyatt moved to move all employees to meet Missouri and Federal labor law minimum wage starting January 1, 2022. Regina Boss seconded the motion. Motion carried 6-0.

Terry Hulett moved to set the next meeting for Tuesday, January 18<sup>th</sup>, 2022 at 6:00 p.m. in the Central Office Board Room. Regina Boss seconded the motion. Motion carried 6-0.

Russ Stundebeck moved to request a closed session pursuant to R.S.Mo.610.021(3) and 610.021(13) to Discuss Employee Matters. Terry Hulett seconded the motion. Roll call vote was taken: Regina Boss, yes; Chris Brown, absent; Terry Hulett, yes; Pam Lockard, yes; Russ Stundebeck, yes; Don Wyatt, yes; Andrea Binder, yes.

Action was taken on the following items in executive session:

The board voted to nominate Andrew Ricketts to compete for the regional MSBA future builders Belcher scholarship.

The board voted to adjourn the executive meeting at 9:55 p.m.

Returned back to open session:

Regina Boss moved to adjourn the meeting at 9:56 p.m. Terry Hulett seconded the motion. Motion carried 6-0.