

Tuxedo Union Free School District

Board of Education

Regular Meeting Agenda

Wednesday, November 17, 2021

Generated by Kristine DiFrancesco on Wednesday, November 24, 2021

Members present

Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Meeting called to order at 6:46 PM

1. Meeting Opening

Procedural: 1.1 Call to Order

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call and Quorum Check

Action: 1.4 Approval of the Agenda

Motion to approve the agenda.

Motion by Dorothy Ziegelbauer, second by Lucy Cerezo Scully.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

2. Public Comment

Information, Procedural: 2.1 Guidelines for Public Comment

Meg Vaught asked about a legal case the district would be assigning council.

Ms. Clark had a comment about financials of the district.

3. Presentation

Presentation: 3.1 Auditor- 2020-21 Financial Audit

David Tellier, Auditor, from Norocki Smith presented the 2020-21 Audit findings. The budget operated within the tax cap and within the budget. The audit will be made available on the district website.

Motion Joe , Lucy - All passed

4. Administrators' Reports

Reports: 4.1 Superintendent's Report

Superintendent White gave an update on college acceptances for the seniors and district sports.

He introduced Dr. Kussin, consultant who will be helping to develop the new schedule.

Presentation: 4.2 Standardized Testing Data

Principal Terlecky presented information on the participation and proficiency of students in state testing.

Presentation: 4.3 High School Scheduling Framework

Assistant Superintendent of Curriculum and Instruction, Roy Reese, and Dr. Kussin, consultant, presented the framework for the creation of a new GFB schedule.

5. Consent Agenda

Action (Consent): 5.1 Approval of Consent Agenda Items

Resolution: Motion to approve consent agenda items 5.1 - 5.17

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent), Minutes: 5.2 Meeting Minutes 10-15-21

Resolution: Motion to Approve Minutes from the 10-15-21 meeting.

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent), Minutes: 5.3 Meeting Minutes 10-20-21

Resolution: Motion to Approve Minutes from the 10-20-21 meeting.

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent), Minutes: 5.4 Meeting Minutes 10-29-21

Resolution: Motion to Approve Minutes from the 10-29-21 meeting.

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent), Minutes: 5.5 Meeting Minutes 11-4-21

Resolution: Motion to Approve Minutes from the 11-4-21 meeting.

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.6 Teaching Assistant Position

Resolution: BE IT RESOLVED that the board of education hereby approves the creation of the Teaching Assistant position for current Teacher Aides and future candidates who hold a Teaching Assistant Certification.

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.7 Resignation

Motion to approve consent agenda items 5.1 - 5.17

NAME	POSITION	EFFECTIVE
Megan Rohe	Teacher Aide*	11/17/2021

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.8 Personnel Appointments

Resolution: BE IT RESOLVED, the Board of Education, upon Superintendent' recommendation, appoint Travis Jennings, effective November 1,2021, to serve as a Part-Time Custodian at the hourly rate of \$14.00/hr. BE IT RESOLVED, the Board of Education, upon Superintendent' recommendation, appoint Andrea Cortez, effective November 17, 2021, to a one-year probationary appointment from November 17, 2021 to November 17, 2022, to serve as a Teacher Aide at the annual contractual salary of \$34,321. BE IT RESOLVED, the Board of Education, upon Superintendent' recommendation, appoint Megan Rohe, effective November 18, 2021, to serve as a Teaching Assistant at the annual contractual salary of \$34,492.

Motion to approve consent agenda items 5.1 - 5.17

NAME	POSITION	EFFECTIVE DATE	SALARY
Travis Jennings	PT Custodian	11/1/2021	\$14.00/hr
Andrea Cortez	Teacher Aide	11/17/2021	\$34,321
Megan Rohe	Teaching Assistant	11/18/2021	\$34,492

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.9 Personnel Correction

Resolution: BE IT RESOLVED, upon Superintendent's recommendation, Lisa Perl be appointed to a .8 Science Teacher position effective 9/27/2021 at an annual salary of \$58,680.80 MA2.

Lisa Pearl	Science Teacher .8	9/27/2021	\$58,680.80 MA2
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* Correction from 10/20/21 BOE Meeting

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.10 Substitute Teacher Rates

Resolution: BE IT RESOLVED that the daily rate will be increased to \$125 for certified and \$105 for non-certified substitute teachers effective 11/18/21.

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.11 Residency Officer

Resolution: Motion to approve Alyssa Hasbrouck as Residency Officer for the 2021-22 school year.

Motion to approve consent agenda items 5.1 - 5.17

RESIDENCY OFFICER

Alyssa Hasbrouck

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.12 Attorney Assignment

Resolution: BE IT RESOLVED that the Board hereby authorizes Shaw, Perelson, May & Lambert, LLP to defend the District in the case of Eleanor Lotito v. George F. Baker High School, et. al. pending in Orange County Supreme Court, Index No. EF005632-2021.

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.13 Transportation Excess Vehicles

Resolution: BE IT RESOLVED that the following two district vehicles be declared excess.

Motion to approve consent agenda items 5.1 - 5.17

The following are the 2 buses that we would like to excess:

2006 chevrolet Suburban offer from Mat bus of \$3,500.00

2012 thomas van is being auctioned off as the other vehicle we had,
, Auction International it is online at this time waiting for offer.

Both of these vehicles have major work to be done for regular NY inspections..

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.14 Modified 2021-22 Student Calendar

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.15 CSE/CPSE Recommendations

Resolution: Motion to approve the CSE/CPSE recommendations report for 11-17-21.

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.16 Parent Member for CSE

Resolution: Motion to approve Aoife Geoghegan has a CSE Parent Member.

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action (Consent): 5.17 Business Office Report

Motion to approve consent agenda items 5.1 - 5.17

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

6. Items for Discussion

Action, Discussion: 6.1 BOCES Coop Trans Bid

Motion to approve the attached BOCES Cooperative bid for student transportation services.

Motion by Joe Rickard, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action: 6.2 TEU MOA

Lucy temp chair for this agenda item.

Motion to go into exec to discuss the TEU contract. Gary, Bill - All passed

BE IT RESOLVED that the Board hereby ratifies the provision of a Memorandum of Agreement dated November 17, 2021, setting forth the terms of a two year successor collective bargaining agreement with the Tuxedo Employees' Union, as presented to the Board at this meeting; and

BE IT FURTHER RESOLVED that the Board hereby approves the expenditure of those additional monies necessary to fund the provisions of the 2020-22 Collective Bargaining Agreement between the District and the Tuxedo Employees' Union.

Motion by Joe Rickard, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Abstain: Daniel Castricone

Motion to discuss the TEU MOA in Executive Session and Vote on this item later in the meeting.

Motion by Gary Heavner, second by Bill Givens.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action: 6.3 Managerial Confidential and Part-Time Employees

BE IT RESOLVED that the board hereby approves salary increases for the following positions of 2.5% retroactively to July 1, 2020 and an additional 2.5% retroactively to July 1, 2021: Transportation Supervisor/Head Bus Driver, Head Custodial/Maintenance Worker, Typist, Executive Secretary to the Superintendent, HR Coordinator, District Treasurer, Deputy Treasurer, Audio/Visual Repairperson.

BE IT FURTHER RESOLVED that part time non-instructional employees who are not covered under TEU Collective Bargaining contract shall be granted wage increases of 2.5% retroactively to July 1, 2020 and an additional 2.5% retroactively to July 1, 2021. Said increase effective the date of hire for any part-time employees hired after July 2021.

Motion by Dorothy Ziegelbauer, second by Joe Rickard.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

7. Old Business

Discussion: 7.1 Committee Objectives and Scopes

8. New Business

Discussion, Future Agenda Items: 8.1 Possible Items for New Business

Technology Update in December

9. Public Comment

Information, Procedural: 9.1 Guidelines for Public Comment

Rene Blume, teacher and union president made a comment about the new administration and appreciates their trust and support.

Beth McGowan, teacher and union VP, thank the board of ed and new administration for all the positive changes.

Amanda Sayles thanked the administration for her new position as a reading specialist.

Michelle Hines updated the board on the success on the Volleyball teams and thanked the administration for their support. Michelle Hines and Susan Rota told everyone about the upcoming plans for the senior class.

10. Executive Session

Action: 10.1 Enter into Executive Session

Motion to enter into Executive Session to discuss the employment history of an individual.

Motion by Bill Givens, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action: 10.2 Return to Open Session

Motion to return to Open Session

Motion by Bill Givens, second by Lucy Cerezo Scully.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

Action: 10.3 Possible Action from Executive Session Item

Motion to amend the previous resolution for Roy Reese, three year probationary appointment from November 18, 2021 to November 17, 2024.

Motion by Gary Heavner, second by Bill Givens.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

BE IT RESOLVED, the Board of Education, upon Superintendent' recommendation, appoint Roy Reese, effective November 18, 2021, to a three-year probationary appointment from November 18, 2021 to November 18, 2024, to serve as a Assistant Superintendent for Curriculum & Instruction/High School Principal at the George F. Baker High School at the annual contractual salary of \$175,000.

Motion by Lucy Cerezo Scully, second by Gary Heavner.

Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

11. Adjournment

Action: 11.1 Adjourn Meeting

Motion to adjourn the meeting.

Motion by Gary Heavner, second by Bill Givens.

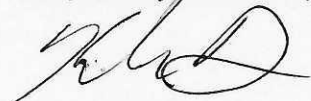
Final Resolution: Motion Passed

Yes: Daniel Castricone, Lucy Cerezo Scully, Bill Givens, Gary Heavner, Joe Rickard, Dorothy Ziegelbauer

12. Additional Attachments

Information, Reports: 12.2 Enrollment Report

Respectfully Submitted,



Kristine DiFrancesco
District Clerk