

Jim Thorpe Area School District
Regular Meeting of the Jim Thorpe School Board of Education
June 18, 2018

ROLL CALL

The Regular Meeting of the Jim Thorpe School Board of Education was opened at the District Office with a moment of silent meditation and the Pledge of Allegiance to the Flag. The following directors were present: John Ciavarella, Glenn Confer, Pearl Downs-Sheckler, Raniero Marciante, Dr. Clement McGinley, Dennis McGinley, Dr. Michael Principe, Wilmer Redline, and Gerald Strubinger. Administrators present: Brian Gasper, *Superintendent*, Lauren Kovac, *Business Manager/Board Secretary*, Thomas Lesisko, *High School Principal*, Holly Mordaunt, *L.B. Morris Principal*, Dave McAndrew, *Penn-Kidder Principal*, Jermone Brown, *Director of Technology*, Sandra Michalik, *Director of Special Education*, Katherine Doll, *Curriculum Director*, and Lori Lienhard, *Director of Security*. Also present: Attorney Gregory Mousseau, *Solicitor*. Visitors present: Julie Renode, C. Michele Ward, Trudy Miller, Renee Marciante, Francis Schlenner, Jason Frisvold, Dan Smelas, Lisa Lux, Paul Montemuro, Vincent Capris Sr., Cindy Henning, Pamela McElmoyle, Lisa Walck, Karen Nace, Jancie Ohl, Britni Michaels, Ryan Scheidt, John Searfoss, Mike Spirk Corbin Frisvold, Melissa Fox-Wasko, Elena Monaco, Kris Newbern, Colin Jacobs, Max Schlenner, and, representing the *Times News*, Brian Myszkowski.

GENERAL BUSINESS

ACKNOWLEDGEMENT
OF VISITORS

ROSE STRUBINGER

Mrs. Rose Strubinger addressed the Board regarding the Computer Club. They received \$50.00 for the Recycling Logo. She also shared a video on "What's Cool About Manufacturing." They were Regional winners for that video.

ROBERT SCHANINGER

Mr. Robert Schaninger addressed the Board regarding the girls' basketball team and the hiring of Mr. John Searfoss as an assistant coach. He added that Mr. Searfoss bring a high basketball IQ to the team. Additionally, he noted that scholarship funds and Booster Club money is not taxpayers' money. Those funds are held in separate accounts. Lastly, he expressed concerns about the Board not renewing the Superintendent's contract.

PAUL MONTEMURO

Mr. Paul Montemuro addressed the Board to ask why all the Right-to-Know information is coming from Mrs. Lauren Kovac and not Mr. Brian Gasper. Mr. B. Gasper responded that he can delegate the answering of Right-to-Know requests. Mr. Montemuro also stated that three (3) Right-to-Know responses were late. He asked Atty. G. Mousseau how many

Right-to-Know requests he received. Atty. Mousseau clarified that the acknowledgement of visitors is not a question and answer period. It is an opportunity for comment. Mr. Montemuro then questioned Booster Club funds held in the school bank. Atty. G. Mousseau noted that the Booster Club's vouchers were properly handled and that the school bank handles the deposits. Dr. C. McGinley added that Booster Club funds are not taxpayers' money and it is the Booster Clubs' money. Atty. G. Mousseau stated that how the booster club wants to spend the money is up to them. Mr. Montemuro distributed information regarding the policy relating to Booster Clubs. Lastly, Mr. Montemuro expressed concern that members of the girls' basketball team were given cash for their trip to Disney.

PAM McELMOYLE

Mrs. Pam McElmoyle, a Science/Math Teacher at the Penn-Kidder Campus, addressed the Board to inform them that she wrote a grant for a flower garden at Penn-Kidder in the amount of \$2,800.00. The SHINE program matched the grant.

JOHN SEARFOSS

Mr. John Searfoss addressed the Board regarding the great things that are going on at the High School. He also noted that he is on the agenda to be hired as an Assistant Girls' Basketball Coach. He expressed that he is coming into the program to help the girls. He added that if any Board Members would like to meet with him and discuss his philosophy on coaching, he would be happy to meet with anyone. Mr. R. Marciante said he will take him up on that offer.

EXECUTIVE SESSION

An executive session was held for personnel matters. Action will be taken during the meeting.

CONSENT AGENDA

Motion by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve the consent agenda as presented:*

- *Approval / Minutes – May 14, 2018*
- *Approval / Repository Sales*
- *Approval / Athletic*
- *Approval / FMLA Request – Employee #1530*
- *Approval / Completed Applications*
- *Correspondence – Thank You – Regan Carroll*
- *Correspondence – Thank You – Jasmine Aue*

Voice vote. **MOTION PASSES**

FINANCIAL APPROVALS **Motion** by Mr. J. Ciavarella, seconded by Dr. C. McGinley, to *approve the financial reports as presented.*

- *Approval / Bills Payable – Area*

Roll call vote. **MOTION PASSES (7-2)** with the vote as follows:

C. McGinley	Aye	P. Sheckler	Aye
W. Redline	Aye	J. Ciavarella	Aye
G. Strubinger	Nay	D. McGinley	Aye
R. Marciante	Aye	G. Confer	Nay
M. Principe	Aye		

- *Approval / Bills Payable – Cafeteria*

Roll call vote. **MOTION PASSES (8-1)** with the vote as follows:

C. McGinley	Aye	P. Sheckler	Aye
W. Redline	Aye	M. Principe	Aye
G. Strubinger	Nay	J. Ciavarella	Aye
G. Confer	Aye	D. McGinley	Aye
R. Marciante	Aye		

Motion by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve the Financial reports as presented.*

- *Treasurer's Report*
- *Tax Collector's Report*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

D. McGinley	Aye	P. Sheckler	Aye
W. Redline	Aye	M. Principe	Aye
G. Strubinger	Aye	J. Ciavarella	Aye
G. Confer	Aye	C. McGinley	Aye
R. Marciante	Aye		

OLD BUSINESS

NO REPORT

COMMITTEE BUSINESS

ATHLETIC COMMITTEE

VOLUNTEER GIRLS' BASKETBALL COACH –

JOHN KOEHLER

Motion by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve moving Mr. John Koehler from Assistant Girls' Basketball Coach to a Volunteer Girls' Basketball Coach.*

Voice vote. **MOTION PASSES**

EMPLOYMENT:

ASSISTANT GIRLS' BASKETBALL COACH –

JOHN SEARFOSS

Motion by Mrs. P. Sheckler, seconded by Dr. M. Principe, to *approve the employment of Mr. John Searfoss as an Assistant Girls' Basketball Coach with a stipend of \$4,565.00.*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

G. Strubinger	Aye	M. Principe	Aye
D. McGinley	Aye	J. Ciavarella	Aye
G. Confer	Aye	C. McGinley	Aye
R. Marciante	Aye	W. Redline	Aye
P. Sheckler	Aye		

EMPLOYMENT:

ASSISTANT CHEERLEADING COACH –

KAYLIE OTTO

Motion by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve the employment of Ms. Kaylie Otto as an Assistant Cheerleading Coach with a stipend of \$1,135.00.*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

W. Redline	Aye	G. Confer	Aye
G. Strubinger	Aye	M. Huber	Aye
M. Principe	Aye	D. McGinley	Aye
P. Sheckler	Aye	J. Ciavarella	Aye
C. McGinley	Aye		

RESIGNATION:

ASSISTANT FOOTBALL COACH –

KYLE POREMBO

Motion by Mr. J. Ciavarella, seconded by Mrs. P. Sheckler, to *approve the resignation of Mr. Kyle Porembo as an Assistant Football Coach.*

Voice vote. **MOTION PASSES**

EMPLOYMENT:

ASSISTANT FOOTBALL COACH –

BRIAN SCHWARTZ

Motion by Dr. M. Principe, seconded by Mr. D. McGinley, to *approve the employment of Mr. Brian Schwartz as an Assistant Football Coach with a stipend of \$4,585.00.*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

G. Confer	Aye	C. McGinley	Aye
R. Marciante	Aye	W. Redline	Aye
P. Sheckler	Aye	G. Strubinger	Aye
M. Principe	Aye	D. McGinley	Aye
J. Ciavarella	Aye		

EMPLOYMENT:

JR. HIGH BOYS' BASKETBALL COACH –

BRIAN O'DONNELL

Motion by Dr. M. Principe, seconded by Mr. J. Ciavarella, to *approve the employment of Mr. Brian O'Donnell as a Junior High Boys' Basketball Coach with a stipend of \$3,210.00.*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

R. Marciante	Aye	W. Redline	Aye
P. Sheckler	Aye	G. Strubinger	Aye
M. Principe	Aye	D. McGinley	Aye
J. Ciavarella	Aye	G. Confer	Aye
C. McGinley	Aye		

ADDITIONAL ASSISTANT COACH –

TRACK & FIELD

Motion by Dr. M. Principe, seconded by Mr. J. Ciavarella, to *approve the addition of an additional Assistant Coach for Track & Field.*

Voice vote. **MOTION PASSES**

ADDITIONAL ASSISTANT PITCHING COACH –

BASEBALL & SOFTBALL

Motion by Dr. M. Principe, seconded by Mr. J. Ciavarella, to *approve the addition of an Assistant Pitching Coach for Baseball and an Assistant Pitching Coach for Softball with stipends of \$2,000.00 per position.*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

P. Sheckler	Aye	W. Redline	Aye
M. Principe	Aye	G. Strubinger	Aye
J. Ciavaella	Aye	D. McGinley	Aye
C. McGinley	Aye	G. Confer	Aye
R. Marciante	Aye		

CAFETERIA/BUILDING COMMITTEE

HIGH SCHOOL ROOF

RESTORATION PROJECT **Motion** by Dr. M. Principe, seconded by Mr. G. Confer, to *approve the awardal of the High School Roof Restoration Project to Weatherproofing Technologies, Inc. at a cost of \$451,560.46.*

Under the Head of the Question:

Mr. G. Confer asked if the project is at the High School. Mr. J. Ciavarella replied that it is. Mr. G. Confer also asked why they didn't have the bids. Mrs. L. Kovac stated that they are attached to the agenda.

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

M. Principe	Aye	C. McGinley	Aye
J. Ciavarella	Aye	G. Confer	Aye
D. McGinley	Aye	R. Marciante	Aye
W. Redline	Aye	P. Sheckler	Aye
G. Strubinger	Aye		

CARBON CAREER & TECHNICAL INSTITUTE

GRADUATION AND
GRADUATE PLANS

Mr. G. Strubinger informed the Board that CCTI had another successful year and that graduation was held at the High School. He also stated that a number of graduates already have positions lined up in the workforce.

PART-TIME STUDENTS

Mr. G. Strubinger noted that he feels that Jim Thorpe students should be allowed to attend CCTI part-time.

CARBON-LEHIGH INTERMEDIATE UNIT

MEETING

Mr. D. McGinley stated that the CLIU Board Meeting was tonight.

CURRICULUM COMMITTEE

NO REPORT

LEGISLATIVE COMMITTEE

PROPERTY TAX
LEGISLATION

Mr. G. Strubinger is seeking to have property tax legislation included in the next budget.

COUNTY-WIDE MEETING Mr. G. Strubinger announced that Mr. Doyle Heffley will be holding county-wide meeting after July's CCTI meeting. The meeting will be held at CCTI.

LEHIGH CARBON COMMUNITY COLLEGE

TRUSTEE-AT-LARGE Mr. G. Strubinger reported that Mr. Bill Miracle was elected as a trustee-at-large for LCCC.

FINANCE MEETING Mr. G. Strubinger stated that LCCC's Finance Meeting was tonight.

ALLENTOWN SITE Mr. G. Strubinger announced that LCCC is still seeking a site in Allentown.

INFORMATIONAL: May 2018 Board Meeting Minutes
President's Desk Update
Economic Impact Studies
JTASD Graduation Report

FINANCE & INSURANCE COMMITTEE

2018-2019 FINAL BUDGET –
45.52 MILLS

Motion by Mr. J. Ciavarella, seconded by Dr. M. Principe, to approve the 2018-2019 Final Budget at 45.52 mills (zero increase).

Roll call vote. **MOTION PASSES (7-2)** with the vote as follows:

D. McGinley	Aye	J. Ciavarella	Aye
W. Redline	Aye	R. Marciante	Nay
G. Confer	Aye	G. Strubinger	Nay
M. Principe	Aye	P. Sheckler	Aye
C. McGinley	Aye		

Mr. D. McGinley asked how many years the District has gone without a tax increase. Dr. C. McGinley replied that is has been seven (7) years with no increase.

Mr. G. Strubinger stated that we do not have enough budget workshops. He also noted that Lehighton gets \$7 million more state funding than Jim Thorpe

ACT 1 TAX
INFORMATION

Motion by Mr. W. Redline, seconded by Mr. R. Marciante, to *approve the Act 1 Tax Information as presented.*

Voice vote. **MOTION PASSES**

REENACTMENT
OF TAXES

Motion by Dr. M. Principe, seconded by Mr. J. Ciavarella, to *approve the reenactment of taxes as presented.*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

R. Marciante	Aye	W. Redline	Aye
G. Confer	Aye	C. McGinley	Aye
M. Principe	Aye	G. Strubinger	Aye
P. Sheckler	Aye	D. McGinley	Aye
J. Ciavarella	Aye		

2018 HOMESTEAD/FARMSTEAD

EXCLUSION AMOUNT **Motion** by Mr. W. Redline, seconded by Dr. M. Principe, to *approve the 2018 homestead/farmstead exclusion in the amount of \$3,806.00.*

Voice vote. **MOTION PASSES**

BUDGETARY TRANSFERS &
COMMITMENT OF FUND
BALANCE

Motion by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve 2017-2018 budgetary transfers and the commitment of fund balance as presented.*

Roll call vote. **MOTION PASSES (8-1)** with the vote as follows:

M. Principe	Aye	C. McGinley	Aye
P. Sheckler	Nay	G. Strubinger	Aye
J. Ciavarella	Aye	D. McGinley	Aye
R. Marciante	Aye	W. Redline	Aye
G. Confer	Aye		

AWARDAL OF
FUEL CONTRACTS

Motion by Dr. M. Principe, seconded by Mr. J. Ciavarella, to *approve the awardal of fuel contracts to PAPCO:*

Fuel Oil – \$2.3033 per gallon

Gasoline – \$2.3002 per gallon

Diesel Fuel – \$2.2503 per gallon

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

C. McGinley	Aye	G. Confer	Aye
R. Marciante	Aye	W. Redline	Aye
G. Strubinger	Aye	D. McGinley	Aye
M. Principe	Aye	J. Ciavarella	Aye
P. Sheckler	Aye		

POLICY & PERSONNEL COMMITTEE

EMPLOYMENT:

SUMMER WORKER –

MACHELLE SCHLENNER **Motion** by Dr. C. McGinley, seconded by Mr. J. Ciavarella, to *approve the employment of Ms. Machel Schlenner as a summer worker, replacing Tassy Clausius, at a rate of \$8.00 per hour with hours to be determined by Director of Buildings and Grounds.*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

M. Principe	Aye	J. Ciavarella	Aye
P. Sheckler	Aye	C. McGinley	Aye
G. Confer	Aye	W. Redline	Aye
R. Marciante	Aye	G. Strubinger	Aye
D. McGinley	Aye		

RESIGNATION:

LINDSAY ELIAS

Motion by Dr. C. McGinley, seconded by Dr. M. Principe, to *approve the resignation of Ms. Lindsay Elias as an Elementary Education Teacher.*

Voice vote. **MOTION PASSES**

POSTING:

COMPUTER SCIENCE /
MIDDLE SCHOOL SCIENCE
TEACHER

Motion by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve the posting of a Computer Science/Middle School Science Teacher.*

Voice vote. **MOTION PASSES**

POSTING:

ELEMENTARY EDUCATION
TEACHER

Motion by Dr. M. Principe, seconded by Mr. J. Ciavarella, to *approve the posting of an Elementary Education Teacher.*

Voice vote. **MOTION PASSES**

CONVERSION OF LONG-TERM SUBSTITUTE POSITIONS
TO FULL-TIME ELEMENTARY TEACHER POSITIONS &

EMPLOYMENT:

MARISSA ANDREWS
MELISSA FOX

Motion by Dr. M. Principe, seconded by Mr. J. Ciavarella, to *approve converting two (2) long-term substitute position to full-time elementary teacher positions, approve the employment of Ms. Marissa Andrews as an Elementary Education Teacher at a salary of \$46,345.00 (BS Step 2), and approve the employment of Ms. Melissa Fox as an Elementary Education Teacher at a salary of \$47,345.00 (BS Step 3).*

Under the Head of the Question:

Mr. G. Strubinger asked why the positions are being converted. Mr. B. Gasper replied that the long-term substitute positions cease to exist so we are filling both positions

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

G. Confer	Aye	R. Marciante	Aye
M. Principe	Aye	C. McGinley	Aye
P. Sheckler	Aye	G. Strubinger	Aye
J. Ciavarella	Aye	D. McGinley	Aye
W. Redline	Aye		

INFORMATIONAL:
OUTSTANDING
OLYMPIAN AWARDS

Mr. B. Gasper explained what the Outstanding Olympian Awards are and noted that a list with the names of the recipients is attached to the agenda. Mr. B. Gasper thanked the Board for offering award.

Mr. G. Strubinger how much of a financial stipend was given. Mr. B. Gasper stated that a total of \$5,000.00 was given. Mr. G. Strubinger stated that he does not remember approving this. Mrs. P. Sheckler said that the Board did approve this during the budget process.

TRANSPORTATION & SECURITY COMMITTEE

SOLICITATION OF BIDS:
STUDENT
TRANSPORTATION

Motion by Mr. J. Ciavarella, seconded by Mr. R. Marciante, to *approve the solicitation of bids for student transportation.*

Motion by Mr. G. Strubinger, seconded by Mr. D. McGinley, to *table the motion to approve the solicitation of bids for student transportation.*

Roll call vote. **MOTION TO TABLE FAILS (1-8)** with the vote as follows:

R. Marciante	Nay	W. Redline	Nay
P. Sheckler	Nay	G. Strubinger	Aye
M. Principe	Nay	D. McGinley	Nay
J. Ciavarella	Nay	G. Confer	Nay
C. McGinley	Nay		

The original vote to *approve the solicitation of bids for student transportation* was acted upon.

Roll call vote. **MOTION PASSES (8-1)** with the vote as follows:

P. Sheckler	Aye	G. Strubinger	Nay
M. Principe	Aye	D. McGinley	Aye
J. Ciavarella	Aye	G. Confer	Aye
W. Redline	Aye	R. Marciante	Aye
C. McGinley	Aye		

CRISIS DRILL

Mr. W. Redline reported that the Security Department held a crisis drill in May and did an excellent job. They planned for everything and the children were all safe.

NEW BUSINESS

TREASURER:

JOHN CIAVARELLA

Motion by Dr. M. Principe, seconded by Mr. D. McGinley, to *reappoint Mr. John Ciavarella as Treasurer.*

Roll call vote. **MOTION PASSES (8-0-1)** with the vote as follows:

D. McGinley	Aye	C. McGinley	Aye
J. Ciavarella	Abstain	G. Strubinger	Aye
W. Redline	Aye	M. Principe	Aye
G. Confer	Aye	R. Marciante	Aye
P. Sheckler	Aye		

ADOPTION OF PSBA'S NEW PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

Motion by Dr. C. McGinley, seconded by Dr. M. Principe, to *approve the adoption of PSBA's new principles for governance and leadership.*

Voice vote. **MOTION PASSES**

JIM THORPE HIGH SCHOOL OLE PRESENTATION

Mr. T. Lesisko and Mr. J. Brown gave a presentation on the Olympian Learning Environment (OLE).

Mr. J. Searfoss stated Project OLE has helped rejuvenate his teaching style. Mr. M. Sprik stated he uses it significantly but still needs to use paper because the SAT and AP test are paper tests.

Mr. B. Gasper noted that a national educational magazine contacted him regarding our rural school's implementation of Project OLE and a STEM program.

Mrs. T. Miller stated that something incredible happened this year due to Project OLE and Schoology. A student missed several days of school but when she came back she had all her work completed because assignments were posted on Schoology.

THE FLAME

The 2018 edition of The Flame was distributed.

OPEN GIRLS' BASKETBALL

HEAD COACH POSITION **Motion** by Mr. G. Strubinger to open the Head Girls' Basketball Coaching job.

MOTION DIES for lack of second.

FOR YOUR INFORMATION

SUSPENSIONS AND ADMINISTRATIVE

REPORTS

Suspension and Administrative Reports were included with the agenda packet.

CURRENT ENROLLMENT

SUMMARY

The Current Enrollment Summary was included with the agenda packet.

PSBA CONVENTION

Mr. W. Redline stated that he went to the PSBA Convention and learned about Kahoot. He encourages Board Members to attend the Convention.

SPECIAL EDUCATION

ENROLLMENT

Mr. G. Strubinger asked how many Special Education students the District has. Ms. S. Michalik replied that the District has around four hundred (400). Mr. G. Strubinger then asked how many Special Education Teachers the District has. Mr. J. Brown replied that there are fifteen (15) Special Education Teachers. Mr. G. Strubinger asked what the class size in Special Education is. Ms. S. Michalik replied that it can vary but there are usually about fifteen (15) students in a class.

USE OF FACILITIES

Mr. G. Confer asked about the use of facilities. He stated that if it is not board approved, we are not liable. Mr. G. Strubinger stated that private institutions should have our approval.

ADJOURNMENT

The Board Meeting adjourned at 9:02 PM.

Respectfully submitted,

Lauren K. Kovac
Business Manager/Board Secretary

ATTEST:

President