

**Jim Thorpe Area School District**  
**Regular Meeting of the Jim Thorpe School Board of Education**  
**April 30, 2018**

**ROLL CALL**

The Regular Meeting of the Jim Thorpe School Board of Education was opened at the Penn Kidder Campus with a moment of silent meditation and the Pledge of Allegiance to the Flag. The following directors were present: John Ciavarella, Glenn Confer, Pearl Downs-Sheckler, Raniero Marciante, Clement McGinley, Dennis McGinley, Michael Principe, Wilmer Redline, and Gerald Strubinger. Administrators present: Brian Gasper, *Superintendent*, Lauren Kovac, *Business Manager/Board Secretary*, Sandra Michalik, *Director of Special Education*, Holly Mordaunt, *L.B. Morris Principal*, David McAndrew Jr, *Penn-Kidder Principal*, Thomas Lesisko, *High School Principal*, Randy Engle, *Penn-Kidder Assistant Principal*, Katherine Doll, *Curriculum Director*, and Ted LaRizzio, *Director of Buildings and Grounds*. Also present: Attorney Gregory Mousseau, *Solicitor*. Visitors present: Jasmina Gajovich-Protich, Julie Renode, Kelly Atkinson, Johnathan Holder, Marion Domski, Paul Montemuro, Rob, John Marchione, Lisa Walck, Robert Lee, Elena Monaco, Karrie Flaim, Cathy Seachrist, Renee Marciante, Bill Budd, Denise Dein, Michael Wagner and representing the Times News, Brian Myszkowski.

**GENERAL BUSINESS**

**2018-2019 NUTRITION  
BUDGET**

Mr. Bill Budd of The Nutrition Group made a presentation on the 2018-2019 cafeteria budget. A budget handout was distributed to each Board Member. There will be no increase in lunch prices in 2018-2019.

Mr. G. Strubinger asked if Nutrition employees are members of the District's health plan. Mr. Budd replied that Nutrition employees are not on the District's plan.

Mr. B. Budd introduced the District's new Food Service Director, Ms. Karrie Flaim.

**ACKNOWLEDGEMENT  
OF VISITORS**

Mr. Paul Montemuro asked who the registered Right-to-Know Officer is. Mr. B. Gasper responded that he is. Mr. P. Montemuro stated that no one is registered in Harrisburg and he also stated that you need to take classes to be the Right-to-Know Officer. He also noted that in the past when he has requested Right-to-Know information that the responses came from Mrs. L. Kovac and another came from Mrs. M. Searfoss. Mr. P. Montemuro stated that you can get fined up to \$1,500.00 for not being

registered. He gave information pertaining to the Right-to-Know Act to Atty. G. Mousseau to review.

Mr. Paul Montemuro also addressed the Board to state that our District spend more money per child than other local districts. He also added that forty percent (40%) of the districts money is categorized as "other." Mr. G. Strubinger asked how old the information is. Mr. P. Montemuro replied that the information is from the Morning Call and that it is coming out now. He added that a report is filed when taxes come in.

Ms. Jaz Gajovich-Protich and Ms. Julie Renode gave an update on the band. They thanked Mr. T. Lesisko for his support and noted that the band has played at the Railriders baseball game. The band will also be entering a competition at Dorney Park, will have a Spring Concert on May 8, 2018, and will be performing in the Summit Hill Memorial Day Parade.

Ms. Marion Domski notified the Board that the high school baseball team ran a clinic for the Jim Thorpe Little League and that the baseball team did a great job running the clinic.

Mr. John Marchione addressed the Board to express his concerns regarding the softball team.

#### EXECUTIVE SESSION

An executive session was held for personnel matters. No action will be taken.

#### MINUTES

Mrs. P. Sheckler expressed concern about the content of the minutes from the March 26, 2018 Board Meeting. She asked why an employee was voted on when they were supposed to be taken off the agenda. She also added that the employee was hired at the wrong rate. She asked to have the minutes adjusted to remove the hiring of the employee since it should have been removed from the agenda. Mrs. L. Kovac noted that the minutes reflect the actions of the Board and cannot be changed. Mrs. P. Sheckler noted that she would not approve the minutes.

#### CONSENT AGENDA

**Motion** by Mr. J. Ciavarella, seconded by Dr. C. McGinley, to *approve the consent agenda as presented:*

- *Approval/Athletic Report*
- *Approval/Acceptance of JTASD School Bank Report (1/1/2018-3/31/2018)*
- *Approval/Repository Sale*
- *Approval/Real Estate Tax Exemption-Disabled Veteran-AC, MS*
- *Informational: Current JTASD Substitute List*
- *Informational: Completed Applications*

Roll call vote. **MOTION PASSES (7-2)** with the vote as follows:

C. McGinley	<b>Aye</b>	R. Marciante	<b>Nay</b>
W. Redline	<b>Aye</b>	P. Sheckler	<b>Nay</b>
G. Strubinger	<b>Aye</b>	M. Principe	<b>Aye</b>
D. McGinley	<b>Aye</b>	J. Ciavarella	<b>Aye</b>
G. Confer	<b>Aye</b>		

- *Approval/Minutes of March 26, 2018 Board Meeting*

Roll call vote. **MOTION FAILS (2-7)** with the vote as follows:

C. McGinley	<b>Aye</b>	R. Marciante	<b>Nay</b>
W. Redline	<b>Nay</b>	P. Sheckler	<b>Nay</b>
G. Strubinger	<b>Nay</b>	M. Principe	<b>Aye</b>
D. McGinley	<b>Nay</b>	J. Ciavarella	<b>Nay</b>
G. Confer	<b>Nay</b>		

FINANCIAL APPROVALS **Motion** by Mr. J. Ciavarella, seconded by Dr. C. McGinley, to *approve the financial consent agenda as presented.*

- *Approval/Bills Payable-Cafeteria*
- *Approval/Bills Payable-Area*
- *Treasurer's Report*
- *Tax Collectors' Report*

Under the Head of the Question:

Mrs. P. Sheckler noted that there is a lot of travel going on in the District. She added that Policy 621 states that the Board should get itemized bills. Mr. R. Marciante stated that he would like to go back to having the Board approve all bills before they are paid. Mrs. P. Sheckler would like copies of all the reimbursements, credit card statements, and bills that are paid by the District.

Mr. W. Redline asked what the Capital One charge is for. Mrs. L. Kovac responded that it is the District's credit card.

Roll call vote: **MOTION PASSES (6-3)** with the vote as follows:

C. McGinley	<b>Aye</b>	G. Strubinger	<b>Nay</b>
D. McGinley	<b>Aye</b>	R. Marciante	<b>Nay</b>
G. Confer	<b>Aye</b>	M. Principe	<b>Aye</b>
P. Sheckler	<b>Nay</b>	J. Ciavarella	<b>Aye</b>
W. Redline	<b>Aye</b>		

**OLD BUSINESS**

NO REPORT

**COMMITTEE BUSINESS**

**ATHLETIC COMMITTEE**

RESIGNATION:

ASSISTANT FOOTBALL COACH –

ANTHONY RUSSO            **Motion** by Mr. D. McGinley, seconded by Mr. G. Confer, to *accept the resignation of Mr. Anthony Russo as Assistant Football Coach, effective April 19, 2018.*

Voice vote. **MOTION PASSES**

RESIGNATION:

ASSISTANT BOYS' BASKETBALL COACH –

TERRY McELMOYLE        **Motion** by Mr. D. McGinley, seconded by Mr. G. Strubinger, to *accept the resignation of Mr. Terry McElmoyle as Assistant Boys' Basketball Coach, effective April 10, 2018.*

Voice vote. **MOTION PASSES**

EMPLOYMENT:

HEAD CHEERLEADING COACH –

GAVRIELLE MELE            **Motion** by Dr. M. Principe, seconded by Mr. G. Strubinger, to *approve the employment of Ms. Gavrielle Mele as Head Cheerleading Coach with a stipend of \$3,975.00.*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

G. Strubinger	<b>Aye</b>	M. Principe	<b>Aye</b>
D. McGinley	<b>Aye</b>	J. Ciavarella	<b>Aye</b>
G. Confer	<b>Aye</b>	C. McGinley	<b>Aye</b>
R. Marciante	<b>Aye</b>	W. Redline	<b>Aye</b>
P. Sheckler	<b>Aye</b>		

**CAFETERIA & BUILDING COMMITTEE**

SOLICIT BIDS –

ROOF MANAGEMENT

PLAN FOR 2018

**Motion** by Dr. M. Principe, seconded by Mr. R. Marciante, to *approve directing Tremco to solicit bids pursuant to Jim Thorpe Low Slope Roof Management Plan for 2018.*

Voice vote. **MOTION PASSES**

SOLICIT BIDS –  
PARKING LOT REPAIRS

**Motion** by Dr. M. Principe, seconded by Mr. R. Marciante, to *approve directing the Business Office to prepare specifications for parking lot repairs to all district lots and solicit bids.*

Voice vote. **MOTION PASSES**

SOLICIT BIDS –  
DISTRICT OFFICE  
CONCRETE REPAIRS

**Motion** by Dr. M. Principe, seconded by Mr. R. Marciante, to *approve directing the Business Office to prepare specifications to replace the upper concrete walkway and 4-riser stairs at the District Office and solicit bids.*

Voice vote. **MOTION PASSES**

SOLICIT BIDS –  
DISTRICT OFFICE FIRE  
ALARM SYSTEM

**Motion** by Dr. M. Principe, seconded by Mr. R. Marciante, to *approve directing the Business Office to prepare specifications to update existing fire alarm system at the District Office and solicit bids.*

Voice vote. **MOTION PASSES**

SOLICIT BIDS –  
REPAIR AND REPOINT HIGH SCHOOL CENTER  
STREET ENTRANCE

**Motion** by Dr. M. Principe, seconded by Mr. R. Marciante, to *approve directing the Business Office to prepare specifications to repair and re-point the High School Center Street entrance and solicit bids.*

Voice vote. **MOTION PASSES**

2018-2019 CAFETERIA  
BUDGET

**Motion** by Dr. M. Principe, seconded by Mr. W. Redline, to *approve the 2018-2019 Nutrition Group Cafeteria Budget and contract renewal with no increase in lunch prices.*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

D. McGinley	<b>Aye</b>	J. Ciavarella	<b>Aye</b>
G. Confer	<b>Aye</b>	C. McGinley	<b>Aye</b>
R. Marciante	<b>Aye</b>	W. Redline	<b>Aye</b>
P. Sheckler	<b>Aye</b>	G. Strubinger	<b>Aye</b>
M. Principe	<b>Aye</b>		

CARBON CAREER & TECHNICAL INSTITUTE

STATE COMPETITION Mr. G. Strubinger informed the Board that 52 students competed at the state competition and 34 earned medals, 10 of which were gold medals.

CARBON-LEHIGH INTERMEDIATE UNIT

SUMMER  
OPPORTUNITIES

Mr. D. McGinley described the many summer opportunities offered by CLIU, including the summer work program.

GOLF TOURNAMENT

Mr. D. McGinley announced that the CLIU 25<sup>th</sup> Annual Golf Tournament is on June 19, 2018.

2018-2019  
FACILITIES PLAN

**Motion** by Mr. J. Ciavarella, seconded by Dr. M. Principe, to approve the 2018-2019 CLIU #21 Facilities Plan.

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

G. Confer	Aye	C. McGinley	Aye
R. Marciante	Aye	W. Redline	Aye
P. Sheckler	Aye	G. Strubinger	Aye
M. Principe	Aye	D. McGinley	Aye
J. Ciavarella	Aye		

CURRICULUM COMMITTEE

COMMITTEE MEETING Dr. M. Principe reported that a very productive Curriculum Committee Meeting was held on Monday, April 30, 2018 and there are a lot of wonderful things going on in our District.

LEGISLATIVE COMMITTEE

ASSEMBLY IN SESSION Mr. G. Strubinger recommended that people keep your eye on PCN. The assembly is in session and they have money this year to spend.

LEHIGH CARBON COMMUNITY COLLEGE

ADULT STUDENTS Mr. G. Strubinger reported that there is an increase in adult students at the college.

FINANCE & INSURANCE COMMITTEE

BERKHEIMER CONFIDENTIALITY  
RESOLUTION

**Motion** by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve the Confidentiality Resolution with Berkheimer.*

Voice vote. **MOTION PASSES**

COMMITTEE MEETING

A Finance & Insurance Committee Meeting has been scheduled for May 7, 2018 at 6:00 PM. The committee will discuss the 2018-2019 budget and Northeast Tax Service.

POLICY & PERSONNEL COMMITTEE

REAPPOINTMENT  
OF SUPERINTENDENT

**Motion** by Mr. J. Ciavarella, seconded by Dr. C. McGinley, to *approve the reappointment of Mr. Brian Gasper as Superintendent on/after July 1, 2018 for a term of at least 3 years and not more than 5 years with other terms of the contract to be negotiated.*

**Motion** by Mr. G. Strubinger to table. Motion dies for lack of a second.

Roll call vote. **MOTION FAILS (3-6)** with the vote as follows:

R. Marciante	<b>Nay</b>	W. Redline	<b>Nay</b>
P. Sheckler	<b>Nay</b>	G. Strubinger	<b>Nay</b>
M. Principe	<b>Nay</b>	D. McGinley	<b>Aye</b>
J. Ciavarella	<b>Aye</b>	G. Confer	<b>Nay</b>
C. McGinley	<b>Aye</b>		

RETIREMENT:  
PARA-PROFESSIONAL –  
SHARON ECKMAN

**Motion** by Mr. G. Strubinger, seconded by Dr. C. McGinley, to *approve the retirement of Ms. Sharon Eckman as a Paraprofessional, effective as the conclusion of the 2017-2018 school year.*

Voice vote. **MOTION PASSES**

ESY TEACHERS –  
JULY 9-26

**Motion** by Mr. G. Confer, seconded by Dr. M. Principe, to *approve the District Level ESY Teachers from July 9-26, 2018 at the hourly compensation rate according to current CBA.*

<i>Ms. Maria Shirar</i>	<i>Ms. Carol Judd</i>
<i>Mr. Amy Demko</i>	<i>Ms. Donna Corrocher</i>
<i>Mr. Monroe Berger</i>	<i>Ms. Robin McGeehan</i>
<i>Ms. Brianna Oswald</i>	<i>Ms. Justina Reph – sub (7-16-18)</i>

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

P. Sheckler	<b>Aye</b>	G. Strubinger	<b>Aye</b>
M. Principe	<b>Aye</b>	D. McGinley	<b>Aye</b>
J. Ciavarella	<b>Aye</b>	G. Confer	<b>Aye</b>
C. McGinley	<b>Aye</b>	R. Marciante	<b>Aye</b>
W. Redline	<b>Aye</b>		

REVISION:  
POLICY #916.1

**Motion** by Mr. D. McGinley, seconded by Mr. J. Ciavarella, to *approve the revision of Policy #916.1.*

Voice vote. **MOTION PASSES**

PSBA POLICY  
REVIEW SERVICE

**Motion** by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve the PSBA Policy Review Service to include the complete update of all District Policies, anticipated at 18-24 months to complete, at a cost of \$6,600.00.*

Under the Head of the Question:

Mr. G. Confer asked if the Board will be involved in the process. Mr. B. Gasper replied that the Board would be fully involved.

Mrs. P. Sheckler noted that the cost will be separated into three (3) installments of \$2,200.00.

Mr. G. Strubinger added that it seems it wouldn't be a huge effort to gather the Superintendents and come up with a county-wide policy.

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

P. Sheckler	<b>Aye</b>	J. Ciavarella	<b>Aye</b>
G. Confer	<b>Aye</b>	C. McGinley	<b>Aye</b>
W. Redline	<b>Aye</b>	R. Marciante	<b>Aye</b>
D. McGinley	<b>Aye</b>	G. Strubinger	<b>Aye</b>
M. Principe	<b>Aye</b>		

TRANSPORTATION & SECURITY COMMITTEE

RE-ADVERTISE:  
SALE OF VEHICLE

**Motion** by Mr. G. Strubinger, seconded by Mr. J. Ciavarella to *approve re-advertising for the solicitation of bids for sale of one (1) JTASD vehicle.*

Voice vote. **MOTION PASSES**



ACCEPTANCE OF BID:  
SALE OF 2005 VAN

**Motion** by Mr. G. Strubinger, seconded by Mr. J. Ciavarella, to *accept the bid for JTASD 2005 Town & Country van.*

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

J. Ciavarella	<b>Aye</b>	D. McGinley	<b>Aye</b>
C. McGinley	<b>Aye</b>	R. Marciante	<b>Aye</b>
W. Redline	<b>Aye</b>	P. Sheckler	<b>Aye</b>
G. Strubinger	<b>Aye</b>	M. Principe	<b>Aye</b>
G. Confer	<b>Aye</b>		

COMMITTEE MEETING

A Transportation & Security Committee Meeting has been scheduled for May 16, 2018 at 6:00 PM.

DIRECTOR'S REPORT

Mr. W. Redline presented the Transportation Director's report. He noted that it is Transportation's busy season with field trips and other events. The department has gotten a jump on the 2018-2019 school year with kindergarten registration. He also mentioned that there are new bus signs on Old Stage Road and Stony Mountain Road.

**NEW BUSINESS**

OUT-OF-STATE FIELD TRIP:  
CIVIL WAR CLASS /  
HISTORY CLUB

**Motion** by Mr. J. Ciavarella seconded by Mr. D. McGinley, to *approve the out-of-state field trip for the Civil War Class and History Club on April 22-23, 2018 to Antietam National Battlefield, MD & Harper's Ferry National Historic Park, WV.*

Under the Head of the Question:

Mr. G. Strubinger asked how much the district had to fund this trip. Mrs. L. Kovac replied that the District paid a portion of the transportation, equivalent to the cost of a school bus.

Roll call vote. **MOTION PASSES (9-0)** with the vote as follows:

C. McGinley	<b>Aye</b>	G. Confer	<b>Aye</b>
W. Redline	<b>Aye</b>	R. Marciante	<b>Aye</b>
G. Strubinger	<b>Aye</b>	P. Sheckler	<b>Aye</b>
D. McGinley	<b>Aye</b>	M. Principe	<b>Aye</b>
J. Ciavarella	<b>Aye</b>		

2018-2019  
SCHOOL CALENDAR

**Motion** by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve the adoption of 2018-2019 School Calendar.*

Voice vote. **MOTION PASSES**

FORMATION OF  
HIGH SCHOOL CLUBS

**Motion** by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve the formation of two (2) new High School Clubs:*

- *Debate Club – Mr. Tom Ward, Advisor*
- *Math Club – Mr. Michael Spirk, Advisor*

Voice vote. **MOTION PASSES**

GRADUATION

**Motion** by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve High School Graduation for Friday, June 15, 2018 at 6:00 PM at the High School.*

Voice vote. **MOTION PASSES**

2017-2018 CALENDAR  
ADJUSTMENTS

**Motion** by Mr. J. Ciavarella, seconded by Dr. M. Principe, to *approve adjustments to the 2017-2018 school calendar*

- *June 11-14, 2018 – Student Early Dismissals),*
- *June 15 & 18, 2018 – Teacher In-Service Days*
- *June 19, 2018 – Teacher Flex Day*

Voice vote. **MOTION PASSES**

EXECUTIVE SESSION

An Executive Session for Personnel has been scheduled for Monday, May 7, 2018 at 5:30 PM.

**FOR YOUR INFORMATION**

STUDENT ROTARIANS

The April Student Rotarians are Nicholas Rosahac and Mackenzie Rosenberger (Jim Thorpe) and Alyssa Parramore and Jessica Walsh (CCTI).

STUDENT OF  
THE MONTH

The Students of the Month for April are Chiara Vea – Foreign Language (German) and Christopher Williams – Foreign Language (Spanish).

SUSPENSIONS AND  
ADMINISTRATIVE  
REPORTS

Suspensions and Administrative Reports were included in the Agenda packet.

ENROLLMENT

A Current Enrollment Summary was included in the Agenda packet.

UPCOMING EVENTS

JTASD – Drama Production – Friday and Saturday, May 4 & 5, 2018  
High School Auditorium at 7:00 PM

Olympian Spring Band Concert – Tuesday, May 8, 2018  
High School Auditorium at 7:00 PM

POWERLIFTING TEAM

Mrs. Holly Mordaunt informed that Board that the Powerlifting Team competed in a State Competition at Glen Mills. The girls' team placed first (1<sup>st</sup>) and the boys placed third (3<sup>rd</sup>).

**ADJOURNMENT**

The Board Meeting adjourned at 8:16

Respectfully submitted,

Lauren K. Koyac  
Business Manager/Board Secretary

ATTEST:

\_\_\_\_\_  
President