

Extension of 2019-2020 Collective Bargaining Agreement

The Teachers Association of Newport and the Newport School Committee mutually agree that the collective bargaining agreement in effect as of September 1, 2019, and in force and effect until August 31, 2020, shall be extended without change on September 1, 2020 and will continue and remain in force and effect until August 31, 2023, except as follows:

Market Adjustment

The parties recognize that the last wage increase received by Steps 1 through 9 was for the 2017-2018 school year. Because the parties are committed to having competitive wages which enable recruitment and retention of staff, the parties have agreed engage in a one-time market adjustment of wages for Steps 1 through 9 before the expiration of the 2020-2023 collective bargaining agreement.

The market adjustment shall be computed from the mean (average) of all settled school districts as of September 1, 2022. Relevant data are dependent upon the particular step and scale for teaching positions compared to the same step and scale in other school districts.

The market adjustments, if any, shall be effective August 31, 2023. Any wage increase negotiated for the successor agreement shall be applicable to all steps, effective September 1, 2023. It is agreed that as a result of the market adjustment, no wages/steps will be decreased.


The parties agree to meet within sixty days of the expiration of the 2020-2023 collective bargaining agreement to confirm and implement the market adjustment for August 31, 2023.

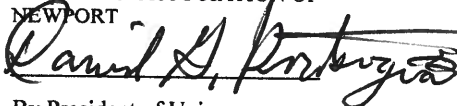
Wages

The parties agree to the following wage increases, applicable to the tenth step of the wage & lanes scales. All wages and lane scales are listed in the appendix to this agreement.

Effective September 1, 2020 : 2%
Effective September 1, 2021: 2%
Effective September 1, 2022: 2.5%

IN WITNESS WHEREOF, the parties set their hands and seals effective as of

7/2/2020
NEWPORT SCHOOL COMMITTEE

By Chairman of Newport School
Committee

TEACHERS' ASSOCIATION OF
NEWPORT

By President of Union

Appendix

2020-2021

Without Voluntary Days

Step	BA	BA+30	BA+45	MA	MA+30
1	\$45,342	\$47,613	\$48,113	\$49,880	\$52,145
2	\$48,368	\$50,632	\$51,132	\$52,899	\$55,171
3	\$51,440	\$53,711	\$54,211	\$55,974	\$58,241
4	\$54,461	\$56,728	\$57,228	\$58,997	\$61,259
5	\$57,482	\$59,751	\$60,251	\$62,016	\$64,285
6	\$60,510	\$62,775	\$63,275	\$65,041	\$67,313
7	\$63,526	\$65,798	\$66,298	\$68,063	\$70,330
8	\$66,552	\$68,819	\$69,319	\$71,084	\$73,353
9	\$69,578	\$71,847	\$72,347	\$74,114	\$76,379
10	\$83,368	\$85,700	\$86,215	\$88,034	\$90,369

2020-2021

With Voluntary Days

*10	\$83,826	\$86,159	\$86,674	\$88,492	\$90,828
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2021-2022

Without Voluntary Days

Step	BA	BA+30	BA+45	MA	MA+30
1	\$45,342	\$47,613	\$48,113	\$49,880	\$52,145
2	\$48,368	\$50,632	\$51,132	\$52,899	\$55,171
3	\$51,440	\$53,711	\$54,211	\$55,974	\$58,241
4	\$54,461	\$56,728	\$57,228	\$58,997	\$61,259
5	\$57,482	\$59,751	\$60,251	\$62,016	\$64,285
6	\$60,510	\$62,775	\$63,275	\$65,041	\$67,313
7	\$63,526	\$65,798	\$66,298	\$68,063	\$70,330
8	\$66,552	\$68,819	\$69,319	\$71,084	\$73,353
9	\$69,578	\$71,847	\$72,347	\$74,114	\$76,379
10	\$85,035	\$87,414	\$87,940	\$89,794	\$92,177

2021-2022

With Voluntary Days

10	\$85,503	\$87,882	\$88,407	\$90,262	\$92,644
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2022-2023

Without Voluntary Days

Step	BA	BA+30	BA+45	MA	MA+30
1	\$45,342	\$47,613	\$48,113	\$49,880	\$52,145
2	\$48,368	\$50,632	\$51,132	\$52,899	\$55,171
3	\$51,440	\$53,711	\$54,211	\$55,974	\$58,241
4	\$54,461	\$56,728	\$57,228	\$58,997	\$61,259
5	\$57,482	\$59,751	\$60,251	\$62,016	\$64,285
6	\$60,510	\$62,775	\$63,275	\$65,041	\$67,313
7	\$63,526	\$65,798	\$66,298	\$68,063	\$70,330
8	\$66,552	\$68,819	\$69,319	\$71,084	\$73,353
9	\$69,578	\$71,847	\$72,347	\$74,114	\$76,379
10	\$87,161	\$89,600	\$90,138	\$92,039	\$94,481

2022-2023

With Voluntary Days

10	\$87,640	\$90,079	\$90,617	\$92,519	\$94,960
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