



**BULLETIN**  
**REGULAR BOARD OF EDUCATION MEETING AGENDA**  
**DU QUOIN COMMUNITY UNIT SCHOOL DISTRICT #300**  
**CENTRAL OFFICE - 845 EAST JACKSON ST.**  
**DU QUOIN, ILLINOIS 62832**  
**MEETING HELD IN K-8 MEDIA CENTER**  
**THURSDAY, DECEMBER 16, 2021**  
**6:00 P.M.**

Brian Rodely - President  
 Trent Waller - Vice President  
 Amy Rose - Secretary  
 Crystal Harsy - Member  
 Zach McPherson - Member  
 Steven Still - Member  
 Kevin West – Member

Administrators present: Matthew Hickam – Superintendent, Diana Rea – District Curriculum Director, Tim McChristian – High School Principal, Denise Woodsides – High School Assistant Principal, Justin Engelmann – Elementary School Principal.

Others present – Denise Hirsch – Recording Secretary, Pam Pursell – DEA Co-President, Pete Spitler – Du Quoin Weekly, Liz Greenwood-Allen, Tyler Krone, Sarah Phipps, and some senior government students.

	Item	Info	Action
I.	<b>Call to Order</b> The meeting was called to order at 6:00 PM. Board President Rodely appointed Board member Zach McPherson as acting secretary without objection.		
II.	<b>Roll Call</b> Present: Rodely, Waller, Harsy, McPherson, and West. Absent: Rose and Still.		
III.	<b>Reports</b> <ul style="list-style-type: none"> <li>A. Building principals – Mr. Engelmann, Mr. McChristian, and Mr. Hickam shared the Reasons We Are Proud items.</li> <li>B. Curriculum Director – Mrs. Rea introduced Liz Greenwood-Allen who serves as an external evaluator of the District's 21<sup>st</sup> Century grant programming. Ms. Greenwood-Allen shared successes of the programming last year and noted that, in comparison to other 21<sup>st</sup> Century programs she evaluates, the Du Quoin program's success is noteworthy. She expressed that the success of student's who utilized the program last year was well above what she saw in other programs.</li> <li>C. Superintendent – Mr. Hickam noted that the high school was dealing with a student threat assessment situation. He stated that an initial investigation has resulted in appropriate actions being taken to ensure the safety of the high school. He further noted the investigation was ongoing so additional actions could be taken if warranted.</li> </ul> <p>Mr. Hickam shared updates regarding impacts of COVID-19. He noted that the past week had shown an uptick in student cases, but the current week was back to lower instances. Mr. Hickam concluded COVID information with news that the IDPH was likely discontinuing its support of BinaxNOW rapid testing for schools because of supply challenges. As a result, the District was looking to utilize other options provided through the federal government.</p>		
IV.	<b>Public Hearing</b> <ul style="list-style-type: none"> <li>A. DEA Representative – Co-President Pam Pursell expressed thanks to the Board of Education.</li> <li>B. Public – Sarah Phipps spoke in support of girls' soccer for the high school.</li> </ul>		

V.	<p><b>Executive Session:</b></p> <p>The Board entered closed session at 6:23 PM to discuss minutes of meetings lawfully closed, whether for purposes of approval or semi-annual review, to discuss pending litigation and the appointment, employment, compensation, and performance of specific employees in accordance with 5 ILCS 120/2 (c) (1).</p> <p>The Board returned to open session at 7:06 PM.</p>		
VI.	<p><b>Consent Agenda:</b></p> <p>A. The Board approved the minutes of the November 18, 2021 regular Board of Education meeting (including executive session minutes).</p>		
VII.	<p><b>Financial Items:</b></p> <p>A. The Board approved the payment of bills for November 2021.</p> <p>B. The Board approved the November 2021 financial report.</p>		
VIII.	<p><b>New or Unfinished Business</b></p> <p>A. The Board considered a high school girls' soccer proposal providing for a spring 2022 season with 4-5 road games against the members of the Southern Illinois River-to-River Conference with schedule openings. The Board approved the proposal.</p> <p>B. Mr. Hickam shared plans to improve curricular offerings/instruction/technology. This included the addition of offering Advanced Placement U.S. History for juniors, adding honors English courses for 9<sup>th</sup>-11<sup>th</sup> grades, adding a gifted math teacher at DMS, and adding a District Technology Coordinator using COVID-relief funding. In addition, Mr. Hickam noted that he and Mrs. Rea were beginning work on a program for instructional coaching to support teachers. The next step to be taken would be meeting with building-level leadership teams on the topic.</p> <p>C. The Board adopted the 2021 district property tax levy (payable in 2022).</p> <p>D. The Board reviewed and awarded the bid for replacement of the DMS gym floor to Stalker Sports Floors in the amount of approximately \$172,000. Mr. Hickam noted this would be a 2022 summer project and would be funded through a school maintenance grant, health/life/safety funds, and revenue from the county facility sales tax.</p> <p>E. The Board considered board policy updates as a first reading as recommended by the Illinois Association of School Boards including the following policies:</p> <ul style="list-style-type: none"> <li>- 2:20 Powers and Duties of the School Board</li> <li>- 2:110 Qualifications, Term, and Duties of Board Officers</li> <li>- 2:120 Board Member Development</li> <li>- 2:220 School Board Meeting Procedure</li> <li>- 2:260 Uniform Grievance Procedure</li> <li>- 3:40 Superintendent: Duties and Authority</li> <li>- 4:60 Purchases and Contracts</li> <li>- 4:160 Environmental Quality of Buildings and Grounds</li> <li>- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behavior</li> <li>- 4:170 Operational Services: Safety</li> <li>- 4:175 Convicted Child Sex Offender; Screening; Notifications</li> <li>- 5:10 Equal Employment Opportunity and Minority Recruitment</li> <li>- 5:20 Workplace Harassment Prohibited</li> <li>- 5:30 Hiring Process and Criteria</li> <li>- 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition</li> <li>- 5:90 Abused and Neglected Child Reporting</li> <li>- 5:100 Staff Development Program</li> <li>- 5:120 Employee Ethics, Conduct, and Conflict of Interest</li> <li>- 5:125 Personal Technology and Social Media, Usage and Conduct</li> <li>- 5:150 Personnel Records</li> <li>- 5:185 Family and Medical Leave</li> <li>- 5:200 Terms and Conditions of Employment and Dismissal</li> </ul>		

	<ul style="list-style-type: none"> <li>- 5:220 Substitute Teachers</li> <li>- 5:250 Leaves of Absence</li> <li>- 5:330 Sick Days, Vacation, Holidays, and Leaves</li> <li>- 6:50 School Wellness</li> <li>- 6:60 Curriculum Content</li> <li>- 6:120 Education of Children with Disabilities</li> <li>- 6:135 Accelerated Placement Program</li> <li>- 6:180 Extended Instructional Programs</li> <li>- 7:30 Student Assignment and Intra-District Transfer</li> <li>- 7:60 Residence</li> <li>- 7:70 Attendance and Truancy</li> <li>- 7:80 Release Time for Religious Instruction/Observance</li> <li>- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment</li> <li>- 7:200 Suspension Procedures</li> <li>- 7:210 Expulsion Procedures</li> <li>- 7:240 Conduct Code for Participants in Extracurricular Activities</li> <li>- 7:250 Student Support Services</li> <li>- 7:260 Exemption from Physical Education</li> <li>- 7:290 Suicide and Depression Awareness and Prevention</li> <li>- 7:310 Restrictions on Publications: Elementary Schools</li> <li>- 7:315 Restrictions on Publications: High Schools</li> <li>- 7:340 Student Records</li> </ul>		
IX.	<b>Employment:</b> A. The Board employed Lyli Witcher as an instructional aide for DES for the remainder of the 2021-2022 school year.		
X.	<b>Adjournment</b> The Board adjourned at 7:53 PM.		