

Summers County Board of Education

Scope: This policy is enacted by the county board to incentivize and encourage employee attendance.

Authority: Board Minutes

Adopted: December 9, 2021.

Amended:

Reviewed:

PERSONAL LEAVE - INCENTIVE POLICY

Any regular employee of the county board who is so employed at the beginning of the school term and who does not use more than four (4) day of personal leave during the school term shall be eligible to receive an incentive bonus of \$500, to be paid by June 30th.

If paid, the incentive bonus shall not be counted as part of the final average salary for the purpose of calculating retirement benefits.

This policy does not apply to the county superintendent.

This policy is subject to review by the county board each year to evaluate its effectiveness and the feasibility of providing the incentive to regular employees.