

**MINUTES OF THE JOINT MEETING OF THE BOARDS OF DIRECTORS OF
E-STEM PUBLIC CHARTER SCHOOLS, INC AND
E-STEM PUBLIC CHARTER SCHOOL**

April 21, 2022

The Boards of eStem Public Charter Schools, Inc and eStem Public Charter School met on April 21, 2022 at 5:30pm via Zoom. Present were directors Jess Askew, Jill Floyd, Vernard Henley, Bill Dillard and Melissa Walsh. Also present were John Bacon, Johnecia Howard and Angie Miller. The meeting was called to order at 5:32pm.

INFORMATIONAL REPORTS

CFO Report

Angie Miller reviewed the monthly financials. There was nothing out of the ordinary and all funds were as they should be. We are $\frac{3}{4}$ of the way through the year. June will be a big month because June & July checks will be run at the same time. We are in good shape financially.

CEO Report

Dr. Bacon reviewed our enrollment report. We currently have 2,965 students. Next month he will bring updates on our 22-23 enrollment.

Our COVID-19 report continues to show low/zero numbers for students and staff.

We are having bi-weekly meetings with EFF to prepare the file for the Credit Board. Michelle Getz from EFF did a site visit today of our schools. We hope to move quickly since interest rates are rising.

The most recent Upbeat survey results were discussed. We had a 95% participation rate for teachers and staff. Some of the areas for improvement are enforcement of rules, disciplinary practices being applied fairly to all students and salary compensation. Areas we have improved since the previous survey are in principal/teacher trust, work/life balance, building an inclusive culture and a fair evaluation system.

ACTION ITEMS

Old Business

There is an update to our COVID-19 policies due to the decrease in COVID-19 numbers. The major change is we are switching to mask optional for students and staff. We will also no longer require temperature checks. If cases should go up again, we will pivot back to wearing masks and checking temps. A motion was made by Vernard Henley to approve the update to COVID-19 policy as presented. Melissa Walsh seconded the motion and it was approved unanimously.

New Business

The 2022-2023 Proposed School Budget was reviewed. The employee health contribution is going up, to try to stay ahead of what the state requires. Current contribution is \$263 and will go to \$325. Teacher retirement contribution is going from 14.75%-15%. We will have to adjust some numbers due to virtual learning at the elementary schools being removed. A motion was made by Jill Floyd to approve the proposed budget as presented. Bill Dillard seconded the motion and it was passed unanimously.

The 2022-2023 Child Nutrition Contract was discussed. This is our 2nd year with Preferred Meals. We have increased participation greatly this year. Last year in March we served 87,821 meals compared to this March with 170,146. We've added ala carte items to the Junior High and High School. We've also added in the Fresh Fruit and Vegetable program which provides elementary students with an additional fruit or veggie each day. Vernard Henley made a motion to approve the contract for another year. Melissa Walsh seconded the motion and it was approved unanimously.

With no further business, the meeting was adjourned at 6:33pm.