

WHAT: Minutes of the Regular Meeting of the Board of Education of the Russellville School District

DATE: Tuesday, November 16, 2021, 6:00 p.m. at the Gardner Building

MEMBERS PRESENT: Jason Golden, Morgan Barrett, Wesley White, Janet Winn, Holli Hall, Jeremy Keaster, Don Jacimore

MEMBERS ABSENT: None

OTHERS PRESENT: Andrew Vining, Jeff Holt, Mary Beth Cox, Judy Pennington, Justin Robertson, RSD Principals, CPPC President Karen Lavendier, PPC President Ethan Hodge, River Valley Radio, The Courier

The media was notified of this meeting.

5:59 p.m. The meeting was called to order by School Board President Jason Golden.

Pledge of Allegiance

November Students and Staff of the Month were honored in a video.

IN THE MATTER OF Addenda Items Being Added to the Agenda:

- No addenda items to be approved.

IN THE MATTER OF RSD Recruitment & Retention Compensation Plan:

- MOTION to approve the RSD Recruitment and Retention Plan.
 - Motion by Wesley White
 - Second by Jeremy Keaster
 - Discussion: None
 - Motion passes 7-0 / Unanimous

6:07 p.m.

IN THE MATTER OF Revision and Adoption of the Classified Salary Schedule:

Karen Lavendier (CPPC President) thanked the board and Judy Pennington for working so hard on the Classified Salary Schedule. The CPPC reviewed the schedule and voted to approve it at their last committee meeting. It passed unanimously.

- MOTION to adopt the revision of the Classified Salary Schedule Policy 8.1, to take effect on July 1, 2022.

- Motion by Jeremy Keaster
- Second by Holli Hall
- Discussion: None
- Motion passes 7-0 / Unanimous

IN THE MATTER OF Consent Agenda:

No objections to any of the items listed. All items considered approved.

- a. Approve minutes from the October 19, 2021, Regular Board Meeting.
- b. Approve the Petitions for Transfer of Students.
- c. Approve Contract Disclosure with Amber Casey Photography.
- d. Approve Band Instrument Bid for RHS, RJHS, RMS for Fall 2021.
- e. Approve hiring of HTW firm and Van Horn Construction for the Cyclone Stadium Complex Upgrades.

IN THE MATTER OF Finance:

- MOTION to approve the October Financial Report for Period 4.
 - Motion by Don Jacimore
 - Second by Wesley White
 - Discussion: None
 - Motion passes 7-0 / Unanimous

6:12 p.m.

- a. Approve Financial Report.
 - FY22 P1-4
 - FY22 P4 Fund 7999
 - FY22 P4 Athletic Gates
 - FY22 P4 PAC
 - FY22 P4 Expenditures
 - FY22 P4 Revenues
 - FY22 P4
 - FY22 P4 Ending Balance

IN THE MATTER OF Policy:

Ethan Hodge (PPC President) addressed the board regarding Policy 3.11R, Personal and Professional Leave. The PPC reviewed the revision changes to the policy and voted to approve it at their last committee meeting. It passed unanimously.

- MOTION to approve Policy revisions to Section 3.1R as presented.
 - Motion by Janet Winn
 - Second by Holli Hall
 - Discussion: Morgan Barrett asked about the financial impact of the revisions to Policy 3.1R Personal and Professional Leave section.

- Judy Pennington and Justin Robertson looked into the impact and it was not substantial.
- Motion passes 7-0 / Unanimous

6:14 p.m.

- MOTION to approve Policy revocations, revisions, and additions to Sections 1 and 4 as presented by Judy Pennington.
 - Motion by Morgan Barrett
 - Second by Jeremy Keaster
 - Discussion: None
 - Motion passes 7-0 / Unanimous

6:15 p.m.

- a. **Section 1 Policies**
 - To Revoke and instead compile in a RSD Board of Education Guidebook:
 - 1.1.1R - Legal Status
 - 1.2.1.1R - Authority
 - 1.2.1.2R - Number
 - 1.2.1.3R - Qualifications
 - 1.2.1.4R - Term of Office
 - 1.2.1.5R - Method of Election
 - 1.2.1.6R - Unexpired Term
 - 1.2.1.7R Board Organization
 - 1.2.2.2R Vendor Relations
 - 1.2.2R - Code of Ethics
 - 1.2.3.1R - Meetings - Regular
 - 1.2.3.2R - Special
 - 1.2.3.3R - Rules of Order
 - 1.2.3.4R - Minutes
 - 1.2.3.5R - Public Participation
 - 1.12.1R Equity on Committees
 - To Revise:
 - 1.15 Immunity from Liability and Suit
 - To Add:
 - 1.8 Governance by Policy
 - 1.10 Association Memberships
 - 1.16 Duties of the Disbursing Officer
 - 1.19 Board Member Length of Term and Holdover
 - 1.20 Duties of the Legislative Liaison
- b. **Section 3 Policy--** Ethan Hodge, PPC President to address the board
 - To Revise:
 - 3.11R - Personal and Professional Leave

c. **Section 4 Policies**

- To Revoke:
 - 4.1.1R - School Attendance Zones
 - 4.1.2R - Parental Responsibility for Providing a False Address For purposes of public school enrollment in an unauthorized school district
 - 4.4.1R - Placement of Students Entering From accredited or Non accredited schools/home schools
 - 4.8.2R - Make up work - grades 5-7
 - 4.8.3R - Make up work - grades 8-12
 - 4.17.1R - To provide for Student Discipline Training and Guidelines for School Employees and Volunteers
 - 4.43.1R - Hazing
 - 4.54.1R - Procedures for Accelerating Students
 - 4.56.1R - Financial Assistance for Extracurricular Activities
 - 4.56.2R - Cancelation of School Sponsored Trips due to Road and Weather Conditions
- To Add:
 - 4.10 - Closed Campus
 - 4.13FR - Objection to Publication of Directory Information
 - 4.16 - Student Visitors
 - 4.33 - Students Vehicles
 - 4.36 - Student Illness-Accident
 - 4.41 and 4.41 Form - Physical Exams/Screenings and Objections to Exam/Screenings
 - 4.53 - Placement of Multiple Siblings
 - 4.58 - Food Sharing
- To Revise:
 - 4.4 - Student Transfers
 - 4.8.1R - Make up Work
 - 4.11R - Equal Educational Opportunity
 - 4.12R - Students Organization, Equal Access
 - 4.23R - Tobacco, Electronic Nicotine Delivery Systems, and Related Products
 - 4.24.1R - Drug Testing Requirements for Participation in Athletics/Spirit Groups
 - 4.39 - Corporal Punishment

IN THE MATTER OF Personnel

- MOTION to approve all Personnel certified and classified staff resignations, transfers, retirements, and employment.
 - Motion by Wesley White
 - Second by Don Jacimore
 - Discussion: None
 - Motion passes 7-0 / Unanimous

6:16 p.m.

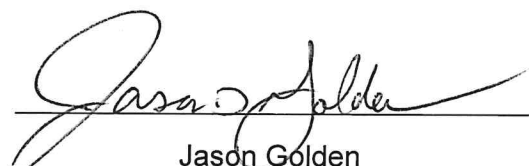
* Morgan Barrett wanted to take a moment to address the previous night's called meeting, and wants to find a way to remind everybody about what is proper and improper behavior in the schools. Would like for us to somehow remind everybody what is acceptable and unacceptable. And if there is any doubt in anyone's mind to find a way to clarify that for them.

*Ethan Hodge was called back up by President Golden to report on how the RHS Robotics team did at the past weekend's tournament they attended.

Mr. Hodge stated that they competed in Nashville, AR and won the tournament. Also winning the Excellence Award, which entails the design, robot, playing the game and interview process with judges. He also announced the RHS Robotics team will be hosting a tournament on December 4, 2021.

President Golden congratulated Mr. Hodge on the team's finish at the tournament.

6:18 p.m. Adjournment



Jason Golden
School Board President



Janet Winn
School Board Secretary