

DECATUR CITY SCHOOLS
Decatur, Alabama
December 15, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in regular session on Tuesday, December 14th at 4:00 p.m. in the board room at Central Office. Board members present were Michele King, Peggy Baggett, Dwight Jett, Jason Palmer and Doug Bachuss. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance.

The Board started the meeting by reciting our mission statement. “The mission of Decatur City Schools is to provide an innovative learning community committed to academic excellence and meeting the unique needs of every individual.”

Minutes from the November 9, 2021, regular session was approved as distributed.

Dr. Douglas asked Mrs. Jones to present the financial statements for the one month ended October 31, 2021. The general fund ended the month with expenditures exceeding revenues by \$2,062,165, decreasing the fund balance to \$22,651,036. The Child Nutrition Program statement reflects expenditures in excess of revenues for the month of \$11,670 and an ending fund balance of \$1,657,727. The financial statements and bank reconciliations were approved as submitted.

Dr. Douglas asked Mrs. Jones to present the change orders for the CAD Culinary Hood and Chestnut Grove HVAC Phase II. They were both approved as submitted.

- Change Order – CAD Culinary Hood – The change order is a reduction of \$52,338.31 to the original contract. The revised contract amount is \$104,661.69.
- Change Order – CGES HVAC Phase II – The change order is a reduction of \$462,103.33. The revised contract amount is \$1,312,896.67.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented. Dr. Douglas recognized a couple of retirements and thanked them for their years of dedication and service to Decatur City Schools.

Dr. Don Snow - Principal - 29 years
Karen Richardson – Teacher at Oak Park - 17 years
Devaki Barker – Bus Driver - 17 years

(All approved personnel action will follow these notes.)

Next, Dr. Douglas presented the 2022-2023 school calendar. It was approved as submitted and will be posted on our website.

Last, the Board retired to executive session to discuss legal. Nothing was voted on in executive session and they returned within 30 minutes.

The meeting adjourned at approximately 5:00 p.m.

**The Superintendent recommends the following personnel agenda to the Board for approval:
Personnel Agenda – December 14, 2021**

CERTIFIED PERSONNEL

RESIGNATIONS

Austin Middle

Zackary Underwood, Art/Drama Teacher, effective December 17, 2021.

Benjamin Davis Elementary

Jacqueline McGrady, 2nd Grade Teacher, effective December 15, 2021.

Chestnut Grove Elementary

Alisa Gaultney, 1st Grade Teacher, effective November 5, 2021.

Special Services

Geraldine Turner, Special Education Teacher, effective May 28, 2021.

RETIREMENT

Center for Alternative Programs

Dr. Donald Snow, Principal, effective December 31, 2021.

Oak Park Elementary

Karen Richardson, 4th Grade Teacher, effective November 30, 2021.

EMPLOYMENT

Chestnut Grove Elementary

Mary Cathren Keen, K-3 Teacher, effective December 15, 2021.

Julian Harris Elementary

Jordain Elizabeth Gilewicz, 3rd Grade Teacher, effective January 3, 2022.

Special Services

Adeline Grace Carter, Special Education Teacher, effective January 3, 2022.

Madalyn R. McBride, Elementary Special Education Teacher, effective January 3, 2022.

TEAMS PROGRAM (Science), effective December 15, 2021

Austin Middle

Sadi Bess Shannon

CHANGE OF PAYROLL STATUS

Austin Junior High

Jaclyn Denise Prance, English Language Arts Teacher, effective November 1, 2021.

Eva Mareno Yarborough, ACT Preparation Teacher, effective August 2, 2021.

Austin Middle

Michele Pruitt, English Language Arts Teacher, effective August 3, 2021.

Austinville Elementary

Deanna Workman Crawford, 5th Grade Teacher, effective November 22, 2021.

Banks-Caddell Elementary

Sydney Johnson, 2nd Grade Teacher, effective October 1, 2021.

Decatur High

Scotty Brooks, Library Media Specialist, effective October 18, 2021.

TRANSFERS

West Decatur Elementary

Tamera Lowe-Preer, Teacher In Residence, transferring from West Decatur Elementary to Assistant Principal at Austin Junior High/Austin Middle, effective January 3, 2022.

SHORT TERM CONTRACTS

Austin High

Eva Yarbrough - Before/After School Tutor

Wendy Duffey - Before/After School Tutor

Austin Junior High

David Bloom - Long Term Substitute

Banks-Caddell Elementary

Chelsea Hogue - After School Tutor

Chestnut Grove Elementary

Abigail Grauberger - After School Tutor

Bridgette Owens - After School Tutor

Laura Stiegerwart - After School Tutor

Marcia McTaggart - After School Tutor

Andrea J. Cohn - After School Tutor

Decatur Middle

Tristin Wood - Before School Tutor

Julian Harris Elementary

Abigail Sams - After School Tutor

Carlton Brown Crouch - After School Tutor

Hannah Tilley - After School Tutor

Erin Bodiford - After School Tutor

Oak Park Elementary

Melissa Olinger - Extended Learning Teacher

Lila Ackley - Extended Learning Teacher

Special Services

Emily Norris - Homebound

Mary Travers - Homebound

LaTonya Williams - Homebound

Kerri Beck - Homebound

Teresa Williams - Homebound

Patty Laughlin - Homebound

John Williamson - Homebound

Woodmeade

Angie Whittington - Extension of Principal contract

NON-CERTIFIED PERSONNEL**RESIGNATIONS****Austin Junior High**

Jessica Lovett, Custodian, effective November 19, 2021.

Austin Middle

Britney Harris, Custodian, effective November 12, 2021.

Child Nutrition

Marquis Puryear, CNP Worker, effective December 17, 2021.

Decatur City

Christy Walter, Nurse, effective November 5, 2021.

Monica Jones, Nurse, effective January 3, 2022.

Maintenance

Cody Freeman, General Maintenance, effective November 18, 2021.

RETIREMENT**Transportation**

Devaki D. Barker, Bus Driver, effective December 17, 2021.

EMPLOYMENT**Austin Junior High**

Heather Doss, Custodian, effective December 15, 2021.

Austin Middle

McKenzie Jones, Custodian, **(Pending the procurement of satisfactory documentation and board approval)**

Child Nutrition

Erica Coffey Jones, CNP Worker, effective January 3, 2022.

Sandra Poole, CNP Worker, **(Pending the procurement of satisfactory documentation and board approval)**

Decatur City

Josie Nicole Addison, Registered Nurse, effective December 15, 2021.

Lindsay Grimes Dame, Supervisor's Secretary, **(Pending the procurement of satisfactory documentation and board approval)**

Decatur Middle

Janice E. Reeves, Custodian, **(Pending the procurement of satisfactory documentation and board approval)**

Julian Harris Elementary

Terri Dawn Suggs, Bookkeeper, effective January 3, 2022.

Oak Park Elementary

Estela Felipe Francisco, Instructional Support Aide, **(Pending the procurement of satisfactory documentation and board approval)**

Special Services

Jane Harper Rogers, Tier III Interventionist, effective December 15, 2021.

Technology

Zachary K. Robbins, Field Technician, effective December 15, 2021.

Transportation

Taylor Brooke Bracken, Bus Driver, **(Pending the procurement of satisfactory documentation and board approval)**

CHANGE OF PAYROLL STATUS

Child Nutrition

Jan Rogers, CNP Worker, effective November 10, 2021.

Decatur City

Jeanann R. Anderson, Registered Nurse, effective December 15, 2021.

Laura Leigh Davis, Registered Nurse, effective December 15, 2021.

Juaraniece Washington Love, LPN, effective December 15, 2021.

Sarah Payne, Registered Nurse, effective December 15, 2021.

Carol M Radford, LPN, effective December 15, 2021.

Elizabeth C Belcher, Registered Nurse, effective December 15, 2021.

Kendal DuBois Moores, Registered Nurse, effective December 15, 2021.

Brianna Nelson, Registered Nurse, effective December 15, 2021.

Madison Hollingsworth, Registered Nurse, effective December 15, 2021.

Morgan Miller, Registered Nurse, effective December 15, 2021.

Lindsay Moats, Registered Nurse, effective December 15, 2021.

Victoria Reeves, Registered Nurse, effective December 15, 2021.

Mildred King, Registered Nurse, effective December 15, 2021.

Emily Holden Hollis, LPN, effective December 15, 2021.

Julian Harris Elementary

Lisa Diane Coggins, Custodian, effective November 10, 2021.

Maintenance

Chandler Auen, General Maintenance, effective December 15, 2021.

Derrick Bell, General Maintenance, effective December 15, 2021.

Kenneth Bankhead, Painter, effective December 15, 2021.

TRANSFERS

Decatur City

Amy Robbins, Clerical Aide at Decatur High transferring to Clerical Aide/Enrollment at Central Office, effective January 3, 2022.

Decatur High

Loutecia Pickett, Head Custodian at Decatur High transferring to Custodian at Decatur City (Central Office), effective December 15, 2021.

Julian Harris Elementary

Rachel Connolly, Bookkeeper at Julian Harris Elementary transferring to Bookkeeper at West Decatur Elementary, effective December 15, 2021.

Oak Park Elementary

Tracey Dennison Mann, Instructional Aide at Oak Park Elementary transferring to Math Interventionist at Oak Park Elementary, effective January 3, 2022.

Special Services

Tammie Gilbert, Special Education Aide at Special Services transferring to Tier III Interventionist at Special Services, effective December 15, 2021.

Elizabeth House Orr, Bilingual Aide at Special Services transferring to Secondary ESL Teacher at Special Services, effective January 3, 2022.

Angela Davis Malone, Special Education Aide at Special Services transferring to Teacher Aide-ISS at Oak Park Elementary, effective January 3, 2022.

Transportation

Mary Beth Self, Transportation Aide Without CDL in Transportation transferring to Transportation Aide With CDL in Transportation, effective November 8, 2021.

Woodmeade Elementary

Susan P. Neil, Clerical Aide at Woodmeade Elementary transferring to Clerical Aide (Counselor Office) at Decatur High effective December 15, 2021.

SHORT TERM CONTRACTS

Frances Nungester Elementary

Cavonda Johnson - Interventionist Support Aide

Oak Park Elementary

Kyler Evans - Substitute

Special Services

Ginger Sims - Interventionist

Jodi Nester Chancellor - Paraprofessional

Technology

Kay Long - Contract Worker

NON FACULTY OR VOLUNTEER COACHES

Austin High

Ashton Perry - Wrestling*

Tempestt Wilson - Track & Field*

Child Nutrition

Tammy Campbell - Assistant Manager Supplement

Mercedes Perez - Assistant Manager Supplement

Decatur High

Chris Howard - Wrestling*

***Volunteer - Non paid**

LEAVE OF ABSENCE(S):

CERTIFIED

Austin High

Kenyada Wallace - Medical Leave (10/14/2021 - 10/29/2021)

Austinville Elementary

Kimberly Patterson - Rescind FMLA Request

Banks-Caddell Elementary

Cheryl Harper - FMLA (12/7/2021 - 2/28/2022)

Chestnut Grove Elementary

Heather Perry - FMLA (01/03/2022 - 04/04/2022)

Decatur High

Mary Montgomery - FMLA (01/03/2022 - 03/11/2022)

Leon Sheffield Magnet Elementary

Michelle Wilkinson - FMLA (11/01/2021 - 01/03/2022)

Walter Jackson Elementary

Elizabeth Green - Medical Leave (12/01/2021 - 12/17/2021)

West Decatur Elementary

Toborsha Sweeney - Medical Leave (01/03/2022 - 02/25/2022)

NON-CERTIFIED

Decatur City

Pamela Haynes - Medical Leave Extension (11/22/2021 - 01/31/2022)

Maintenance

Heather Saint - Leave of Absence (Student Internship/Student Teacher) (01/10/2022 - 05/09/2022)

Transportation

Frederick Sturgeon - Medical Leave (12/06/2021 - 01/31/2022)

Anita Young - Medical Leave (11/19/2021 - 02/11/2022)

Charles David Phillips - Medical Leave (12/03/2021 - 02/26/2022)

Woodmeade Elementary

Rebecca Johnson - Medical Leave Extension (11/16/2021 - 01/10/2022)

PREVIOUS BOARD APPROVAL(S): (VERIFIED START DATE AND/OR EXPERIENCE)

Austin High

Brenda Vizcaya, Clerical Aide, effective December 6, 2021.

Austinville Elementary

Christopher Suggs, Custodian, effective November 19, 2021.

Chestnut Grove Elementary

Alicia Petrona Marcos, Custodian, effective November 15, 2021.

Child Nutrition

Allison R. Hyatt, CNP Worker, effective October 21, 2021.

Decatur Middle

Carmen Mitchell, Math Teacher (Intervention), effective January 3, 2022.

Special Services

Amanda Buchanan, Special Education Teacher, effective December 1, 2021.

Transportation

Jamie Kyle Smith, Bus Driver, effective November 18, 2021.

Tanya Jane Thomas, Bus Driver, effective November 18, 2021.

DECATUR CITY SCHOOLS CALENDAR																																								
2022-2023																																								
JULY 2022																				JANUARY 2023																				
S	M	T	W	T	F	S					S	M	T	W	T	F	S					S	M	T	W	T	F	S												
					1	2					August 5	Institute Day/Professional Development									1	2	3	4	5	6	7													
3	4	5	6	7	8	9					August 8-9	Teacher Workdays									8	9	10	11	12	13	14													
10	11	12	13	14	15	16					August 10	First Day for Students									15	16	17	18	19	20	21													
17	18	19	20	21	22	23					August 10-12	Kindergarten & Pre-K Students attend 1/2 day									22	23	24	25	26	27	28													
24	25	26	27	28	29	30					September 2	Remote Learning/Professional Development									29	30	31																	
31											September 5	Labor Day - Schools Closed																												
AUGUST 2022																				FEBRUARY 2023																				
S	M	T	W	T	F	S					September 9 <td colspan="9">Mid-Term/ Progress Reports Go Home</td> <th>S</th> <th>M</th> <th>T</th> <th>W</th> <th>T</th> <th>F</th> <th>S</th>	Mid-Term/ Progress Reports Go Home									S	M	T	W	T	F	S													
	1	2	3	4	5	6					October 7	End of 1st 9 Weeks												1	2	3	4													
											October 10	Fall Holiday - Schools Closed																												
7	8	9	10	11	12	13					October 11	Remote Learning/Professional Development									5	6	7	8	9	10	11													
14	15	16	17	18	19	20					November 1	Remote Learning/Professional Development									12	13	14	15	16	17	18													
21	22	23	24	25	26	27					November 9	Mid-Term/Progress Reports Go Home									19	20	21	22	23	24	25													
28	29	30	31								November 11	Veterans Day - Schools Closed									26	27	28																	
											November 21-25	Thanksgiving Holidays - Schools Closed																												
SEPTEMBER 2022																				MARCH 2023																				
S	M	T	W	T	F	S					December 16	End of 2nd 9 weeks (1/2 Day for Students)									S	M	T	W	T	F	S													
					1	2	3					December 19-30	Winter Holidays - Schools Closed													1	2	3	4											
											January 2	Professional Development/Teacher Workday																												
4	5	6	7	8	9	10					January 3	Professional Development/Teacher Workday									5	6	7	8	9	10	11													
11	12	13	14	15	16	17					January 4	Students Return									12	13	14	15	16	17	18													
18	19	20	21	22	23	24					January 16	Martin Luther King, Jr. Day - Schools Closed									19	20	21	22	23	24	25													
25	26	27	28	29	30						February 3	Mid-Term/Progress Reports Go Home									26	27	28	29	30	31														
											February 20	President's Day/Remote Learning/ Prof. Development																												
OCTOBER 2022																				APRIL 2023																				
S	M	T	W	T	F	S					March 10	End of 3rd 9 weeks									S	M	T	W	T	F	S													
						1					March 13-17	Spring Holidays - Schools Closed																1												
											April 7	Professional Development/Teacher Workday																	1											
2	3	4	5	6	7	8					April 21	Mid-Term Progress Reports Go Home									2	3	4	5	6	7	8													
9	10	11	12	13	14	15					May 25	End of 4th 9 Weeks (1/2 Day for Students)									9	10	11	12	13	14	15													
16	17	18	19	20	21	22					May 26	Teacher Workday									16	17	18	19	20	21	22													
23	24	25	26	27	28	29					May 29	Memorial Day									23	24	25	26	27	28	29													
30	31																				30																			
NOVEMBER 2022																				MAY 2023																				
S	M	T	W	T	F	S															S	M	T	W	T	F	S													
			1	2	3	4	5						1st Semester: 85 Student Days - 88 Teacher Days 2nd Semester: 95 Student Days - 99 Teacher Days										1	2	3	4	5	6												
6	7	8	9	10	11	12																7	8	9	10	11	12	13												
13	14	15	16	17	18	19																14	15	16	17	18	19	20												
20	21	22	23	24	25	26						Graduations are tentatively set for May XX, 2023, but may be rescheduled if make-up days are required due to school closings.									21	22	23	24	25	26	27													
27	28	29	30																		28	29	30	31																
DECEMBER 2022																				JUNE 2023																				
S	M	T	W	T	F	S					Legend										S	M	T	W	T	F	S													
					1	2	3						Students Attend School														1	2	3											
4	5	6	7	8	9	10						Teacher Professional Development/Work Days									4	5	6	7	8	9	10													
11	12	13	14	15	16	17						Institute/Professional Development/Teacher Work Day									11	12	13	14	15	16	17													
18	19	20	21	22	23	24						Holidays									18	19	20	21	22	23	24													
25	26	27	28	29	30	31						Remote Learning Students/Professional Development Staff									25	26	27	28	29	30														