

**LEMOORE UNION ELEMENTARY SCHOOL DISTRICT
MANAGEMENT/CONFIDENTIAL
2021-22 SALARY SCHEDULE**

MANAGEMENT

Certificated Positions	Step 1	Step 2	Step 3	Step 4	Step 5	Required Work Days
Assistant Superintendent*	139,489	145,014	150,759	156,734	162,948	220 DAYS
Assistant Superintendent-Special Services*	136,613	142,078	147,761	153,671	159,818	215 DAYS
Principal	115,114	119,719	124,507	129,488	134,667	205 DAYS
Charter School Dean	115,114	119,719	124,507	129,488	134,667	205 DAYS
Assistant Principal	102,928	107,045	111,327	115,780	120,411	198 DAYS
Learning Coordinator	102,928	107,045	111,327	115,780	120,411	198 DAYS
Alternative Programs Learning Director	102,928	107,045	111,327	115,780	120,411	198 DAYS
District Nurse	99,563	103,546	107,688	111,995	116,475	198 DAYS
Psychologist	98,114	102,039	106,120	110,365	114,779	195 DAYS
Behavioral Specialist	98,114	102,039	106,120	110,365	114,779	195 DAYS
School Nurse	94,031	97,792	101,704	105,772	110,003	187 DAYS
School Counselor	92,322	96,015	99,855	103,850	108,004	186 DAYS

Classified Positions	Step 1	Step 2	Step 3	Step 4	Step 5	Required Work Days
Chief Business Official	146,234	152,327	158,675	165,285	172,173	12 Months
Director of Information Technology	115,498	120,310	125,323	130,544	135,984	12 Months
Director of Human Resources	100,047	104,049	108,211	112,539	117,041	12 Months
Director of Facilities, Maintenance & Operations	98,939	103,061	107,355	111,829	116,488	12 Months
Director of Child Nutrition	93,532	97,430	101,489	105,718	110,123	12 Months

CONFIDENTIAL

Confidential Positions	Step 1	Step 2	Step 3	Step 4	Step 5	Required Work Days
Administrative Assistant to the Superintendent	71,184	74,032	76,993	80,073	83,275	12 Months
Administrative Assistant, Business Services	68,191	70,918	73,755	76,706	79,773	12 Months
Administrative Assistant, Human Resources	68,191	70,918	73,755	76,706	79,773	12 Months
Administrative Assistant, Curriculum Services	68,191	70,918	73,755	76,706	79,773	12 Months
Business Services Technician	58,512	60,852	63,286	65,817	68,451	12 Months
Special Services Technician	57,040	59,322	61,694	64,162	66,729	12 Months
Child Nutrition Account Technician	57,040	59,322	61,694	64,162	66,729	12 Months
District Office Clerk (.6875 FTE)	33,078	34,456	35,892	37,387	38,945	12 Months

Stipends:

Masters Degree*	\$ 1,279
Doctorate	\$ 2,500
Longevity Increment **	\$ 1,327

*Masters Degree included in salary schedule above for the Assistant Superintendent and Director of Special Services positions (Masters Degree required)

**Longevity status is based on years of service in the district as of January 1 of the current fiscal year. The stipend schedule is as follows:

1 increment @ 10 years; 2 increments @ 13 years; 3 increments @ 16 years; 4 increments @ 19 years; 5 increments @ 22 years;

6 increments @ 25 years; 7 increments @ 28 years; and, 8 increments @ 30 years

Section 27401- Employment in a position that is hazardous or difficult to staff:

Responsibility Factor for 7-8 Principal 2,625 Annual

Responsibility Factor for 7-8 Asst. Principal 1,575 Annual

Responsibility Factor for 7-8 Learning Coordinator 1,575 Annual

NOTES: 7% Increase to the 2020-2021 Salary Schedule

Board Approved: 12/14/2021

Effective: 12/06/2021