



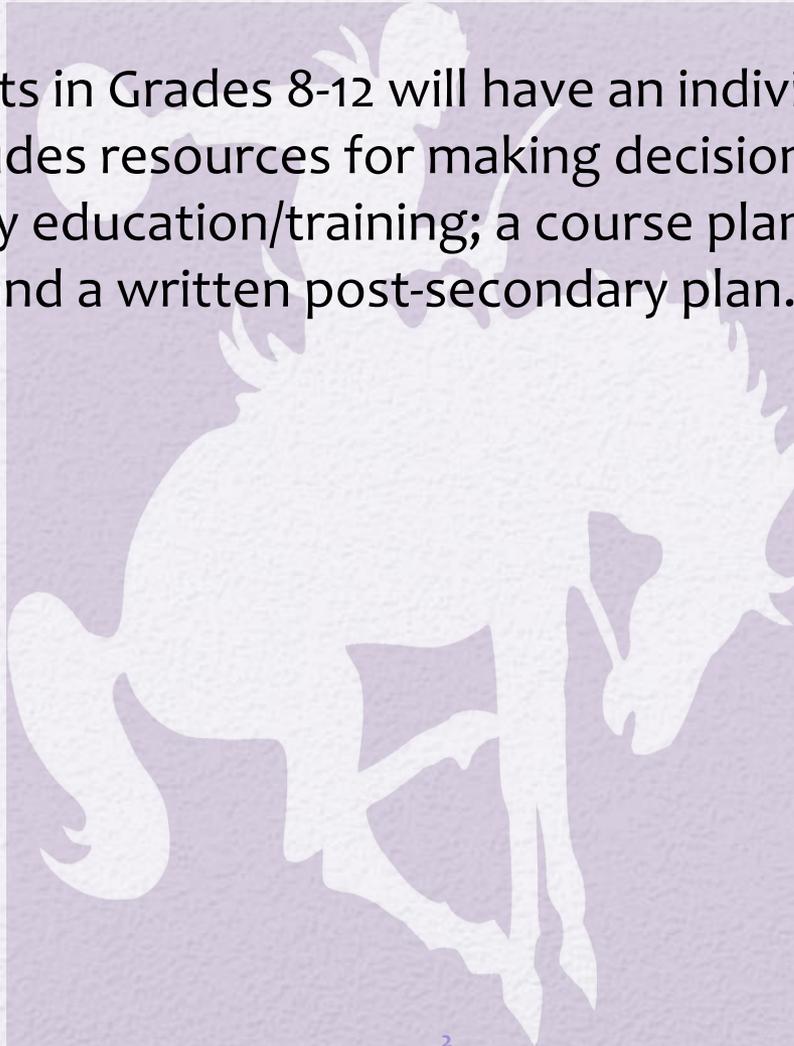
# *District Strategic Plan 2021-2023*

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Goals and Strategies

# Strategic Goal #1

Arcola students in Grades 8-12 will have an individualized learning plan that includes resources for making decisions on careers and postsecondary education/training; a course plan; information on financial aid; and a written post-secondary plan.



# 21-22 Targets and Strategies

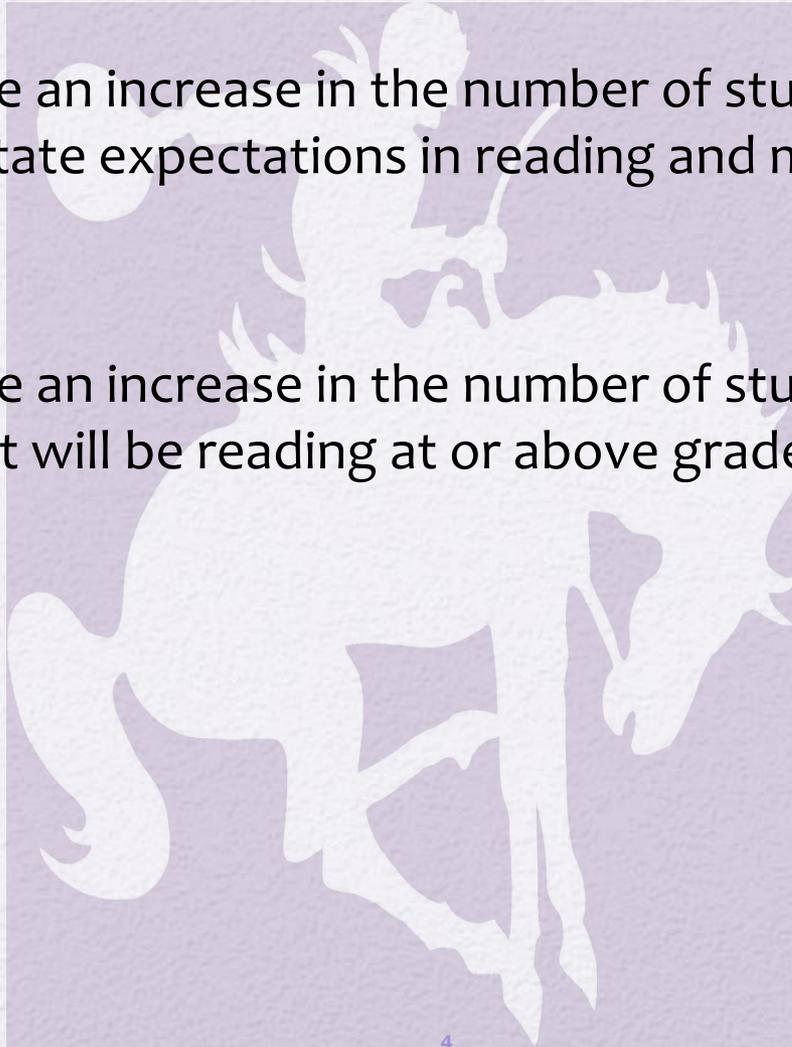
- A. Conduct a review of the changes made in the high school English courses two years ago to determine impact on students and make recommendations for revisions if necessary.
- B. Review and revise the Arcola College and Career Readiness Framework and plan to ensure implementation.
- C. Review and report on progress of the state-required transitional math and English classes required at the high school level.
- D. Study and recommend implementation of changes for course offerings to meet the new state graduation requirements including Computer Science, Business, etc.

Addresses Strategic Challenges – 5, 6, 8

# Strategic Goal #2 & #3

2. There will be an increase in the number of students in Grades 3-11 that meet state expectations in reading and math.

3. There will be an increase in the number of students at the end of grade 3 that will be reading at or above grade level.



# 21-22 Targets and Strategies

- A. Research, recommend and implement changes (if needed) to the approach for teaching K-2 Bilingual students their language arts block.
- B. Research, recommend and implement changes on how the district provides content level ESL for students in K – 2.
- C. Research, recommend and implement changes on how the district provides ESL students in Grades 3-12 content support.
- D. Research, review and decide what data to use and focus on for screening, benchmarking, driving classroom instruction, driving RTI decisions, etc.
- E. Streamline RTI process for students in grades K-12 to ensure the correct students are placed and researched-based interventions are being used.

# Strategic Goal #4

The certified staff (not admin) retention rate for the Arcola School District will be above 85% annually.



# 21-22 Targets and Strategies

- A. Review and study the impact of administrative and special service restructuring and recommend further revision as necessary.
  
- B. Conduct a comprehensive review of the district mentoring program, including the IEA component, to ensure effective teacher support.
  
- C. Create a systematic structure for ensuring effective school improvement (including time, process and staff involvement) that adds value to staff and students.

Addresses Strategic Challenges – 3, 6

# Strategic Goal #5

Arcola teachers will display high quality instruction identified in the Pillar of Excellence including standards driven, data driven, engaging, critical thinking, digital literacy, collaboration, relevancy, and rigor.



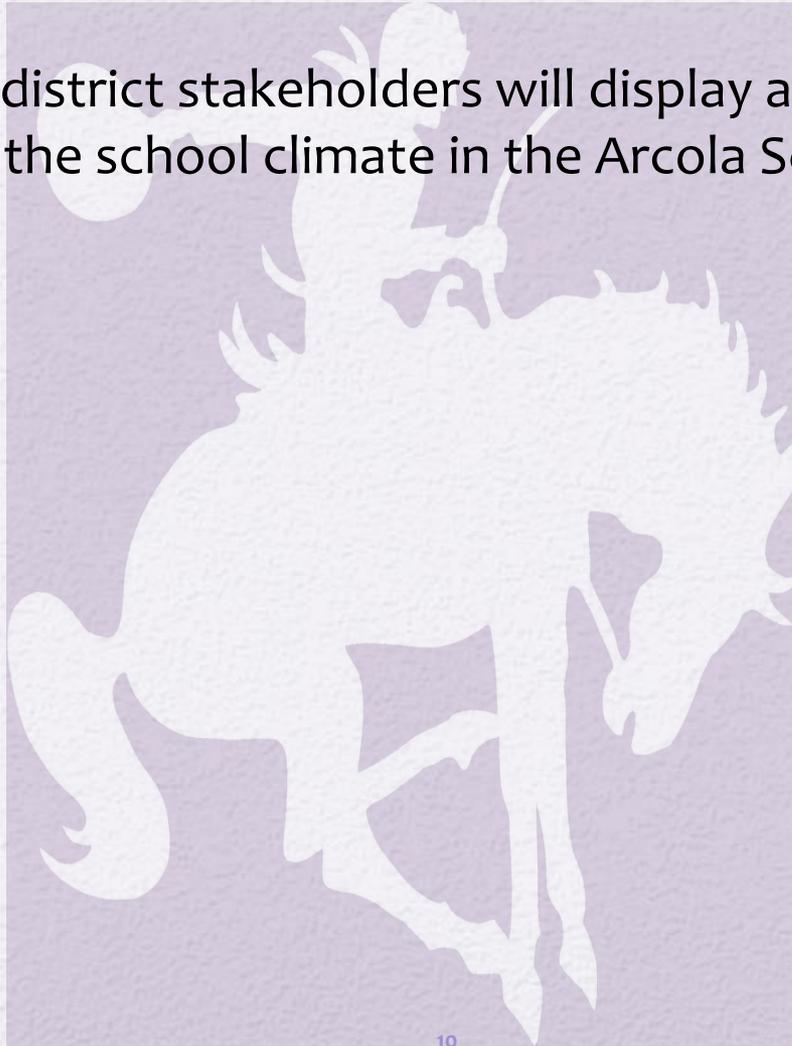
# 21-22 Targets and Strategies

- A. Create a system in the JH-HS that creates a consistent focus on quality instruction, curriculum, assessment across all content and grade levels.
- B. Successfully manage the shift from the pandemic survival mode to a return to focusing on instruction and staff performance improvement.
- C. Comprehensive implementation of standards-based grading at ES.
- D. Research, revise and make recommendation on the next district technology refresh.

Addresses Strategic Challenges – 2, 4, 5, 6

# Strategic Goal #6

Arcola school district stakeholders will display a positive perception of the school climate in the Arcola School District.



# 21-22 Targets and Strategies

- A. Research, recommend and implement effective data sources for use in measuring this strategic objective.
  
- B. Continue to cultivate strong community partnerships to support the growth and strength of the community.

Addresses Strategic Challenges - 7

# Strategic Goal #7

Arcola high school will maintain a high graduation rate



# 21-22 Targets and Strategies

- A. Create a systematic SEL team and approach to curriculum and support for individual students in K-6.
  
- B. Create a Systematic approach to individual student SEL support and interventions at the JH-HS. This includes use of data, interventions, etc.
  
- C. Continue planning and implementing building-level social work support

Addresses Strategic Challenges – 2, 4

# Strategic Goal #8

The district will maintain financial stability in order to provide a variety of high quality opportunities for students.



# 21-22 Targets and Strategies

- A. Superintendent will make on-going recommendations to the Board on expenditures that align to accomplishing district strategic objectives.
  
- B. Superintendent will make recommendations personnel, programs and instructional materials for the 2022-2023 and 2023-2024 school year that best allows the district to accomplish the district strategic objectives.

Addresses Strategic Challenges - 3