

December 14, 2021

The Board of Education of the School District of Marshall met in regular session on Tuesday, December 14, 2021 at Spainhower Primary School at 6:00 p.m.

Present: Vice President Matt Smith and Members Erin Meyer, Harry Carrell, Ellen Lance, Ed Harper, and Brad Shepard. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Laura Jacobi, Director of Teaching and Learning; Grace Durham, Director of Special Services; Brian Wilcoxson, Director of SCCC; Christy Jones, MHS Principal; Kelly Callanan, Director of Activities; and citizens of the district.

Absent: President Bryon Jacques

On a motion by Dr. Meyer, seconded by Mr. Shephard, the board unanimously approved the minutes of the November 22 regular board meeting.

On a motion by Dr. Meyer, seconded by Mr. Harper, the December bills totaling \$906,125,51 were unanimously approved.

On a motion by Mr. Carrell, seconded by Mrs. Lance, the monthly finance reports were unanimously approved.

On a motion by Dr. Meyer, seconded by Mr. Harper, the MSBA 2021C updates were approved unanimously.

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board unanimously approved the 2020-21 annual school audit completed by Gerding, Korte, and Chitwood. Erin Meyer pointed out that the auditors suggested, once again, adding an additional person to assist with accounting procedures. Dr. Maher will check with our auditors to see if the previous job description for a HR secretary would be adequate with what they are suggesting. At the October 26 board meeting, the board had voted down adding a HR secretary.

On a motion by Mrs. Lance, seconded by Dr. Meyer, the board unanimously adopted the agenda for the remainder of the meeting.

Terry Lorenz, Assistant Superintendent, reported four of the five trailers had been moved off campus. Building Trades class is working on the exterior sidewalls at the nursing building. The walk-in cooler/freezer is being installed at MHS and the HVAC at Eastwood is complete. Johnson Control is working on a proposal for a comprehensive alarm update campus wide. The technology department has spent a lot of time keeping server equipment operational. They have encountered many server/computer errors and failures after the fire at MHS.

Dr. Maher, Superintendent of Schools, discussed the fire damage at MHS. Travis Stickels, Anne Hisle, and Linzie Willis from ServPro, were present to discuss the actions they have taken to clean the building. Phil Spallo, representing MUSIC, the district's insurance, was available on the phone to answer any questions board members had.

It was announced to MHS employees on Monday that the high school would not be available for the remainder of the school year. Christy Jones, MHS Principal, reported she had met with representatives at the Martin Center and the City Administrator to see if it would be available for use for the second semester. This issue will be taken to the city council on Monday and Ms. Jones plans to attend the meeting. The Martin Center rents for \$665 per day and the school administration is hoping an arrangement can be made with the city. Rent cost will be covered by the school's insurance.

Ms. Jones stated they plan to have in person classes Monday, Wednesday, and Fridays and students will be required to attend. Juniors and Seniors will be at the Martin Center and Freshmen and Sophomores will be at MHS in the Commons area. Classes will be held on those days from 8:00-12:00 noon. During the afternoon, teachers will be at the high school making plans for classes. On Tuesday and Thursdays, students will be required to attend classes on Google. Students who walk to the high school will be bussed to the Martin Center. Grab and go breakfast and lunch will be available at MHS. This arrangement will begin on January 7 since the Martin Center is not available January 4-6.

Dr. Maher reported on the underfunded activities (DECA, FBLA, HOSA, SkillsUSA, golf, archery, swimming, softball, soccer, band, orchestra, and debate) which totaled approximately \$195,115. The board agreed to proceed with funding these activities.

Due to the MO Attorney General ruling, COVID quarantined cases are no longer being enforced or reported. An employee appreciated stipend recommendation was presented by Dr. Maher. All regular, permanent employees will receive a stipend of \$500, which will be earned by completing a survey and submitting it to Central Office. To be eligible for the stipend, employees must be employed by the Marshall Public Schools on January 3. Dawn Moore will make this payment sometime in January.

Board of Education candidate filing is December 7-28. Election day is April 5, 2022.

On a motion by Dr. Meyer, seconded by Mr. Harper, the revision of policy for Public Comment was tabled.

On a motion by Mr. Harper, seconded by Mr. Carrell, the board unanimously approved the Safe Return to School Plan.

On a motion by Dr. Meyer, seconded by Mr. Harper, Connor Grossenburg was selected to represent the district for the MSBA Belcher Scholarship. The motion carried on the following vote:

Ayes: Carrell, Harper, Meyer, Shepard, Smith

Nays: None

Abstain: Lance

Three bids were received for the demolition of the old funeral home on Odell. On a motion by Mrs. Lance, seconded by Dr. Meyer, the board unanimously accepted the bid from England Excavating in the amount of \$117,900.

On a motion by Mr. Harper, seconded by Dr. Meyer, the board unanimously approved the \$500 employee stipend contingent upon the employee filling out the survey.

On a motion by Dr. Meyer, seconded by Mr. Harper, the board adjourned at 7:55 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (3) hiring, terminating disciplining or promoting and (13) personnel records, evaluations, applications, and confidential or privileged communication with auditor. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Lance, Meyer, Shepard, Smith
Nays: None

In executive session, a motion was made by Mrs. Lance, seconded by Mr. Harper, to enter into executive session, approve the previous closed session minutes, and approve the closed season agenda. The motion carried on a roll call vote.

Ayes: Carrell, Haper, Lance, Meyer, Shepard, Smith
Nays: None

On a motion by Mrs. Lance, seconded by Mr. Harper, the board accepted the resignations of the following:

- Amanda Collins, SE 3rd Grade Teacher, as of the end of the 2021-22 school year
- Jeff Evans, Maintenance, Retirement as of December 10, 2021
- Amanda Linneman, 5th Grade Teacher, as of December 17, 2021
- Melissa Monroy, Spainhower Special Education Paraprofessional
- Keith Wright, School Resource Officer, Retirement as of the end of the 2021-22 school year
- Lindsey McMillan, BMS Cheer Coach, as of the end of the 2021-22 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Lance, Meyer, Shepard, Smith
Nays: None

On a motion by Mrs. Lance, seconded by Mr. Shepard, the board approved the employment of the following:

- Chloe Holloway, Spainhower Kindergarten Paraprofessional
- Emmalee Luscombe, Long Term Sub at TLC
- Jimmy Hoffman, Groundskeeper
- Anthony Stephenson, Bus Driver
- Amanda McClellan, SCCC Secretary
- Kaitlyn Olvera, BMS 5th Teacher, for the remainder of the school year

Ayes: Carrell, Harper, Lance, Meyer, Shepard, Smith
 Nays: None

On a motion by Mrs. Lance, seconded by Mr. Carrell, the board approved to rescind the resignation of Craig Thompson, Director of Transportation, as of the end of the 2021-22 school year. The motion carried on a roll call vote.

Ayes: Carrell, Lance, Meyer, Shepard, Smith
 Nays: None
 Abstain: Harper

A legal issue was discussed. No action was taken.

A personnel issue was discussed. No action was taken.

On a motion by Mrs. Lance, seconded by Mr. Shepard, the board approved to return to open session.

Ayes: Carrell, Harper, Lance, Shepard, Smith
 Nays: None

On a motion by Mrs. Lance, seconded by Mr. Carrell, the board adjourned at 8:35 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Lance, Shepard, Smith
 Nays: None

 President, Board of Education

 Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, January 25, 2022 at Spainhower Primary.